

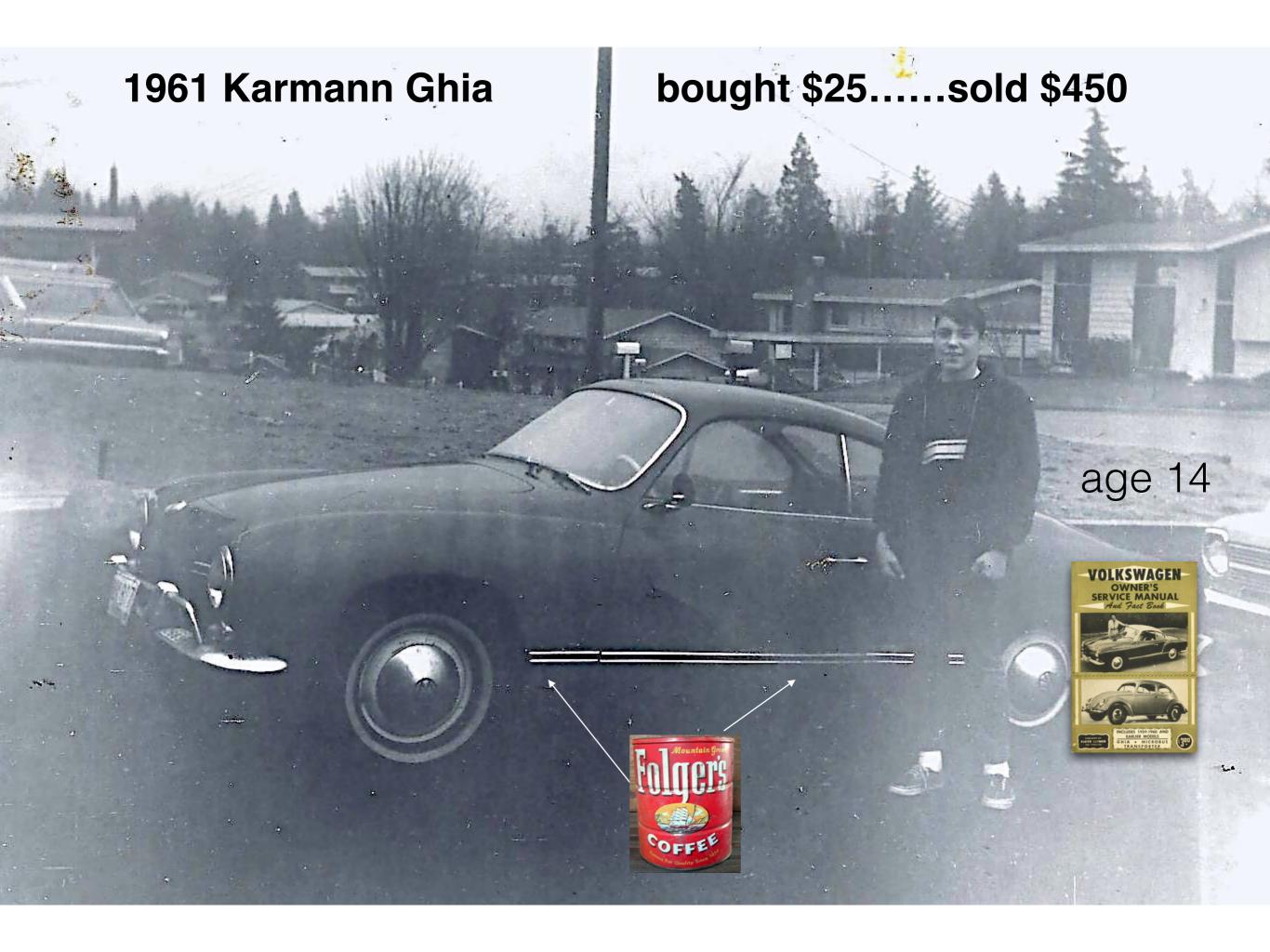


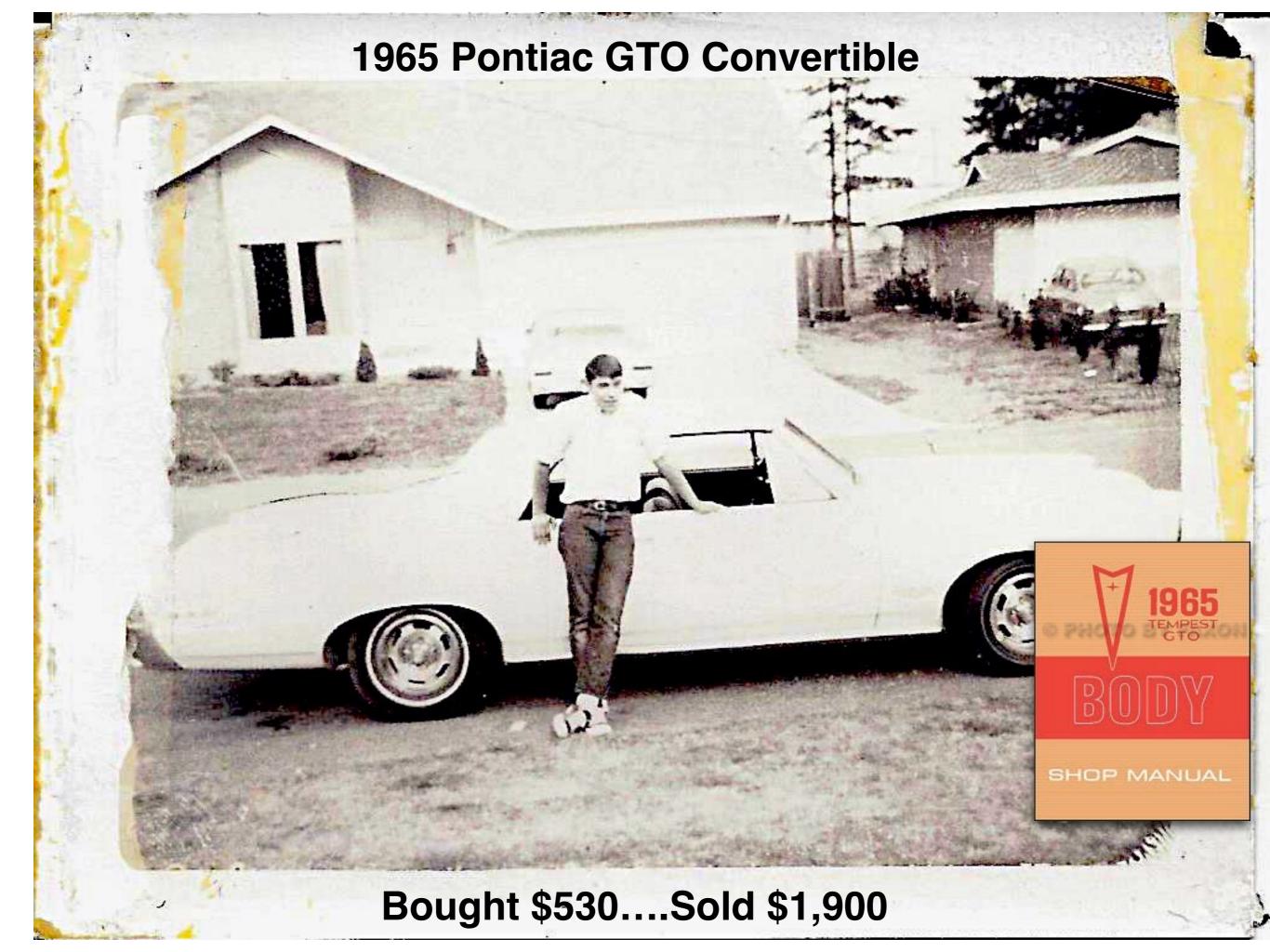




# "Fear is the enemy of success." Chuck Shafer

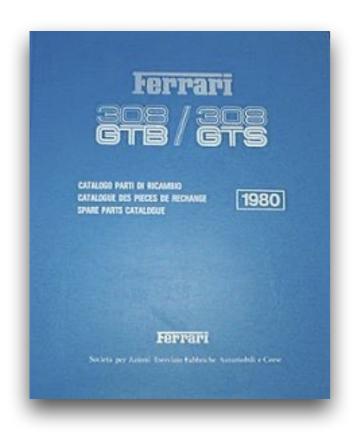






#### Ferrari 308 GTS bought for \$9,800







#### age 17











## UNITED STATES BANKRUPTCY COURT Western District of Washington

Honorable Brian D. Lynch, Chief Judge | Mark L. Hatcher, Clerk of Court





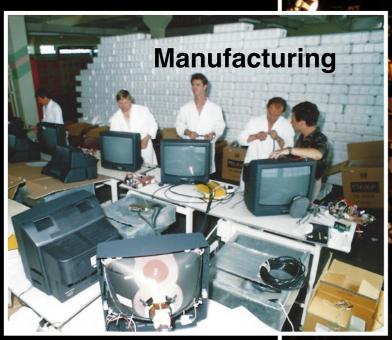




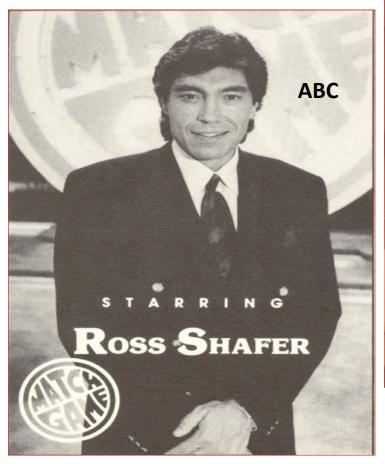


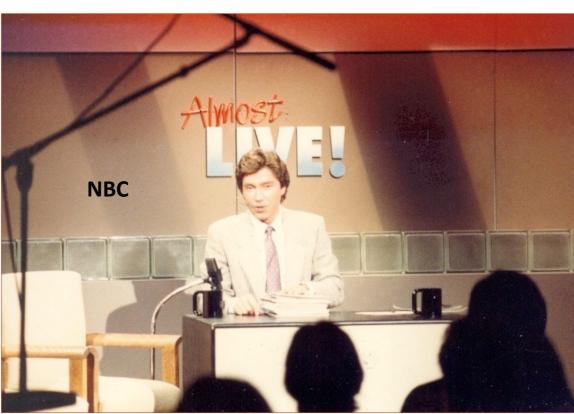




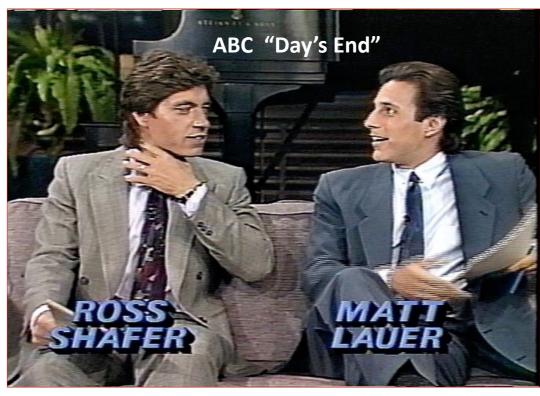


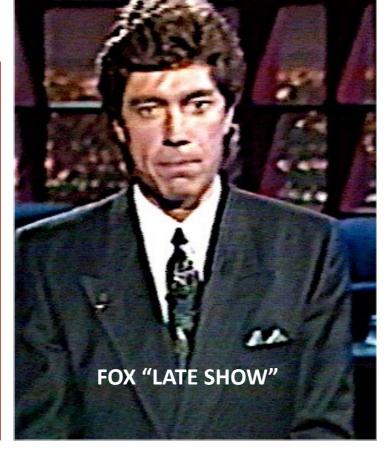








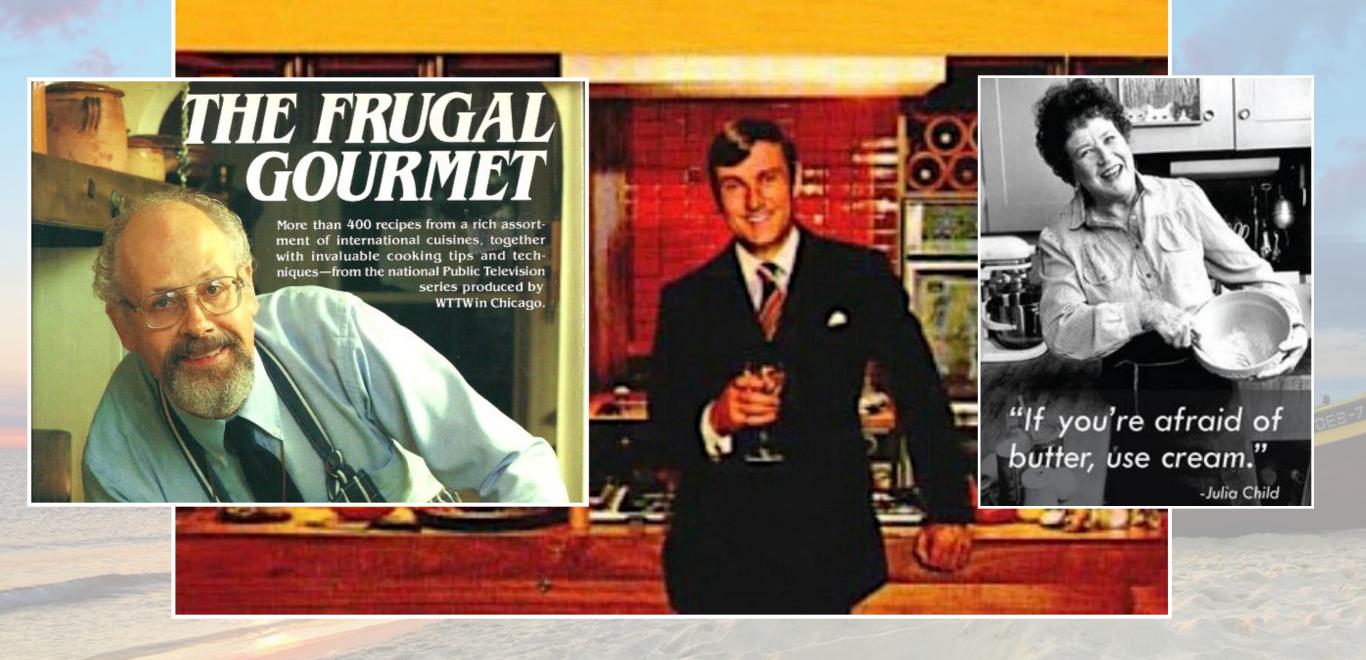








### The Galloping Gourmet

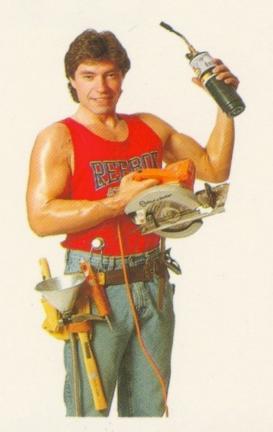


## COOK-LIKE-A-STUD

\* 38 lip smackin' meals men can prepare in the garage ... using their own tools!

JEFF "THE FRUGAL GOURMET" SMITH

Ross Shafer



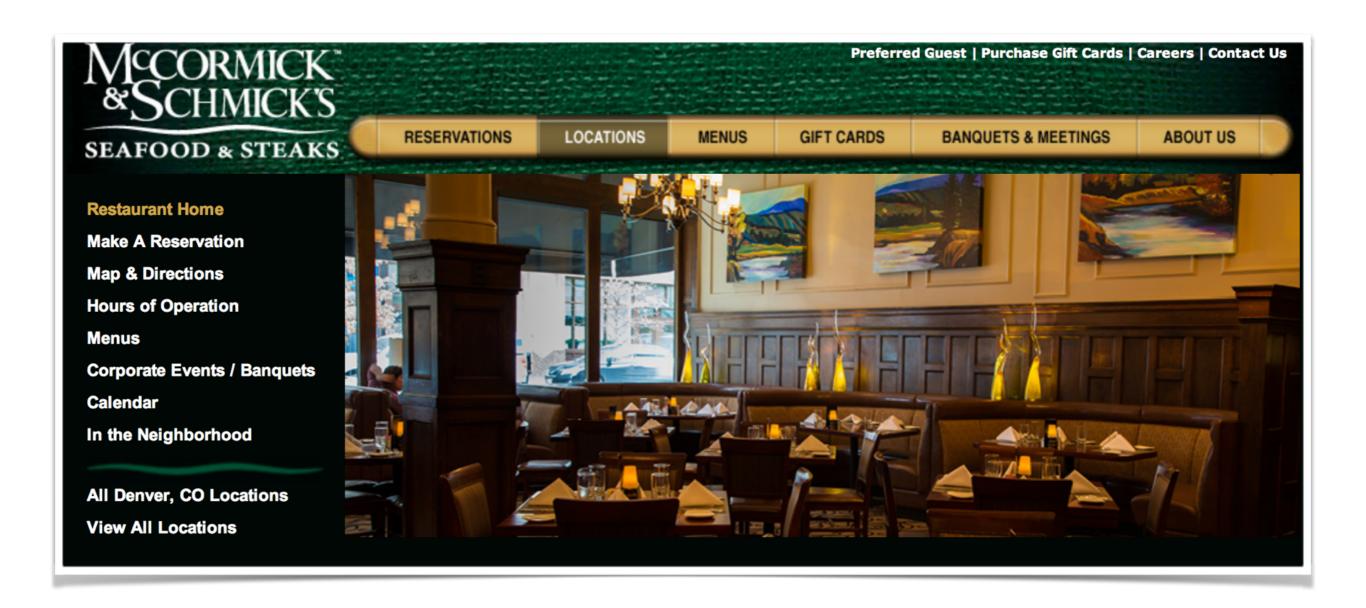




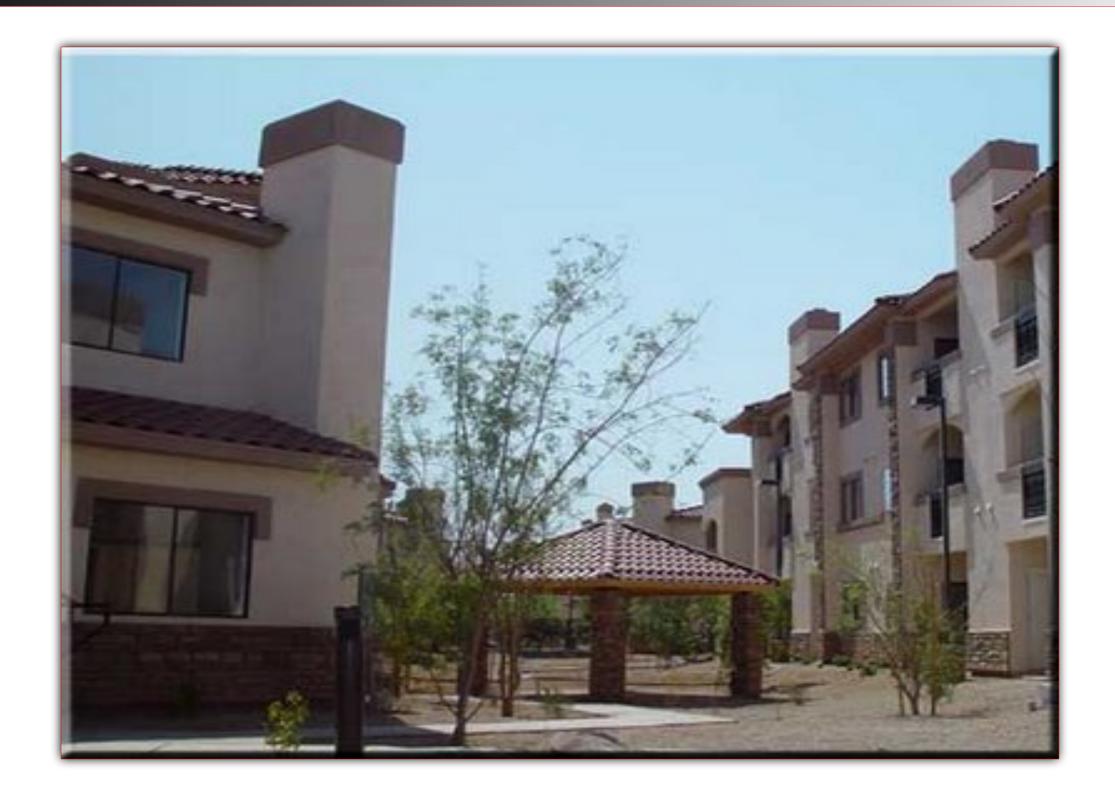






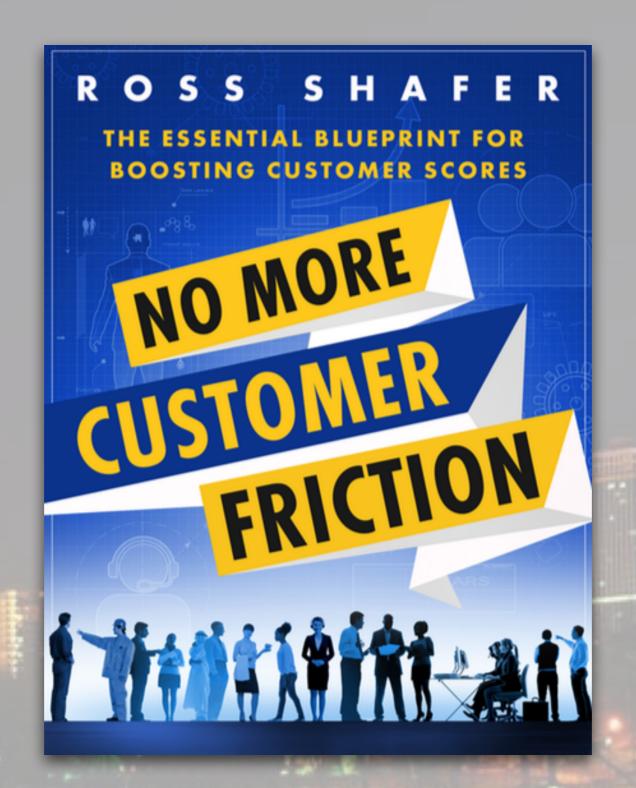




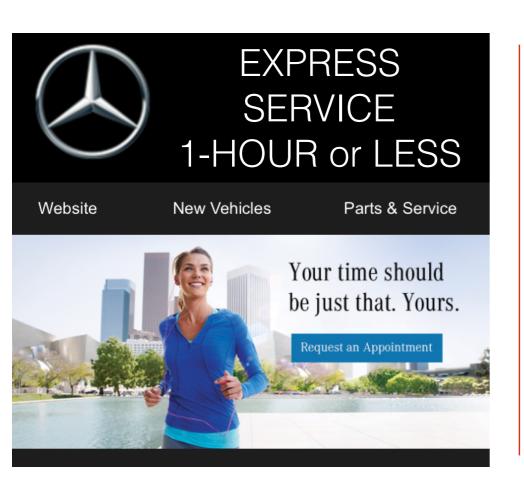


### Laramar Apartment Homes - 55,000 units

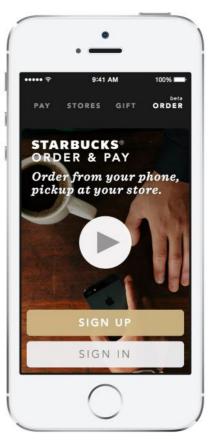


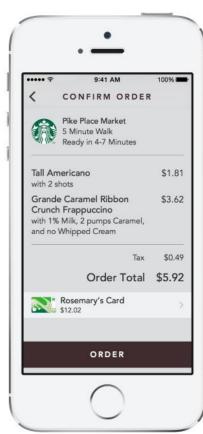


## SAVE MY TIME. I WANT CONVENIENCE.



















to NOW you!





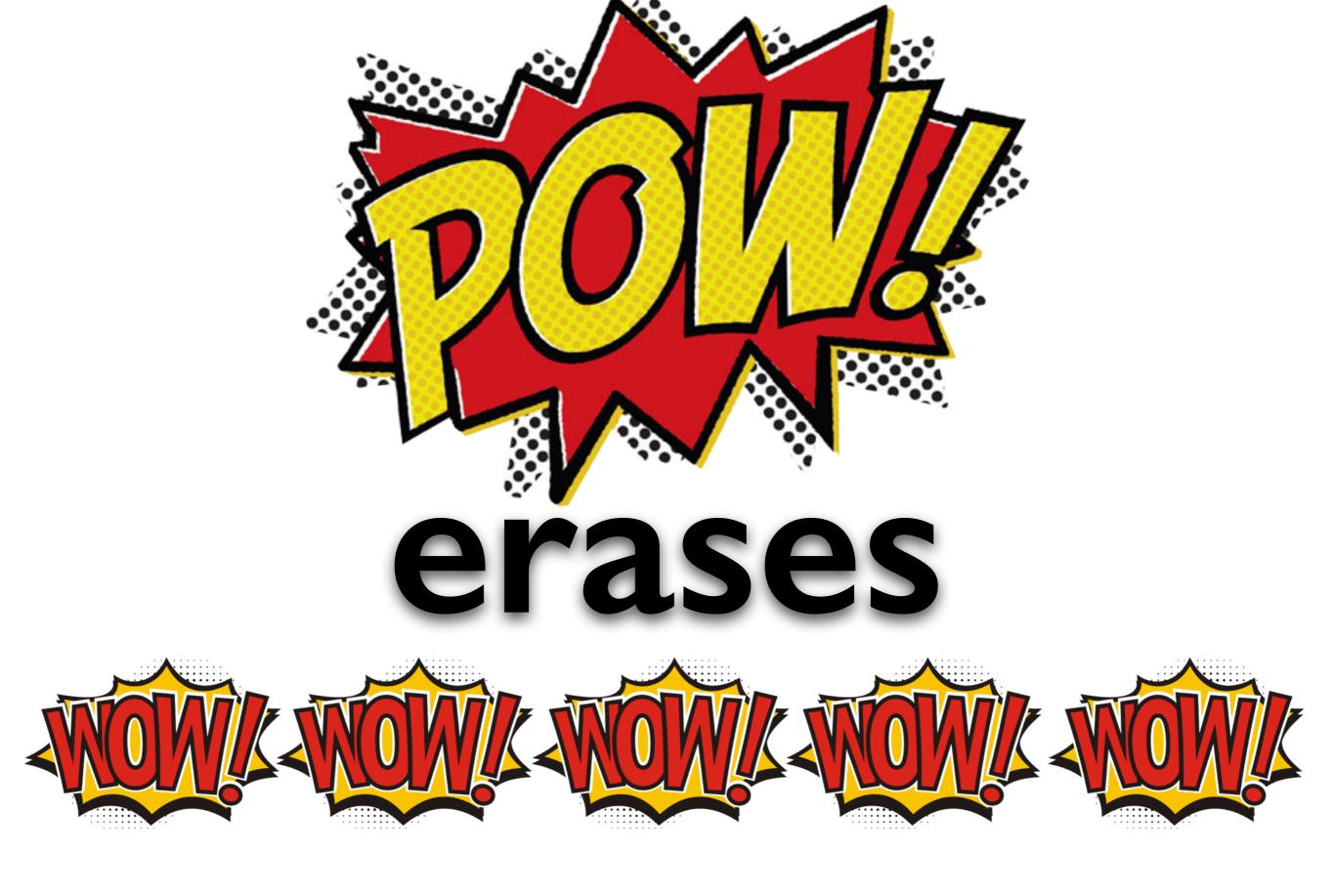


whatever • wherever

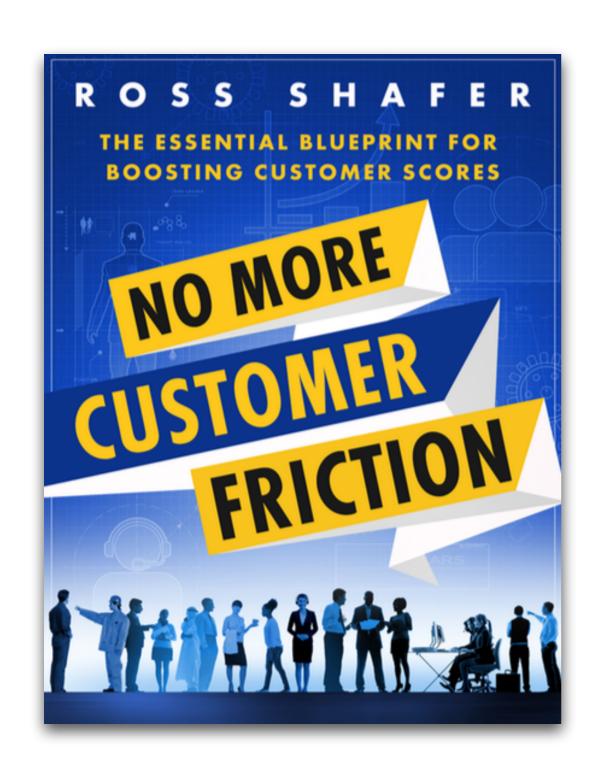


for outstanding customer service...





source: Ross Shafer Consultants, Inc. 'wow survey' 2016



## Does Eliminating Friction Work?





### Westar Energy.

### Lost 1,000,000mil subscribers in one-quarter.

They hired more people & improved ALL processes. Today, billing, call centers, and installation teams are reliably rock-solid. Comcast has the highest sign ups & #1 customer retention stats in their industry.

10 yrs ago, Lego was on the verge of bankruptcy. Customers complained the toys were boring; had to sell products below cost They hired designers who LOVED the toys & thought they should be tied to movie franchises (Harry Potter, Batman, etc). In the last two years, Lego has become the largest toy company in the world.

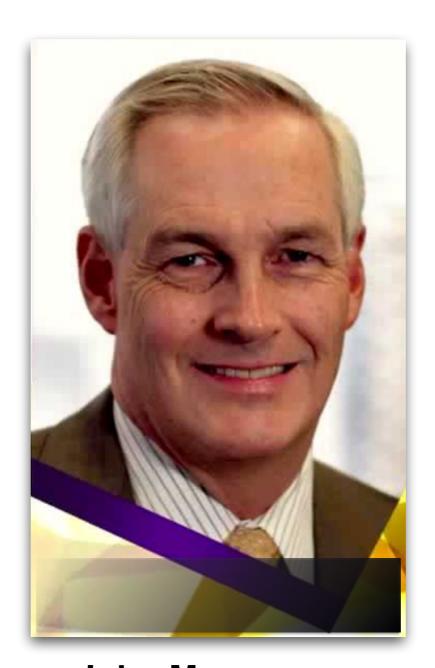
### This company was *Last Place* in their industry.

coached the No More Friction system to Linemen, Call Centers, & Engineers - during 22 sessions in 10 cities. We attacked customer complaints and empowered on-the-spot fixes. Within 90 days, we raised their J.D. Power scores 21 Points...to become #1 in their industry.



"We have an active data base of over 5,000 clients and we think of them as our friends.

Yet, we still send in the A-TEAM and treat every pitch like it's our very first time."



John Magnusson MKA Structural Engineering









RossShafer.com VTR



"48% of employers are dissatisfied with the oral communications skills of college students."

Source: Achieve Academic Standards



# This is what Millennials Look Like, Today.







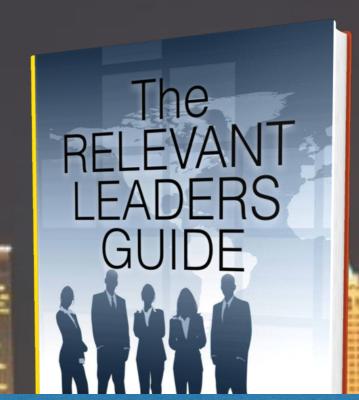
#### World's Greatest Shooter





#### FREE RESOURCES



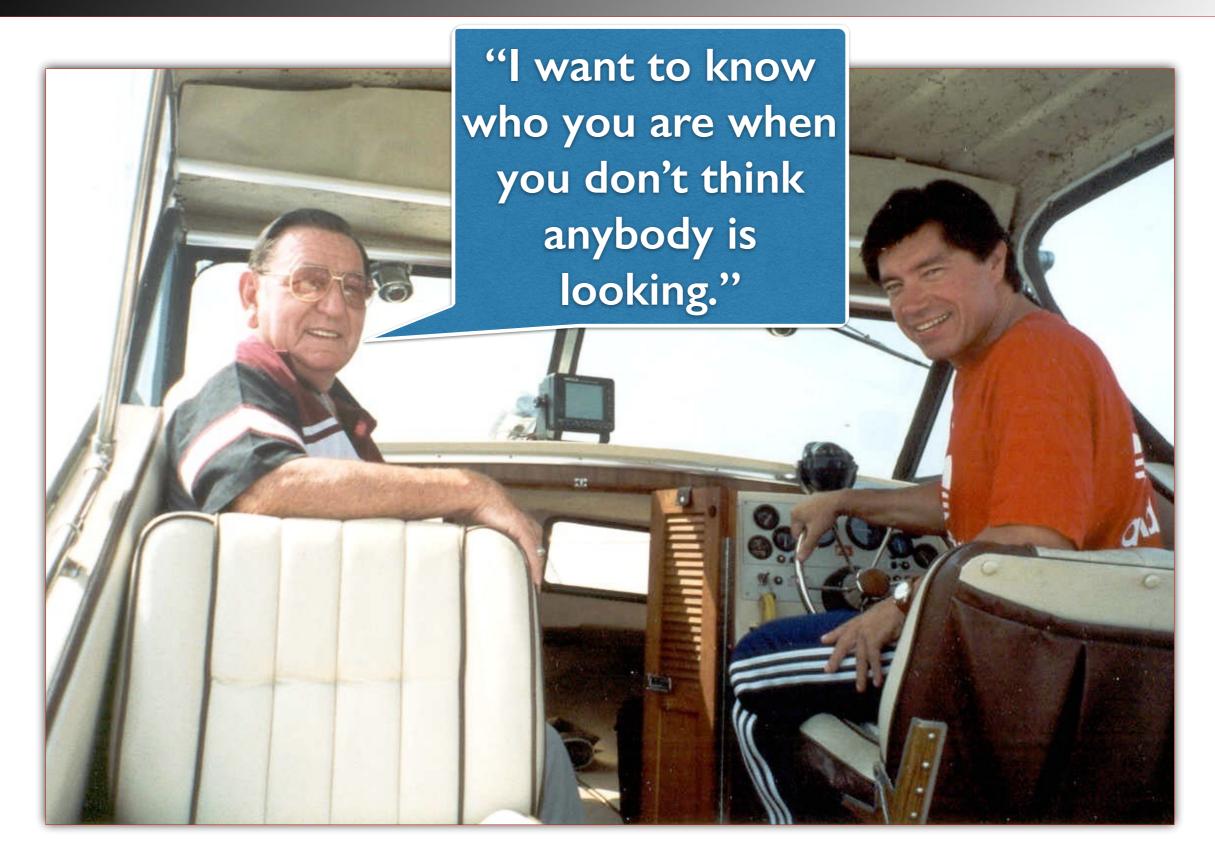


**Download My Free e-Book** 

Ross Shafer & Michael Burger

www.RossShafer.com





Chuck Shafer 1927-2001





Leah, Ross, Lauren (Lolo), Ryan & Adam Shafer

# Ongoing Encouragement

