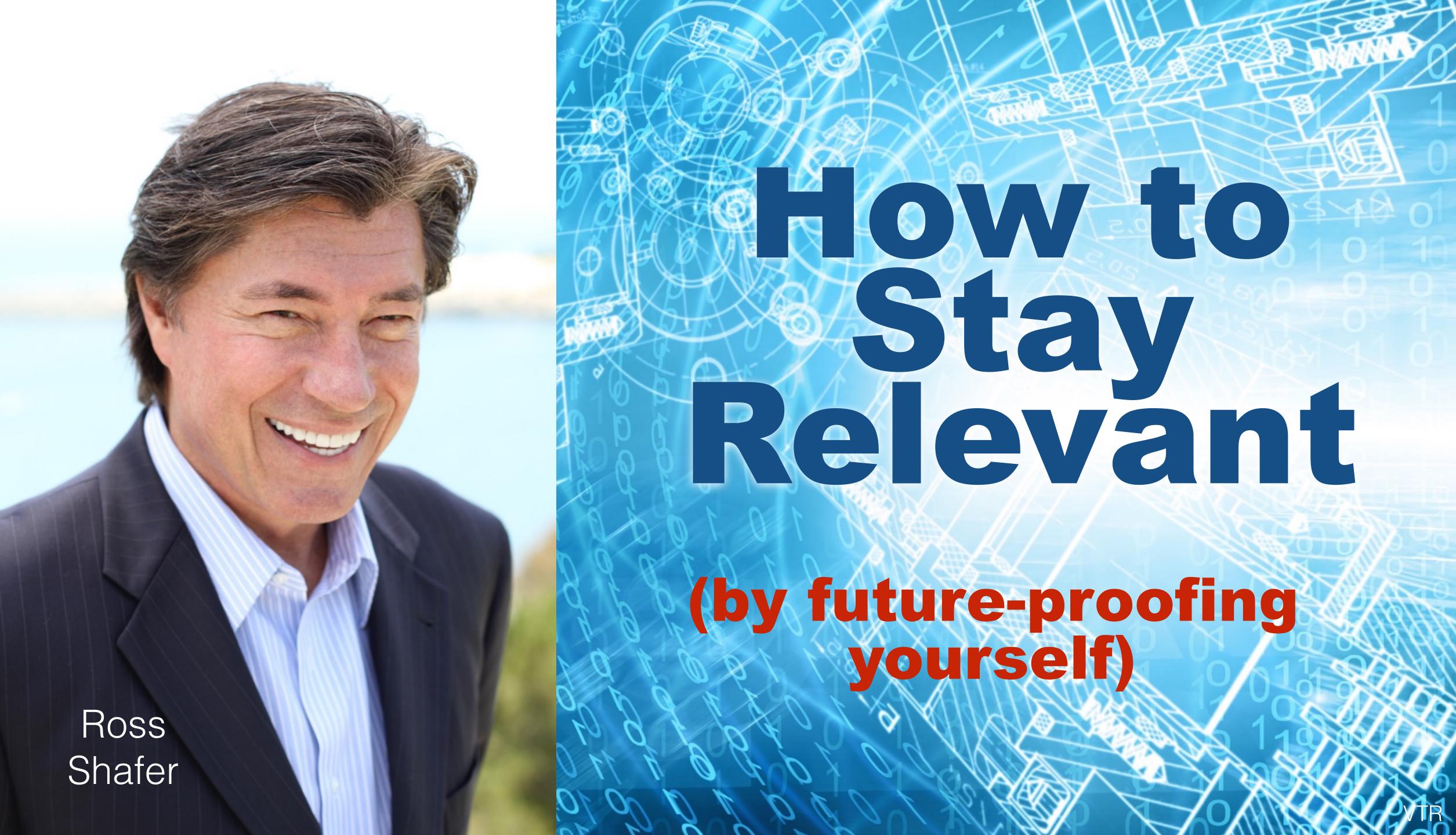


## Want Ross to come to your company? contact: Gary McManis 703-516-4000

scalabrese@kepplerspeakers.com



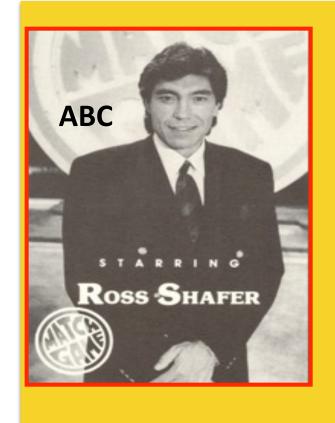








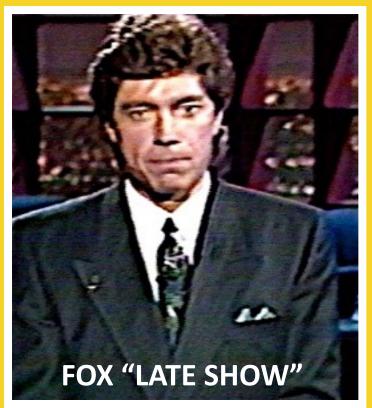






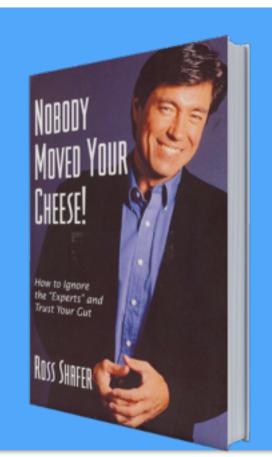


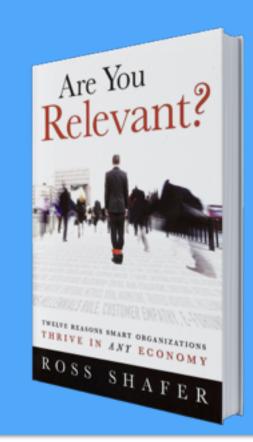


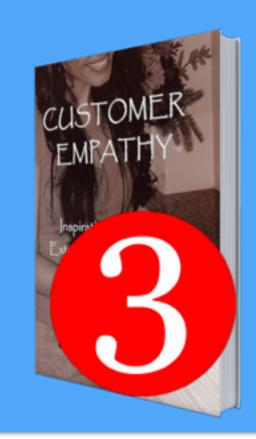


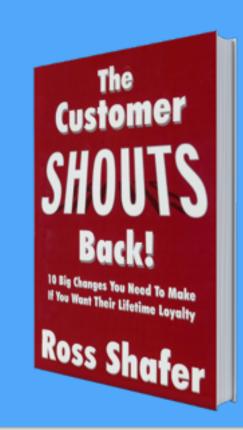


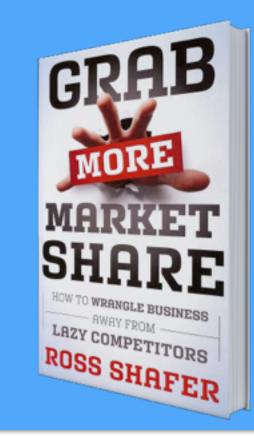


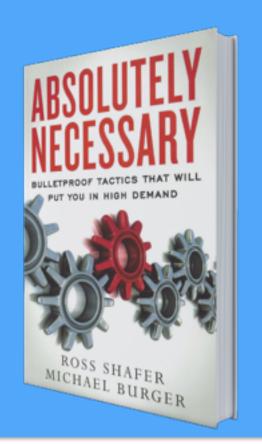




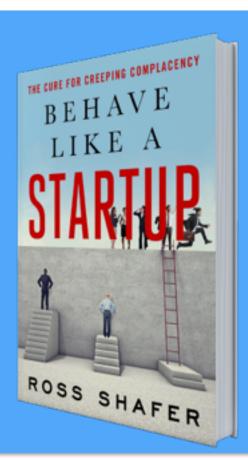


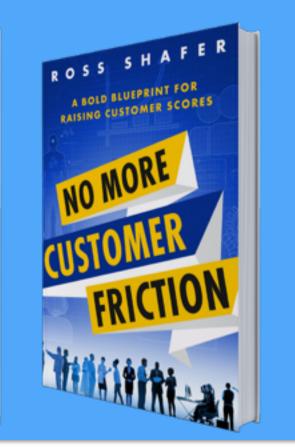




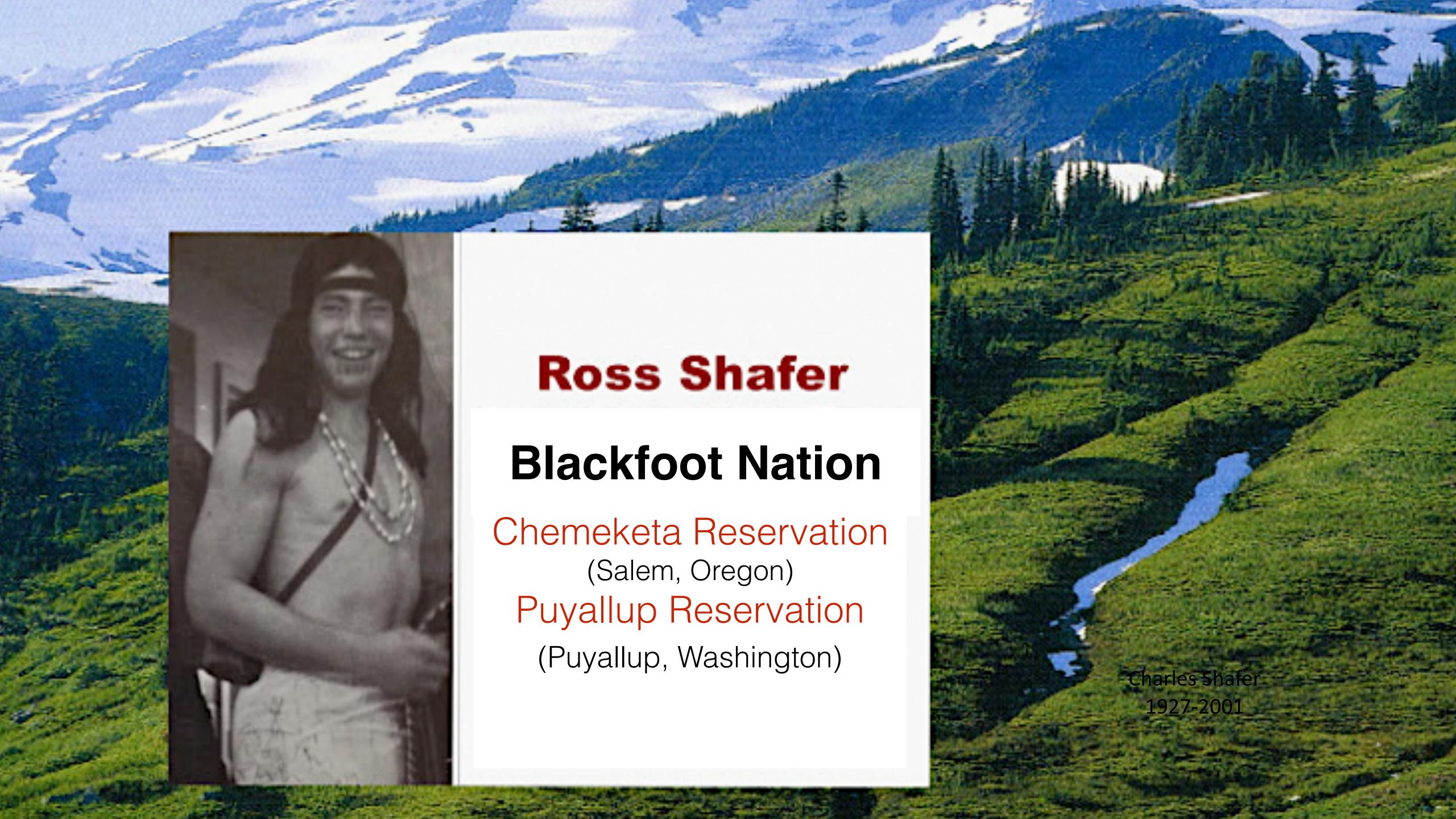














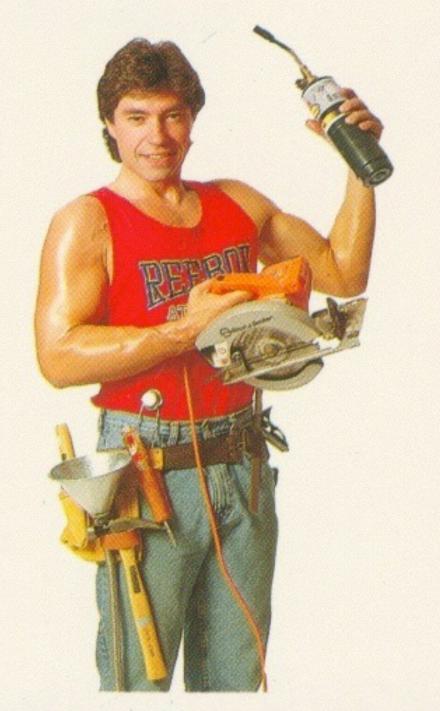
# Tracks of the Herd

## COOK-LIKE-A-STUD

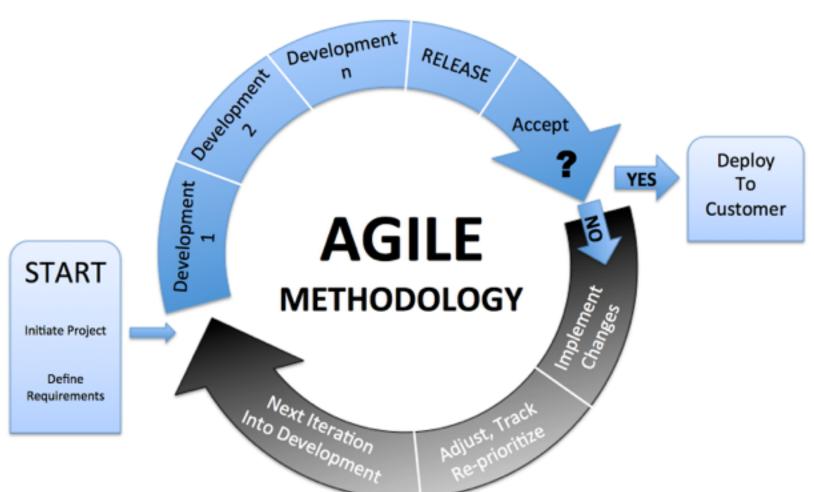
\* 38 lip smackin' meals men can prepare in the garage ... using their own tools!

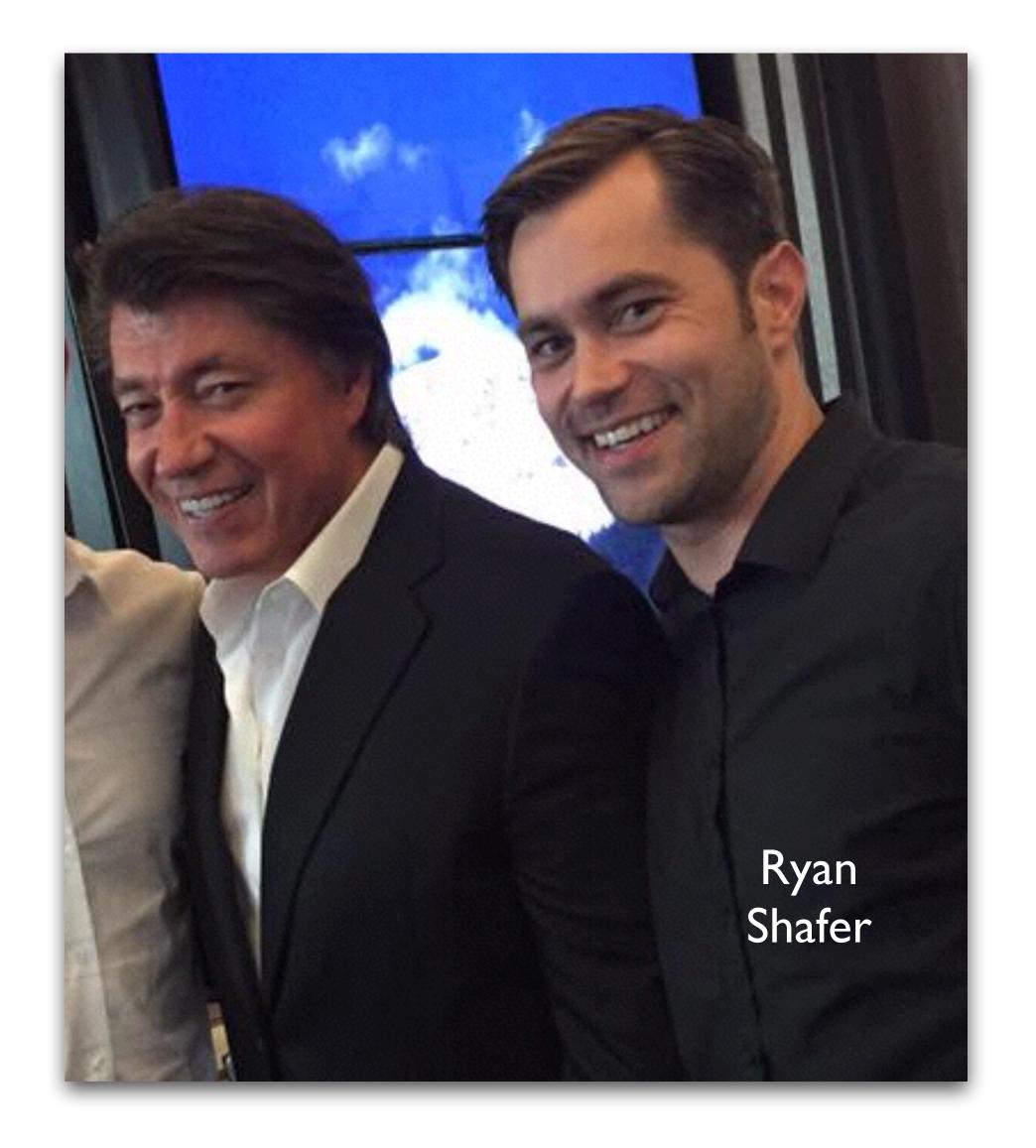
JEFF "THE FRUGAL GOURMET" SMITH

Ross Shafer











SEAFOOD & STEAKS

Preferred Guest | Purchase Gift Cards | Careers | Contact Us

RESERVATIONS

LOCATIONS

MENUS GIFT CARDS

**BANQUETS & MEETINGS** 

**ABOUT US** 

#### **Restaurant Home**

Make A Reservation

Map & Directions

**Hours of Operation** 

Menus

**Corporate Events / Banquets** 

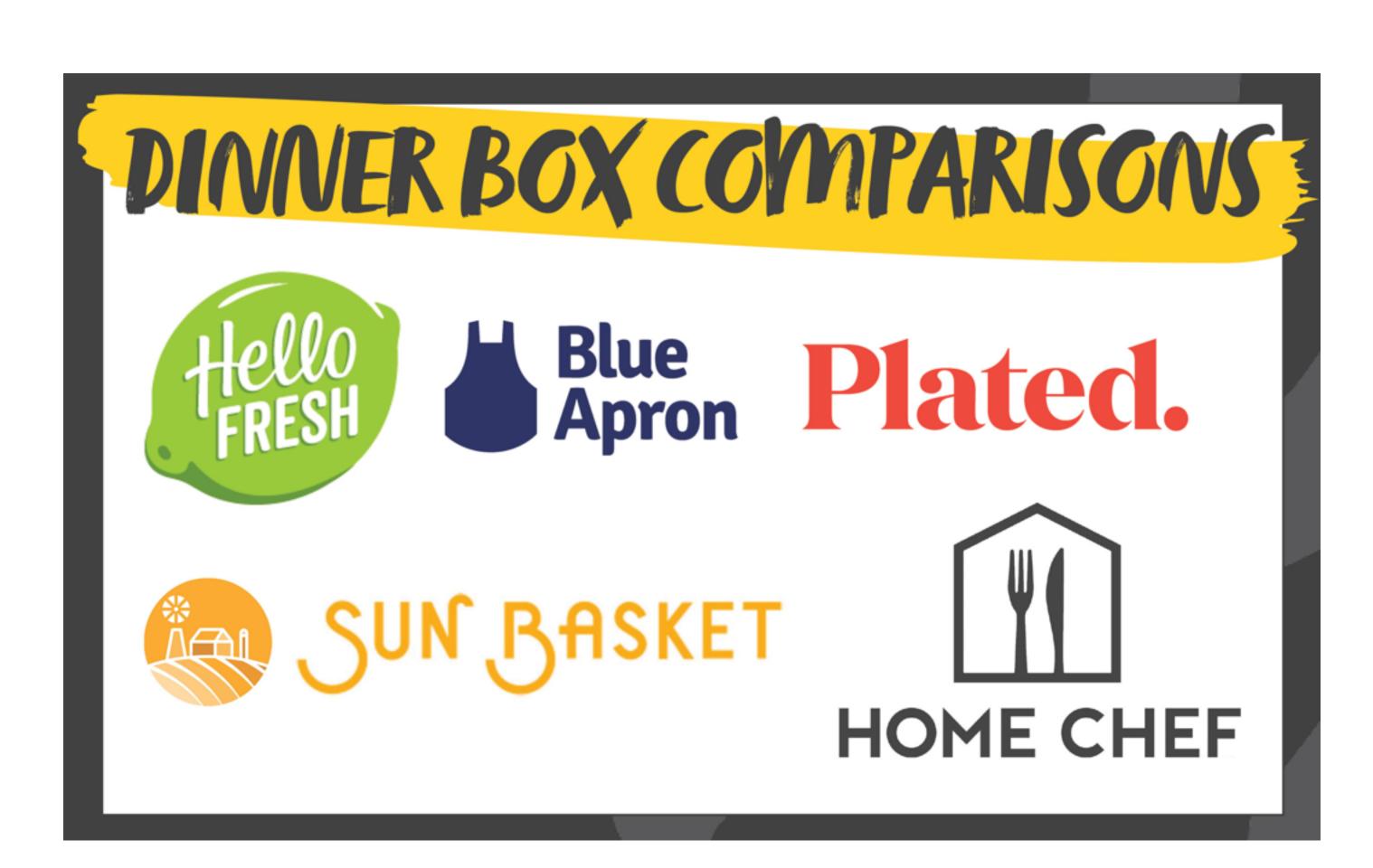
Calendar

In the Neighborhood

All Denver, CO Locations

**View All Locations** 











# What do Patients, Doctors, & Co-Workers Consider Relevanta



iTunes

comcast

### 

TM

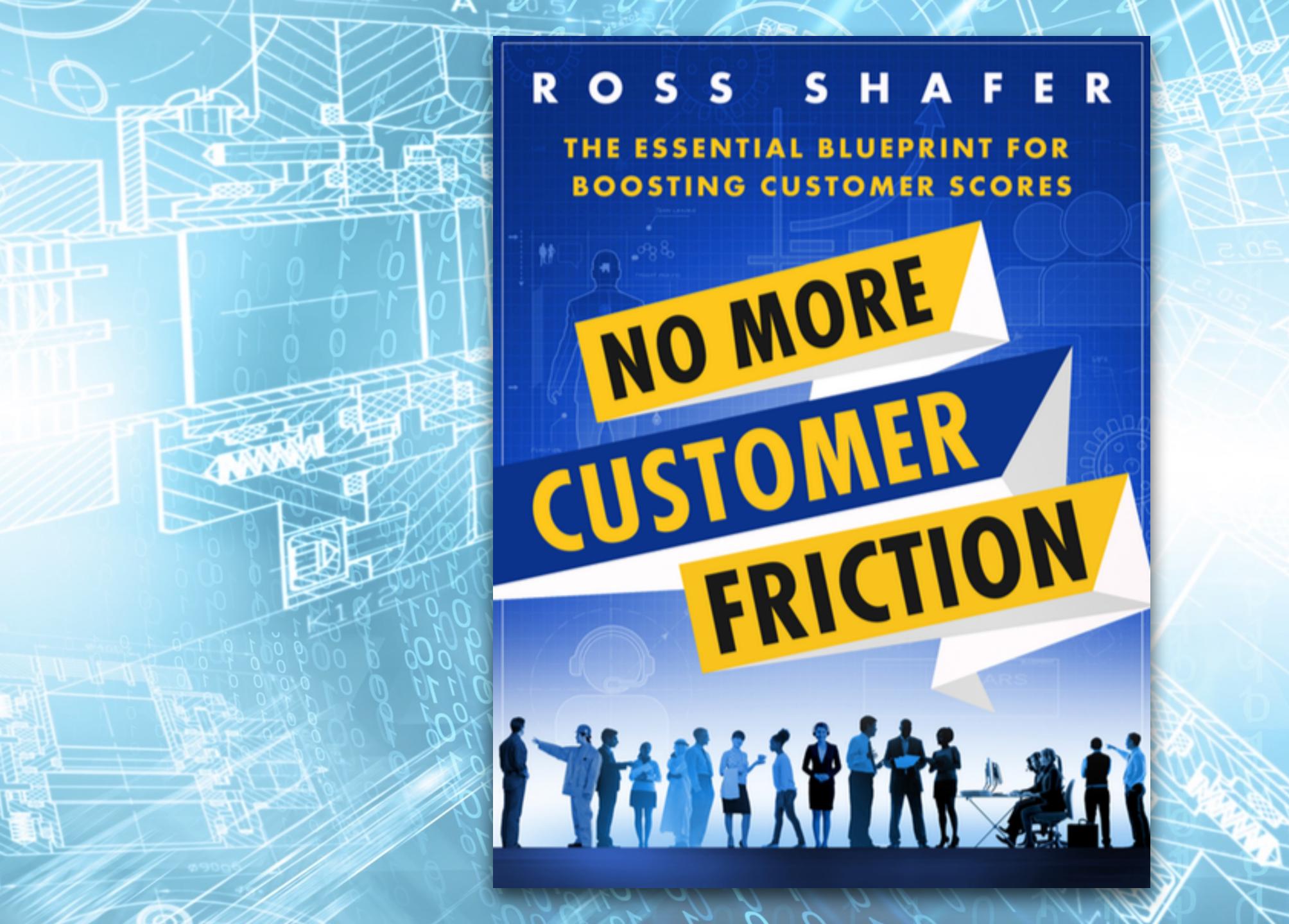












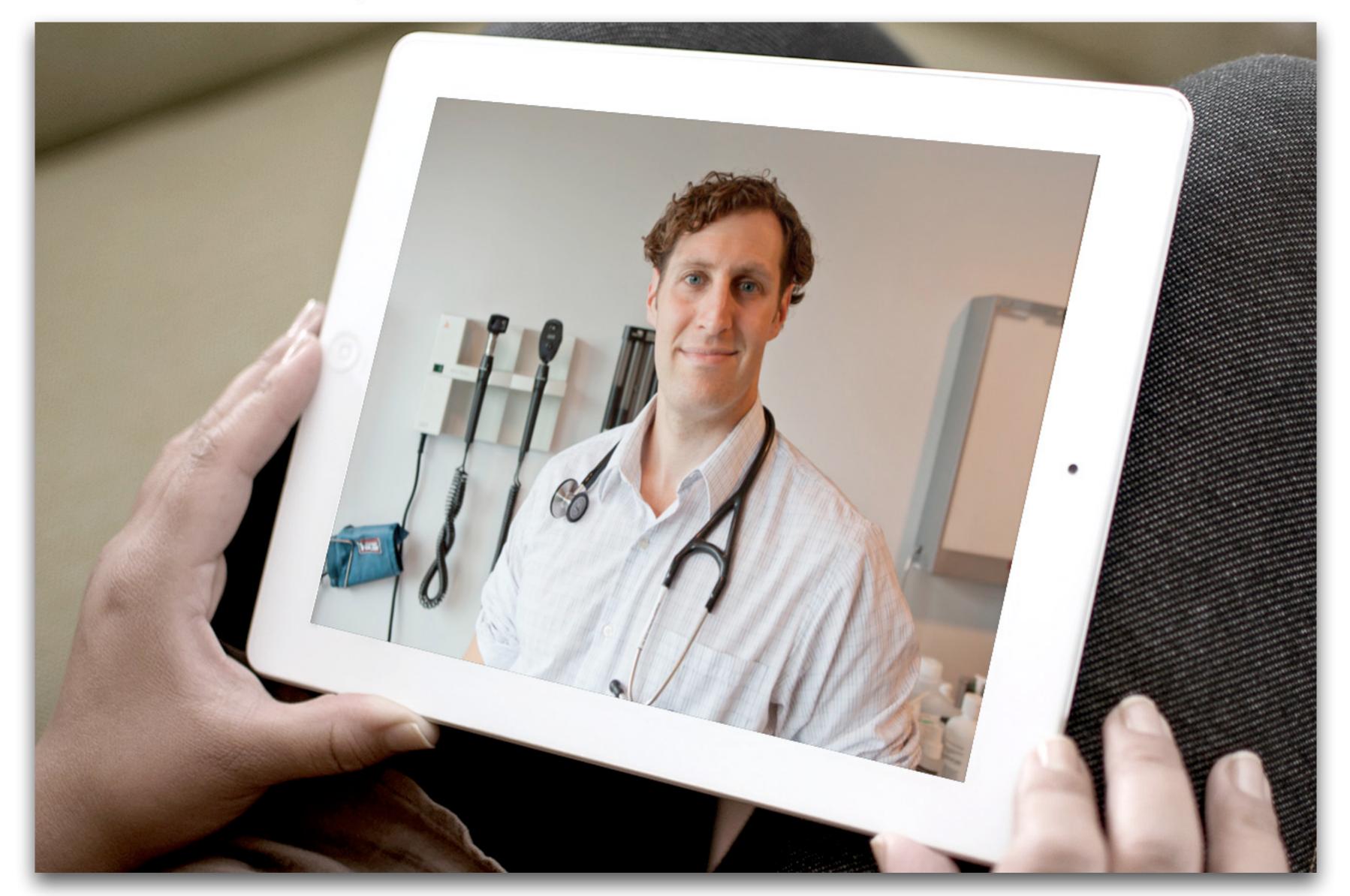




### American Well Teladoc



Virtual Care, Anywhere.



2,500,000+ patients love "Virtual" Doctor **Visits** 











a Mau!





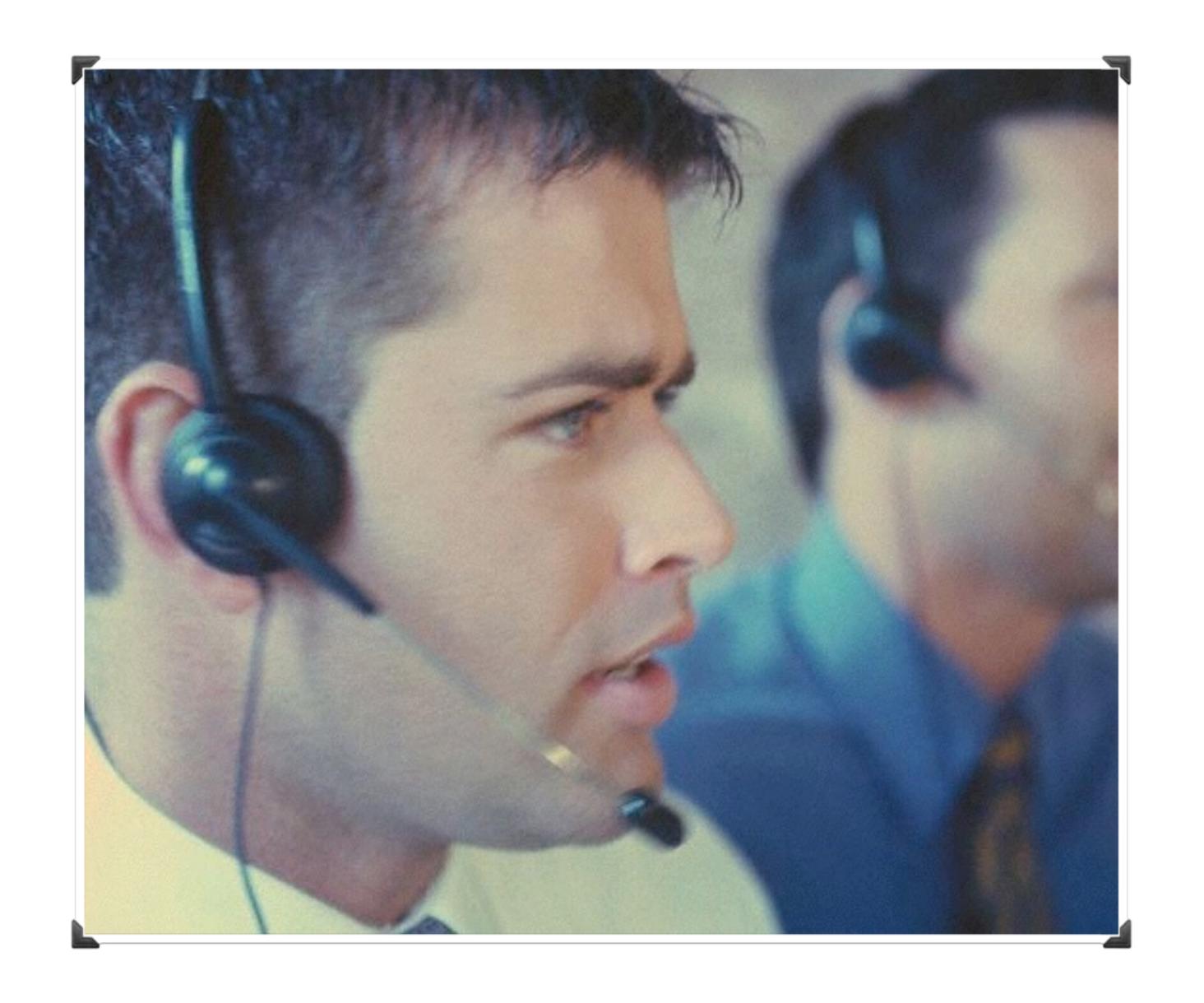


whatever • wherever



for outstanding customer service...





"My name is Jason.

How may I

provide you with

outstanding
customer care?"



### **CSAT (Customer SATisfaction)**



"Determine what customers want and deliver that. You don't necessarily have to exceed expectations.

The bigger risk to loyalty is when you fail or disappoint them."

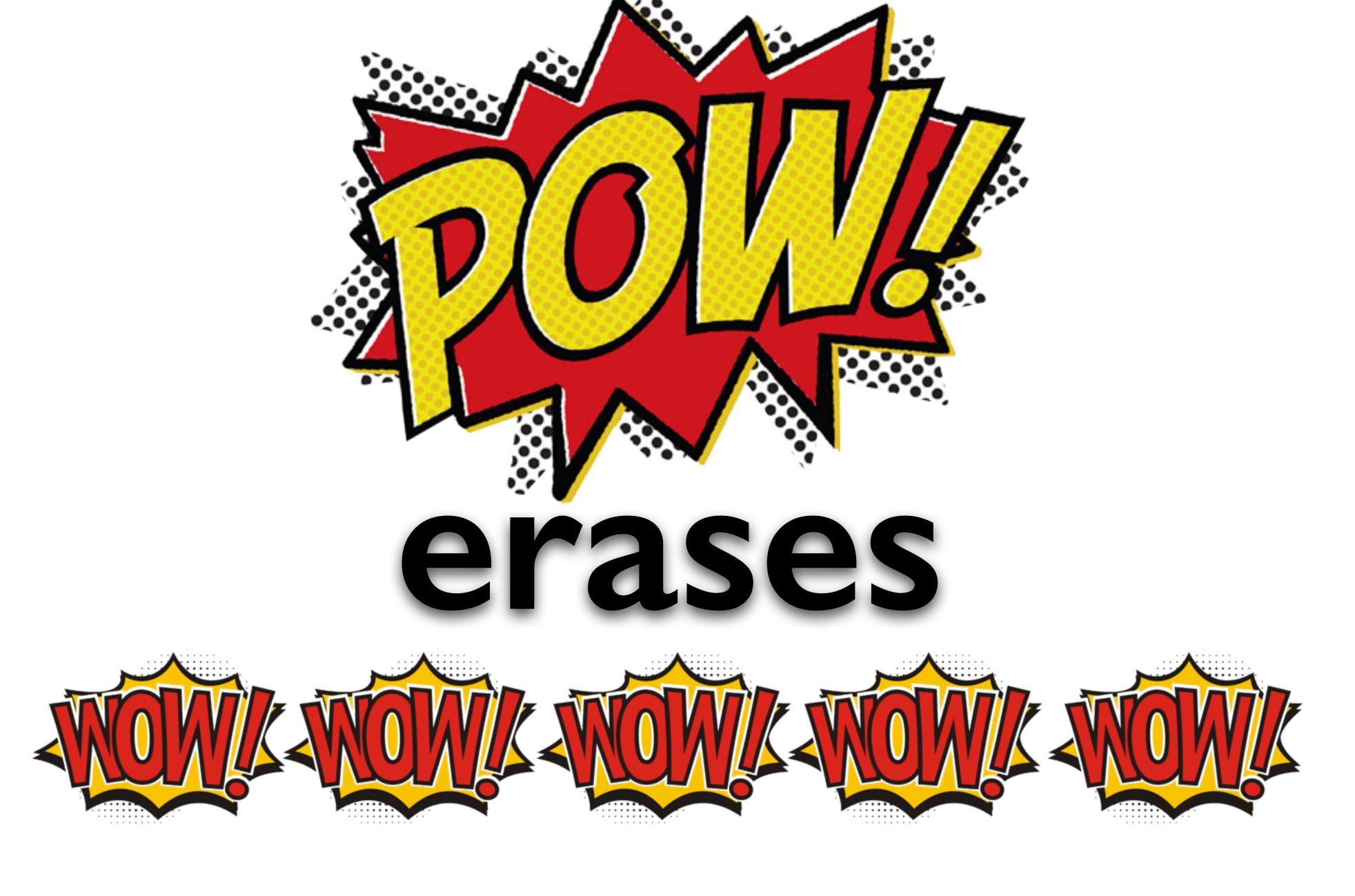


#### CES (Customer Effort Scoring)

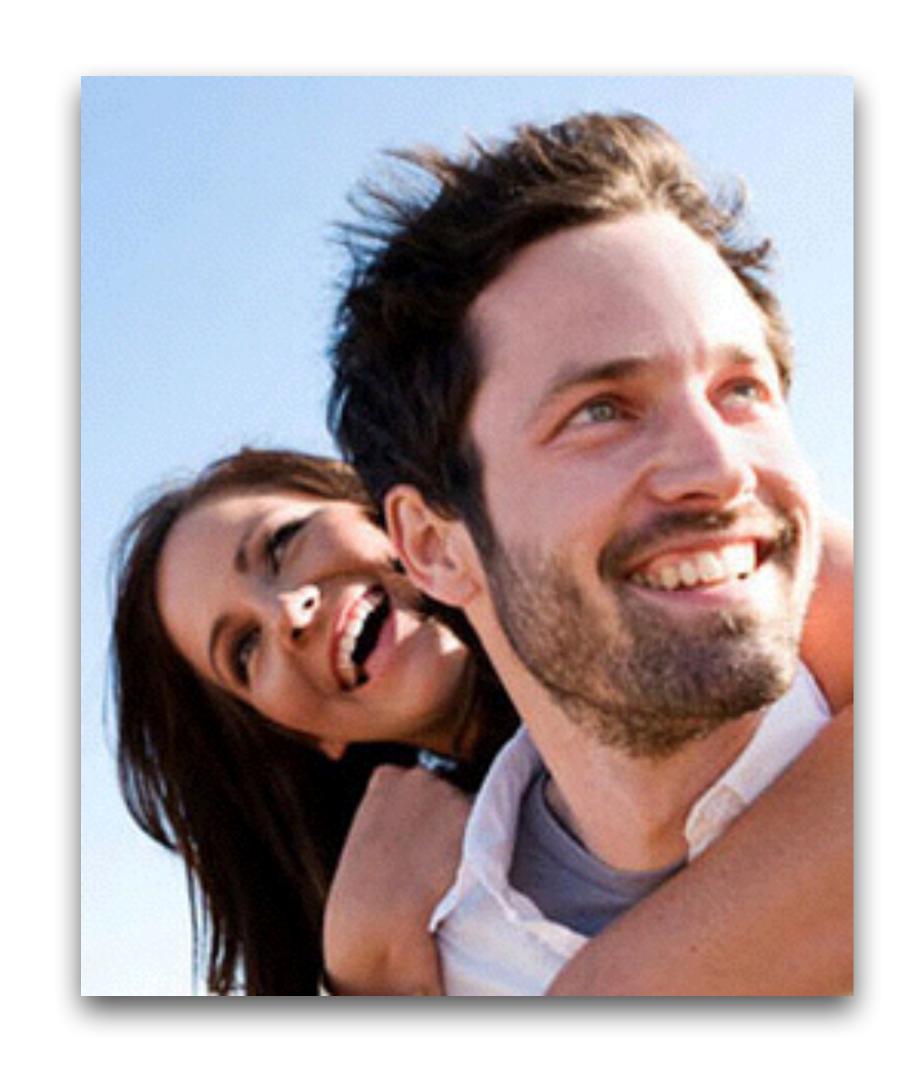
"Service organizations create loyal customers primarily by reducing customer effort; NOT by delighting them in service interactions."

#### NPS (Net Promoter Scores)

"While we want customer scores of (9) and (10) ...scores of (6 and below) give us a vivid snapshot of our failings. We learn far more from customer complaints than we do from their compliments."



sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016



Makes you laugh. KISSES YOUR FOREHEAD says he's sorry. makes an effort. HOLDS YOUR HAND. WORKS HARD attempts to understand you.



## The Most Relevant Behavior Is... Eiloeing - Eiloeing Other Focused

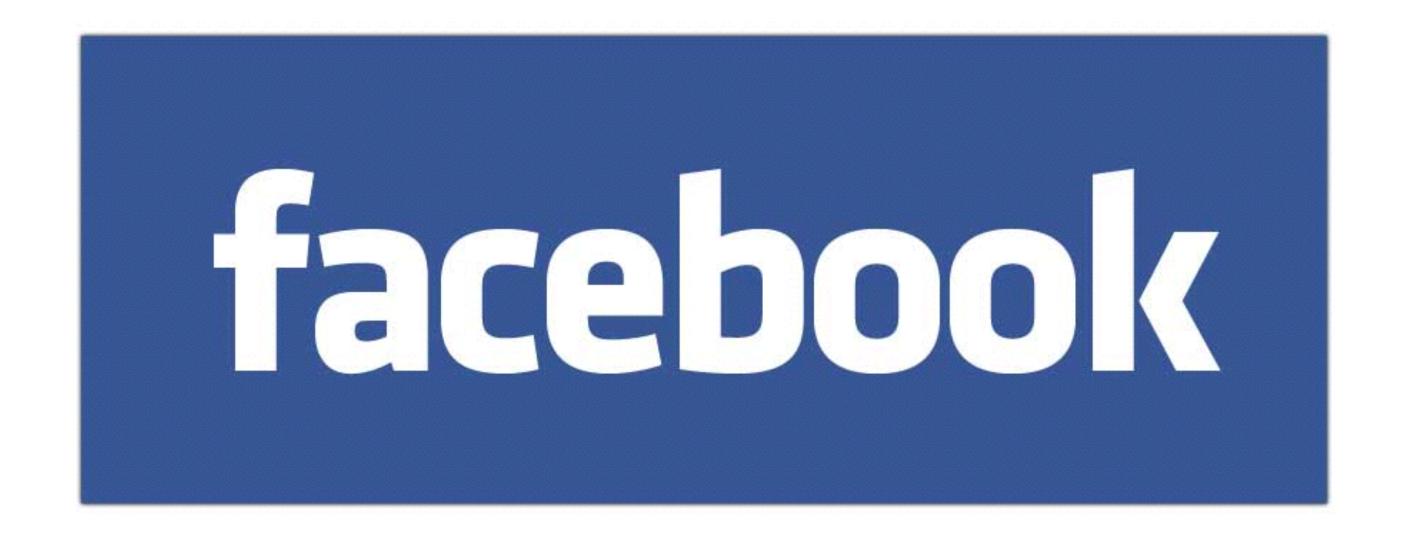


RossShafer.com VTR





### The Accidental Genius of Facebook





### Search for people, places and things



**Ross Shafer** Edit Profile

### **FAVORITES**



### News Feed



Messages

99+

20+

20+

Photos

Browse

### **PAGES**

Pages Feed

Like Pages

Create Ad

### **GROUPS**

University of Puget Soun...





Update Status In Add Photos/Video

What's on your mind?

SORT ~



### **Nancy Vogl**

Is anyone else having problems posting on FB today?

Like · Comment · Share · 10 hours ago near Traverse City, MI · 🤽

Monika Laschkolnig and 7 others like this.



View 21 more comments



Aileen Bennett Thank you – I thought i had broken the internet (again)

6 hours ago · Like · № 1



Kathleen Hassan yup

5 hours ago · Like · 🖒 1



Find a Therapist (City or Zip)



Susan Krauss Whitbourne Ph.D.

Fulfillment at Any Age





## Is Facebook Making You Depressed?

New research suggests who's at risk for depression from too much Facebook use

Posted Oct 14, 2017







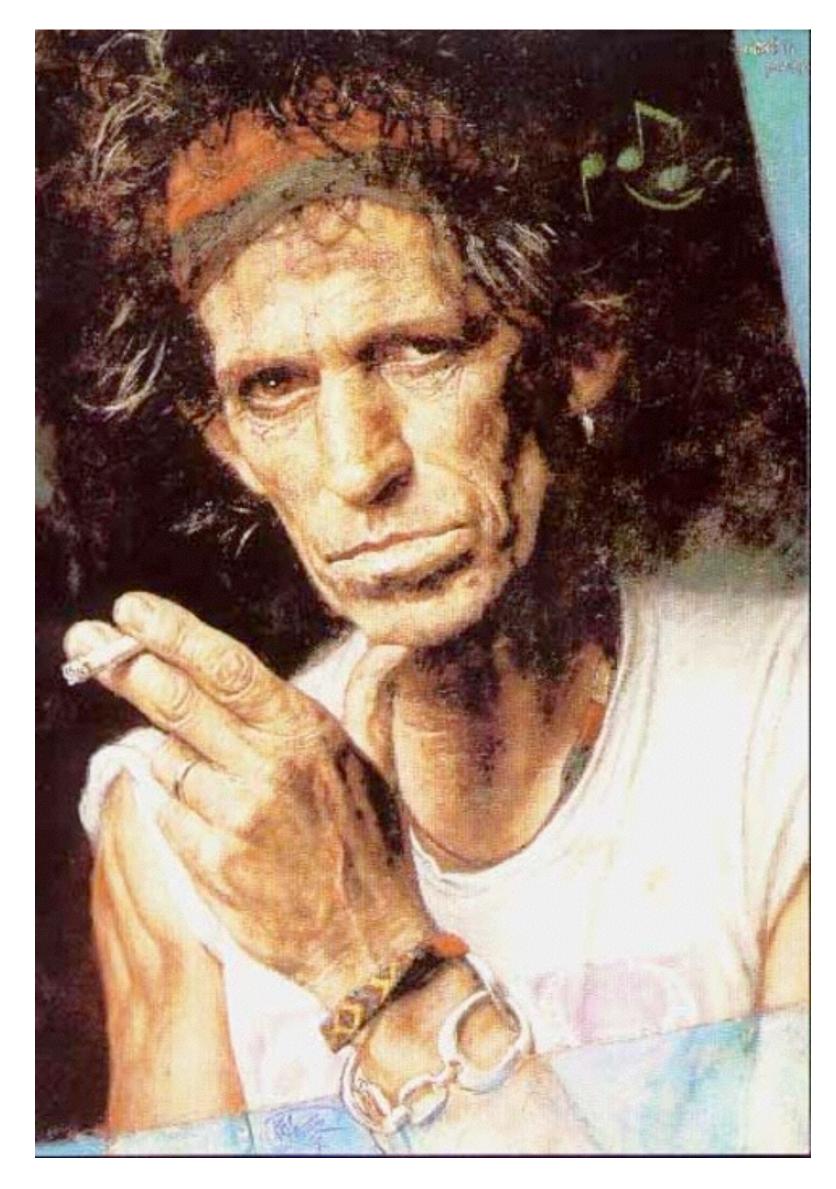


That experience of "FOMO," or Fear of Missing Out, is one that psychologists identified several years ago as a potent risk of Facebook use.





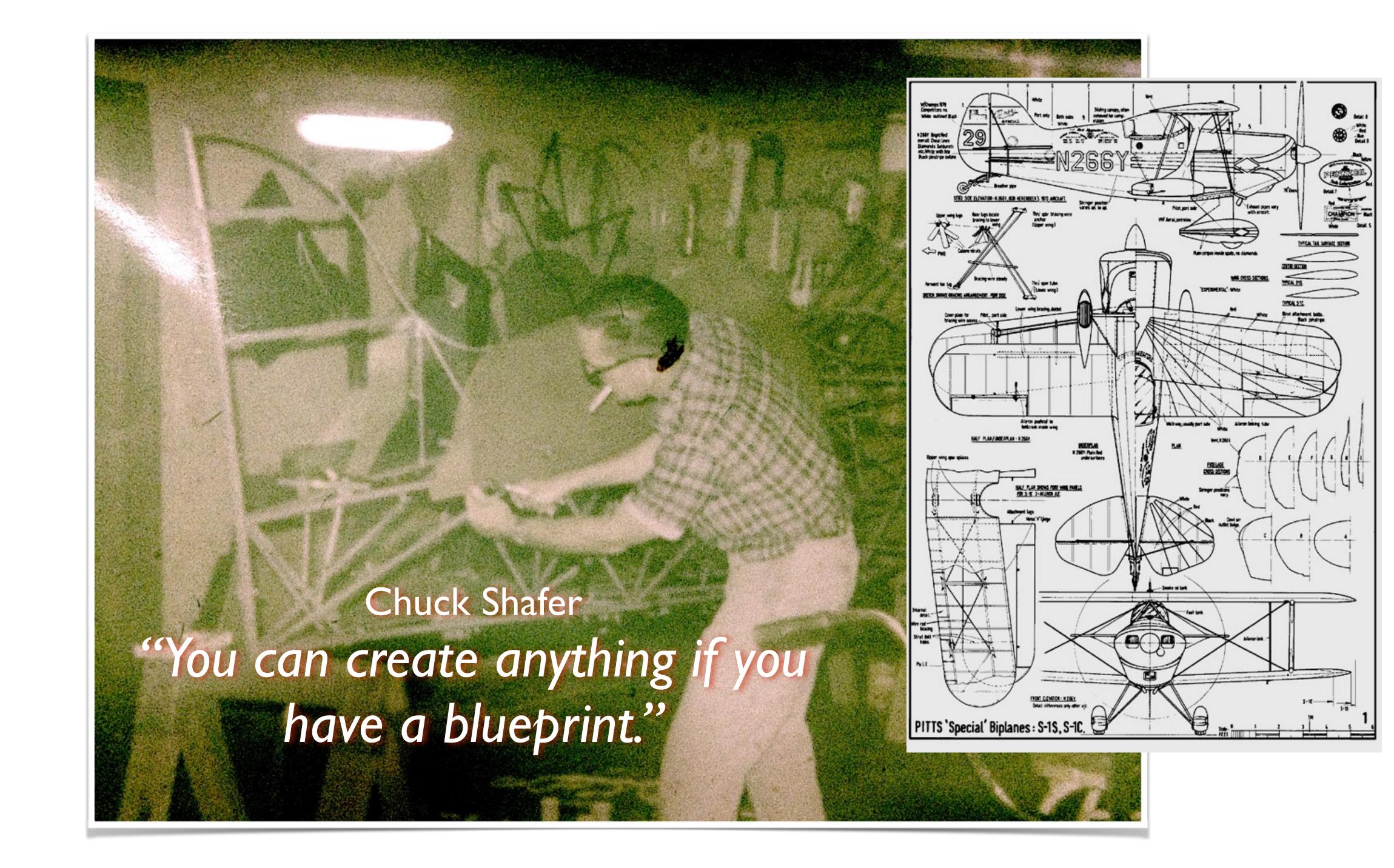
l always study the wisdom of a man whose had 50 years of uninterrupted SUCCESS...



Keith Richards - Rolling Stones













## Inspire the Flants & Minds of Others?



## RESPONDSIMMEDIATELY HONORS EVERY DEADLINE 100% INTEGRITY 24/7/365 Satisfaction Highly Creative Care About Other People Problem Solver DETAILED



## Protect them from their KRYPTONITE

A goof-up they can't forget ANGERISSUES PUBLIC PRESSURE MONEY TROUBLES SELF DOUBT NEVER SATISFIED W/ ANYTHING SHAMING BY FRIENDS & RELATIVES



### The Super Powers of

## John Hixon Hixon's Hixon's Market

Sweetwater, TX.



## Figure 1 Attract Young leam Members

### Millennials Will be 40 in 18 Months!



## How do You Motivate Younger Team Members



## The #1 Skill that Will Keep You FUTURE-PROOF





## Superstars as Quickly as ROSSIDIE

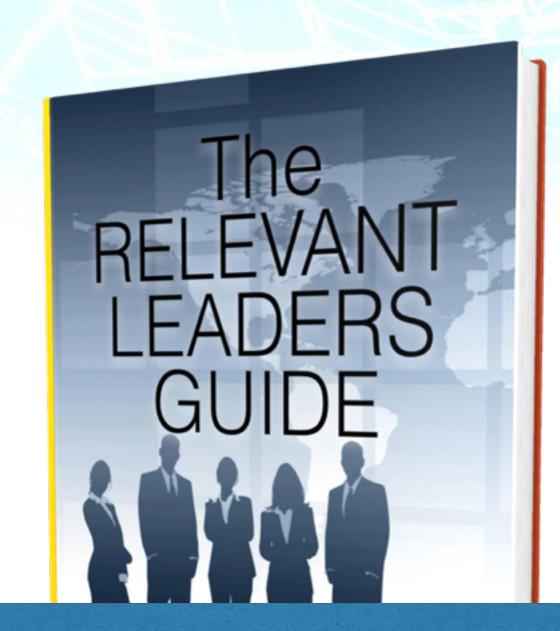






### AFTER TODAY'S MEETING: FREE RESOURCES



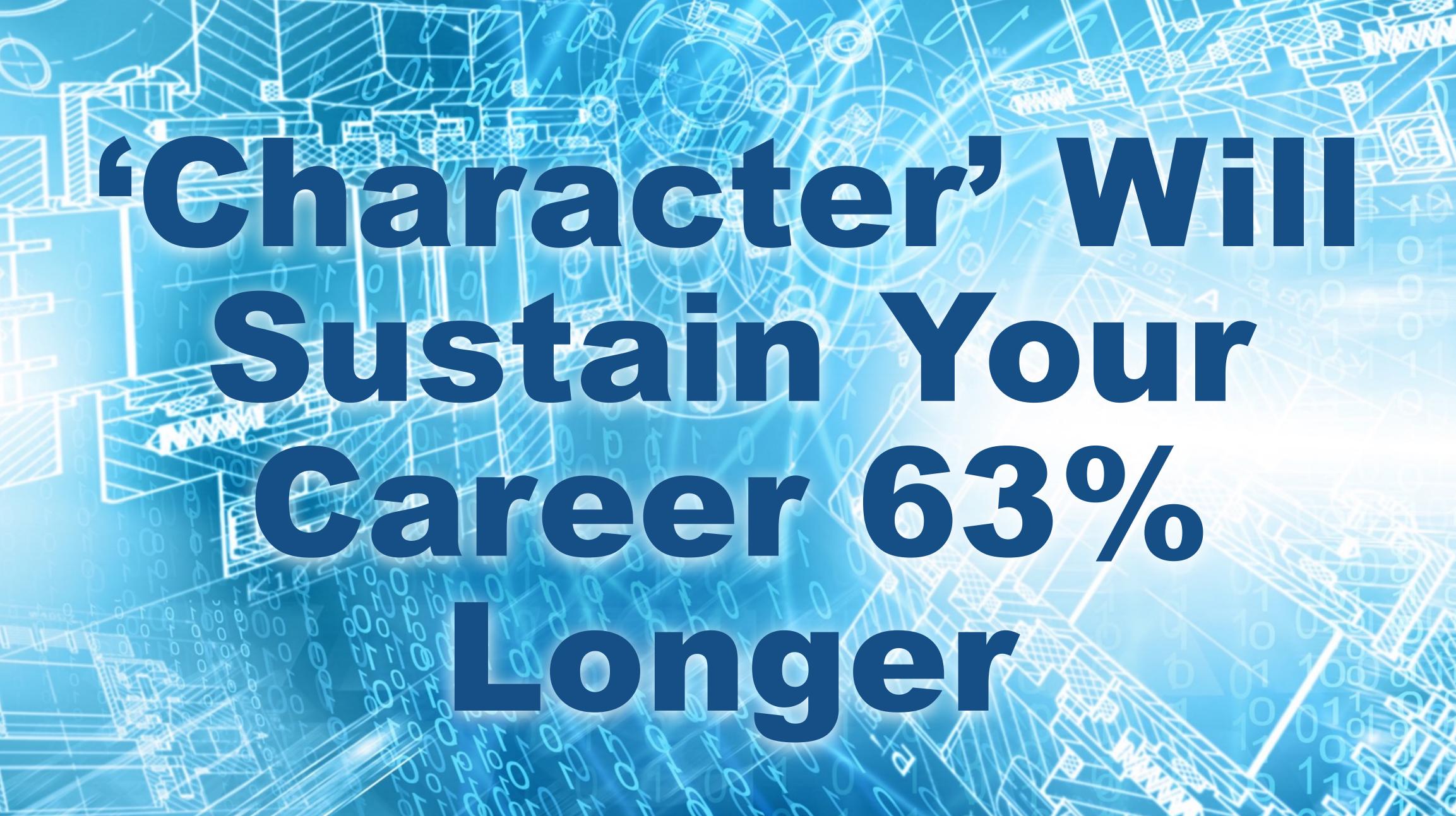


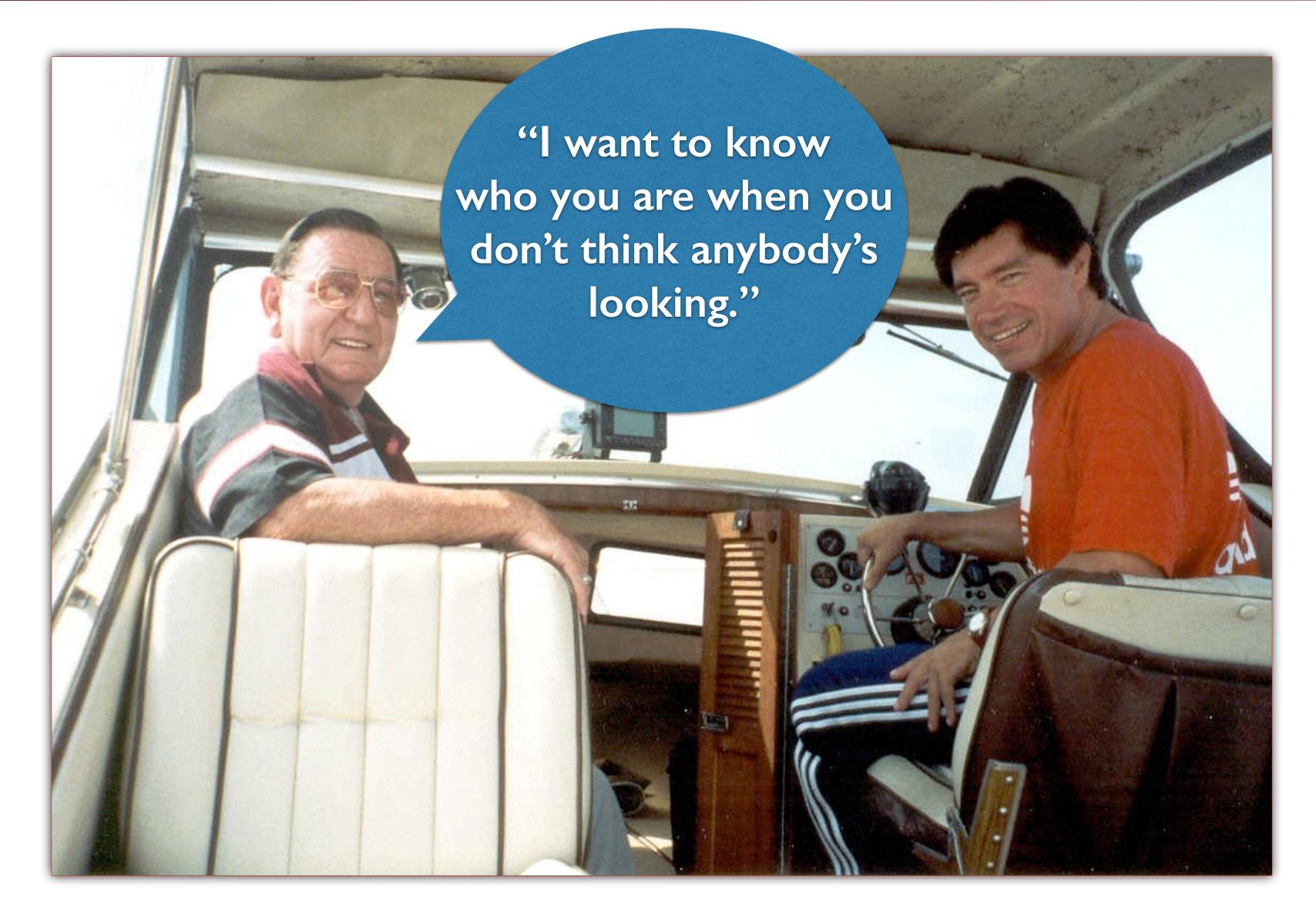
Download My Free e-Book

Ross Shafer & Michael Burger

www.RossShafer.com

### 1 Launch B4 Perfection 2. Borrow Innovation 3. Install WOW vs. POW 4. Become Other-Focused 5. Protect & Encourage Super Powers





Chuck Shafer 1927-2001



# Promote Ongoing Encouragement



### Want Ross to come to your company? contact: Gary McManis 703-516-4000

scalabrese@kepplerspeakers.com