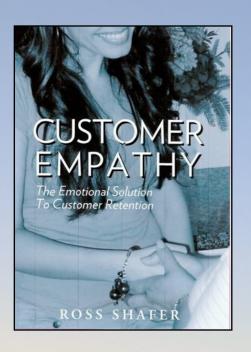
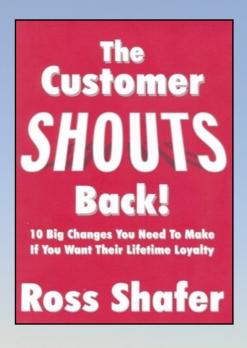
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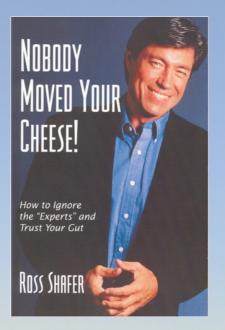
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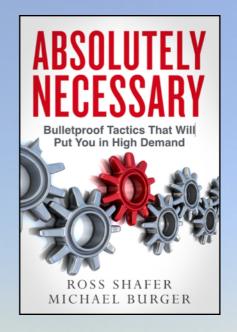


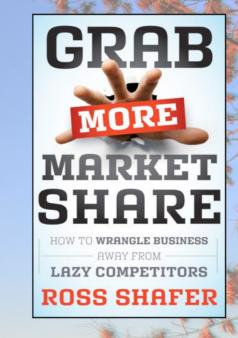


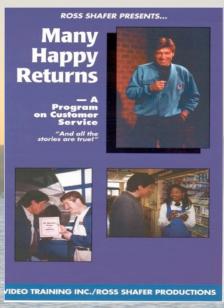


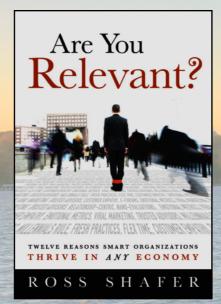


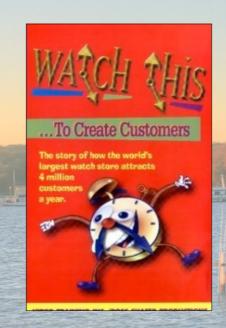


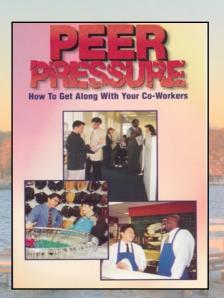


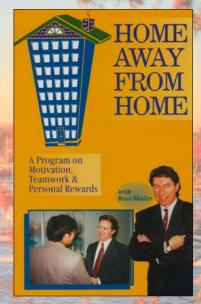


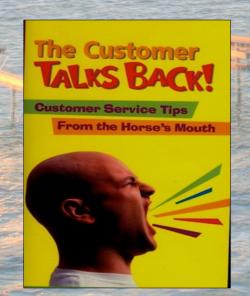


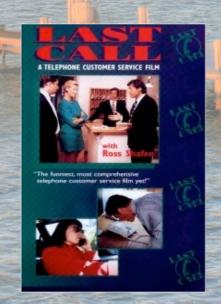


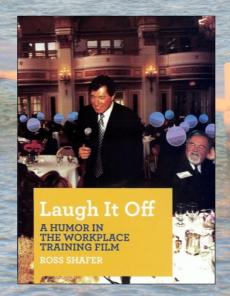


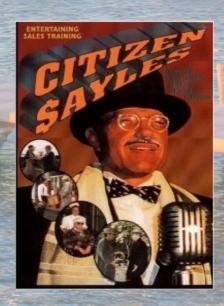


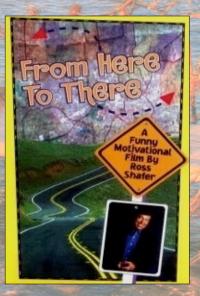




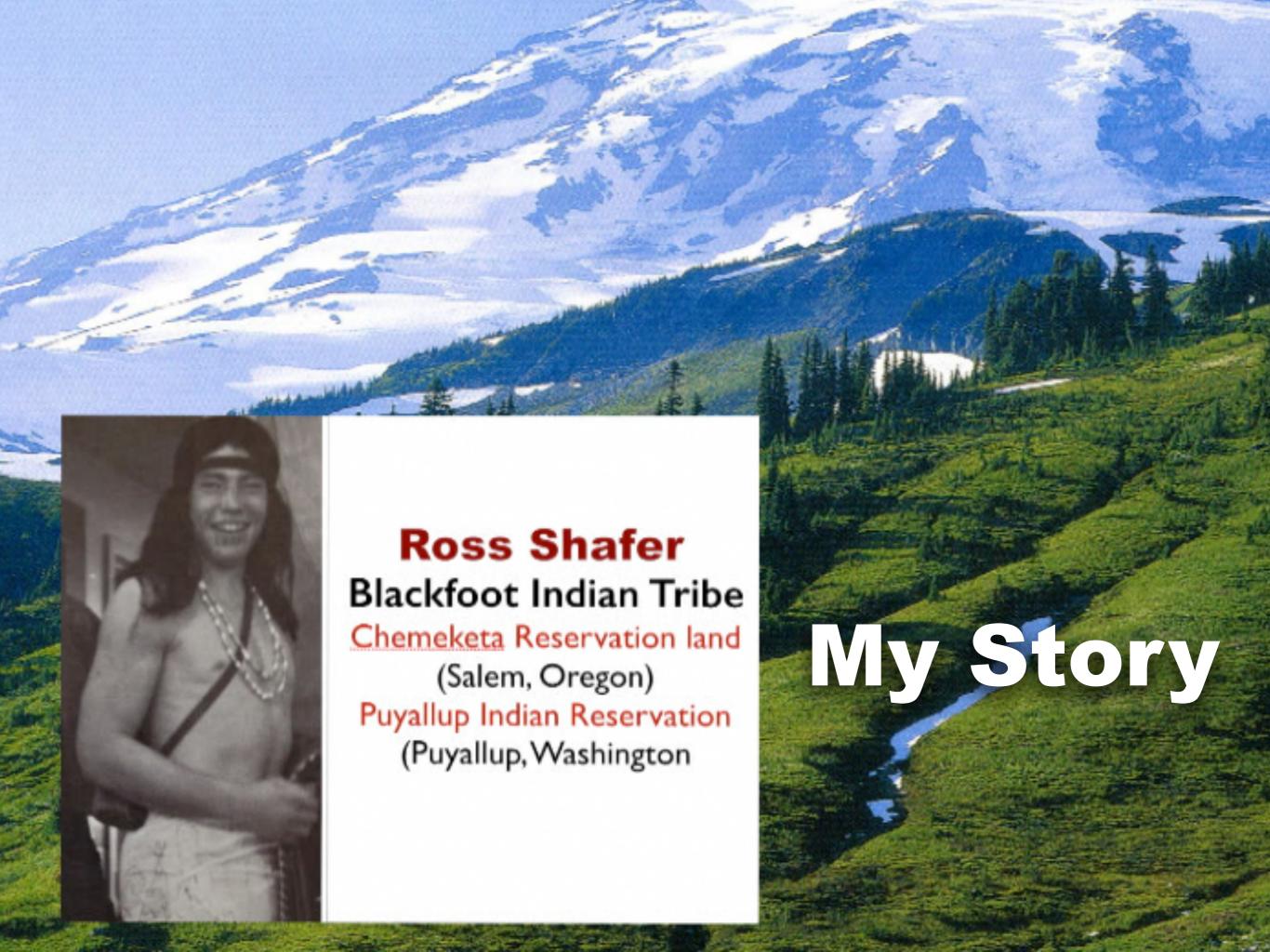






















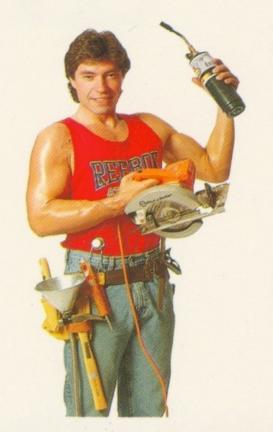


COOK-LIKE-A-STUD

* 38 lip smackin' meals men can prepare in the garage ... using their own tools!

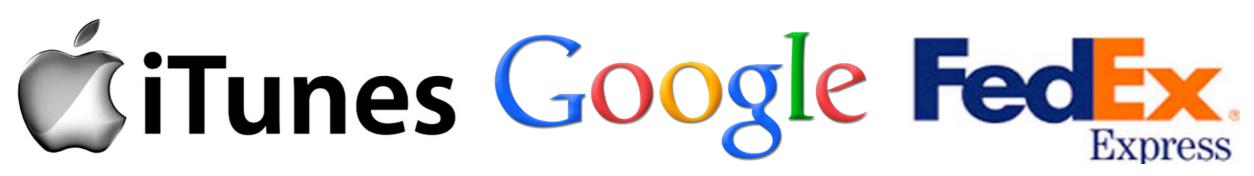
JEFF "THE FRUGAL GOURMET" SMITH

Ross Shafer

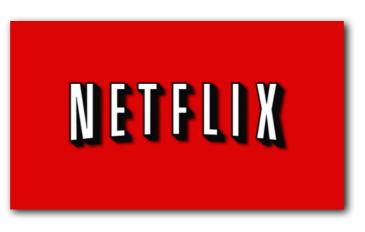




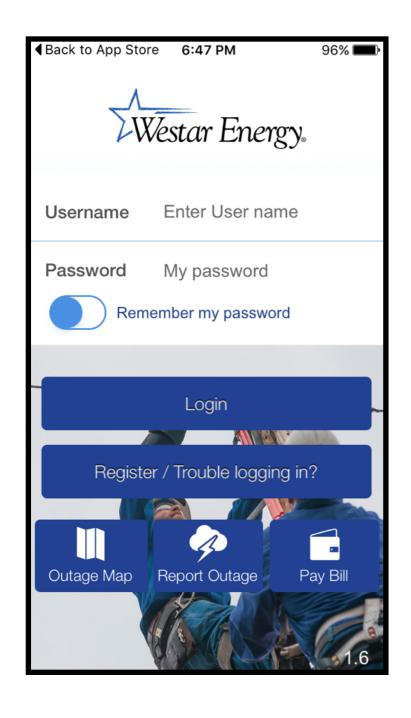
Your Customers Already Expect This:

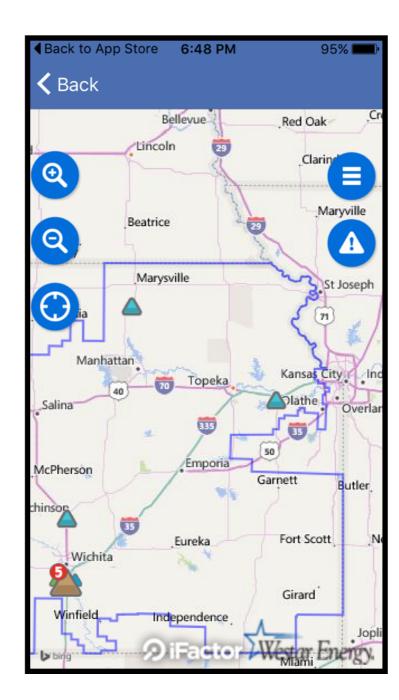


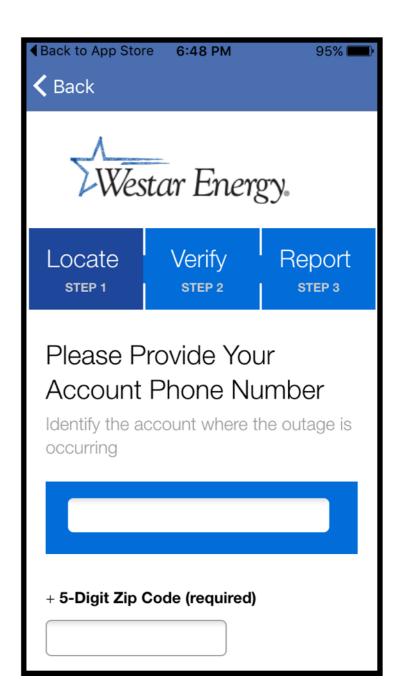












A Power<u>wall</u> is a an enormous battery that hangs outside of your home for power outages or even just smoothing out energy consumption.

One Power<u>pack</u> = 16 Powerwall 'stacked' batteries.

The energy stored inside can power a typical American home for three days.



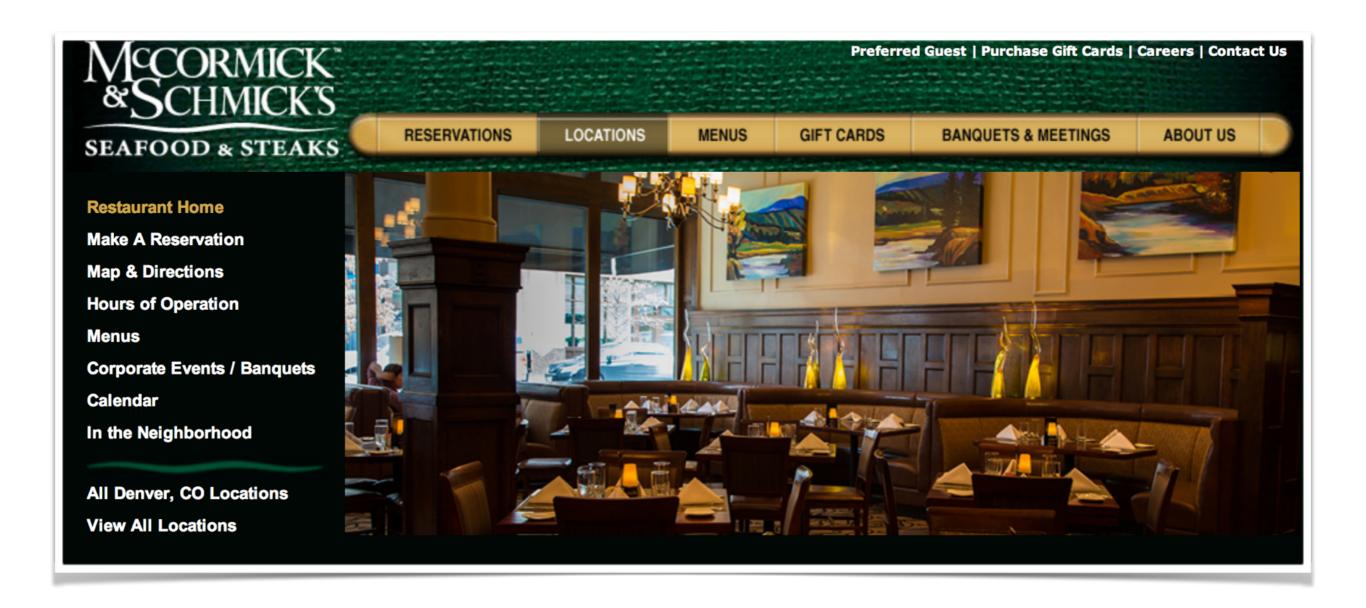
Peripheral Vision Testing









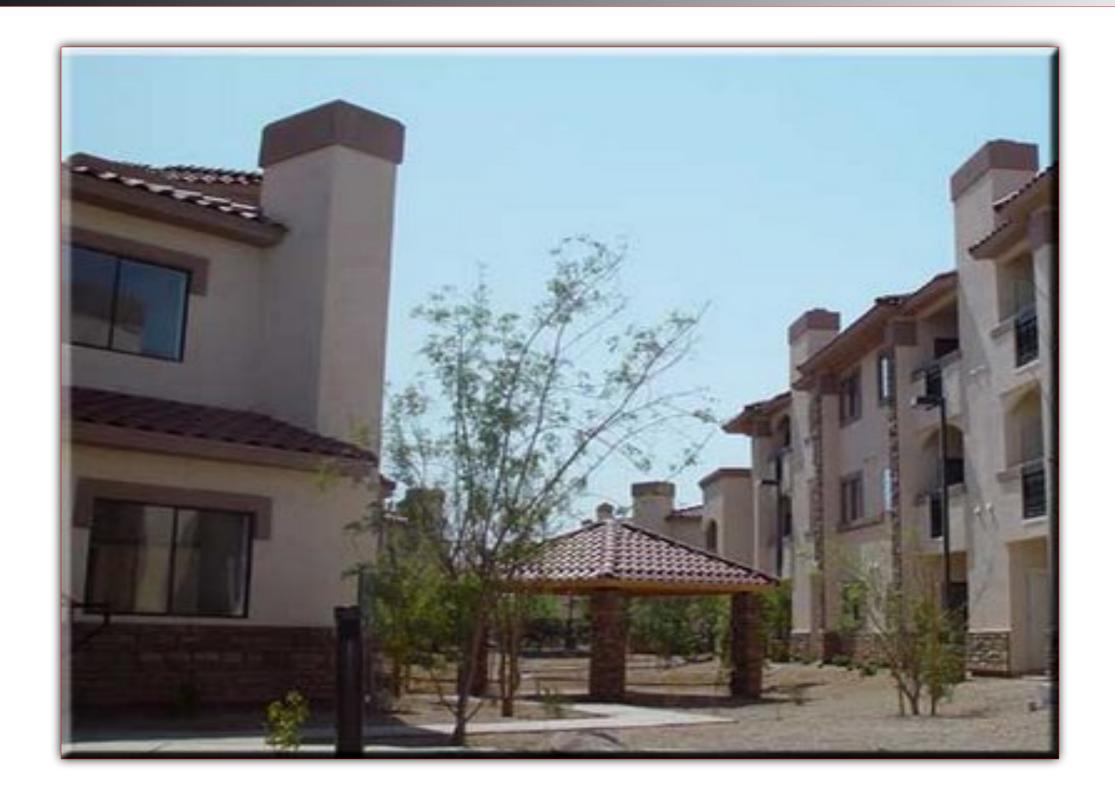


34% growth for the past six years.



"We promise our plumbers will show up on time and smell good."





Laramar Apartment Homes - 55,000 units



Women Buy Everything!

85% of <u>ALL</u> CONSUMER & B2B PURCHASES.

93% of OTC Pharmaceuticals

92% of Vacation & Business Travel Decisions

91% of New Homes, Remodels, & Building Design

91% of Consumer Electronics (TV's, phones, tablets, computers)

89% of Investment Services & Bank Accounts

86% of I.T. Infrastructure Decisions at work

80% of Healthcare & Dental decisions

73% of New Cars --- (45% of Light Trucks & SUV's)

She-Commerce

"Women over 50 currently control \$19 trillion in Net Worth...3/4 of the entire U.S. Financial Wealth."

And Female Wealth is Growing...

"By 2020, women will control between \$30-\$40 Trillion in U.S. consumer wealth."

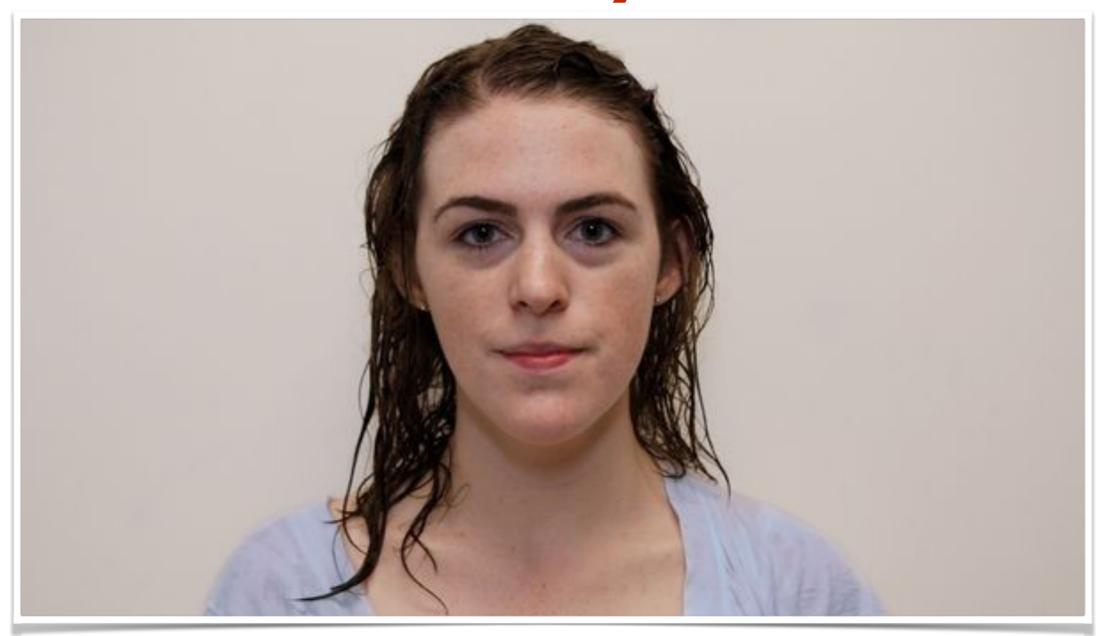
"92% of women recommend quality & value to 21 other people."

(not counting social media)





If she can't dry her hair...

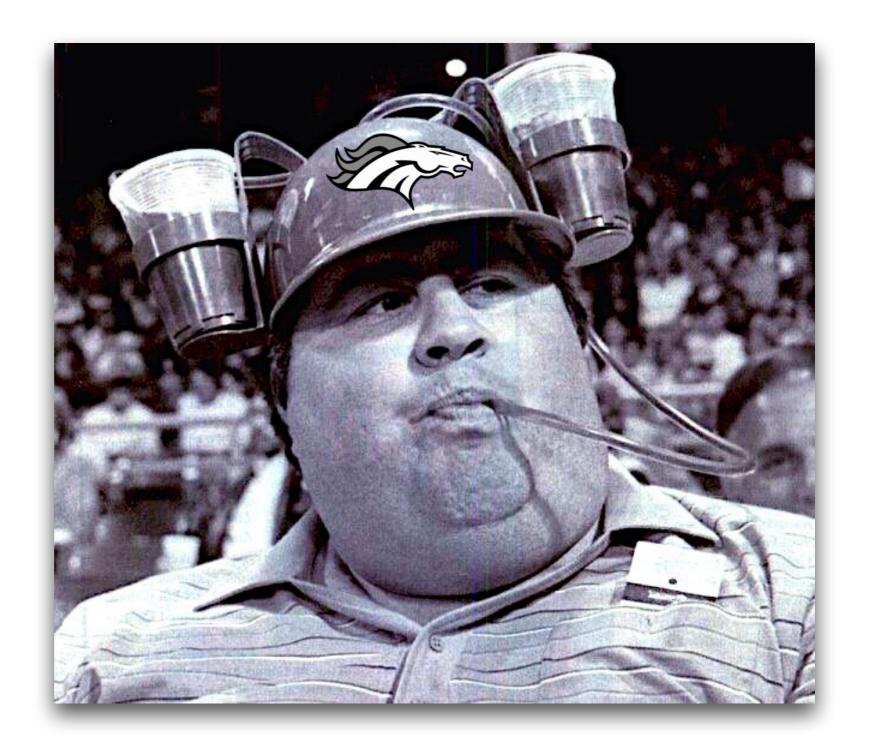


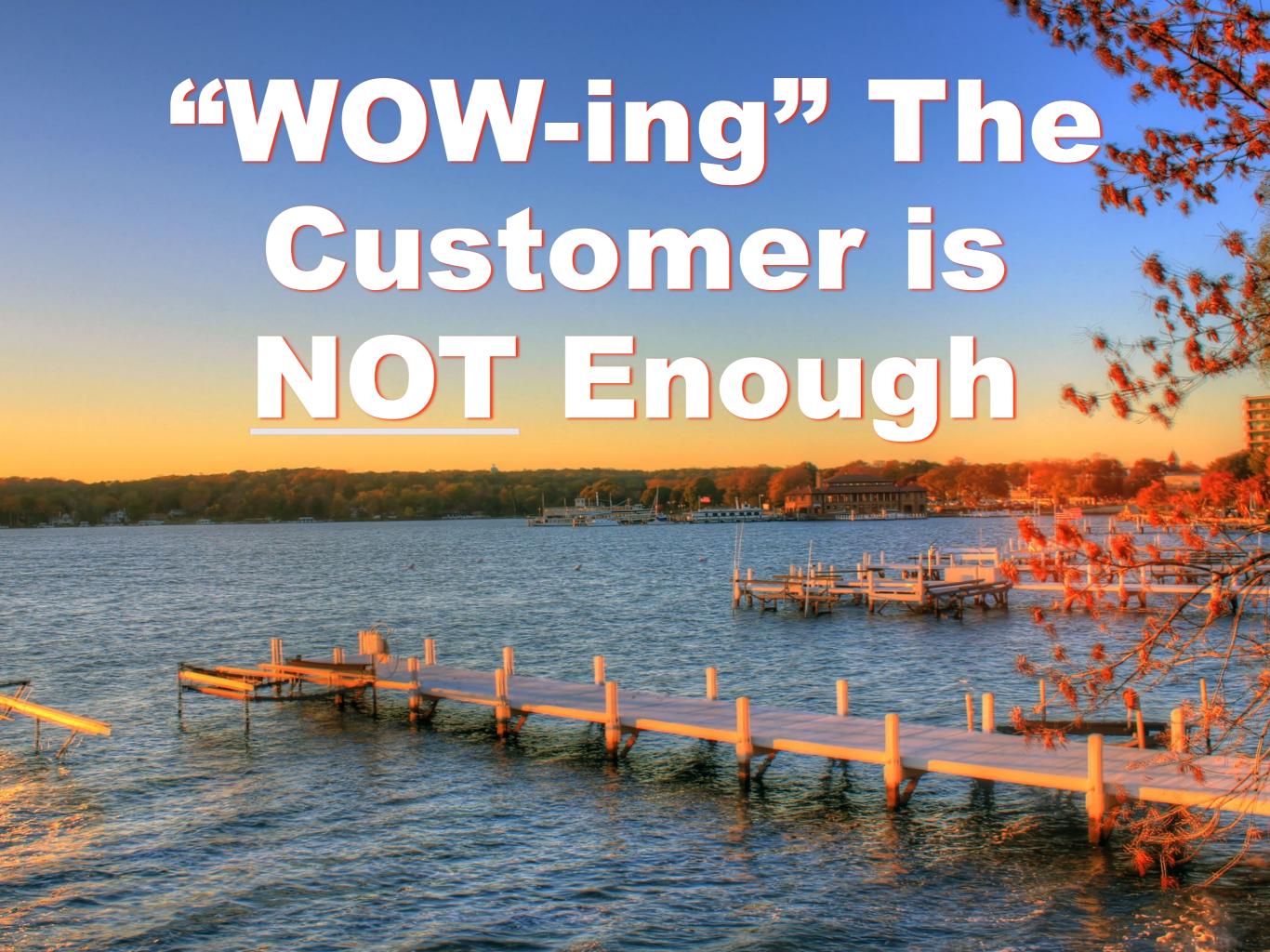
...her schedule is upside down





"Men only recommend to 2.6 other people."











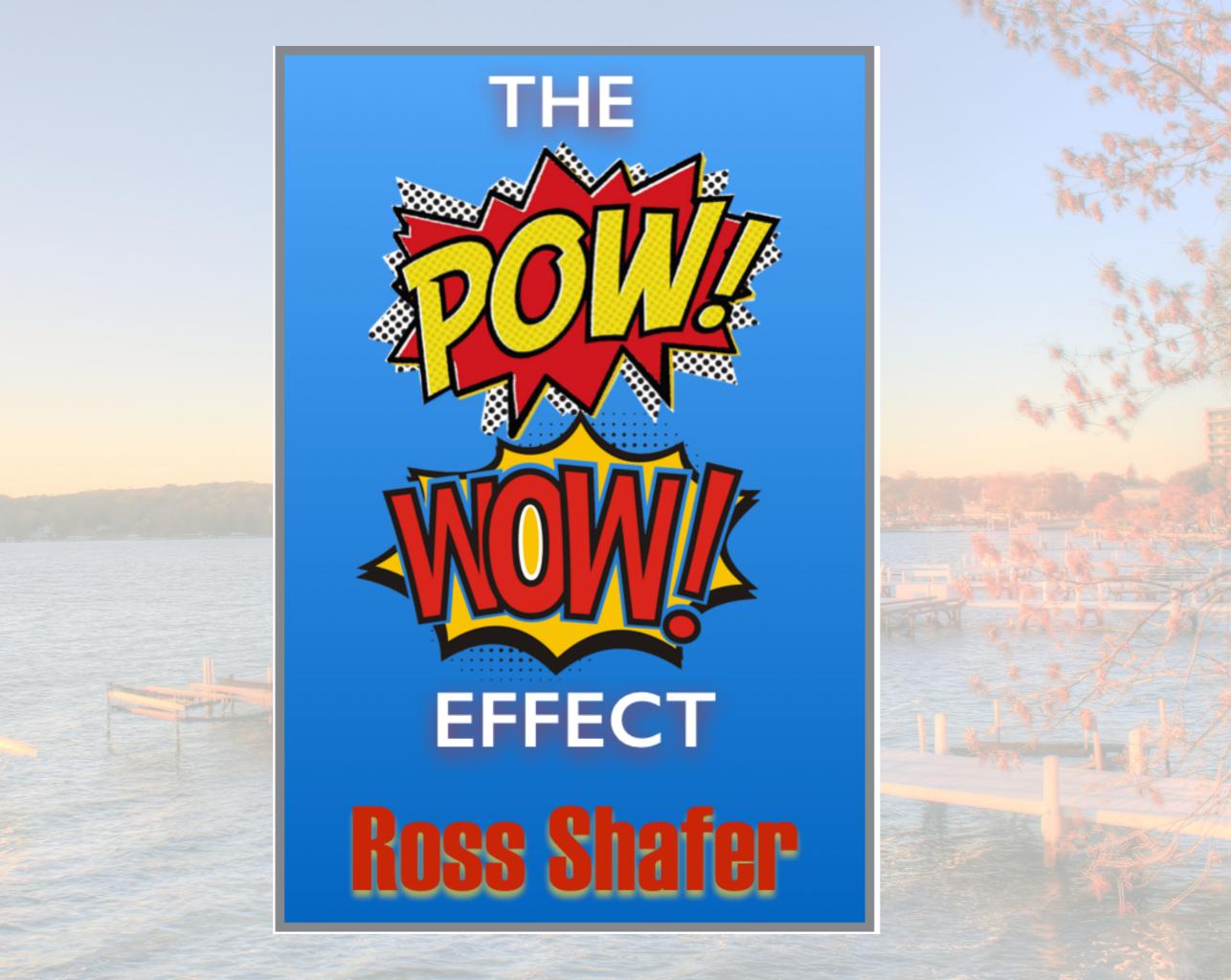
We make a dumb mistake.

The customer gets upset having to confront us.

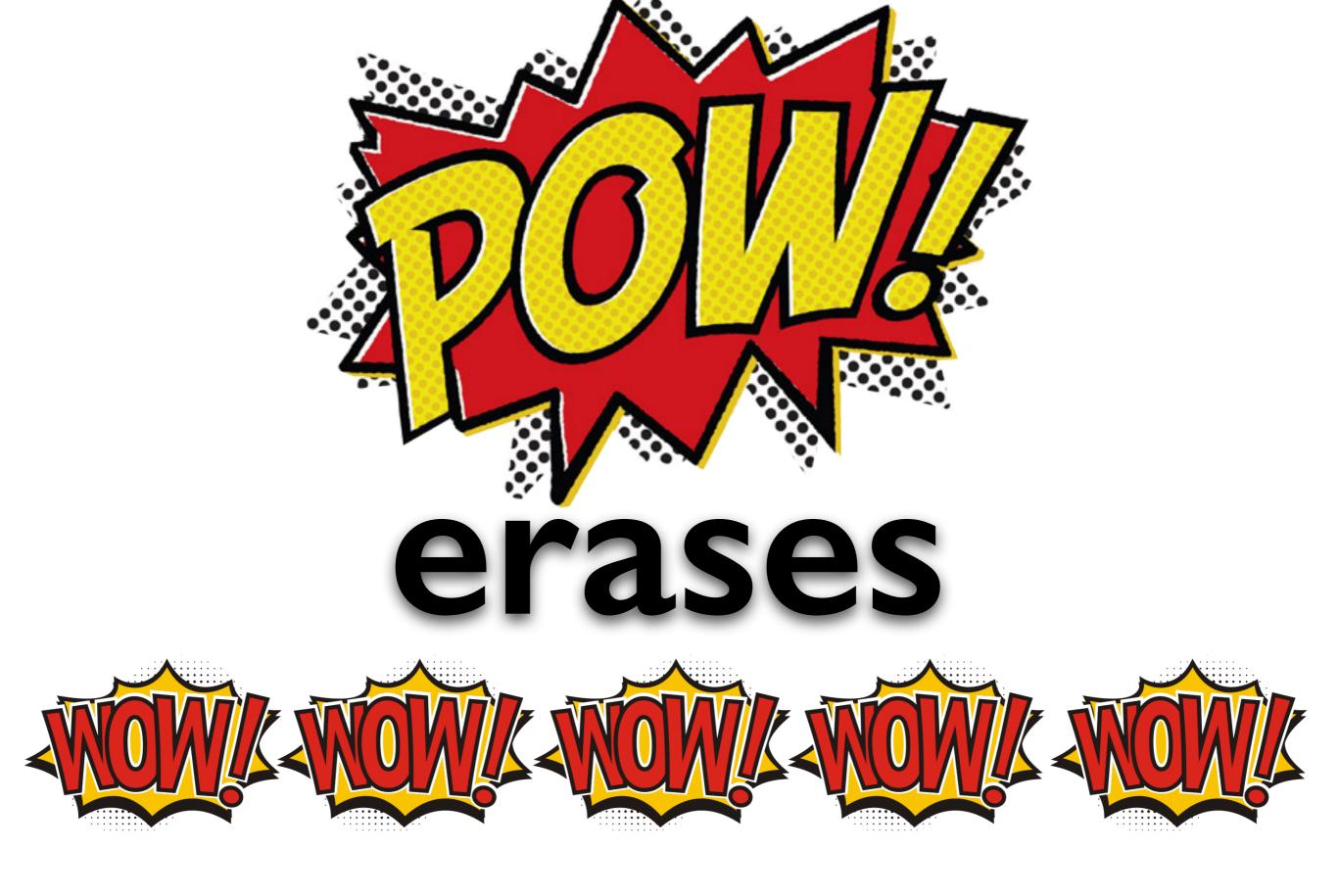
We broke our brand promise.

We assigned blame to the customer









source: Ross Shafer Consultants, Inc. 'wow survey' 2016

Recommendation Economy

"73% of loyal customers 18-45 will bolt to a competitor after just **one** negative customer experience...

Avaya Research: TMCNet.com

What's at stake?

...And, 85% will tell their friends via a social network."

Avaya Research: TMCNet.com

Makes you laugh. KISSES YOUR FOREHEAD says he's sorry. makes an effort. HOLDS YOUR HAND. WORKS HARD

attempts to understand you.



"I have a new place for your flowers!"







8 Gold Medals
\$10,000,000 in
Endorsements

ELIMINATE



MOMENTS





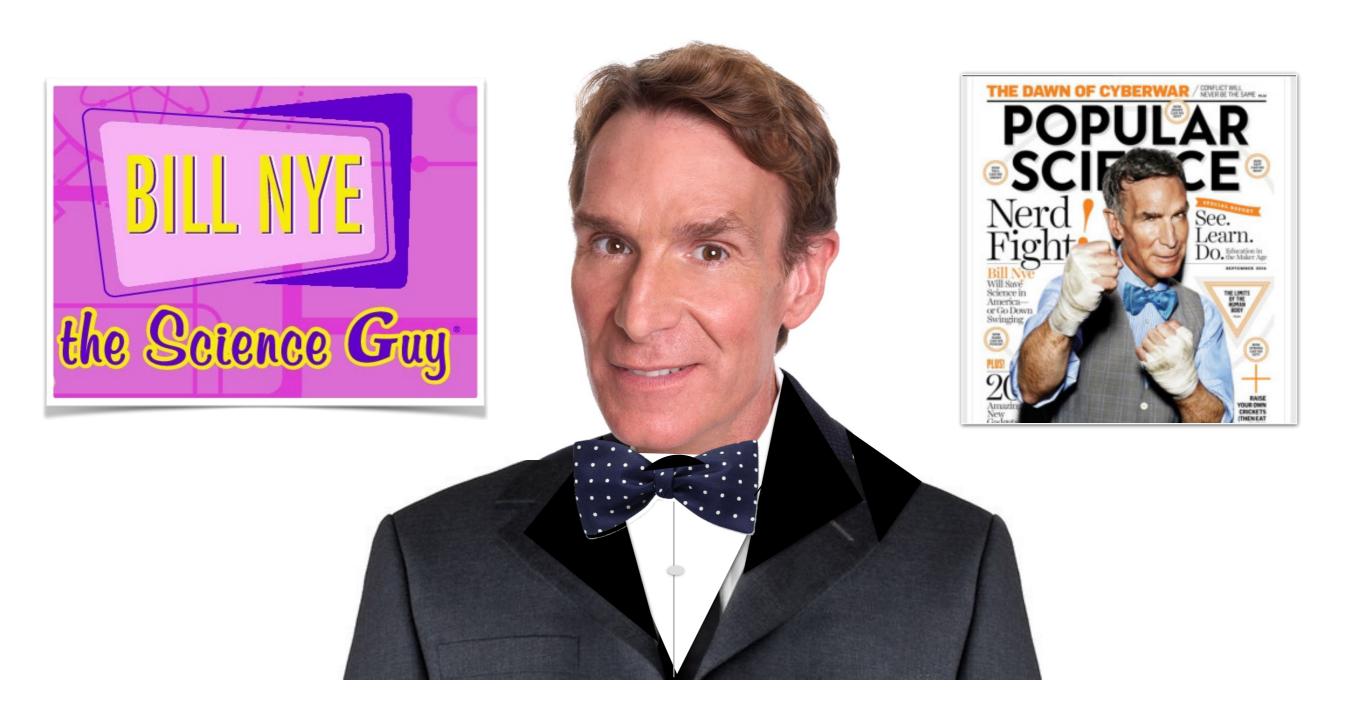


"I know you're angry and I understand why. But let's make this right as quickly as possible."



1,127 Free Throws in a Row







Millennials Look Like This now...



Don't Mentor Them!



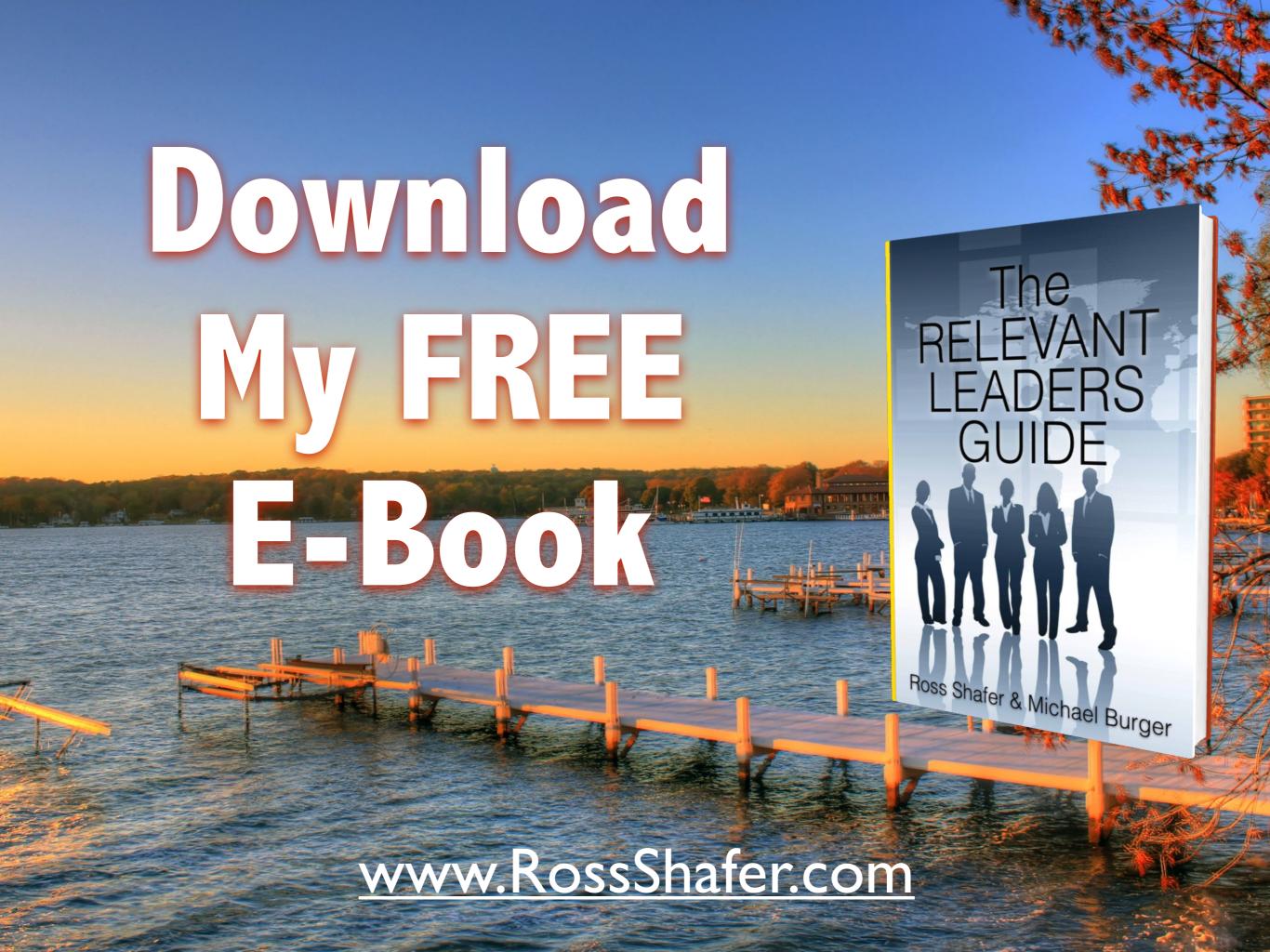
Constant Encouragement for Their Efforts





"48% of employers are dissatisfied with the oral communications skills of college students."

Source: Achieve Academic Standards



ROSS SHAFER's

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The Relevant Leaders Club (by Ross Shafer) s inn tive case examples to help b motivating your workforce, experienced leaders find relevant business s



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My Weekly Leadership Video Blog





Chuck Shafer 1927-2001



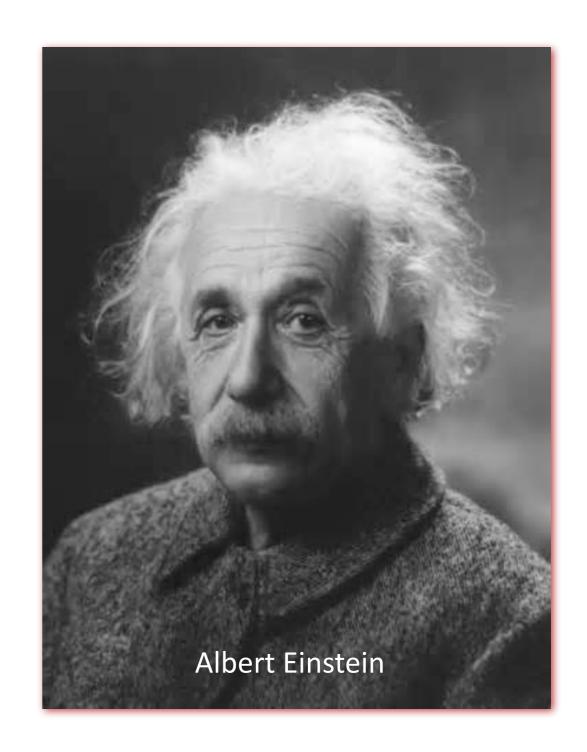






Leah, Ross, Lauren (Lolo), Ryan & Adam Shafer

"The world's greatest achievements were accomplished by tired, discouraged people who just kept on working."



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