If you want Ross to Speak at your meeting or raise scores with his **Other-Focused**<sup>TM</sup> 90-day team coaching program contact: Helen Broder Helen@RossShafer.com ph (910) 256-3495

## Living an Other-Focused<sup>™</sup>Life

**Ross Shafer** 

Garry Poole





# Maria Does it RELEVANE2

by Ross Shafer











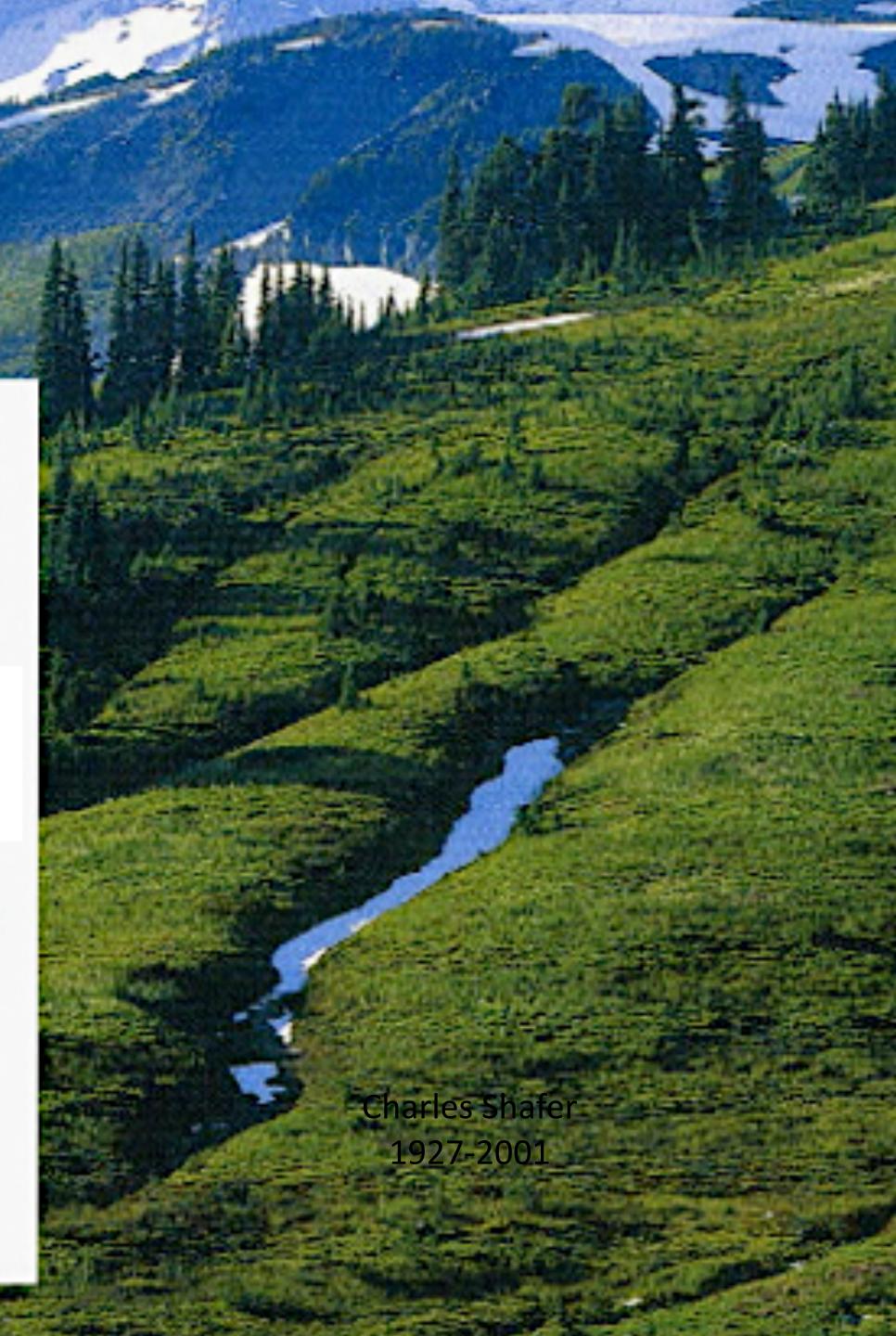




## **Ross Shafer**

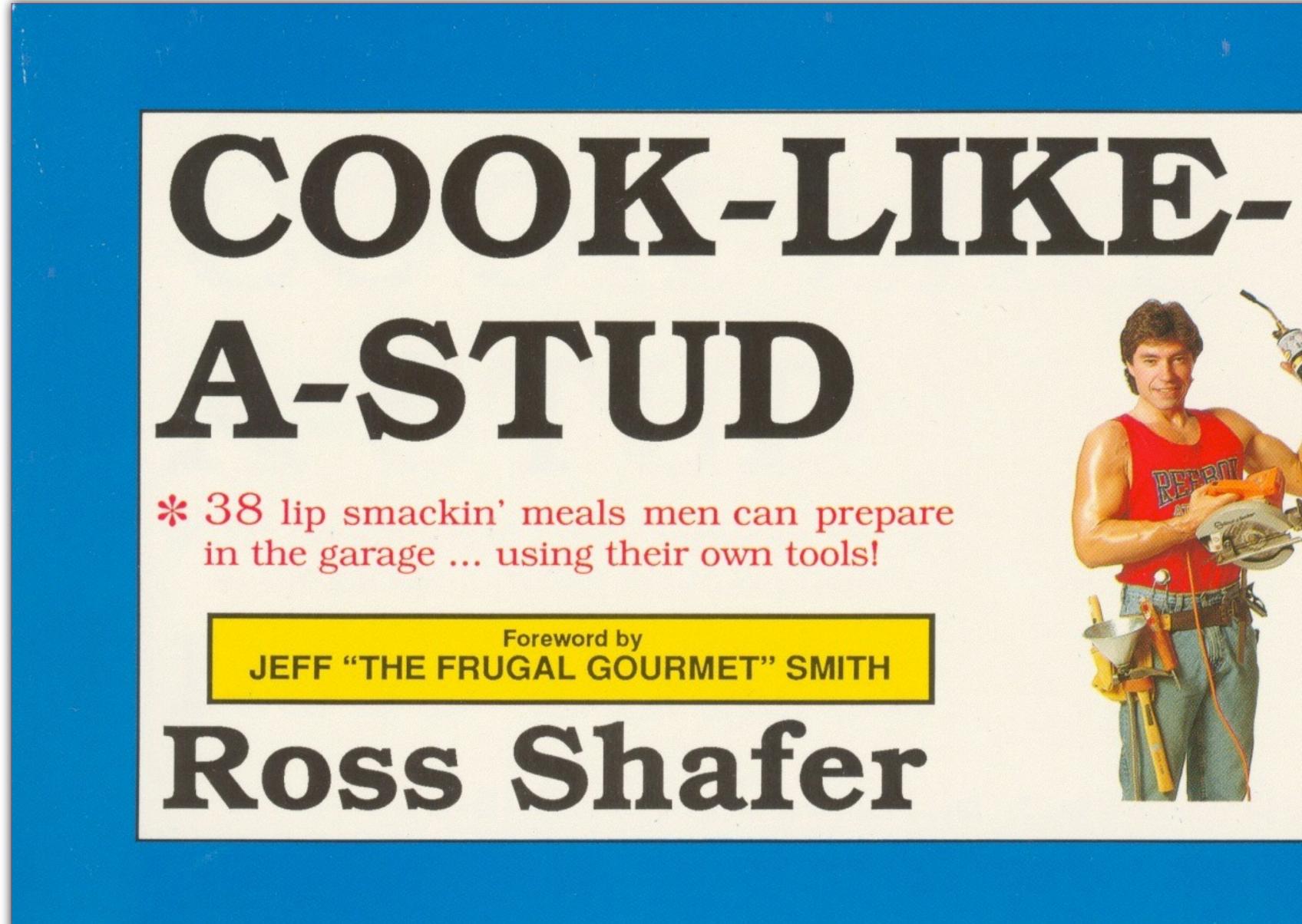
## **Blackfoot Nation**

Chemeketa Reservation (Salem, Oregon) Puyallup Reservation (Puyallup, Washington)



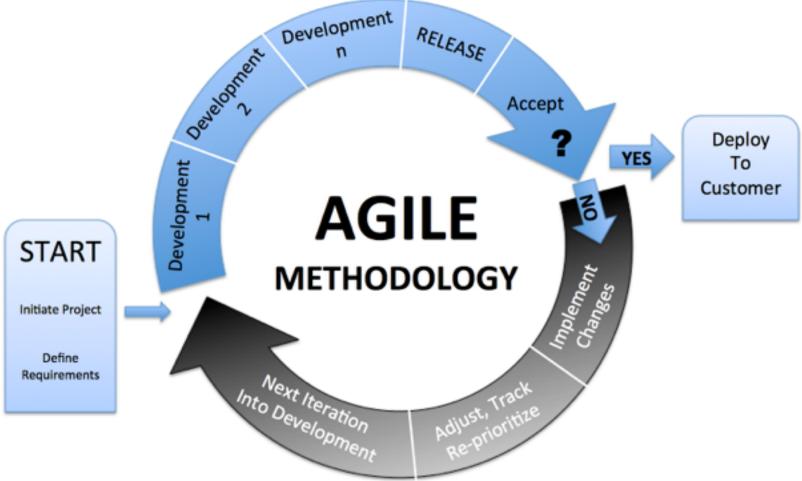


# the Tracks of the Herd

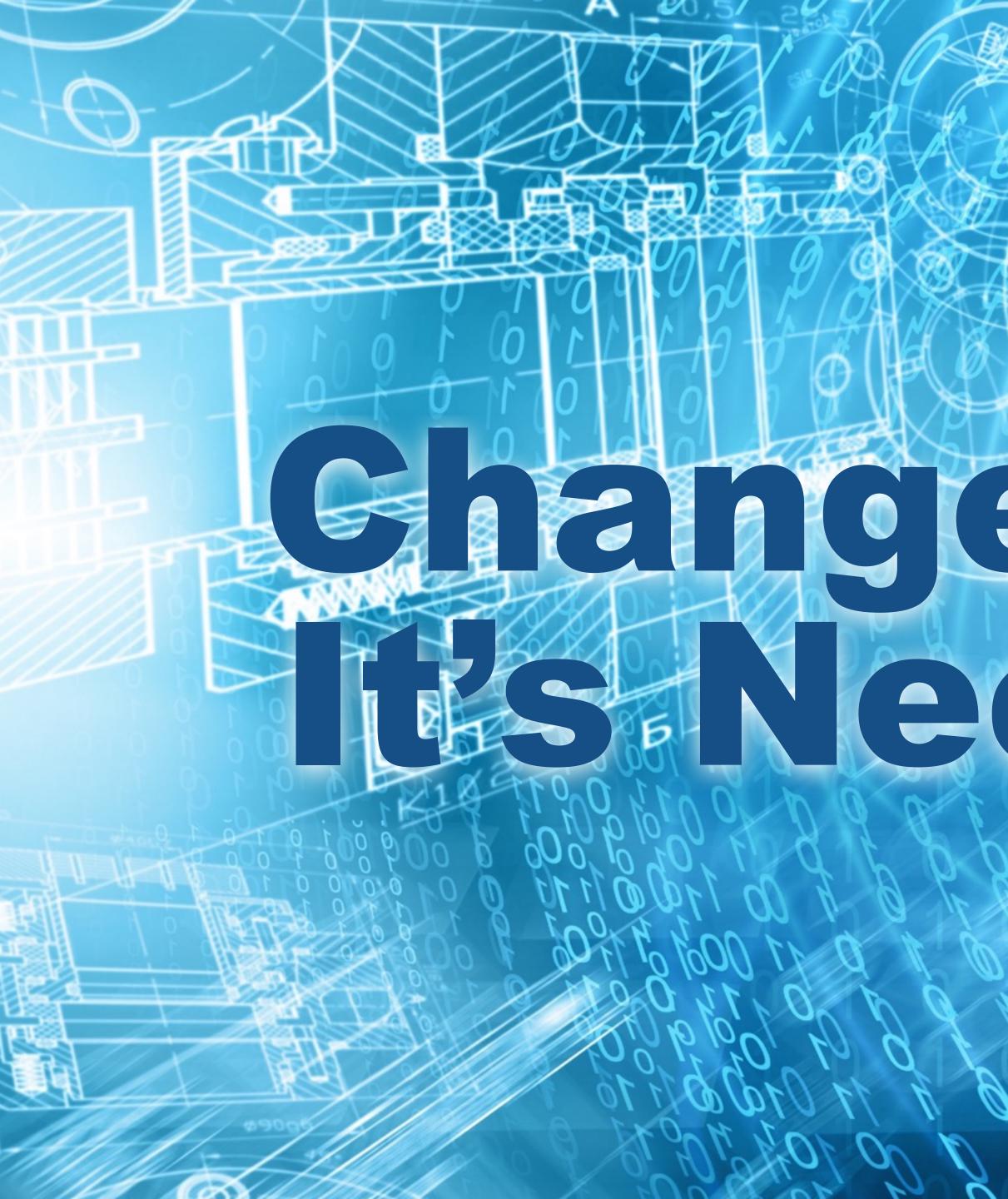












## Change Before Its Necessary







# FuureProofing Korreer and







### Association of Human Nature Convention

....

. .

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### MCCORMICK & SCHMICKS SEAFOOD & STEAKS

### **Restaurant Home**

Make A Reservation

Map & Directions

Hours of Operation

Menus

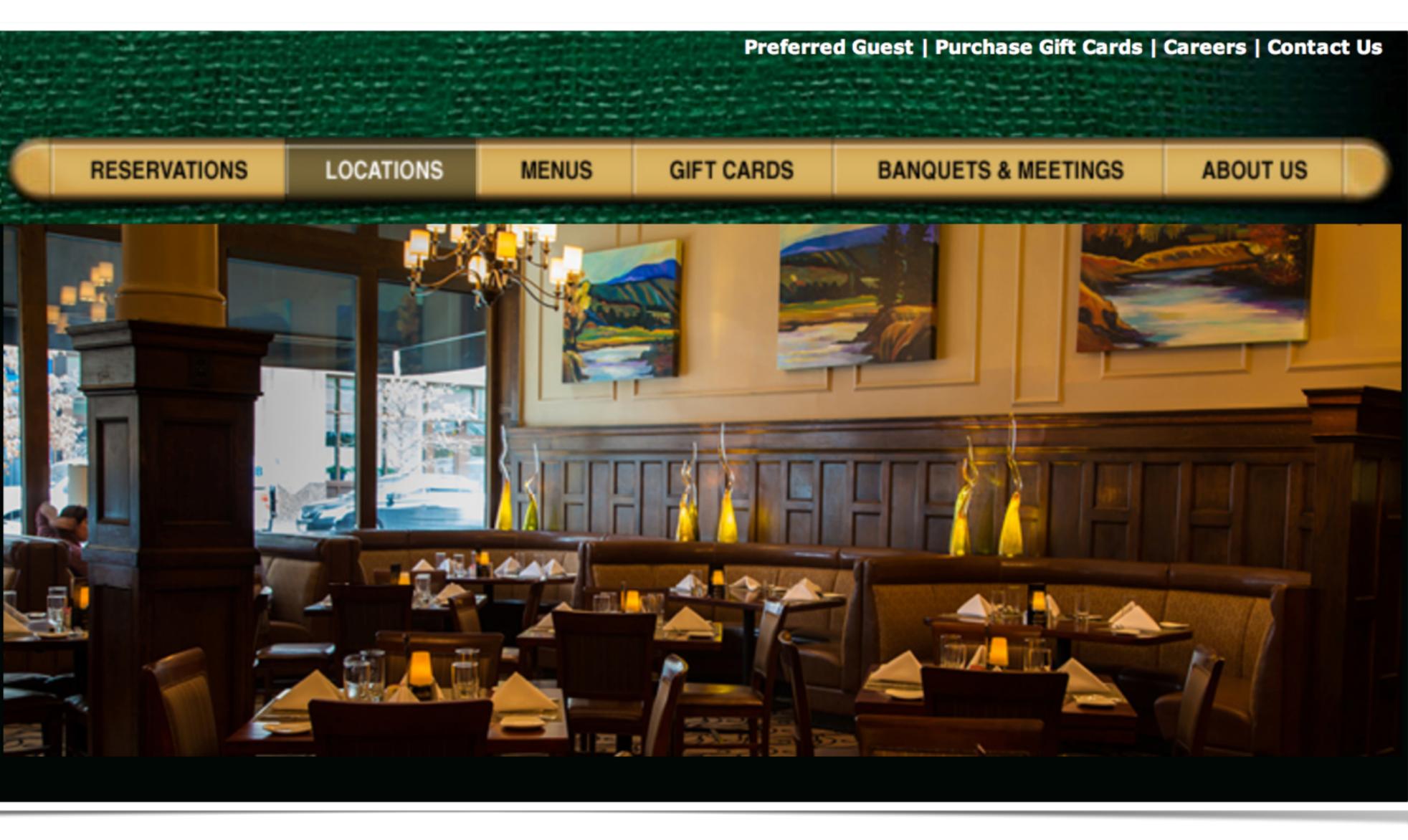
**Corporate Events / Banquets** 

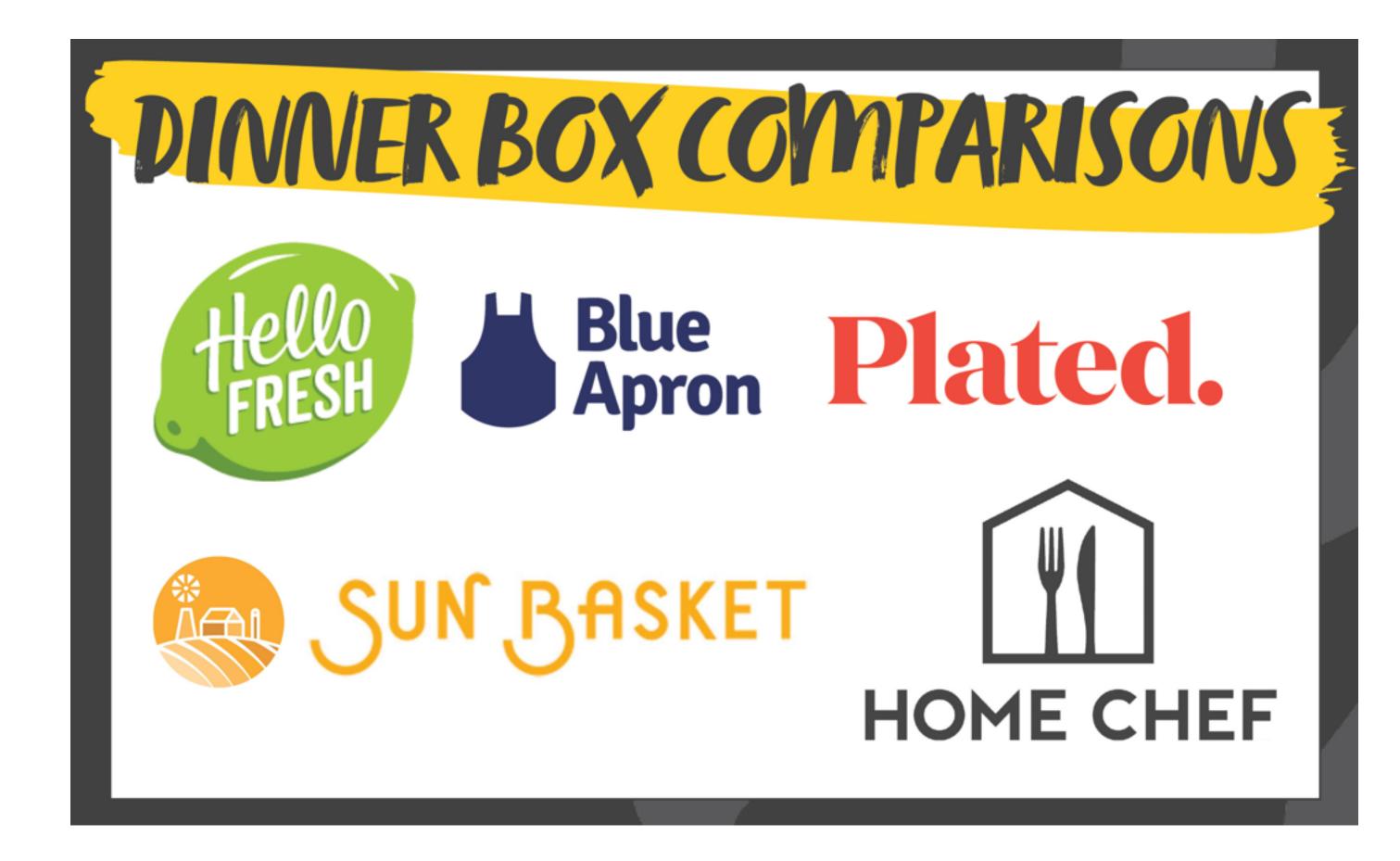
Calendar

In the Neighborhood

All Denver, CO Locations

View All Locations







### **Back Pain Meds**





### 55,000 UNITS





# Market Ma <u>Clents/Customers</u> This Relevant?





## amazon



## NETFLIX

## **ROCKET MORTGAGE**<sup>®</sup> by Quicken Loans





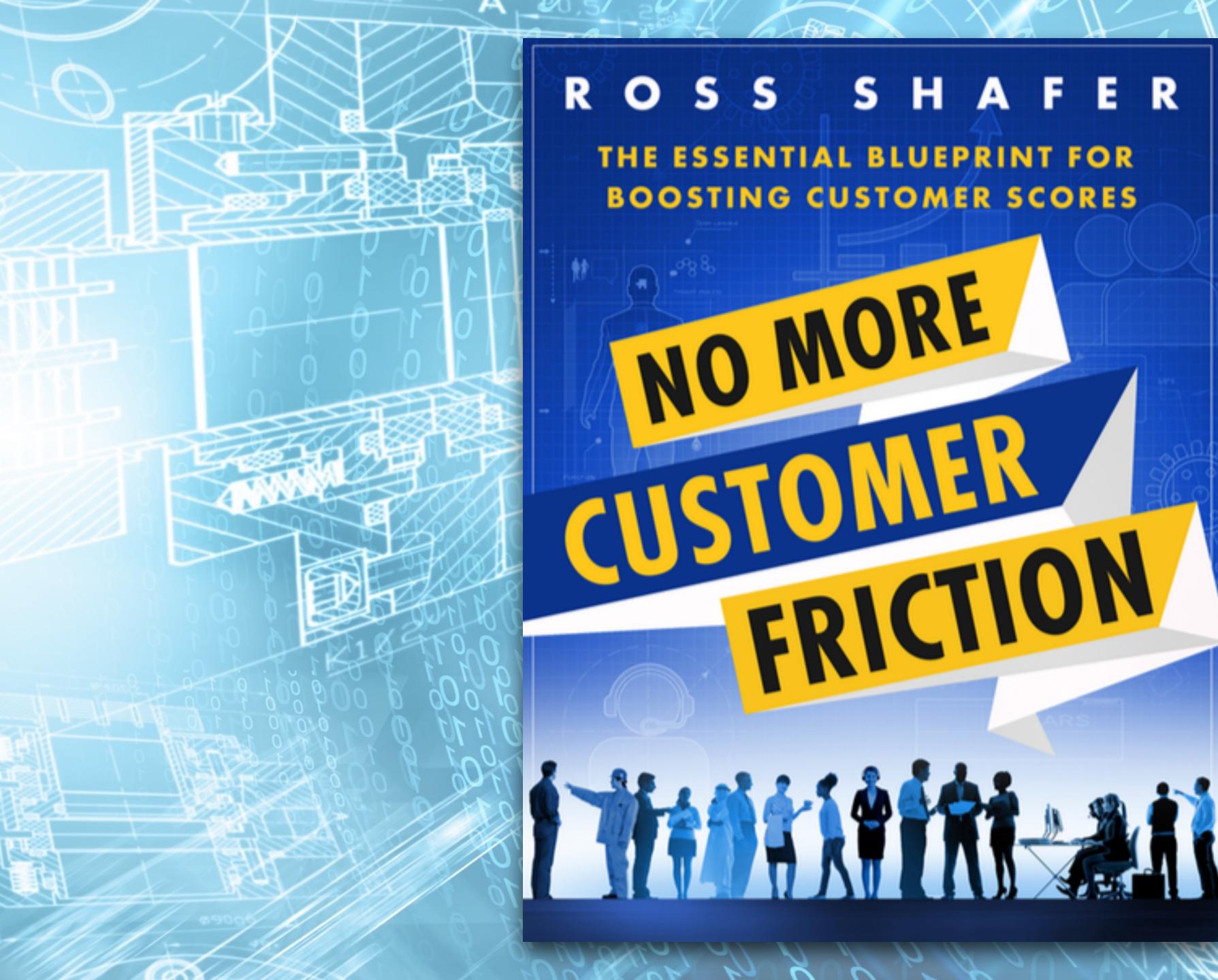




"Your margin is my opportunity." Jeff Bezos

## a mazon.com

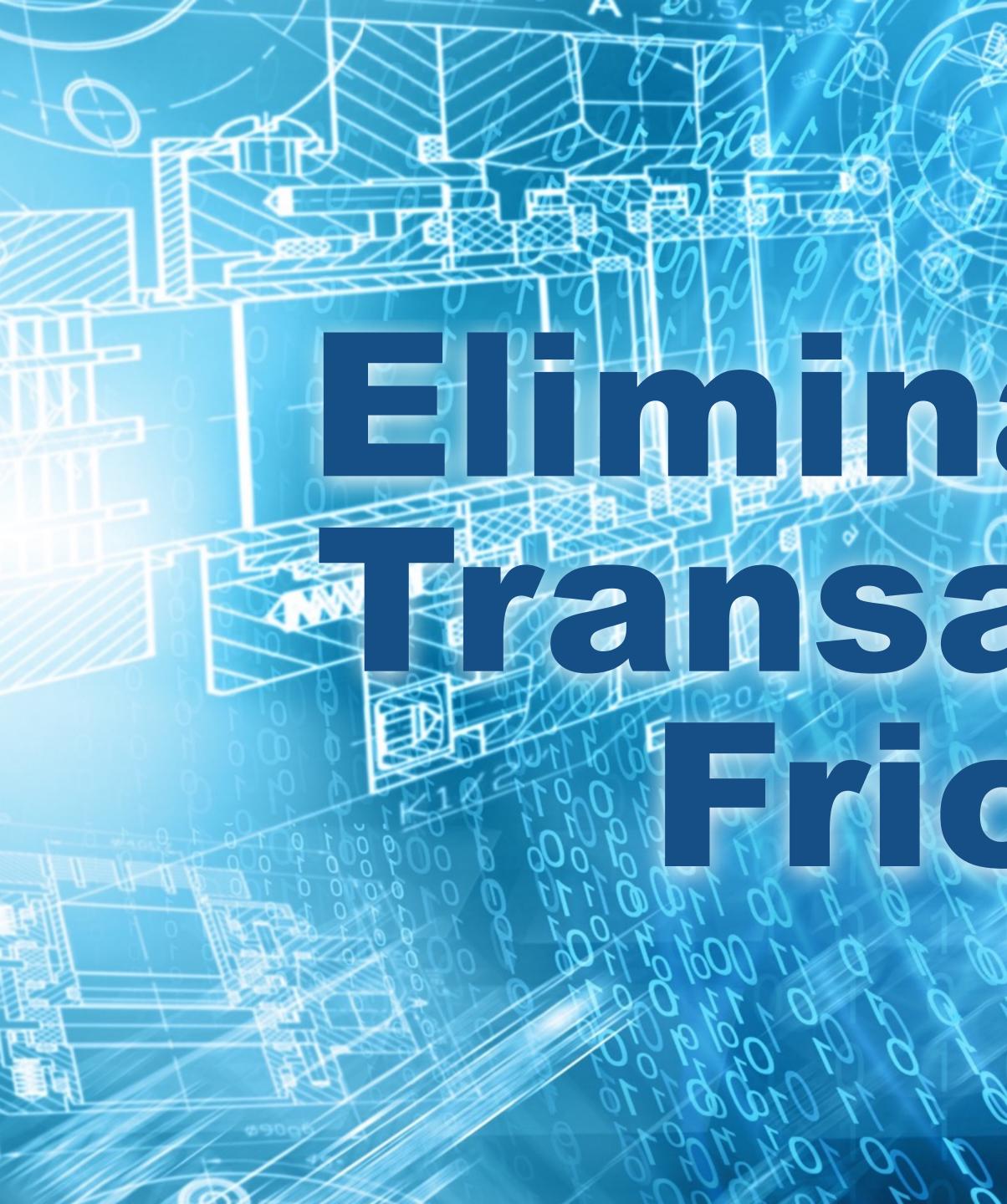




### SHA FER THE ESSENTIAL BLUEPRINT FOR **BOOSTING CUSTOMER SCORES**







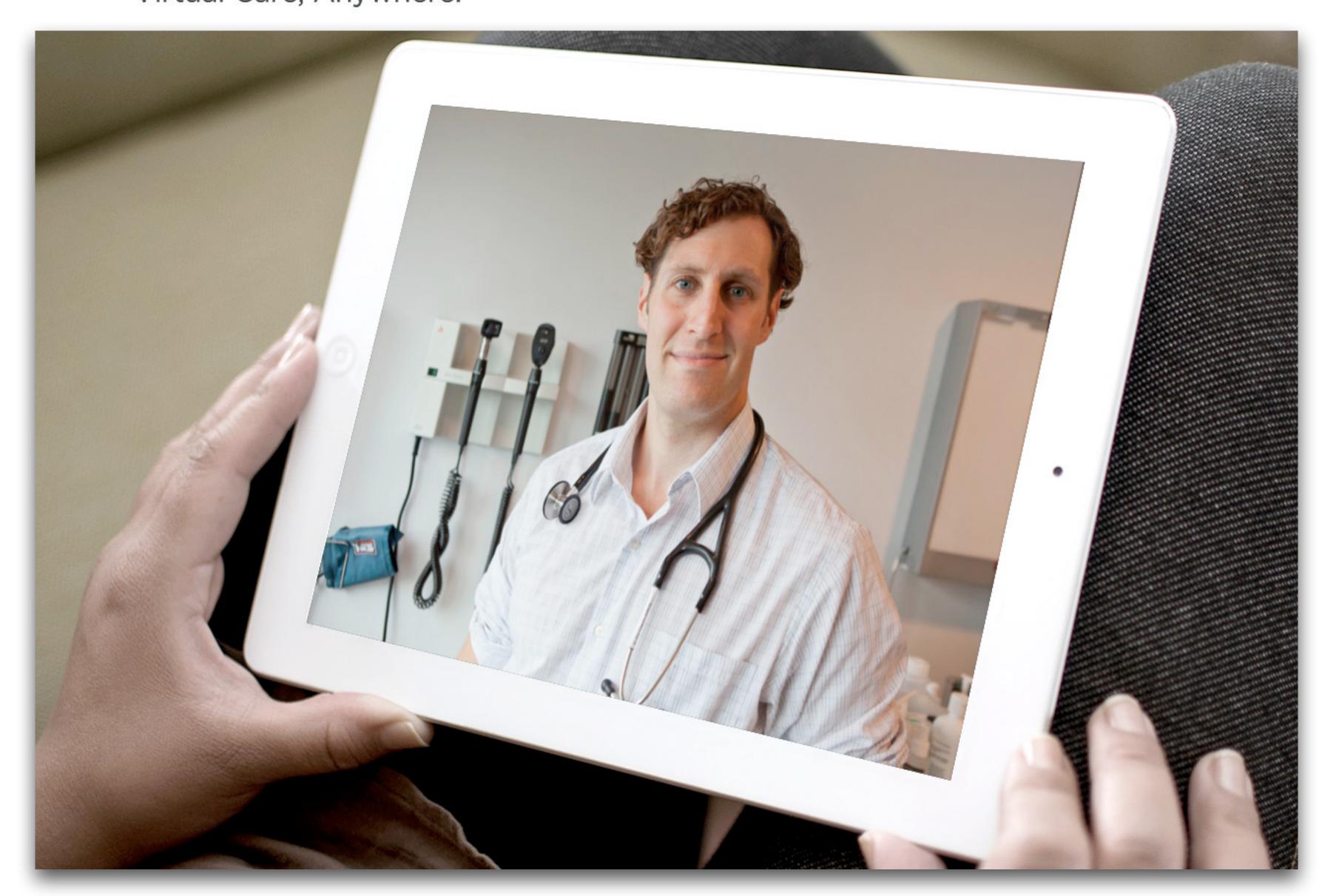
## Eliminate ALL Lansactional Friction











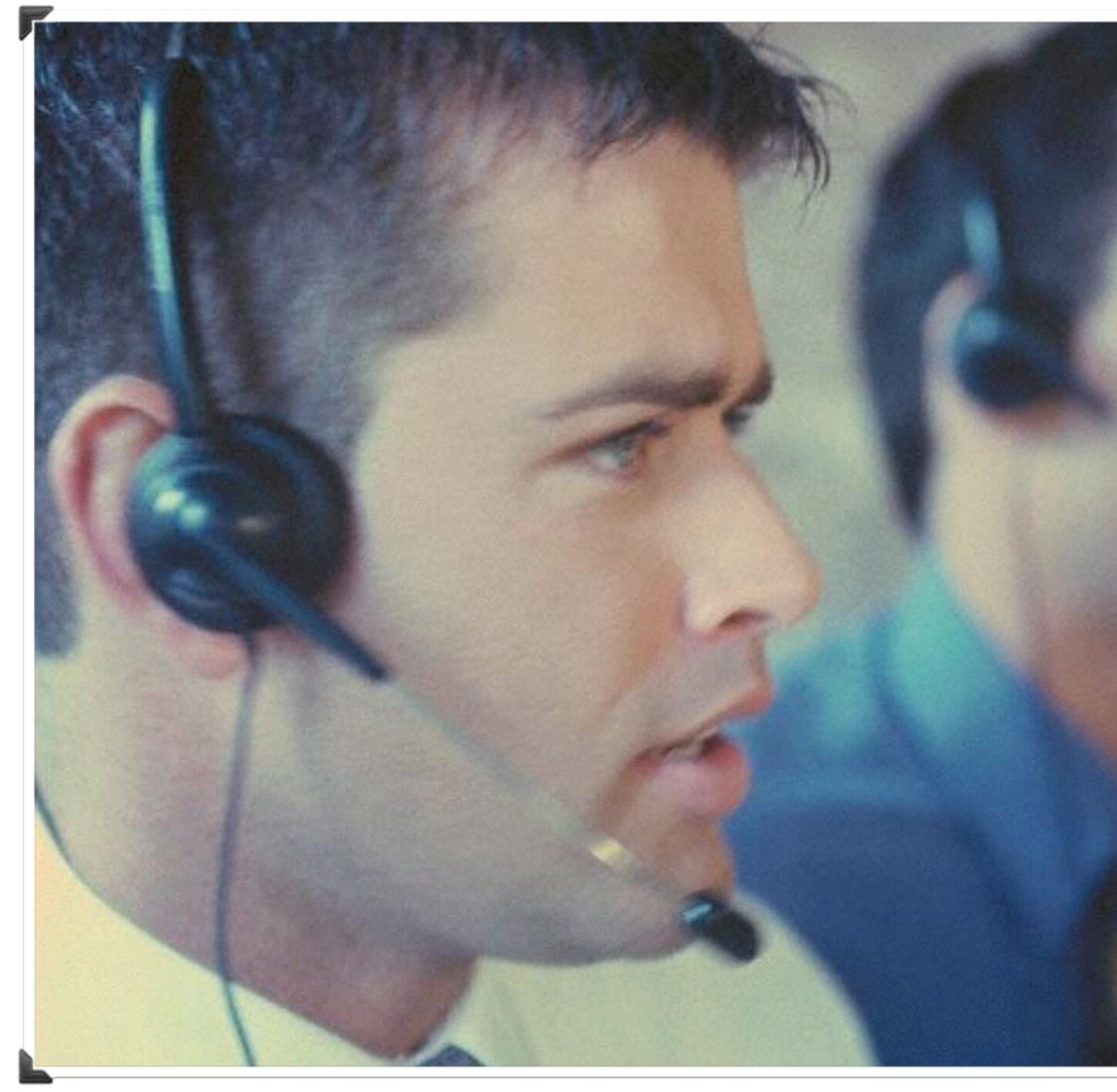


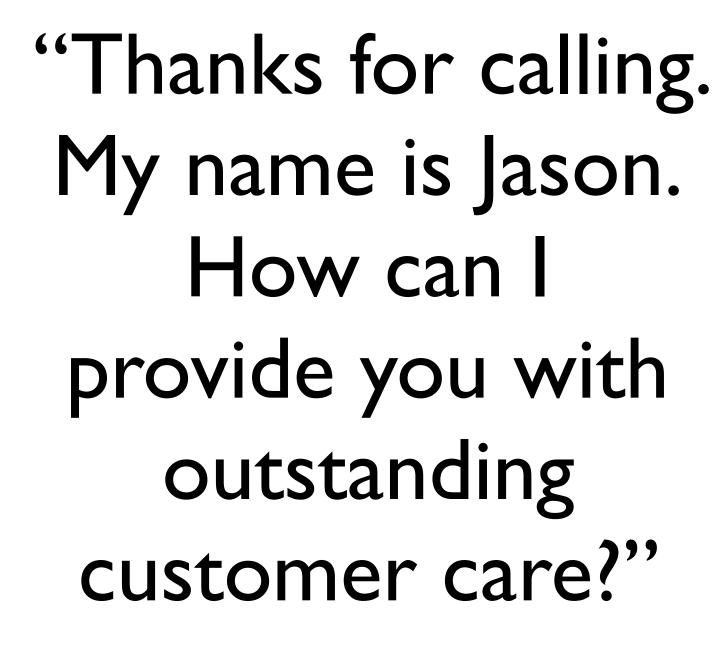
### 2,500,000+ patients love "Virtual" Doctor **Visits**

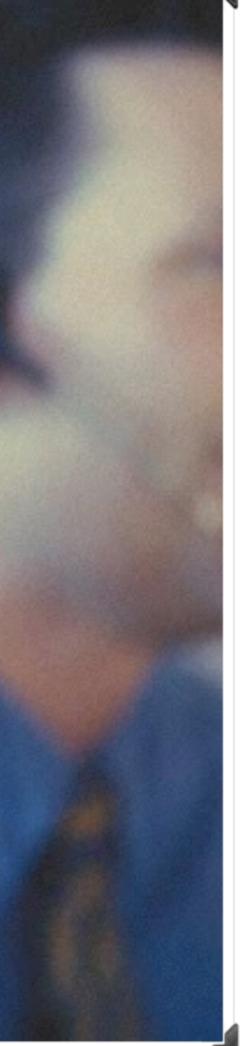


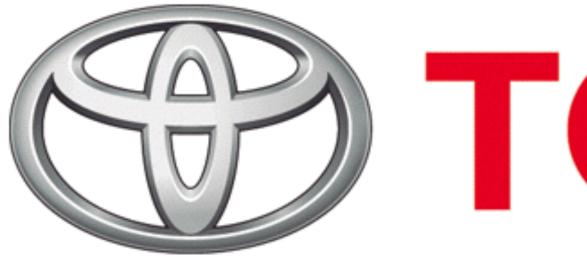












## TOYOTA FINANCIAL SERVICES

## (recorded message) " Please be aware that some of our departments might be closed right now as a part of our commitment to quality."

## **CSAT (Customer SATisfaction)**

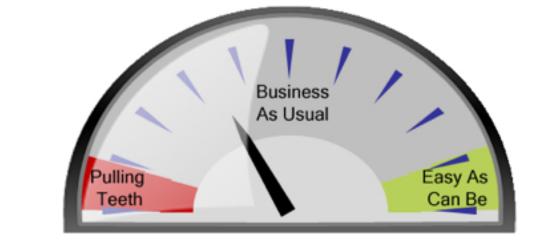
"Determine what customers want and deliver that. You don't necessarily have to exceed expectations. The bigger risk to loyalty is when you fail or disappoint them."

Source: Fleishman-Hillard Research Group - New York



## **CES (Customer Effort Scoring)**

RossShafer.com Source: Fleishman-Hillard Research Group - New York

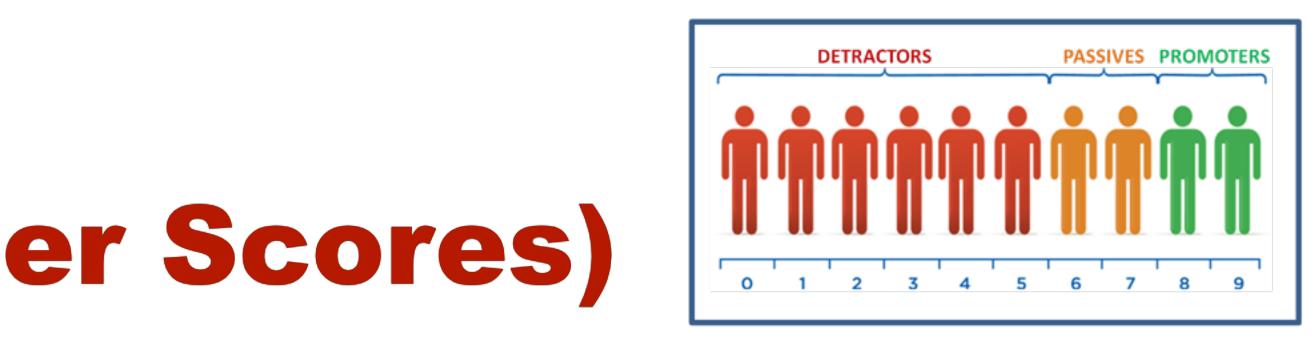


"Service organizations create loyal customers primarily by reducing customer effort; **NOT** by delighting them in service interactions."

## **NPS (Net Promoter Scores)**

Source: Fred Reicheld - The Ultimate Question

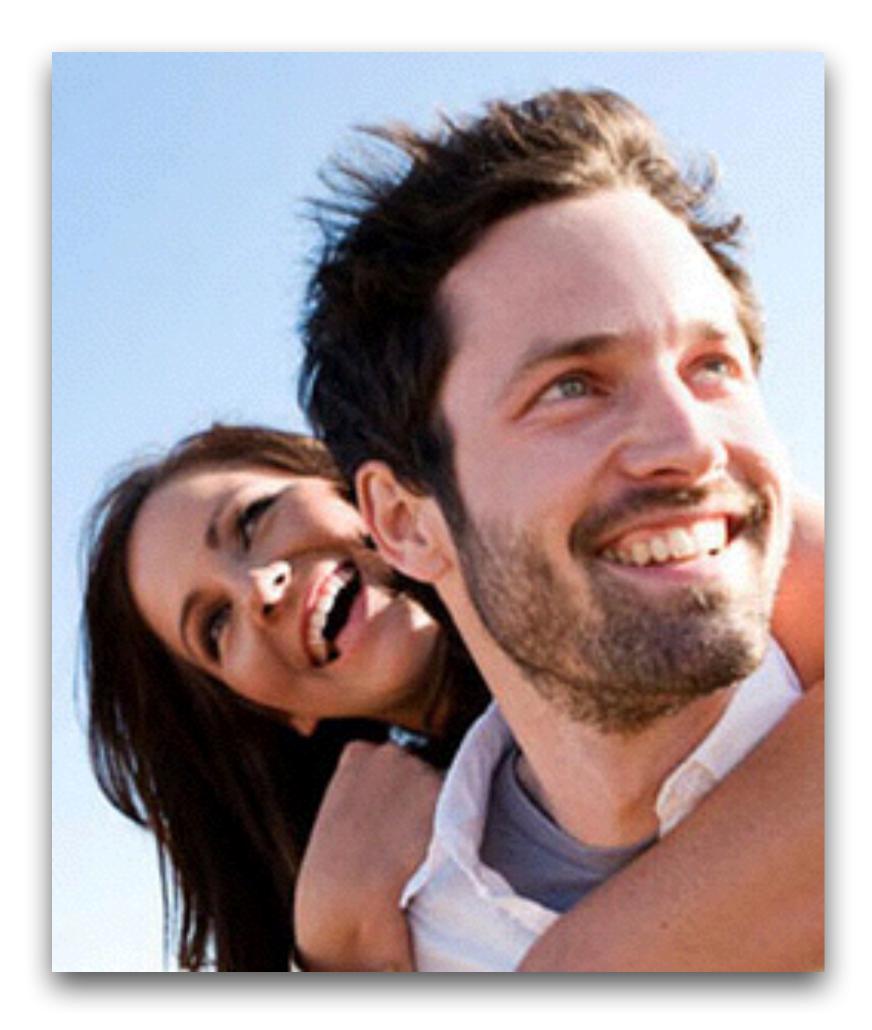
RossShafer.com



"While we want customer scores of (9) and (10) ... scores of (6 and below) give us a vivid snapshot of our failings. We learn far more from customer complaints than we do from their compliments."



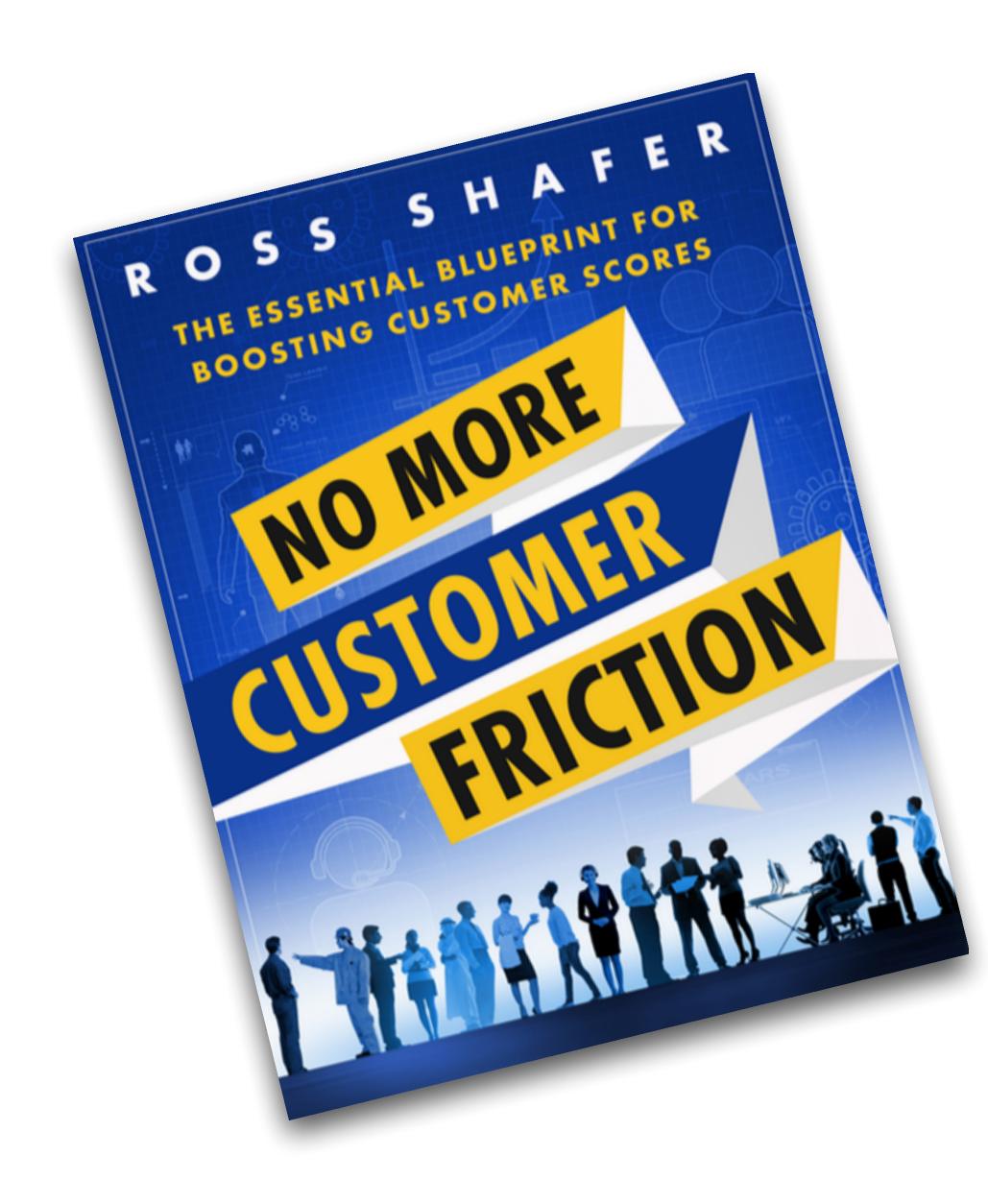
sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016



### RossShafer.com

Makes you laugh.

## KISSES YOUR FOREHEAD says he's sorry. **makes an effort.** HOLDS YOUR HAND. **WORKS HARD** attempts to understand you.



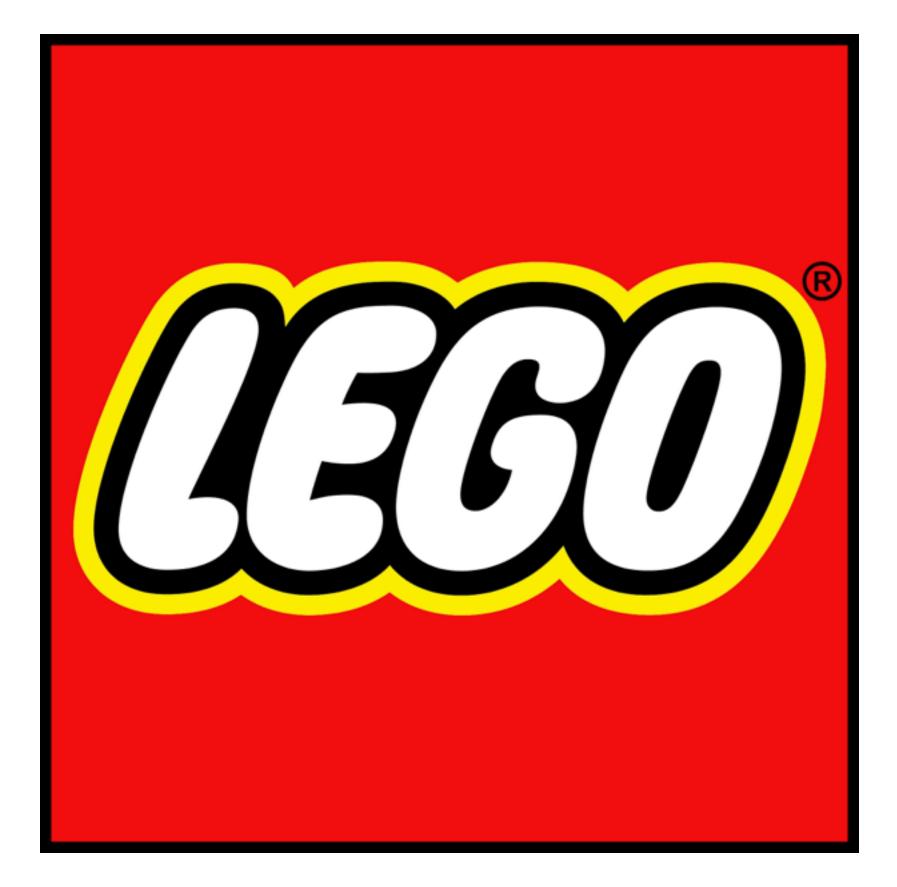
RossShafer.com

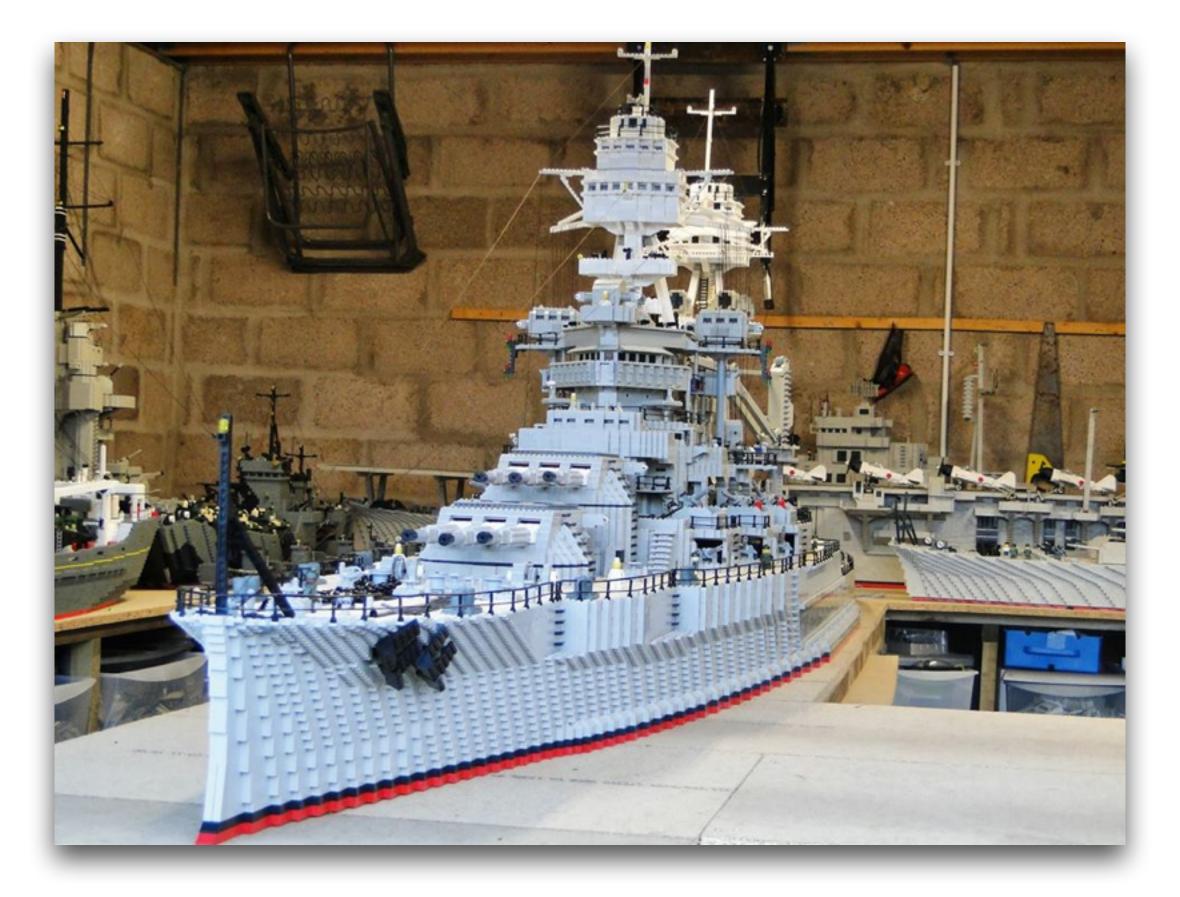
# Does it Work?





### 10 yrs ago, on the verge of bankruptcy, customers said, "the toys take long to build."











### **Scores UP 21 points** in 90 days

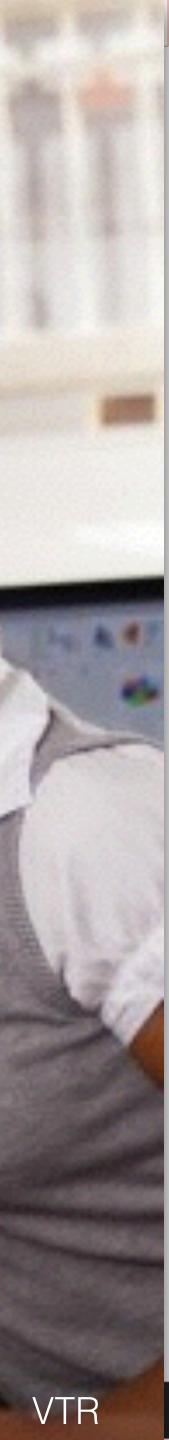
# Nestar Energy®



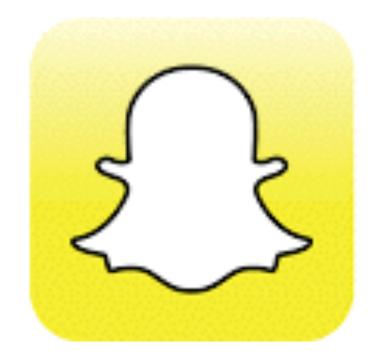




# NOT Millennials









# facebook You Tube

RossShafer.com

# snapchat Linked in

twitter



## MEMUST REVERSE 450CL ADDIGTION# WORKFORCE



### Psychology Today

Find a Therapist (City or Zip) Q



Susan Krauss Whitbourne Ph.D. Fulfillment at Any Age



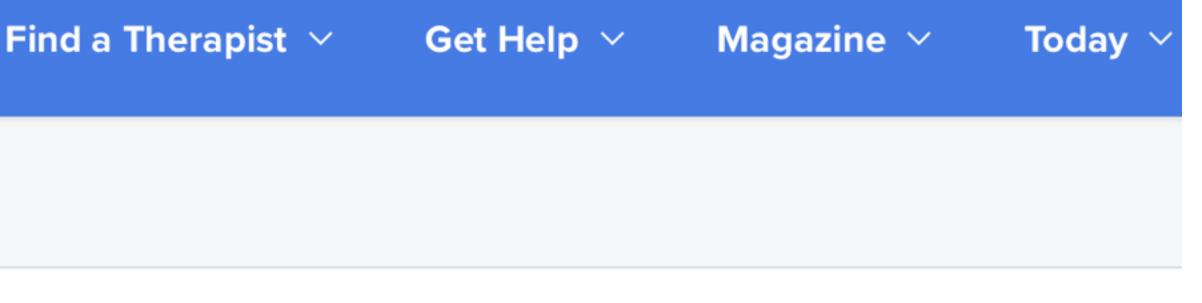
### Is Facebook Making You **Depressed?**

New research suggests who's at risk for depression from too much Facebook use

Posted Oct 14, 2017

### f SHARE

That experience of "FOMO," or Fear of Missing Out, is one that psychologists identified several years ago as a potent risk of Facebook use. You're alone on a Saturday night, decide to check in to see what your Facebook friends are doing, and see that they're at a party and you're not. Longing to be out and about, you start to wonder why no one invited you,







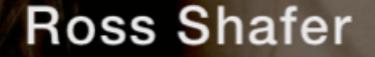
# Extreme insecurity Mood Swings Based Upon CLICKS & LIKES **DISTRACTION ERRORS AT WORK CO-WORKER TENSION** Self-Absorbed. Self-Obsessed.





# Here's How The Code

## Living an Other-Focused<sup>™</sup>Life



Garry Poole



# **OTHER-FOCUSED BEHAVIORS**

### \*You Can't Post Selfie's or Half-Eaten Food

\*Celebrate the Talents of Your Friends \*Ask Questions of Your "Herd" PLUS: 38 Other Behavior Shifts

Wil Shriner Timeline 🔻 Recent 🔻



ommon with Wil's friends.

English (US) · Français (Canada) · Español ·

Português (Brasil) · Deutsch

 Natalie Shriner Love you so walnut

 Like · Reply · 1d

 Write a comment...

 Image: Comment...



View

+

Wil Shriner Yesterday at 3:21pm · Shared via AddThis · 🎳

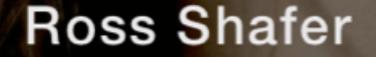
I was having some laughs with comedy legend Woody Woodbury on a local show





# nappens?

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# MORE RESPECT More Freedom More Likes and Comments More Recognition Less Work Drama More Friends

# Nore Invitations to Parties











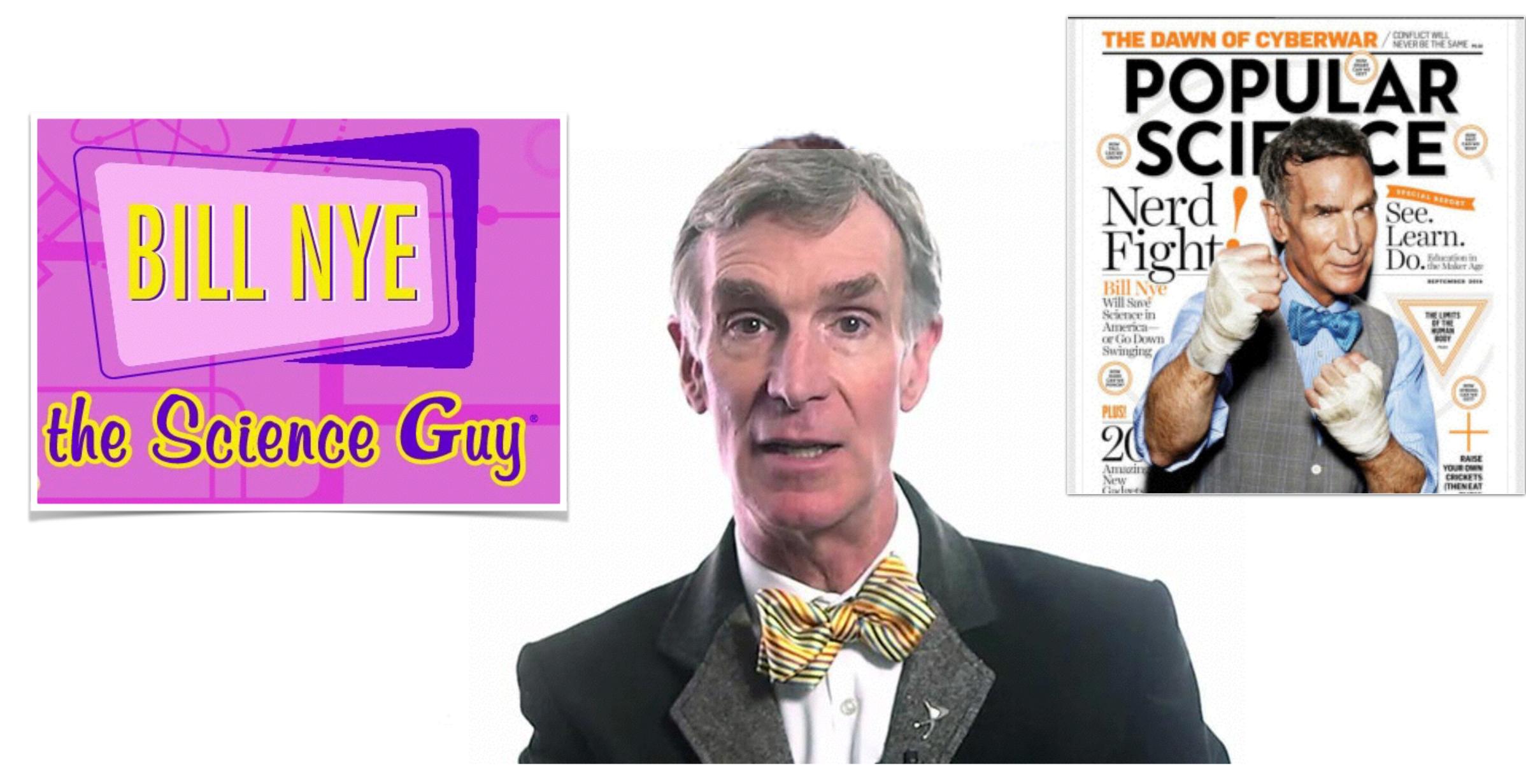
### **Speaking Clearly will Keep You FUTURE PROOF**















# AFTER TODAY'S MEETING: FREE RESOURCES



### Ross Shafer View as: Yourself -

Home Videos Playlists Channels Discussion About

### Relevant Leaders Club

The Relevant Leaders Club (by Ross Shafer) uses innovative case examples to help both young and highly experienced leaders find relevant business solutions for motivating your workforce, creating leadership...



### Why is the Lifespan of a Company only 15 years? | Leadership Speaker | Ross Shafer

by Ross Shafer 4 days ago • 24 views

Why will your company only last 15 years? Leadership speaker and innovation author Ross Shafer describes.



### Leadership Video Blog



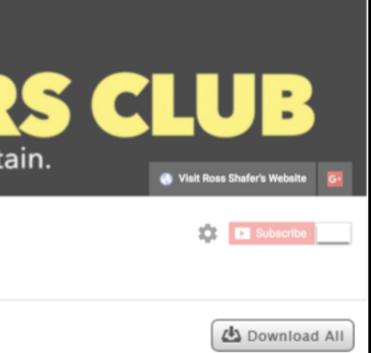
How Can Leaders Make Better Decisions' Leadership Speaker | Ross Shafer

by Ross Shafer 1 month ago • 85 views

Leaders are paid to make good decisions over and over. This video by Ross Shafer will give leaders a repeatab.







### How to Pitch Your Big Ideas to the Boss Leadership Speaker | Ross Shafer

by Ross Shafer

week ago • 31 views In this short clip, leadership speaker and author, Ross

Shafer, reveals his surefire Five-Step process for...

### Should You Change Your "Leadership" Persona? | Leadership speaker | Ross Shafer

by Ross Shafer 3 weeks ago • 68 views

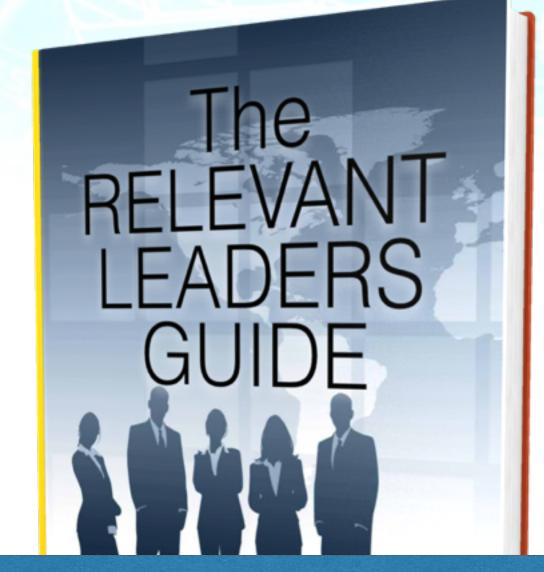
Have you ever wondered if you should change your personality when you get a "big" new job? Then you...

### How Can Small Office Financial Advisors Beat The Big Guys? | Leadership Speaker | Ross..

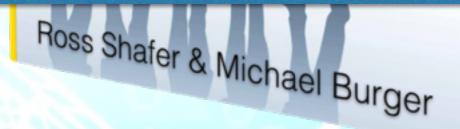
by Ross Shafer

1 month ago · 62 views

This video will inspire smaller office financial planners (and CFPs) re: "How to differentiate your practice." Yo ...



### Download My Free e-Book



### www.RossShafer.com









### Chuck Shafer 1927-2001

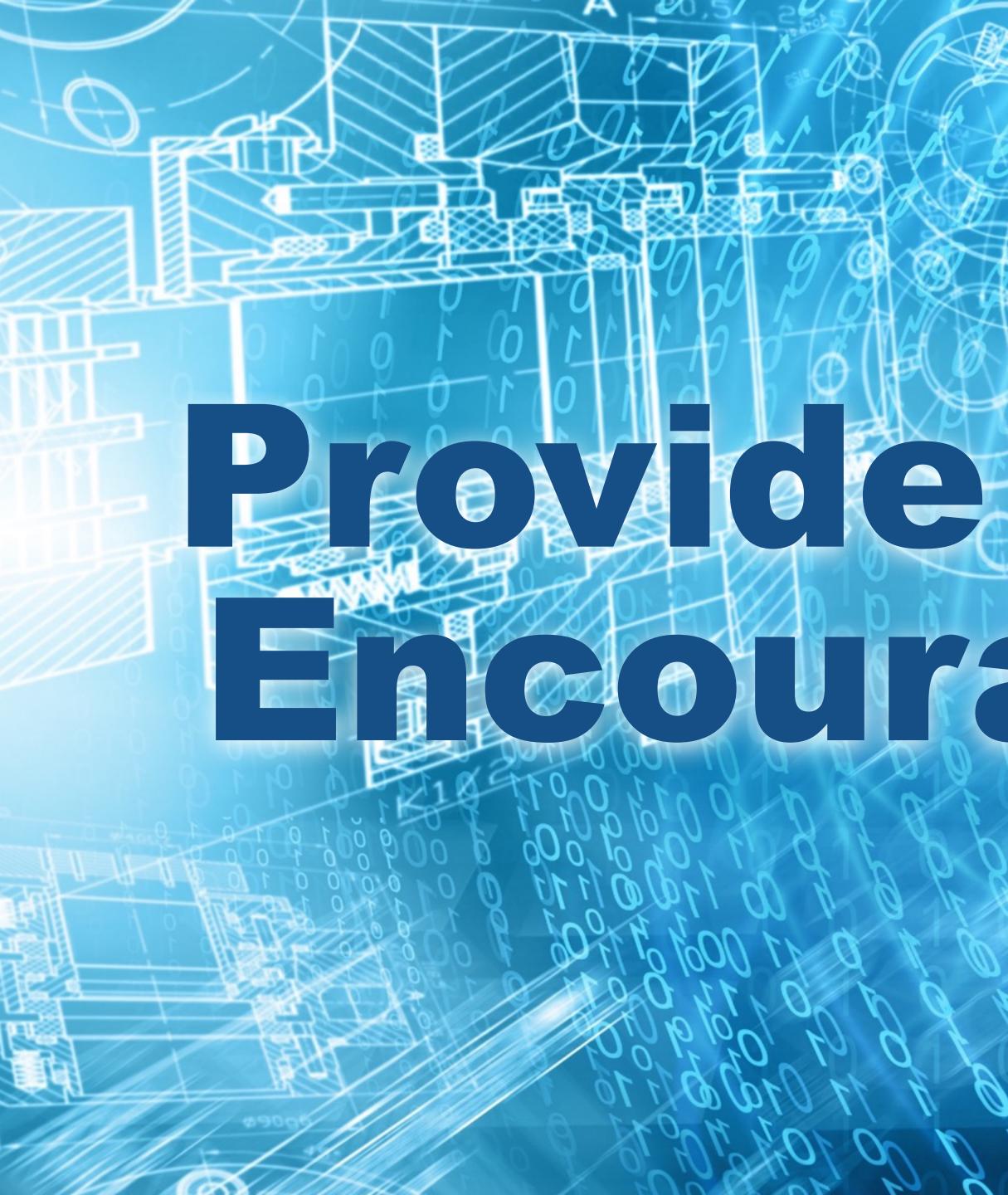
18

RossShafer.com

"I want to know who you are when you don't think anybody's looking."

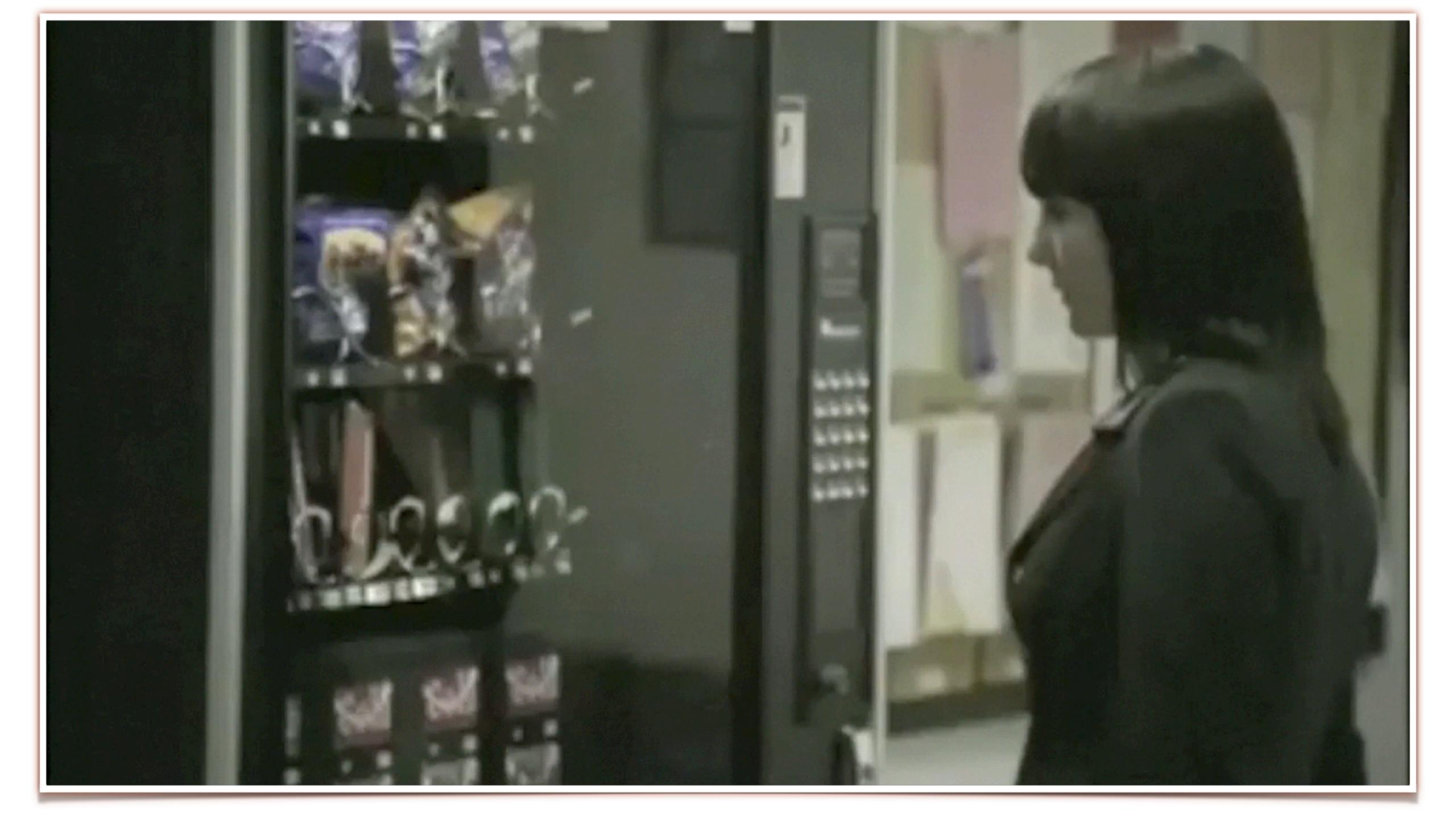
Leah, Ross, Lauren (Lolo), Ryan & Adam Shafer Daddy/Daughter date 12th birthday!





# Provide Ongoing Encouragement





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