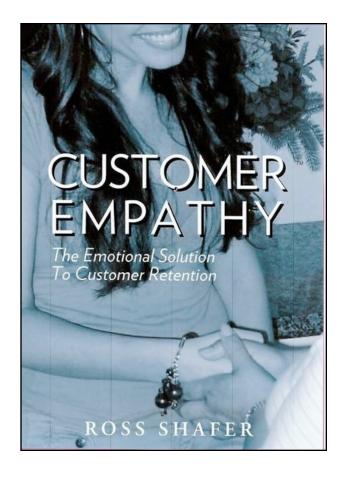
# Bean Absolutely Necessary Leader

## By Ross Shafer





## The Customer Back!

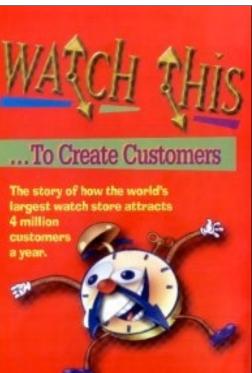
10 Big Changes You Need To Make If You Want Their Lifetime Loyalty

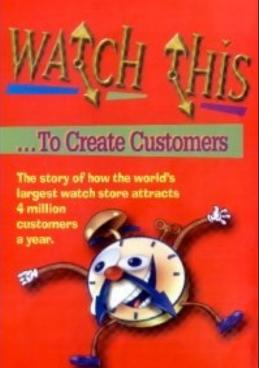
**Ross Shafer** 

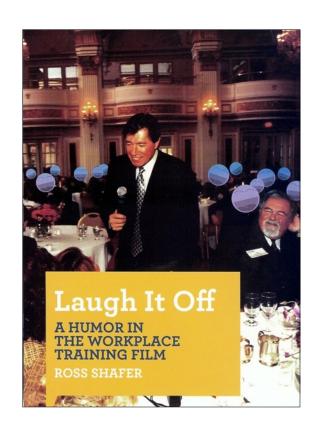
## NOBODY CHEESE!

How to Ignore the "Experts" and Trust Your Gut

Ross Shafer



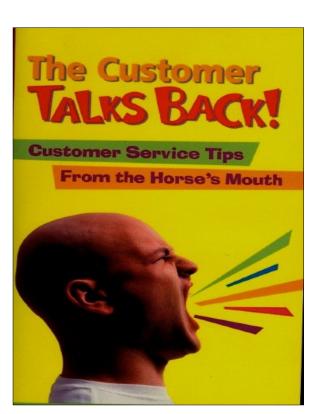


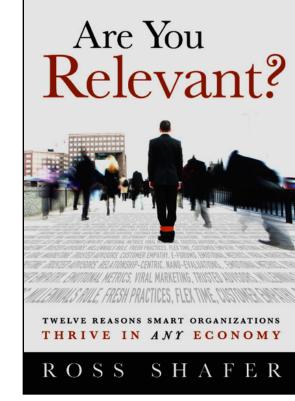


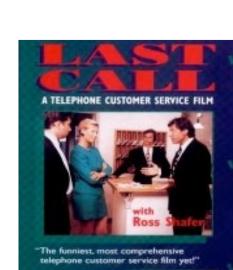
**ROSS SHAFER PRESENTS...** Many Нарру Returns Program on Customer Service "And all the stories are true!"

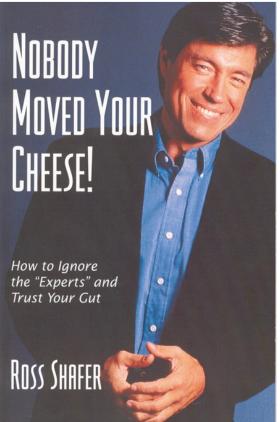


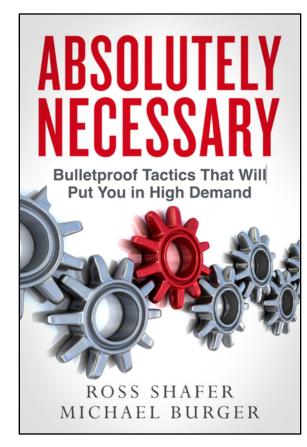
DEO TRAINING INC./ROSS SHAFER PRODUCTIONS

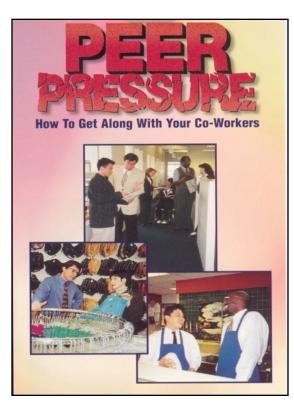


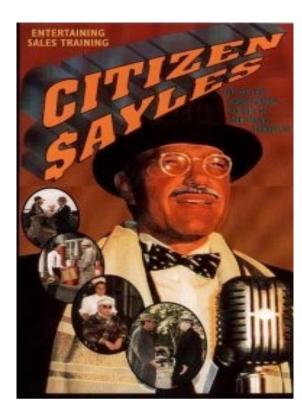


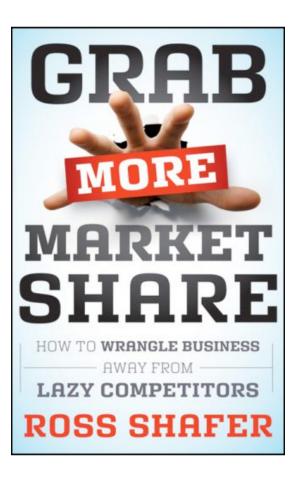


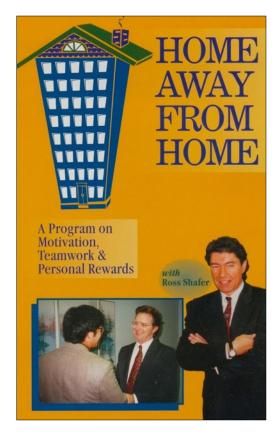


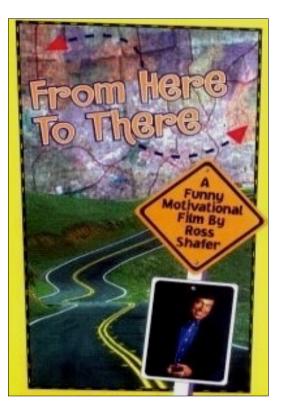








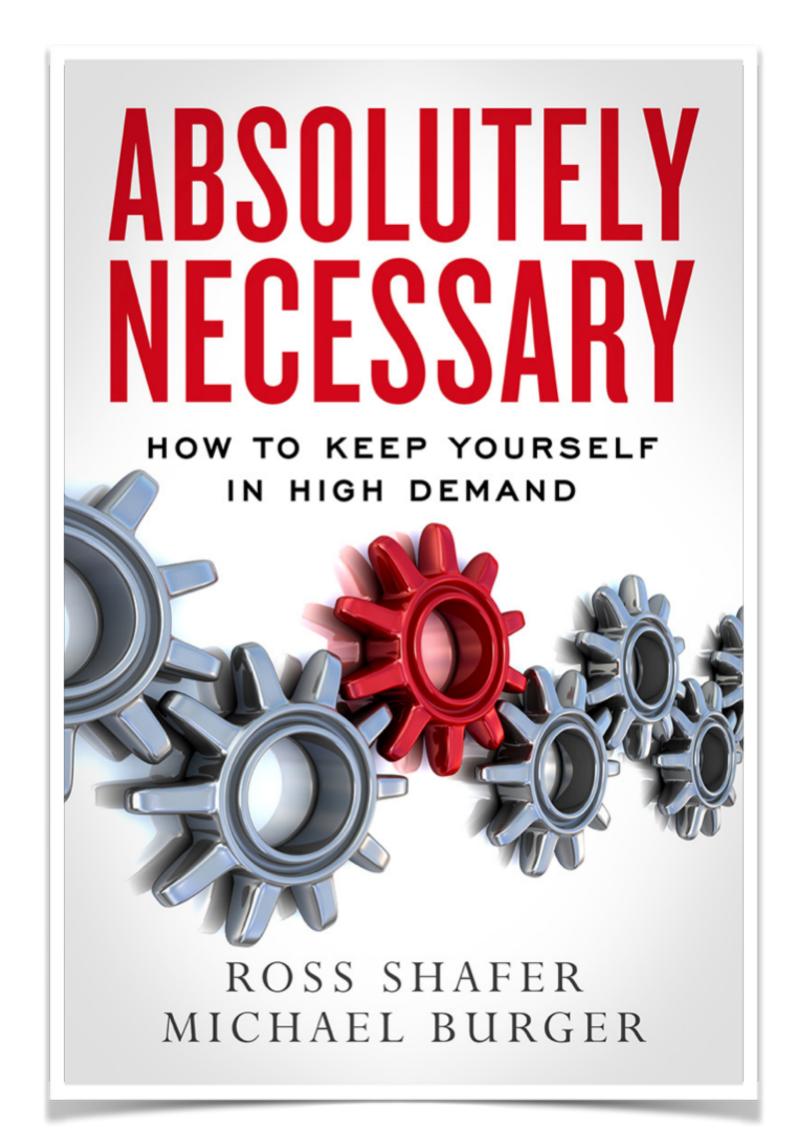


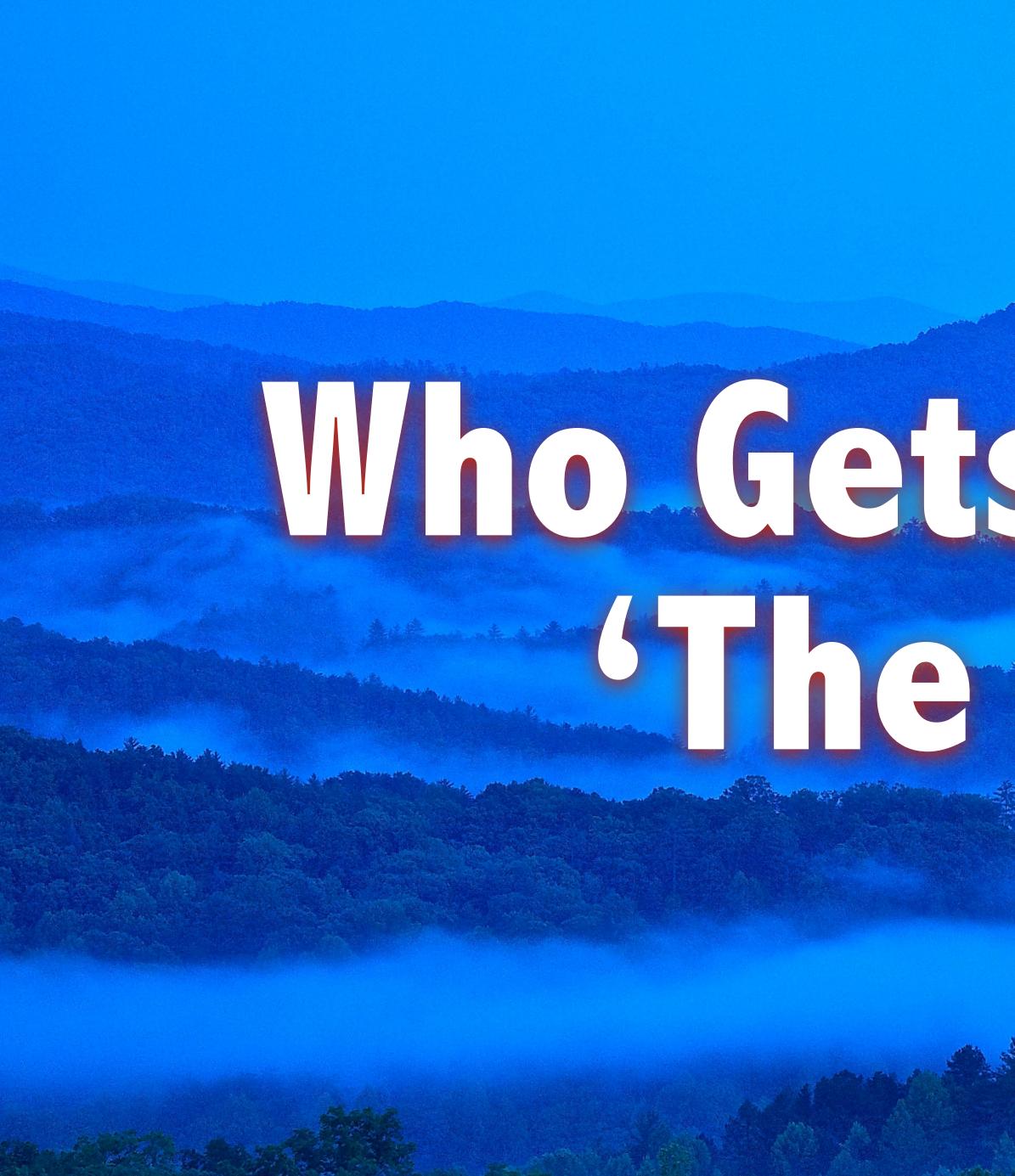


# SUCCESS: IT'S ON.. YOU

HOW TO ACCELERATE THE OUTCOMES YOU WANT

## ROSS SHAFER





# Who Gets a Seat at 'The Table'







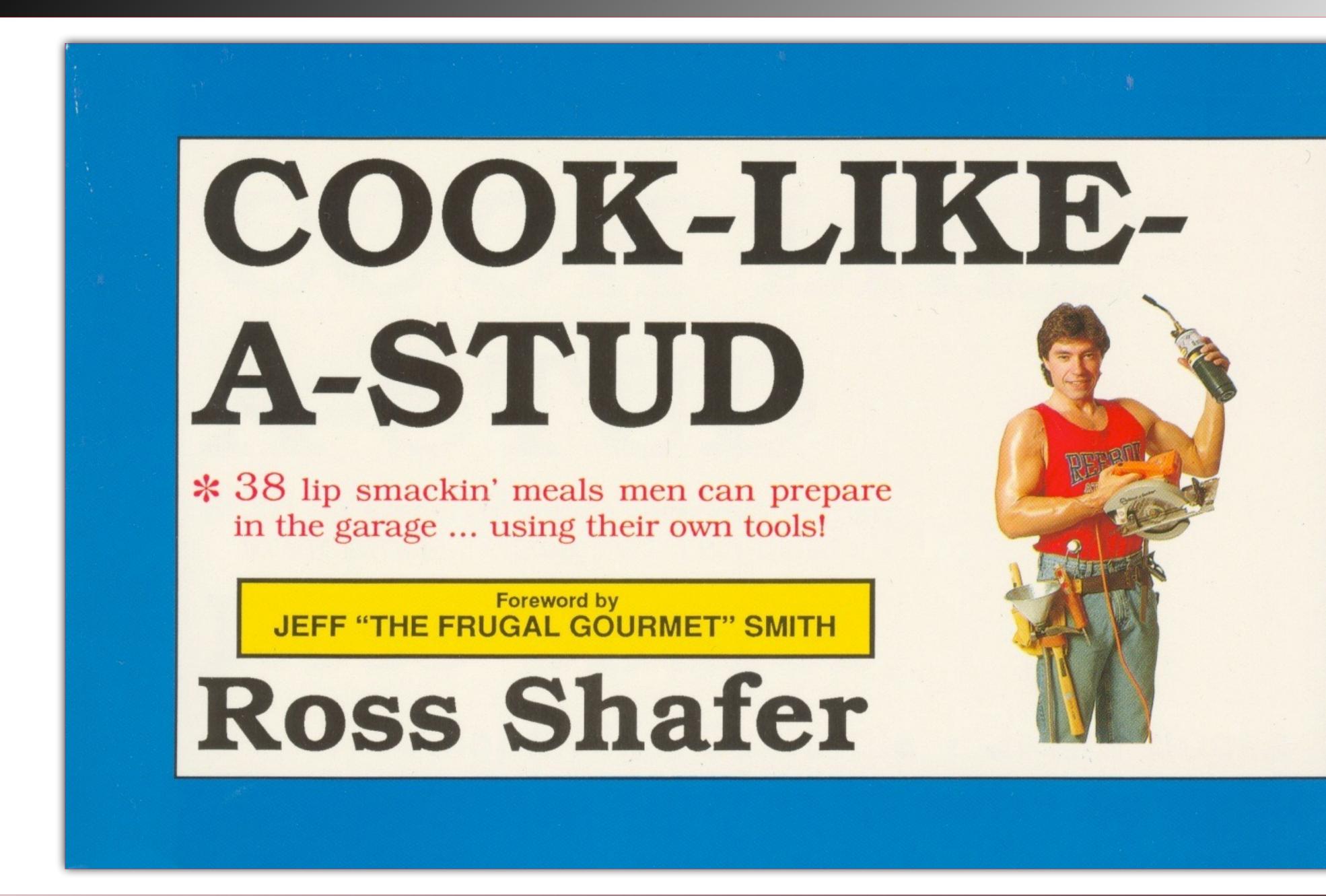






# Exploit Trends Before









# Women Buy Everything!

85% of <u>ALL</u> CONSUMER & B2B PURCHASES. **93% of OTC Pharmaceuticals** 92% of Vacation & Business Travel Decisions 91% of Family Apparel (74% of men's clothing) 86% of I.T. Infrastructure Decisions at work 80% of Healthcare & Dental decisions 73% of New Cars --- (45% of Light Trucks & SUV's)

Sources: Vertis consumer focus study. Consumer Electronics Assn. U.S. News & World Report. A.T. Kerney.

RossShafer.com

SheConomy.com. Proctor & Gamble. WomenDriver.com. Primetime Women. Mass Mutual Group. Catalyst.org.

- 91% of New Homes, Remodels, & Building Design
- 90% of Consumer Electronics (TV's, phones, tablets, computers)
- 89% of Investment Services, Insurance & Bank Accounts

# She-Commerce

#### RossShafer.com

source: Mass. Mutual Financial Group

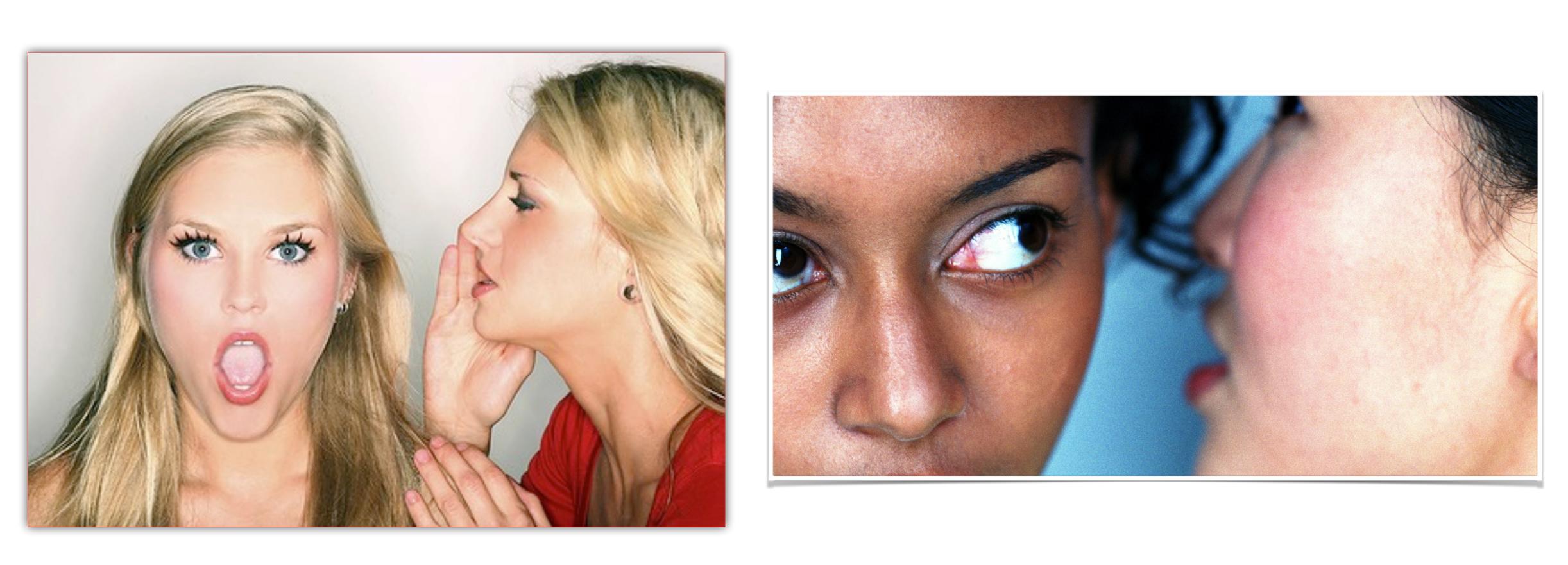
"Women over 50 currently control \$19 trillion in Net Worth...3/4 of the entire U.S. Financial Wealth."



## And Female Wealth is Growing... "By 2020, women will control between \$30-\$40 Trillion in U.S. consumer wealth."

RossShafer.com Source: Fleishman-Hillard Research Group - New York

## "92% of women will share information re: quality and value to an average of 21 other people."

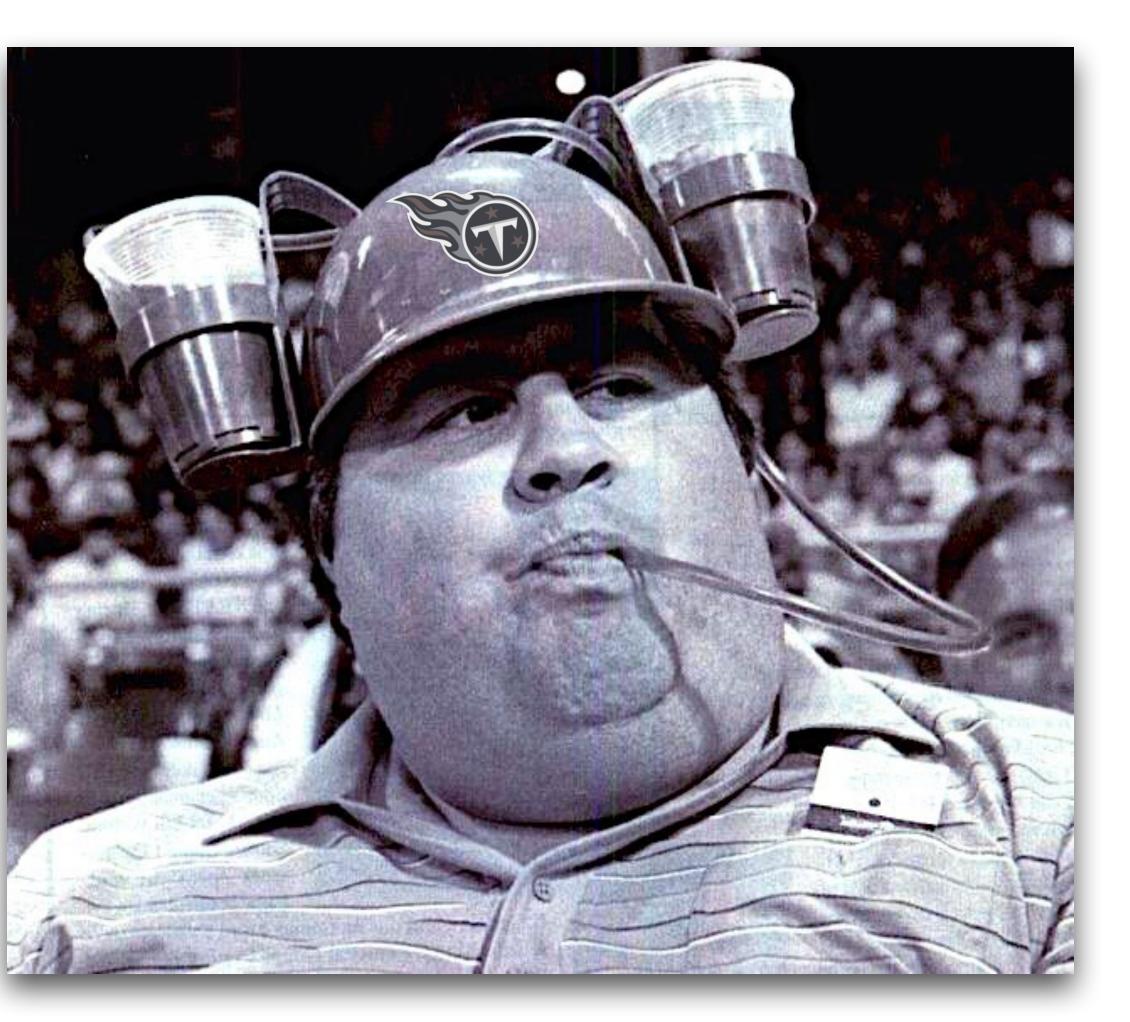


## (not counting social media)

**RossShafer.com** Source: Mindshare - Ogilvy & Mather Marketing

# "Men only recommend to 2.6 other people."

**RossShafer.com** \*EVEolution- The 8 truths of marketing to women – Faith Popcorn



## TREND SPOTTING SITES

http://www.springwise.com (My favorite weekly updates)

http://www.forbes.com/sites/stevecooper/2013/11/19/how-to-become-a-trendspotter/

www.Trendhunter.com (Cool inventions)

http://dupress.com/periodical/trends/business-trends-2014/ (Deloitte University)

http://www.gartner.com/newsroom/id/2603623 (Technology trends)

http://www.infoq.com/research/software-trends-2014 (Software trends)

http://www.businesswire.com/news/home/20140101005013/en/Forrester-Top-Global-eCommerce-Predictions-2014#.U-GCYIYQ7wI (Business Wire & Forrester Research)

#### www.RossShafer.com CONTACT ROSS: (910) 256-3495 or email helen@RossShafer.com

# Find Wisdom from Obscure Sources







#### SEAFOOD & STEAKS

#### **Restaurant Home**

Make A Reservation

Map & Directions

Hours of Operation

Menus

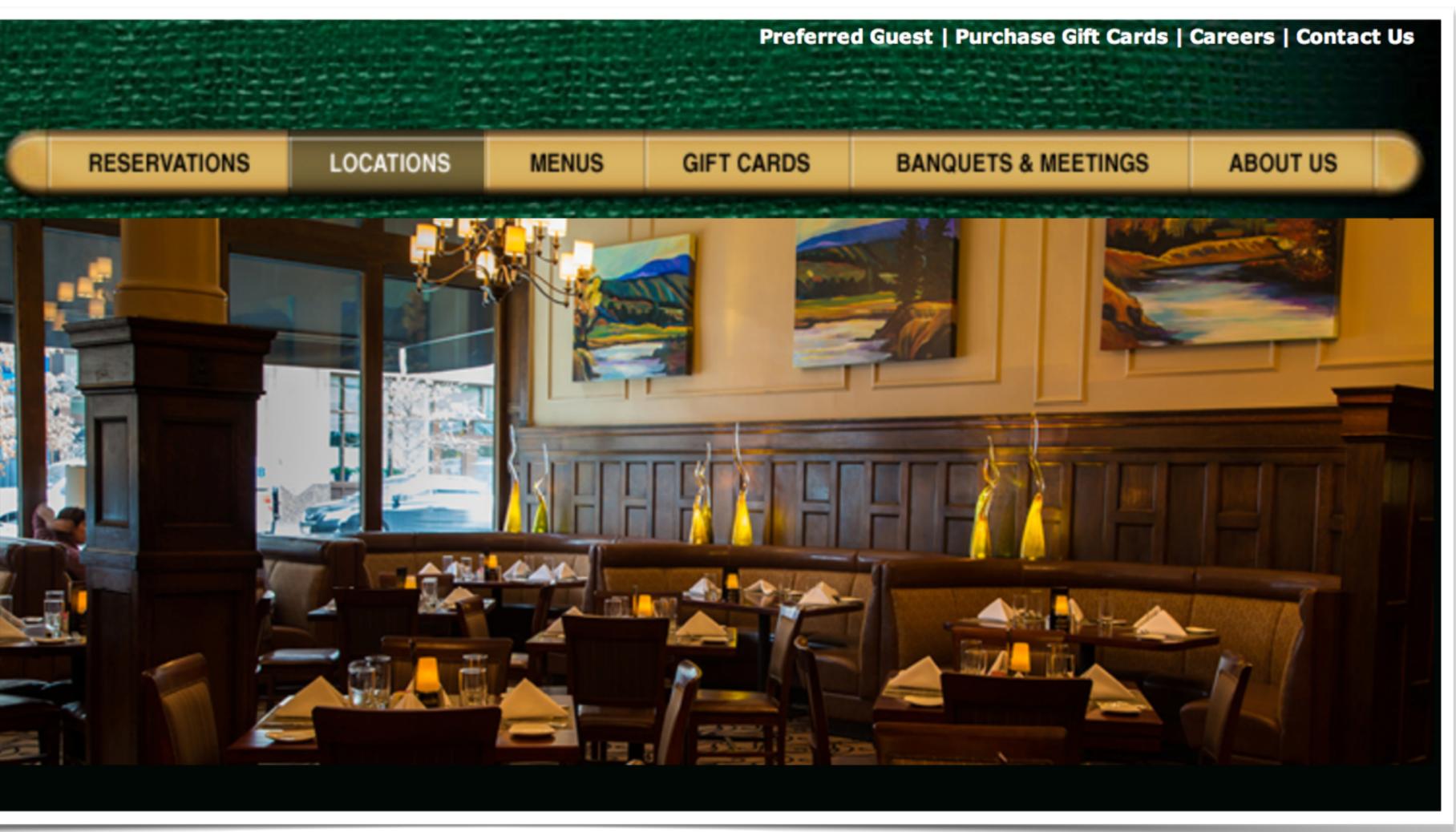
**Corporate Events / Banquets** 

Calendar

In the Neighborhood

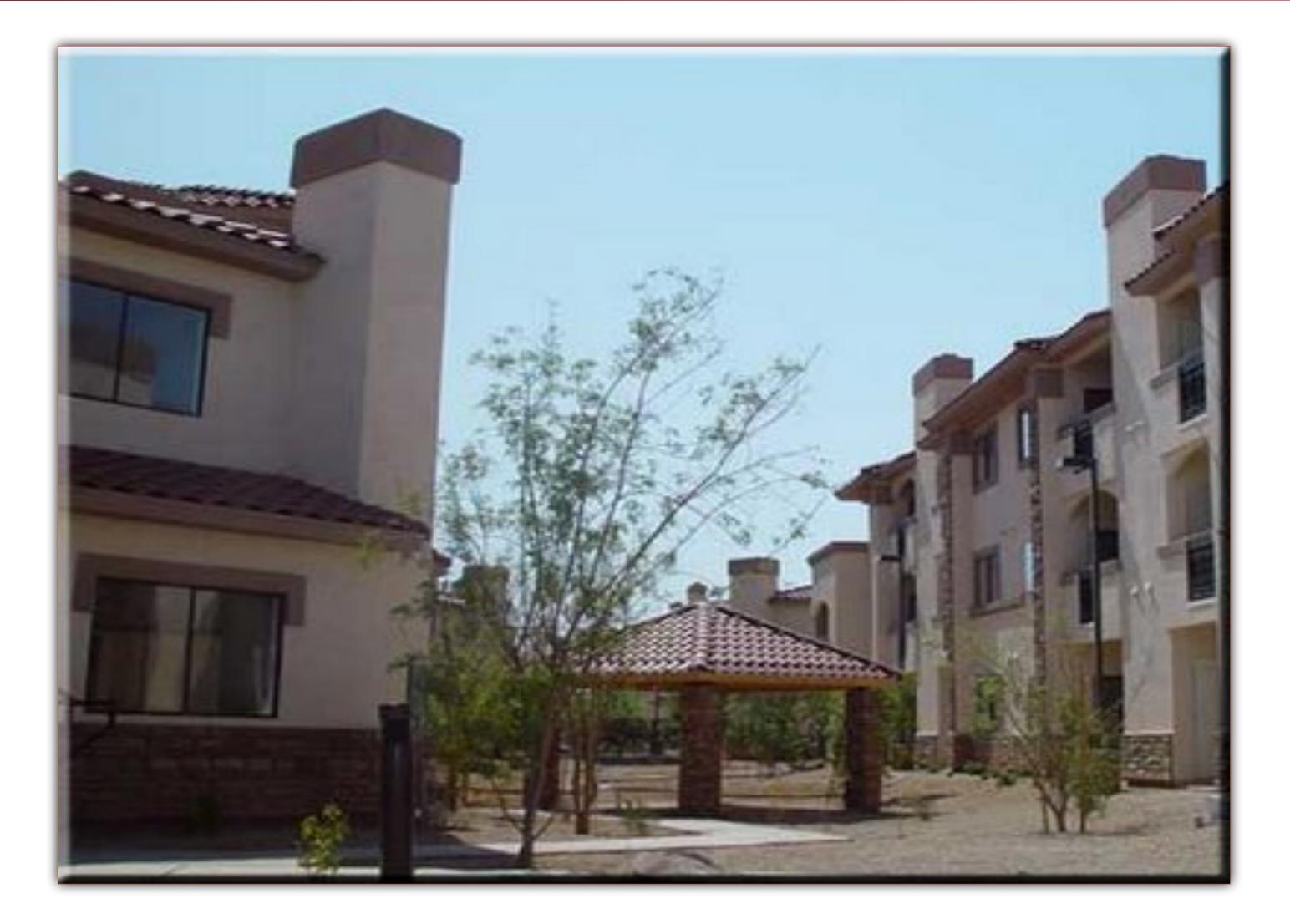
All Denver, CO Locations

View All Locations

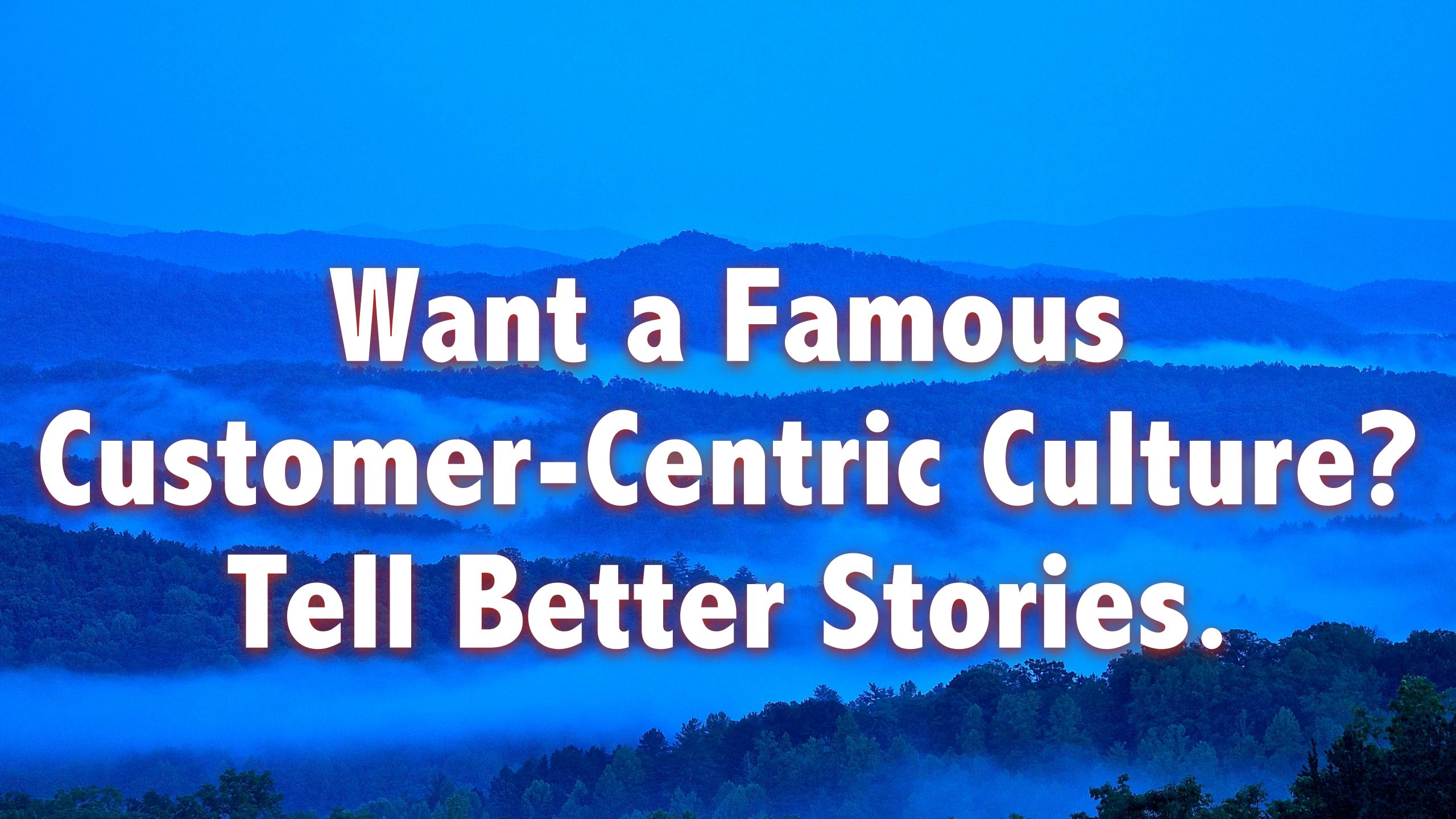


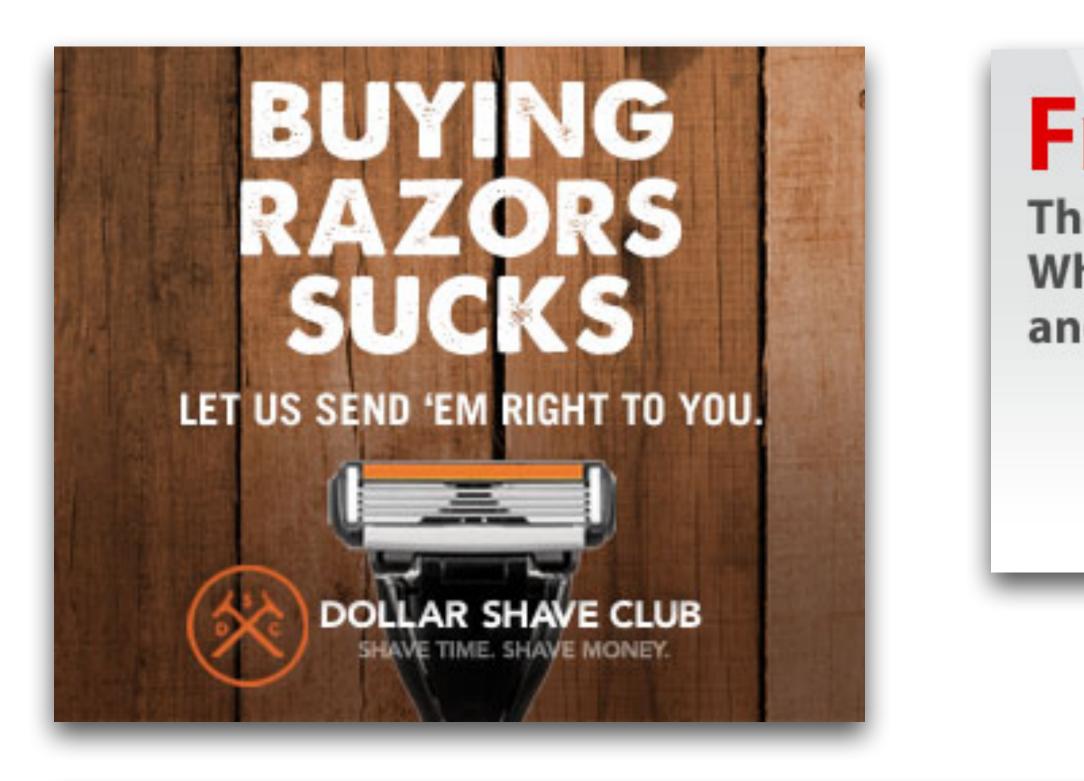
#### **Back Pain Meds**





## Laramar Apartment Homes - 55,000 units











## grey?gorgeous?

Why can't more women feel glad to be grey? Join the beauty debate.

campaignforrealbeauty.co.uk 🗲 Dove



Fairmont Mayakoba - Cancun, MX "Where Our Brand is You"



# VRANES REALTYINC We don't sell houses. We sell warm spaces where love can grow.

In 1953, Harry and Evelyn Carney bought this Home for \$3,900. Harry put in a rose garden while their two boys Donald and Lawrence built a tree fort on the side yard. Their daughter, Cynthia was married in the back yard.

Now, after 55 years, Harry and Evelyn have decided to simplify their lives and move to a beautiful assisted-living community just 2 miles away.

Last week, John and Heather Wallace bought *The Carney Home* at 378 Crestwood. They love the quaint sidewalks, the nearby park, and the short walk to what will eventually be 2-year old Ella's elementary school. We're proud to be a part of helping another generation create new memories in this lovingly cared-for home.





## The largest network of funeral, cremation & cemetery service providers.

10111

### Plan. To Make it Right.®

Preplanning your funeral or cemetery arrangements gives you and your loved ones peace of mind. We offer Free, engaging, interactive pre-planning seminars. Call Today: 504-729-1912

RossShafer.com

Peaceful. Beautiful. Everlasting.

> Lake Lawn Metairie



# Celebrating Claudine G. Bowers 1922 - 2010



# "We have a better story...so it follows that we can charge more money."



RossShafer.com



VTR

# Design & Engineer Engaging 'Journeys'



# \*Big Data \*Digital Marketing \*Customer Journey Mapping

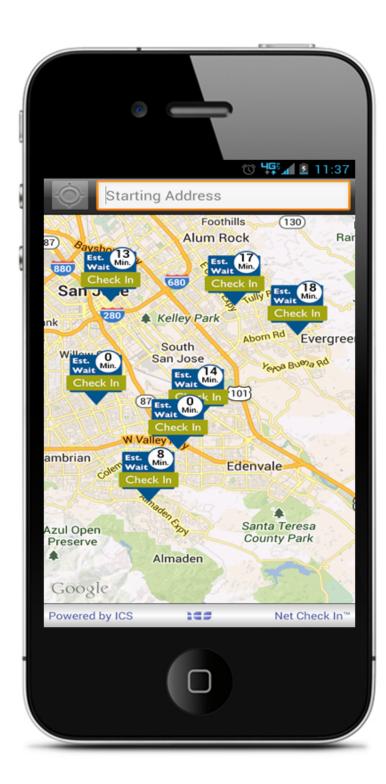




# HOTEL & CASINO







# Solving the Recruiting Nightmare



# "I want to do something I love."

# "What can you love?"



## Joy Mangano





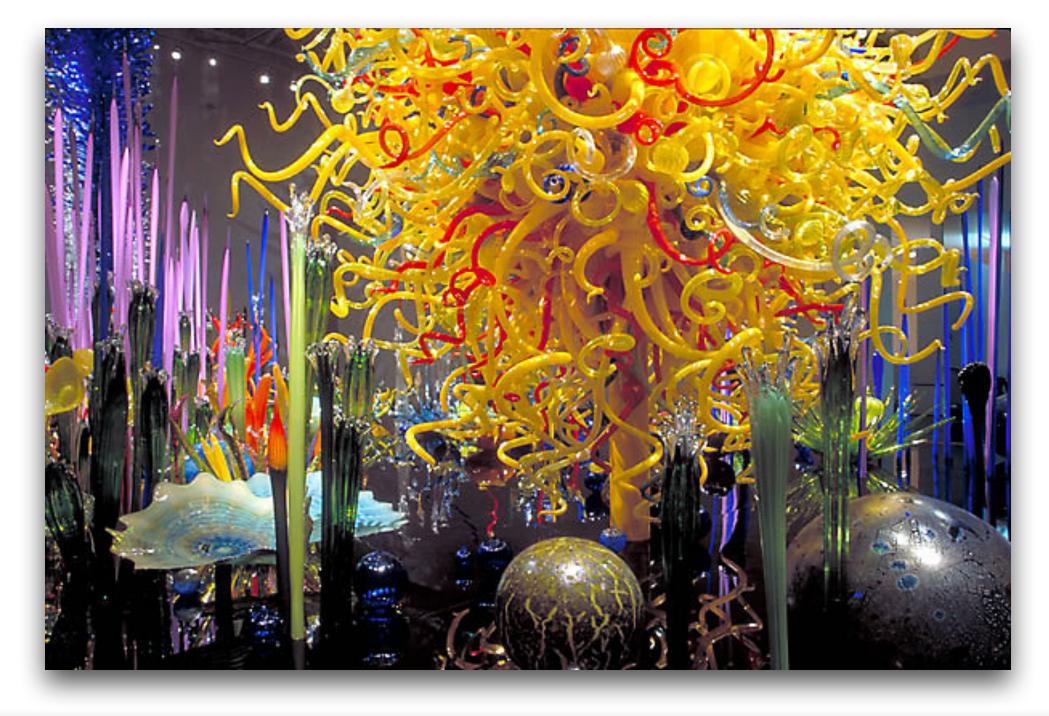
# Enzo Ferrari







### Dale Chihuly







## They didn't love their choices...





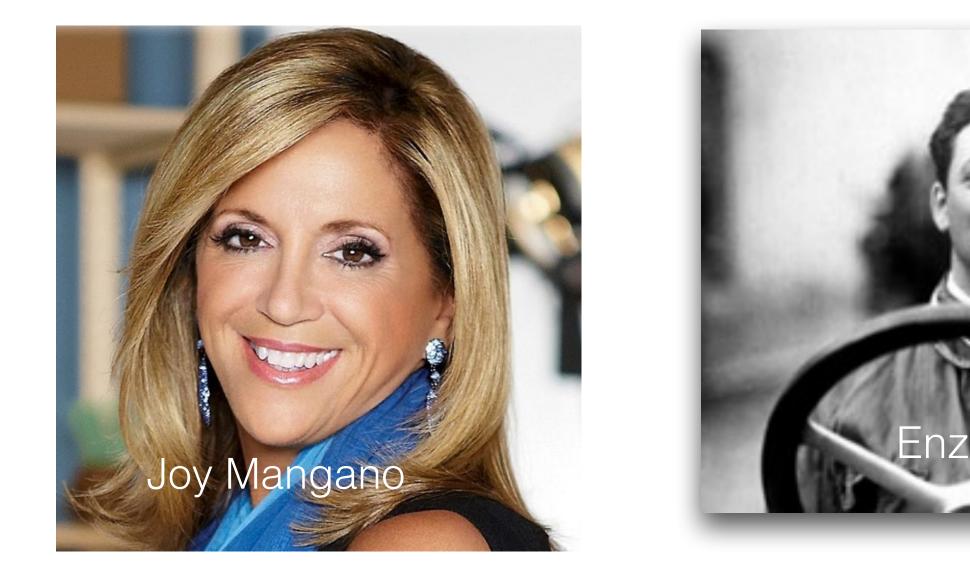












# "Mastering Their Craft"

RossShafer.com

## The love came from





# What will your workforce expect in 2020?



### So, for today... Recognize their need to connect









# The Final Moment of



### The "Kicker Story"









### Which is why we must be careful re: Customer/ Client Evaluations



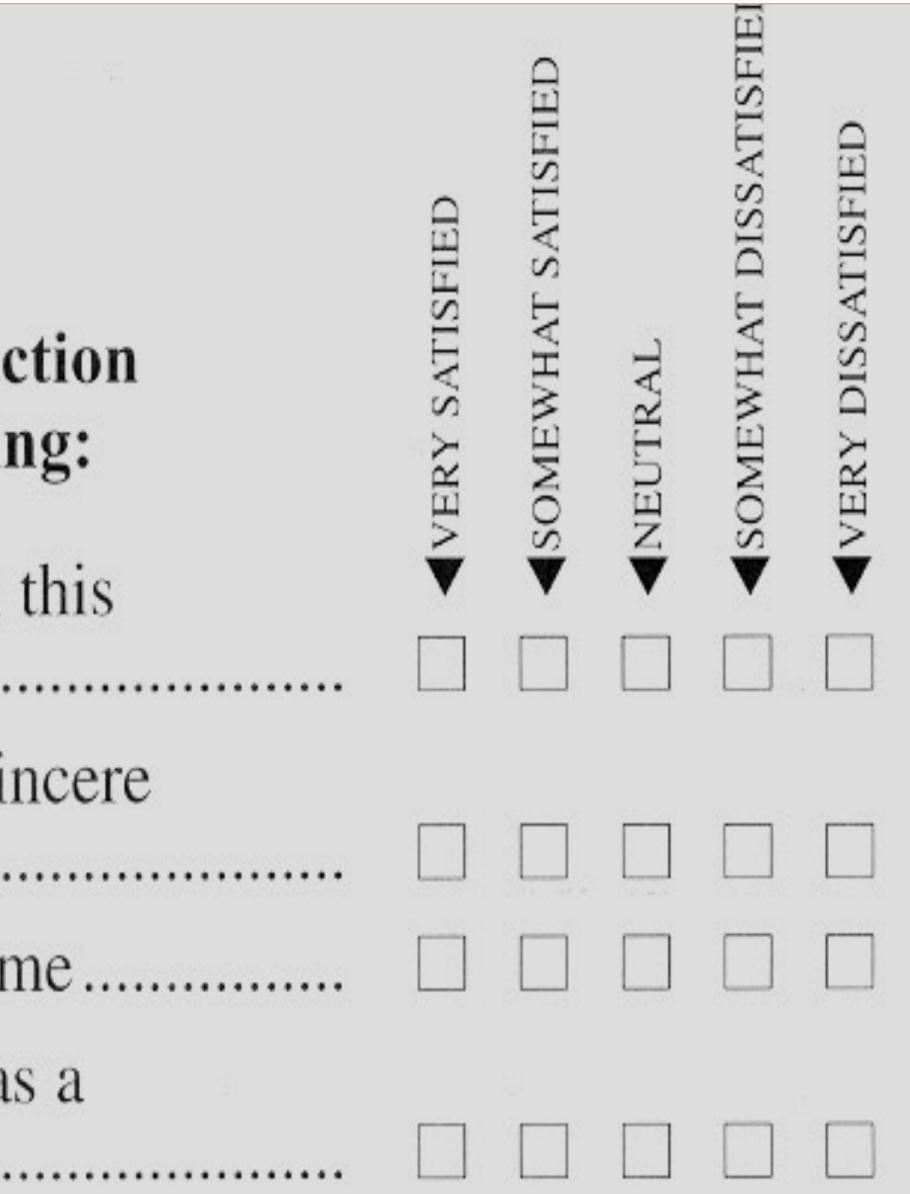
If you would like to be contacted by		Did you experience any problems during your stay?
regarding your comments, please inc information:	clude the following	🗆 Yes 🗆 No
Name		If you reported any problems, how satisfied are you with If you reported any problems,
Street		If you reported any problems, Somewhar SartisFleb Somewhar SartisFleb NeUTRAL NeUTRAL Somewhar DissartisFleb
City		If you reported any problems, Nentrat Nentra
State Province		If you reported any problems,
Country Zip		If you reported any problems, how satisfied are you with
Telephone #		the resolution
Email		
	Го	Comments:
Room No.:		
	ED	
	D TISFII SSATI FIED	
in a second	ISFIE AT DIS SATIS	
Please rate your satisfaction with each of the following:	<ul> <li>♦ VERY SATISFIED</li> <li>♦ SOMEWHAT SATISFIED</li> <li>♦ NEUTRAL</li> <li>♦ SOMEWHAT DISSATISFIED</li> <li>♦ VERY DISSATISFIED</li> </ul>	
Overall satisfaction with this		
experience		
Receiving a warm and sincere greeting upon arrival		
Staff greeting you by name		
Staff remembering you as a regular guest		
Timeliness of check-in		57
Receiving the room you expected		
Ability of the staff to anticipate your needs		
Cleanliness of the guest room		
Condition of the guest room		
furnishings Cleanliness of the hotel		
		Diseas suggest any service product or emerity you
Condition of the hotel furnishings Quality of the food		Please suggest any service, product or amenity you would like added, or please let us know which
Receiving a fond farewell when		exceptional ladies and gentlemen have made your stay more memorable.
you checked out		
	۲	
	JELY JELY	
	LIKELY WHAT LIK RAL WHAT UNI UNLIKELY	
	' LIKE SWHA SWHA SWHA	
	VERY LIKELY SOMEWHAT LIKELY NEUTRAL SOMEWHAT UNLIKELY VERY UNLIKELY	
How likely are you to recommend this		
to friends or associates		
If you travel back to the area, how like are you to return to this		Hotel Code: 0037 6-6635C (06/04)

Overall satisfaction with this xperience
Receiving a warm and sincere reeting upon arrival
taff greeting you by name
taff remembering you as a egular guest
imeliness of check-in
Receiving the room you expected
Ability of the staff to anticipate our needs
Cleanliness of the guest room
Condition of the guest room urnishings
Cleanliness of the hotel
Condition of the hotel furnishings
Quality of the food
Receiving a fond farewell when ou checked out

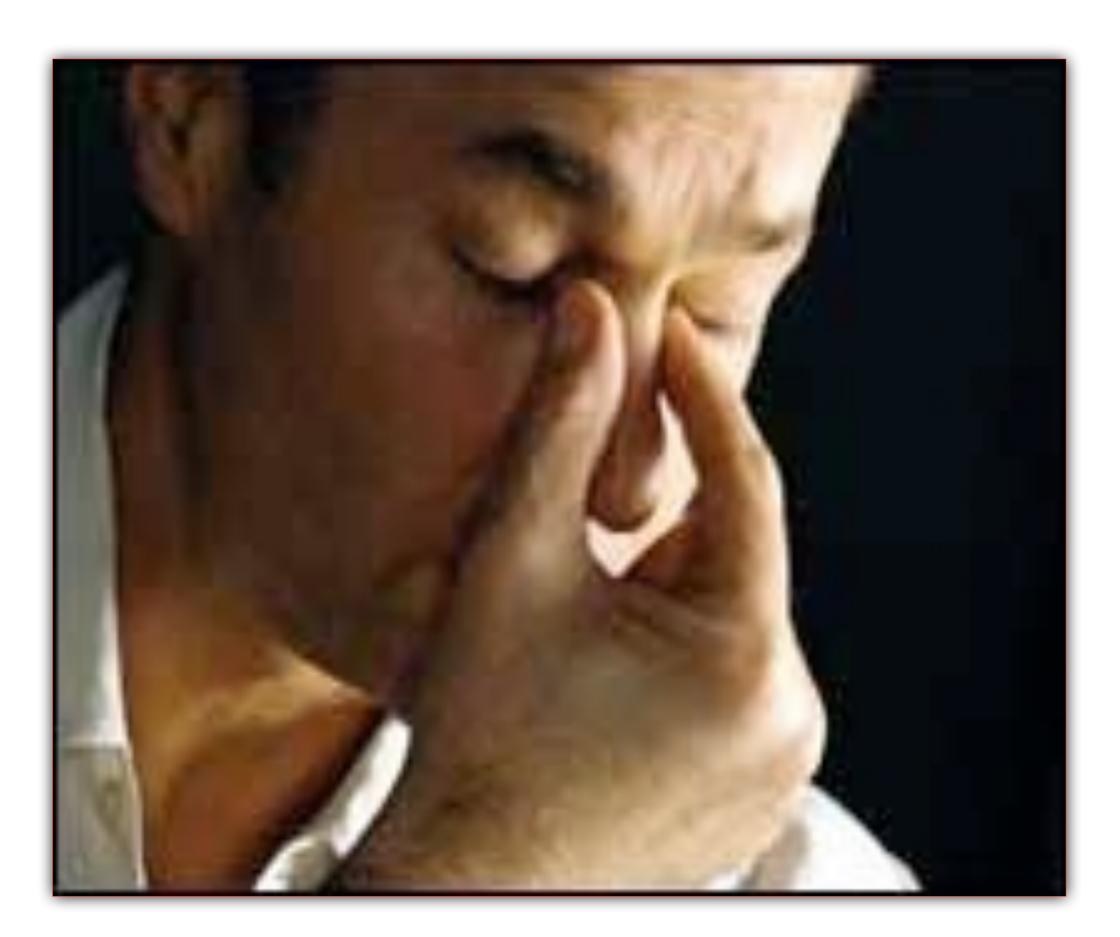
### Please rate your satisfaction with each of the following:

Overall satisfaction with this experience .....

Receiving a warm and sincere greeting upon arrival ...... Staff greeting you by name ...... Staff remembering you as a regular guest .....



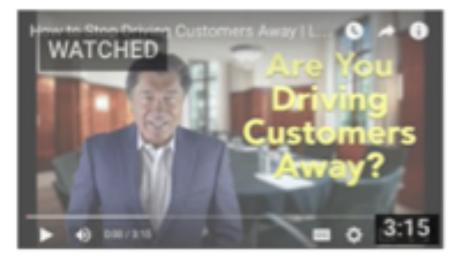
# Don't make people think too hard about YOU.



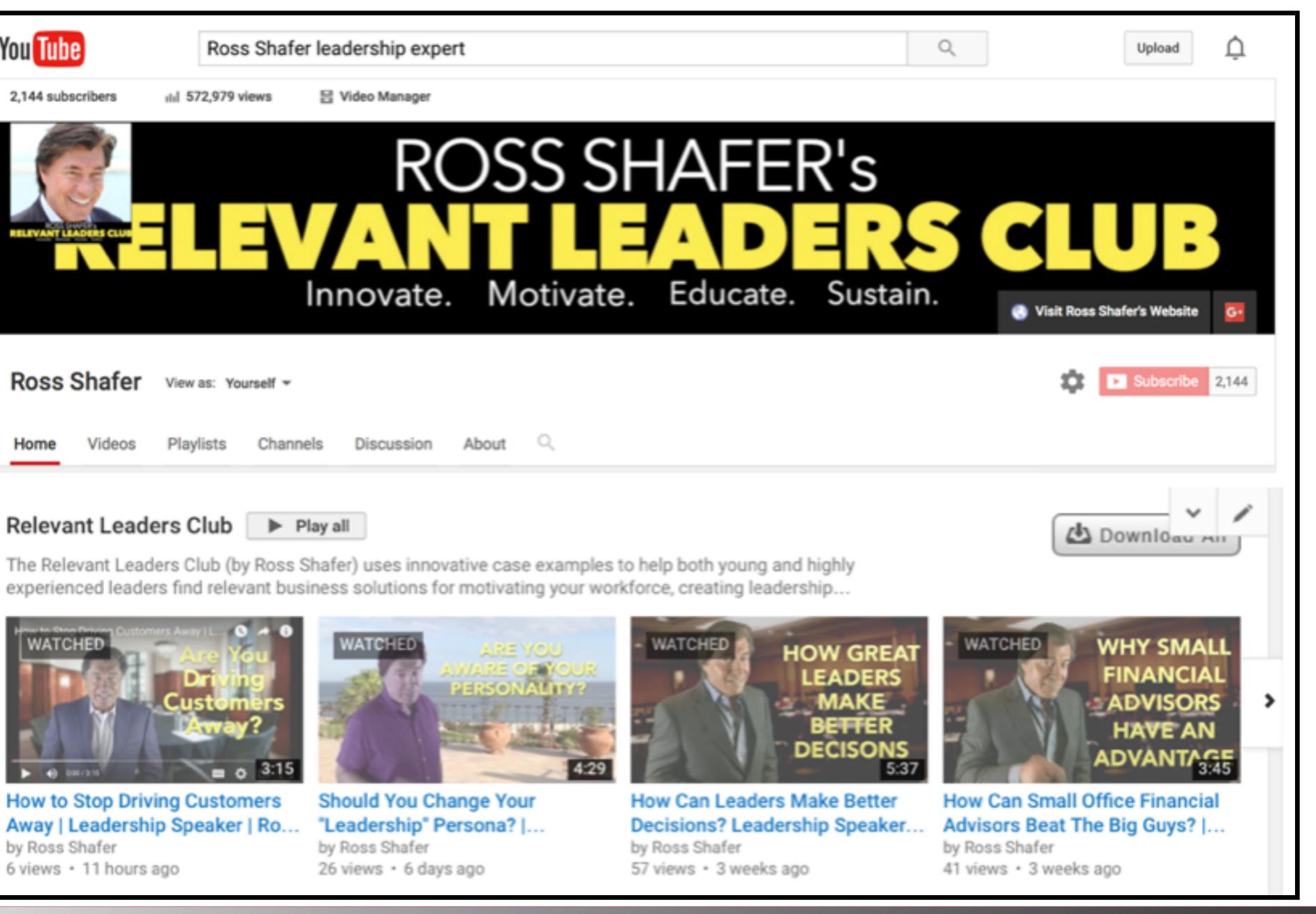


You Tube	Ross Sh	afer leadership exp	ert
2,144 subscribers	thl 572,979 views	E Video Manager	
E.		R	OSS
RELEVANT LEADERS CLUB			
		Innovate	. Motiv
Ross Shafer	View as: Yourself	*	
Home Videos	Playlists Ch	annels Discussion	About
Relevant Lead	lers Club	Play all	

experienced leaders find relevant business solutions for motivating your workforce, creating leadership...



How to Stop Driving Customers Away | Leadership Speaker | Ro... by Ross Shafer 6 views · 11 hours ago



"Leadership" Persona? |... by Ross Shafer 26 views · 6 days ago





### How will you stay motivated?



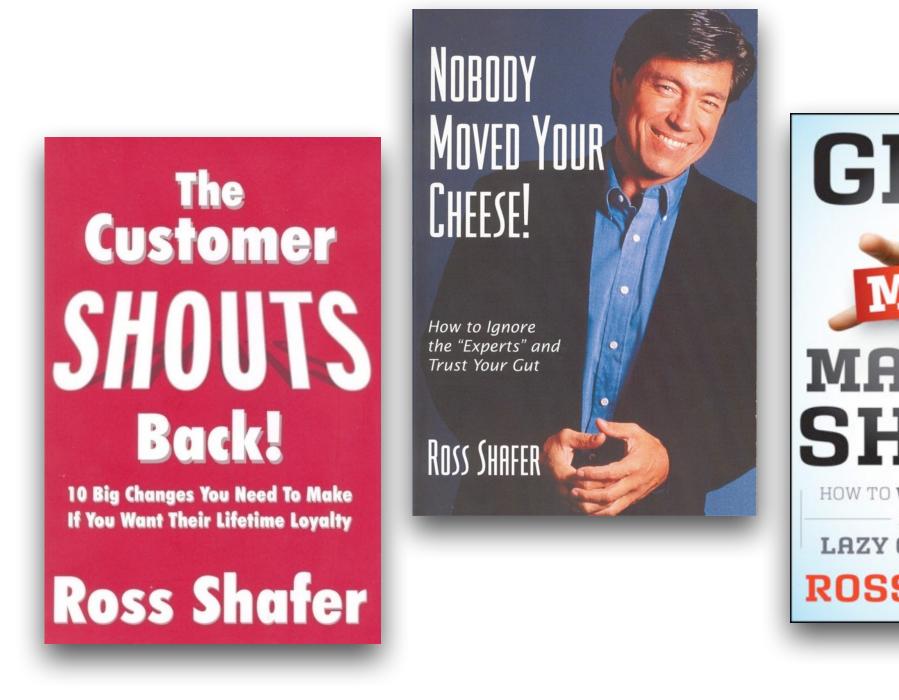
## Your Legacy





### Chuck Shafer 1927-2001

### Want a Customized Message for <u>Your</u> Team?



### Let's Exchange Business Cards! www.RossShafer.com

