



## GOMPETING OREMARD

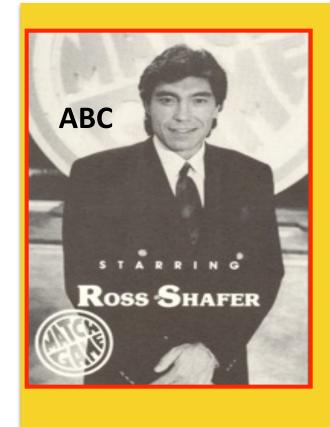


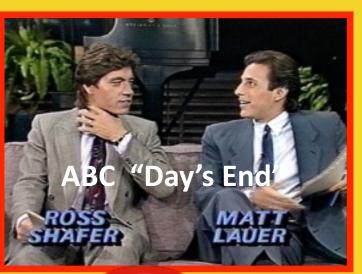






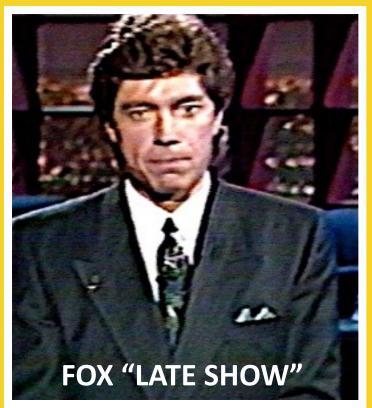






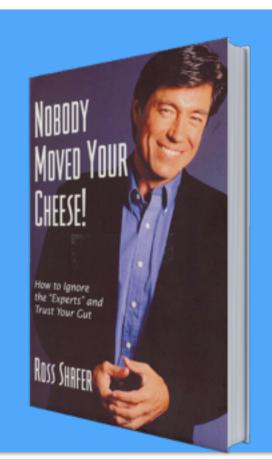


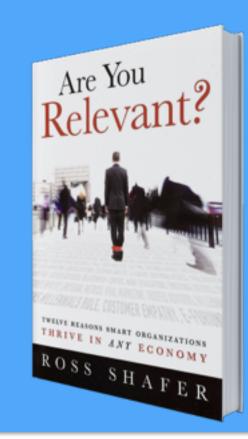


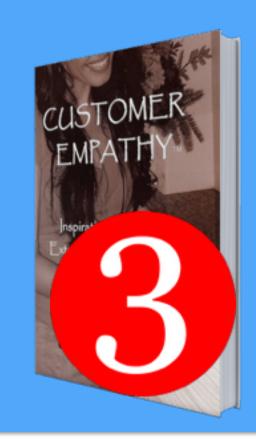


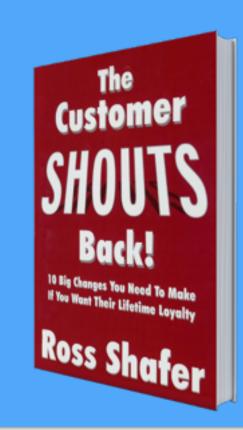




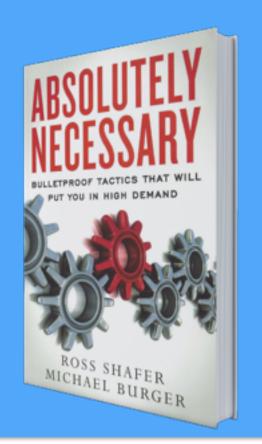










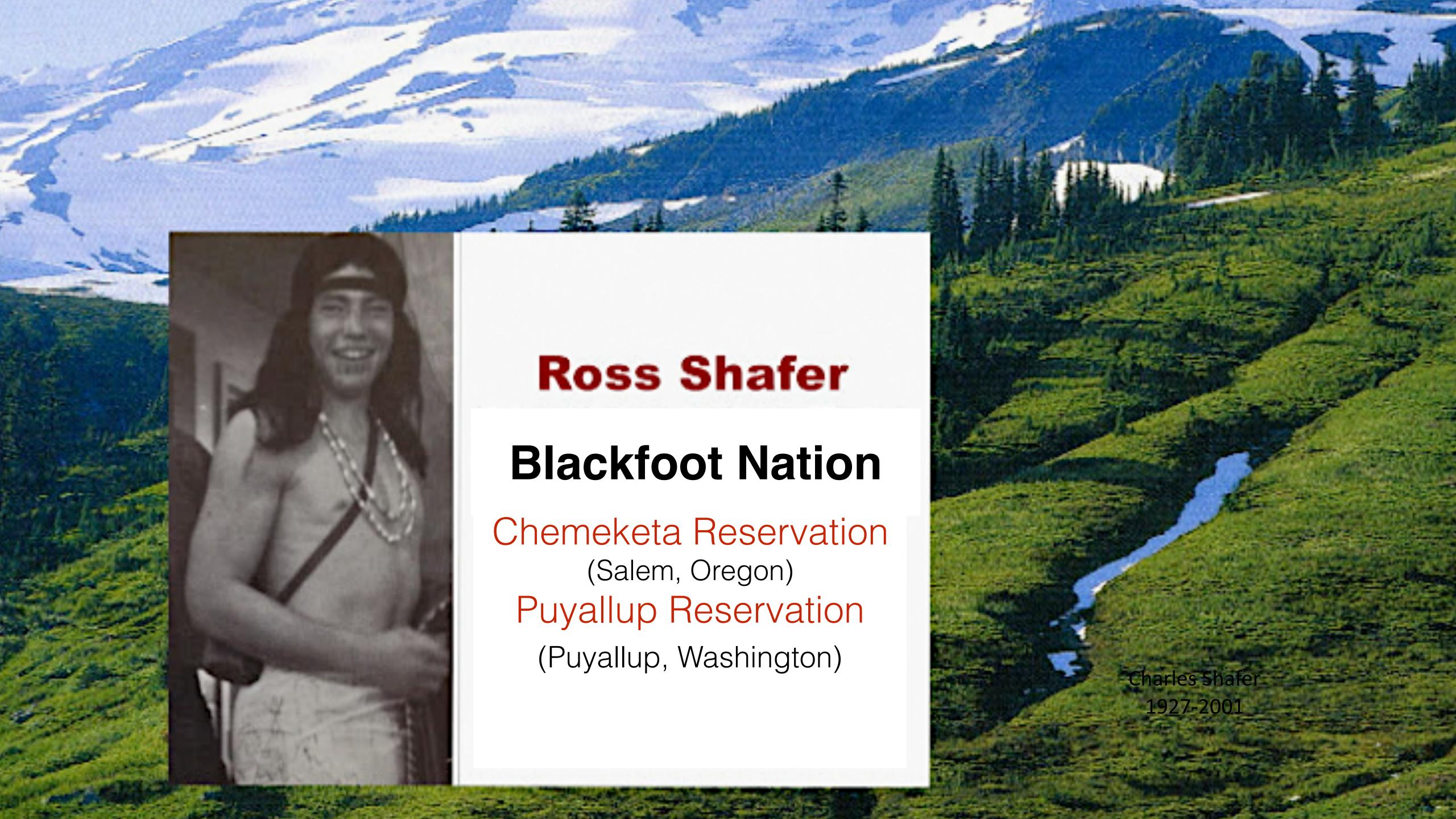














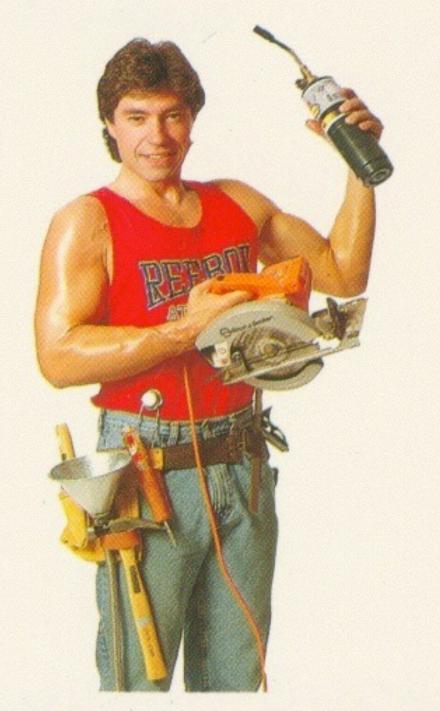
## Tracks of the Herd

## COOK-LIKE-A-STUD

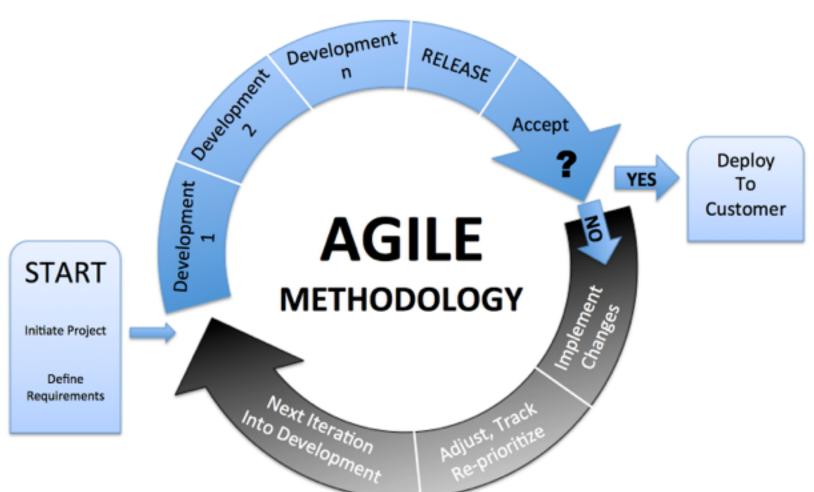
\* 38 lip smackin' meals men can prepare in the garage ... using their own tools!

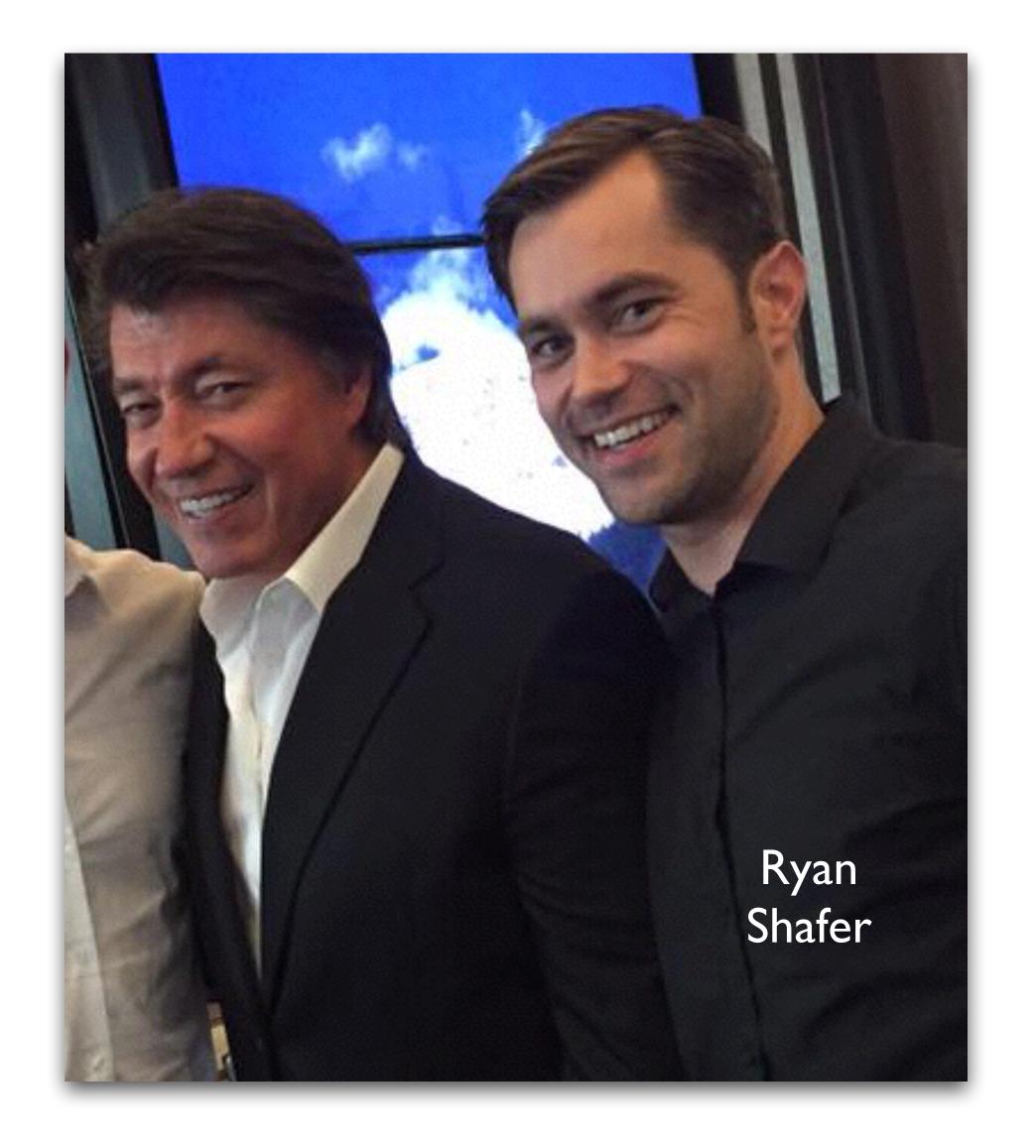
JEFF "THE FRUGAL GOURMET" SMITH

Ross Shafer















SEAFOOD & STEAKS

Preferred Guest | Purchase Gift Cards | Careers | Contact Us

RESERVATIONS

LOCATIONS

MENUS GIFT CARDS

**BANQUETS & MEETINGS** 

**ABOUT US** 

#### **Restaurant Home**

Make A Reservation

Map & Directions

**Hours of Operation** 

Menus

**Corporate Events / Banquets** 

Calendar

In the Neighborhood

All Denver, CO Locations

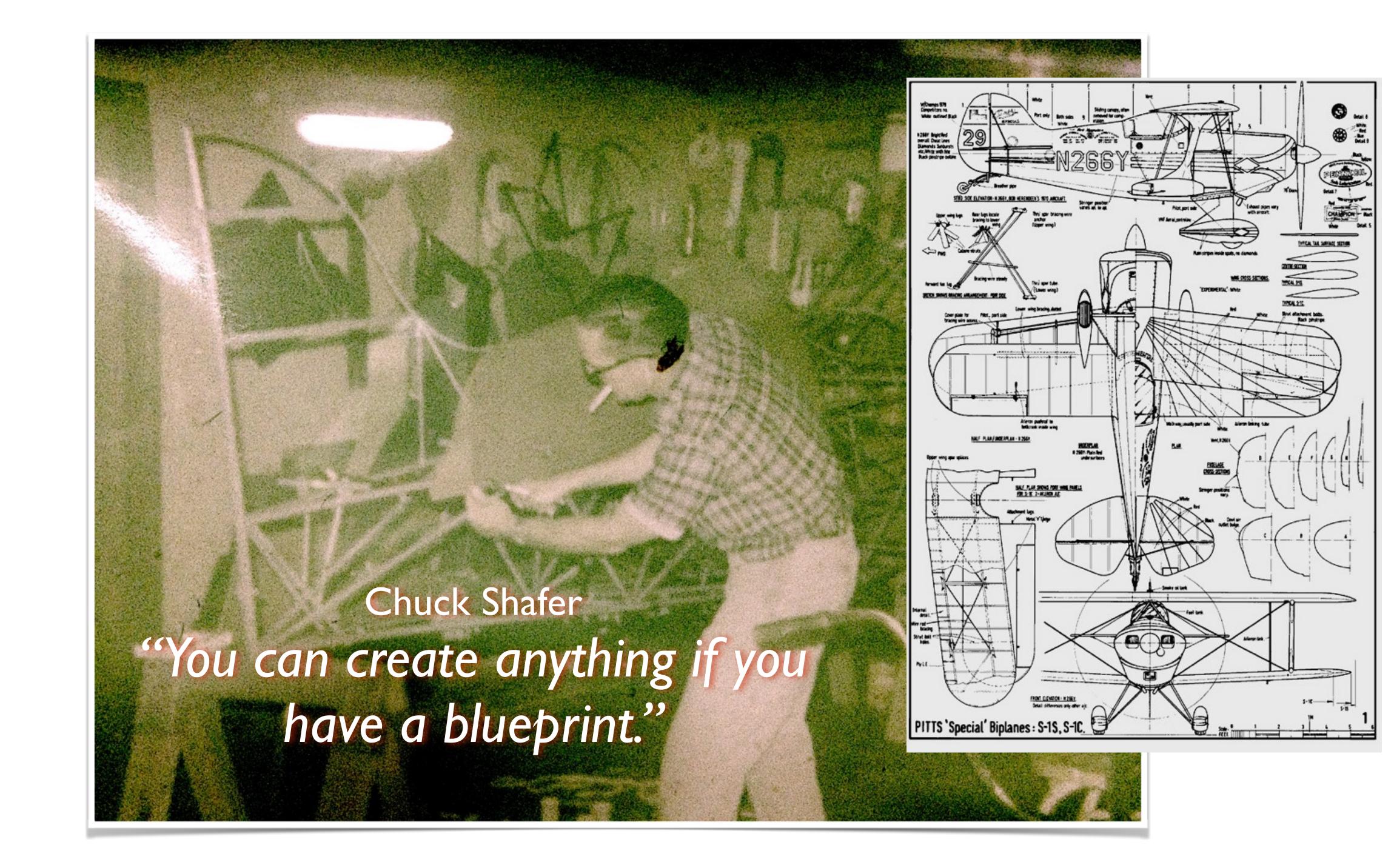
**View All Locations** 





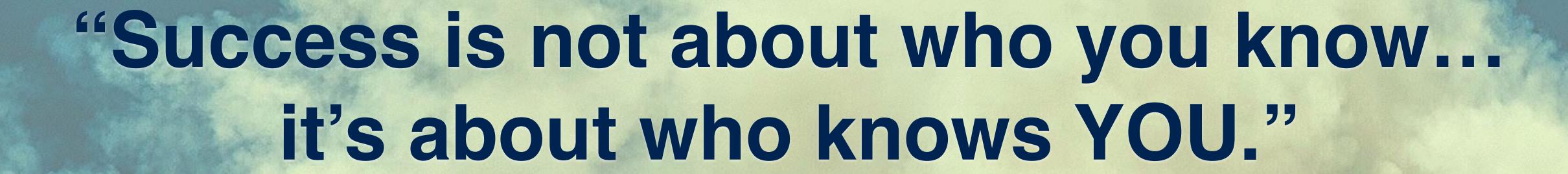












CHUCK SHAFER

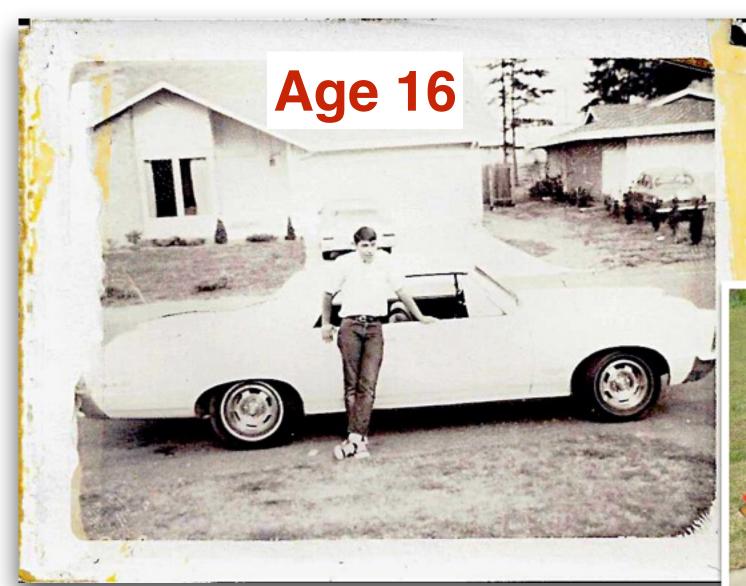








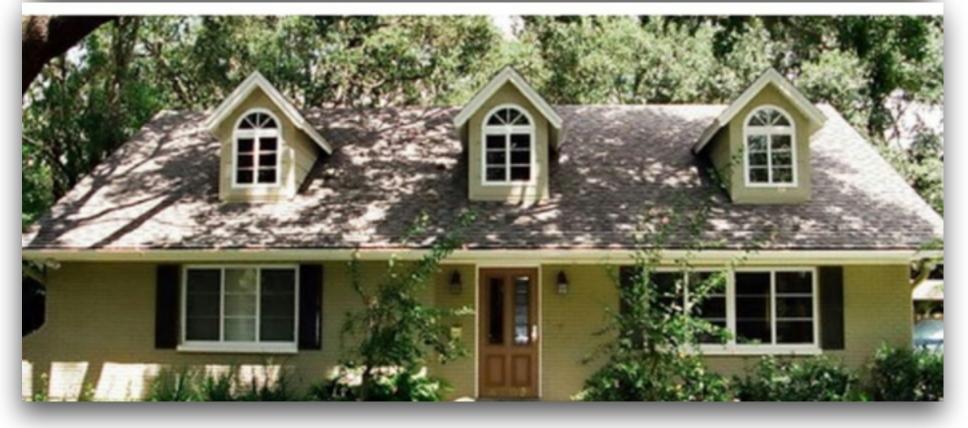
















#### UNITED STATES BANKRUPTCY COURT

#### Western District of Washington

Honorable Brian D. Lynch, Chief Judge | Mark L. Hatcher, Clerk of Court





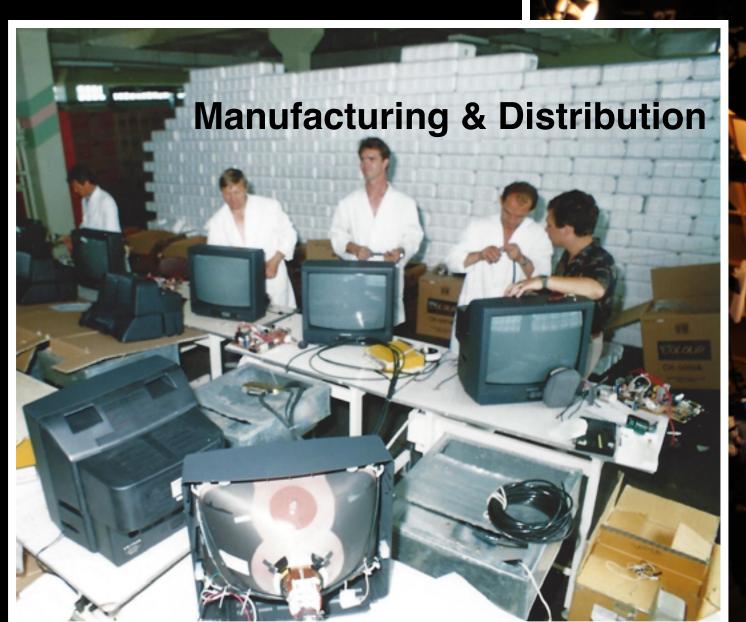








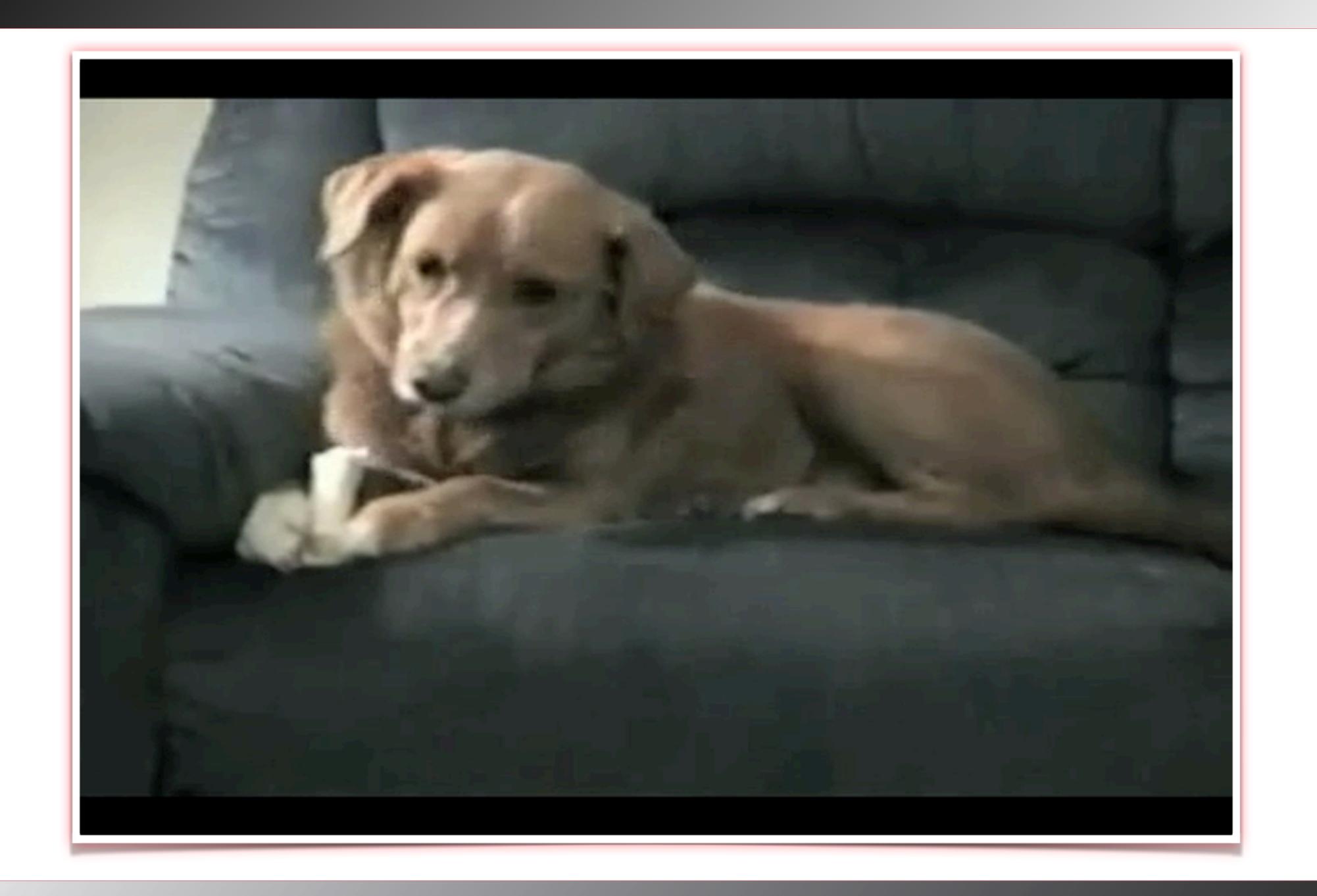








# Ihe Unexpected Obstacle Micht Be YOU





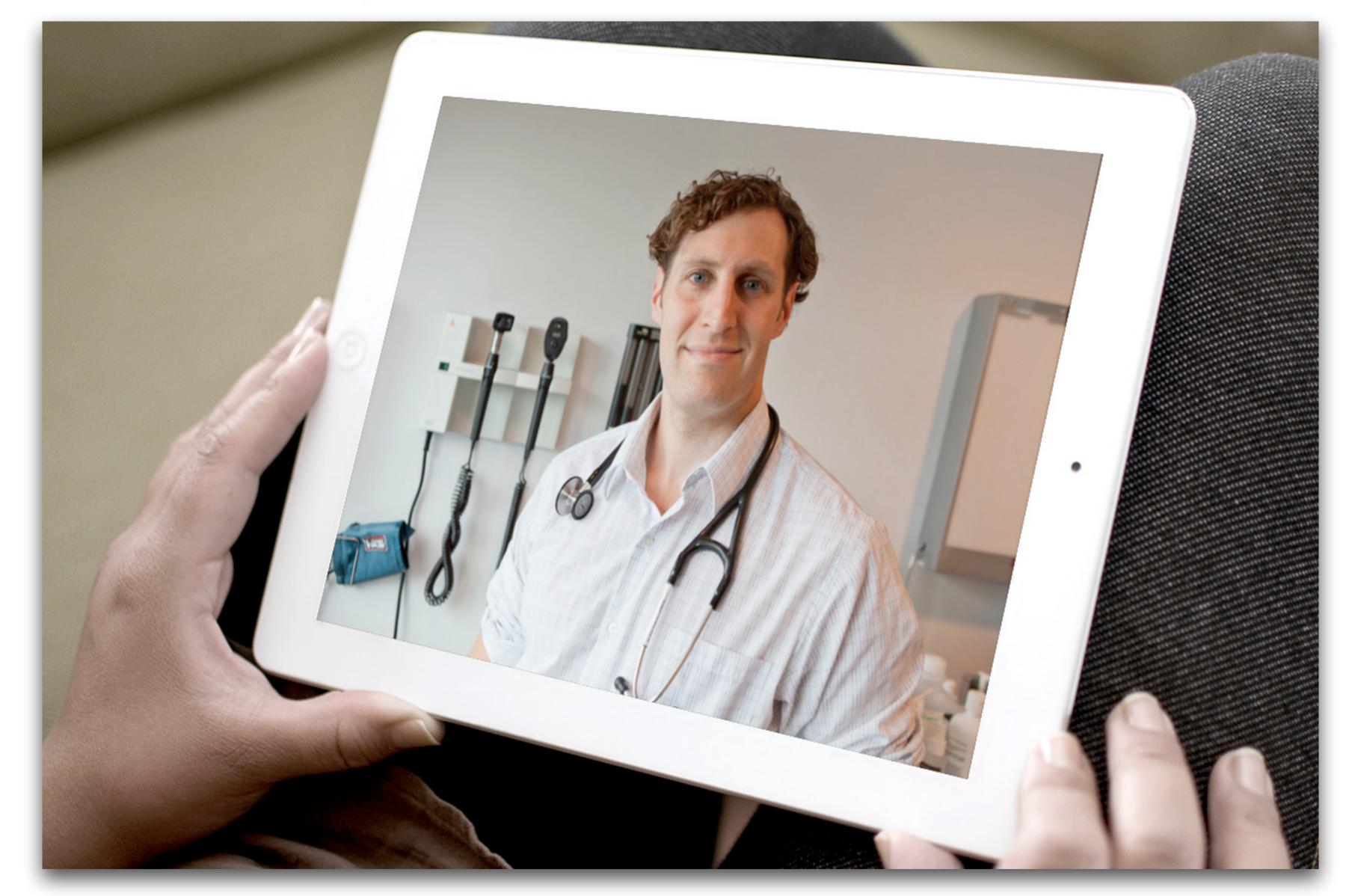




#### American Well Teladoc

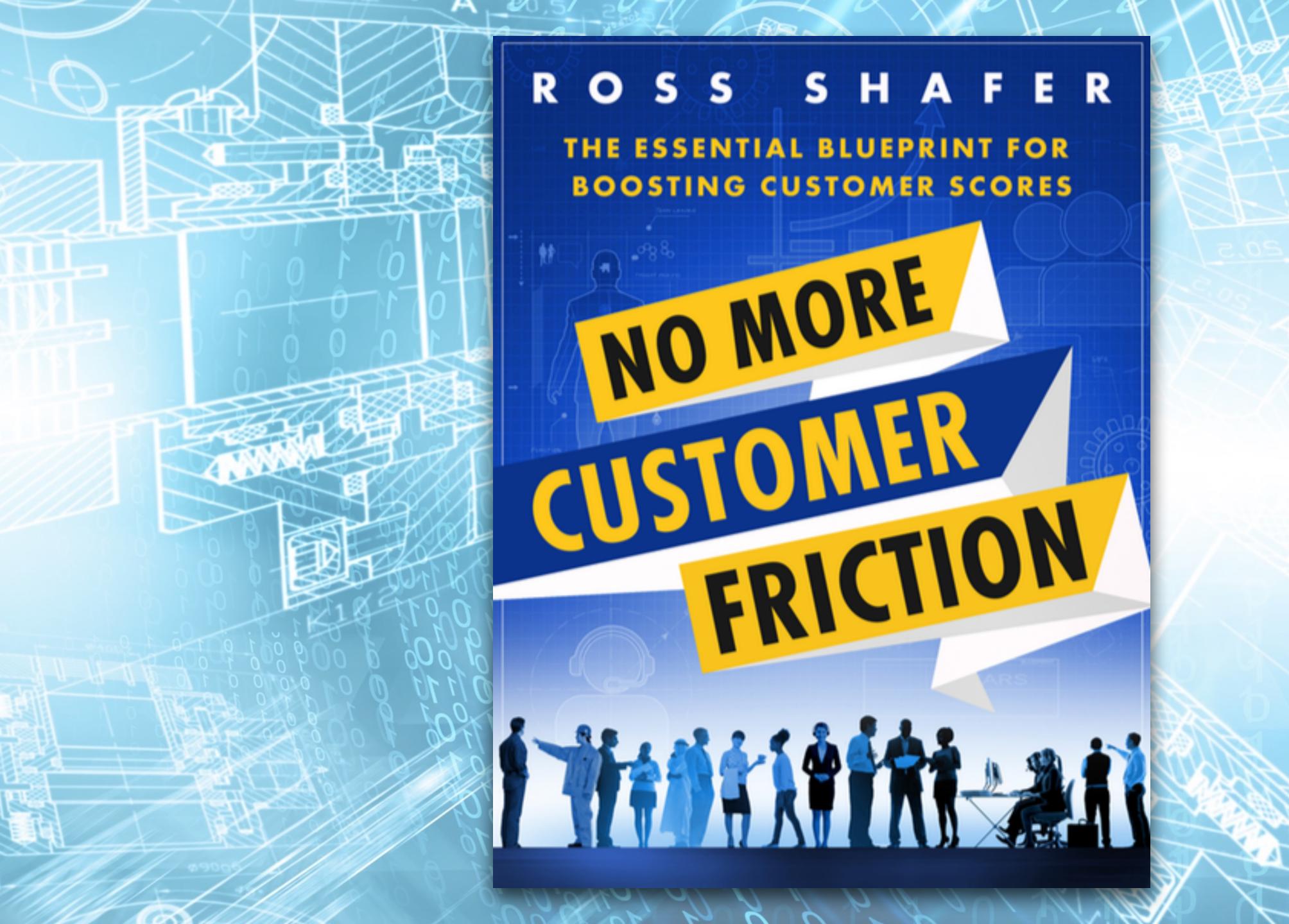


Virtual Care, Anywhere.



2,500,000+ patients love "Virtual" Doctors













a Mau!





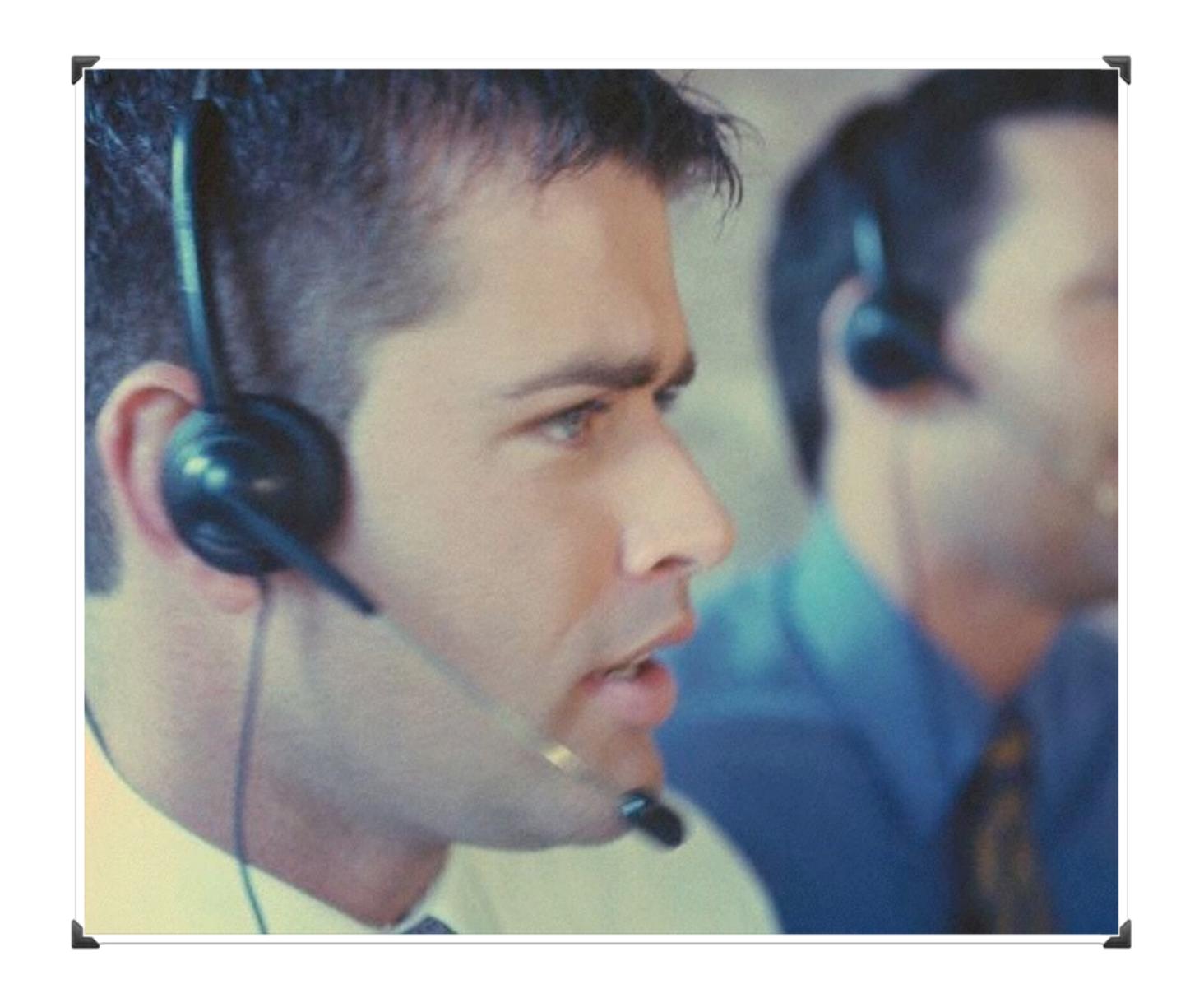


whatever • wherever



for outstanding customer service...





"My name is Jason.

How may I

provide you with

outstanding
customer care?"



Please be aware that some of our departments might be closed right now as part of our commitment to quality.

### **CSAT (Customer SATisfaction)**



"Determine what customers want and deliver that. You don't necessarily have to exceed expectations.

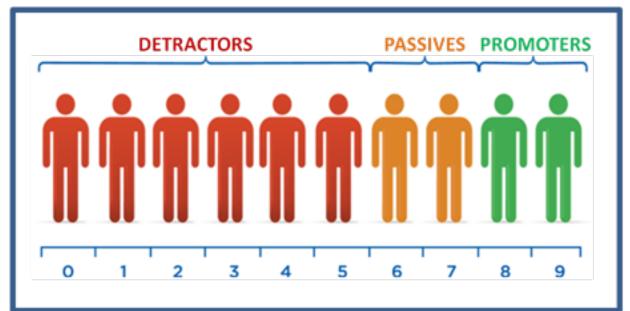
The bigger risk to loyalty is when you fail or disappoint them."



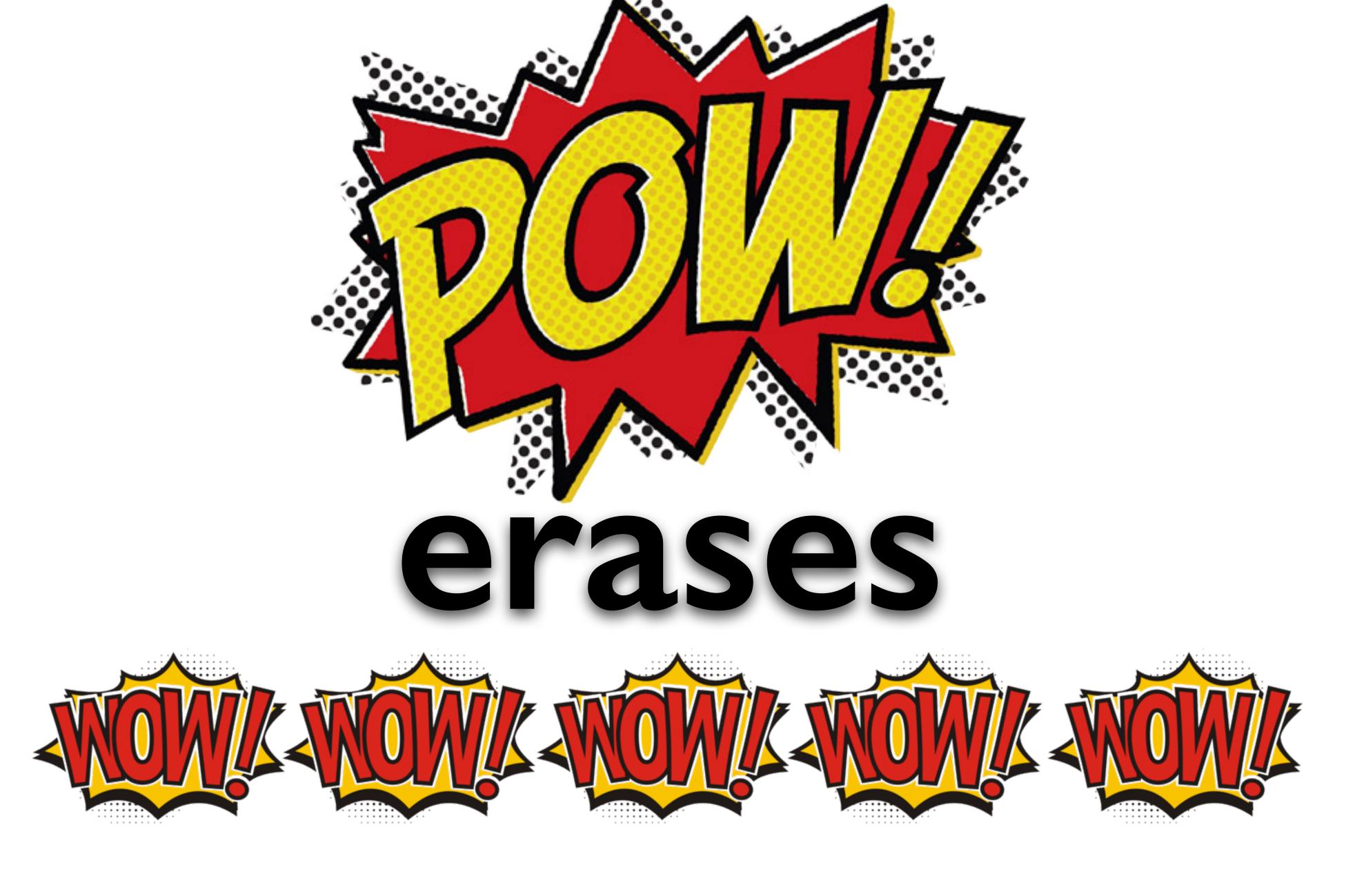
#### CES (Customer Effort Scoring)

"Service organizations create loyal customers primarily by reducing customer effort; NOT by delighting them in service interactions."

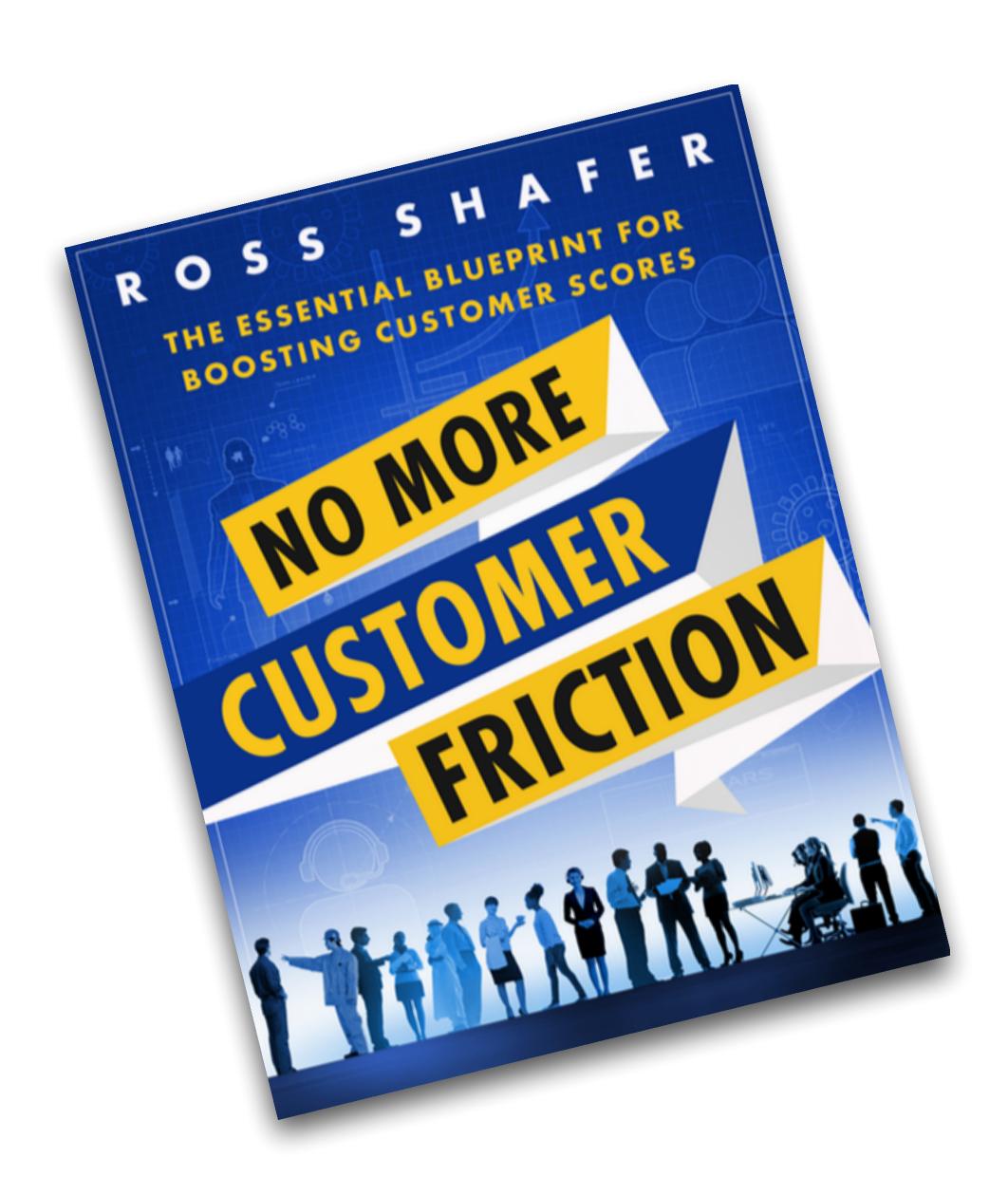




"While we want customer scores of (9) and (10) ...scores of (6 and below) give us a vivid snapshot of our failings. We learn far more from customer complaints than we do from their compliments."



sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016



## Does it Work?





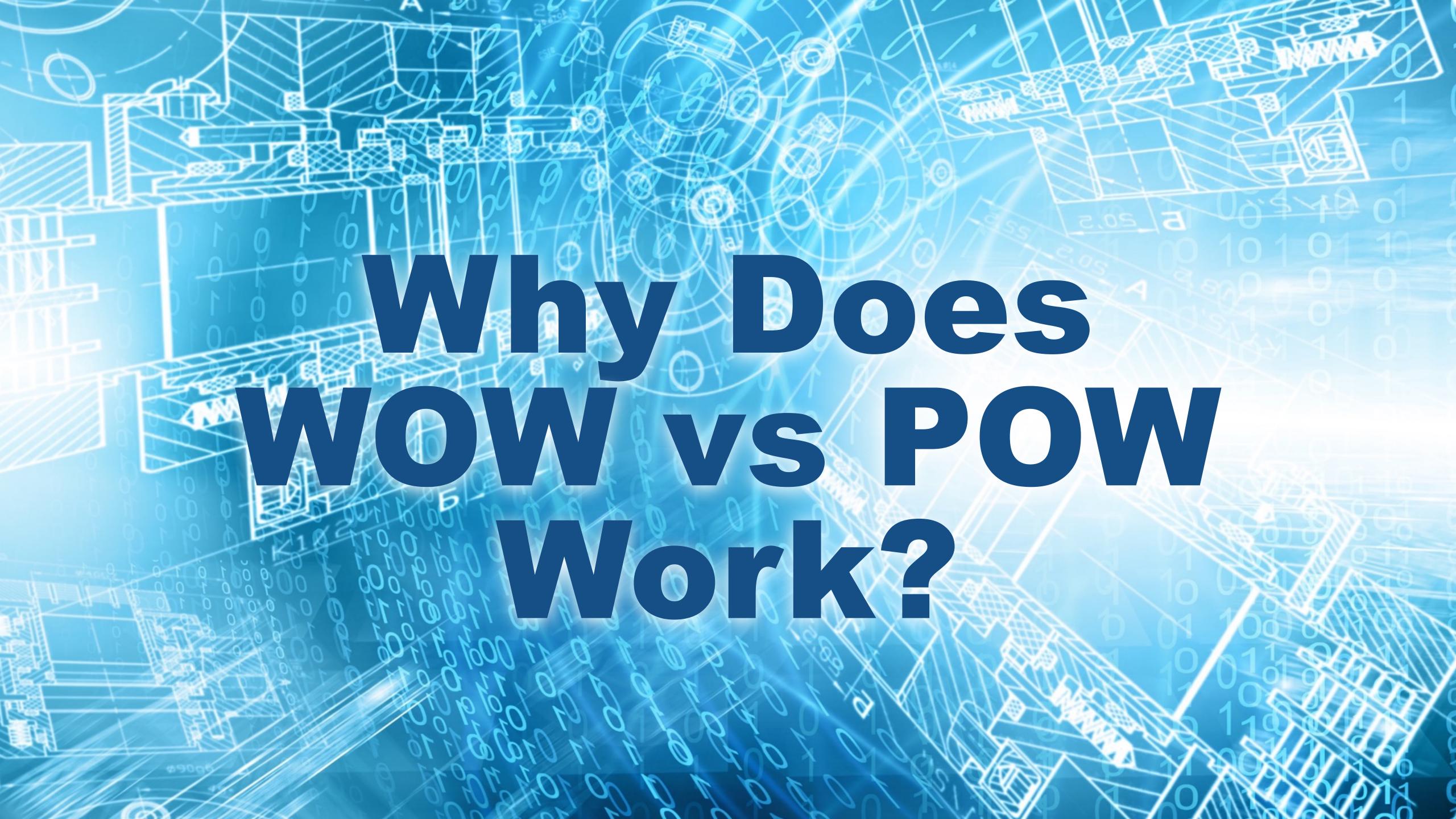
### 10 yrs ago, on the verge of bankruptcy, customers complained "the toys take long to assemble."

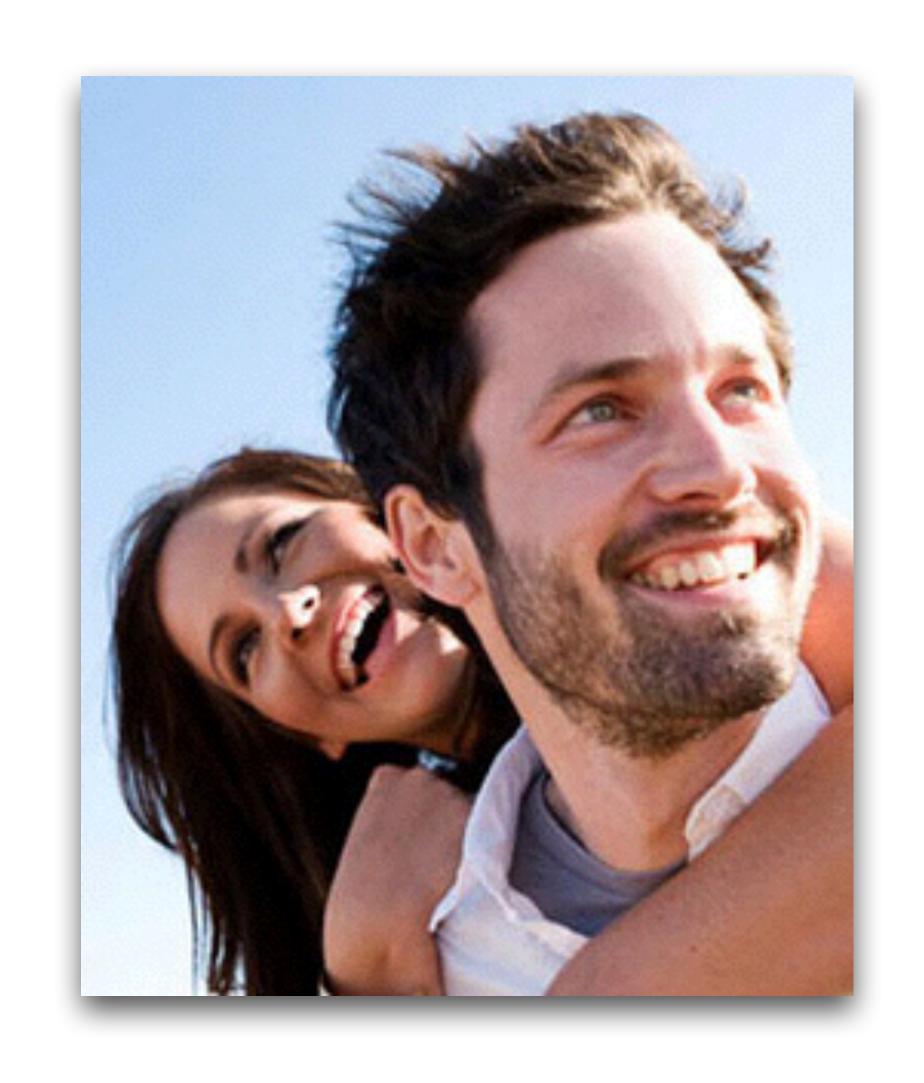


### Westar Energy®









Makes you laugh. KISSES YOUR FOREHEAD says he's sorry. makes an effort. HOLDS YOUR HAND. WORKS HARD attempts to understand you.





#### Maria Garcia





RossShafer.com VTR





### Can We Finally Stop Halking About Millennials?

#### Millennials Will be 40yrs old in 2 years!



### What Sustains Motivation?



### #1 Skill of the Future



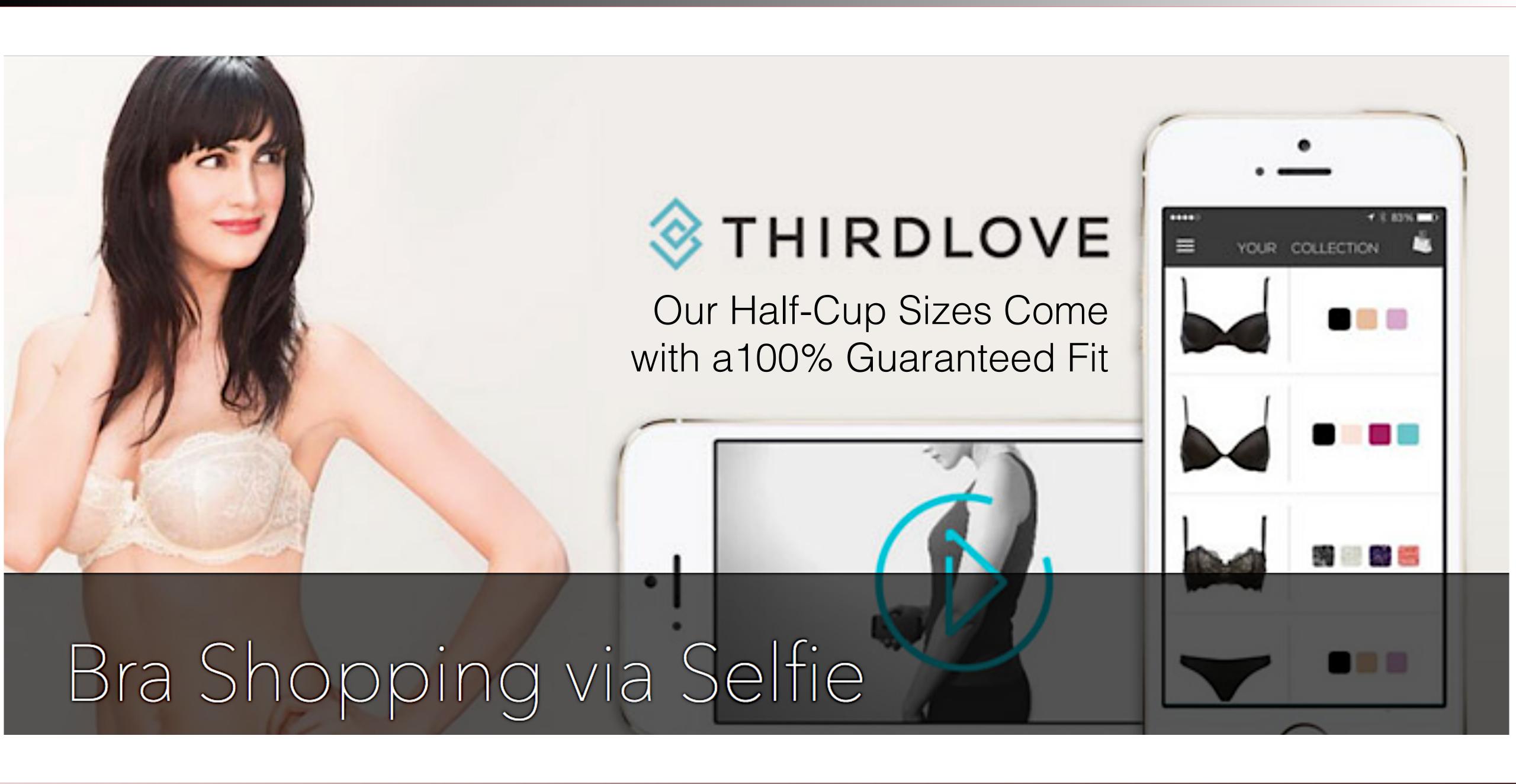
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#### "We don't sell motorcycles. Instead, we sell...





### Company founded 2011 Sold in 2016 to Unilever for \$1Billion

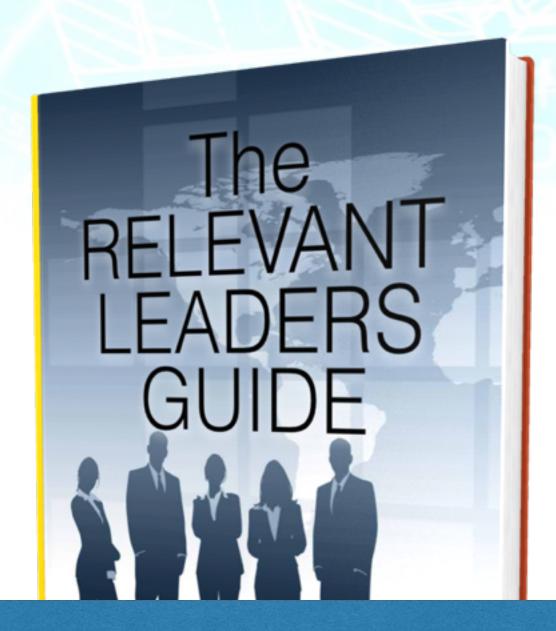






#### AFTER TODAY'S MEETING: FREE RESOURCES





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## Promote Ongoing Encouragement

