

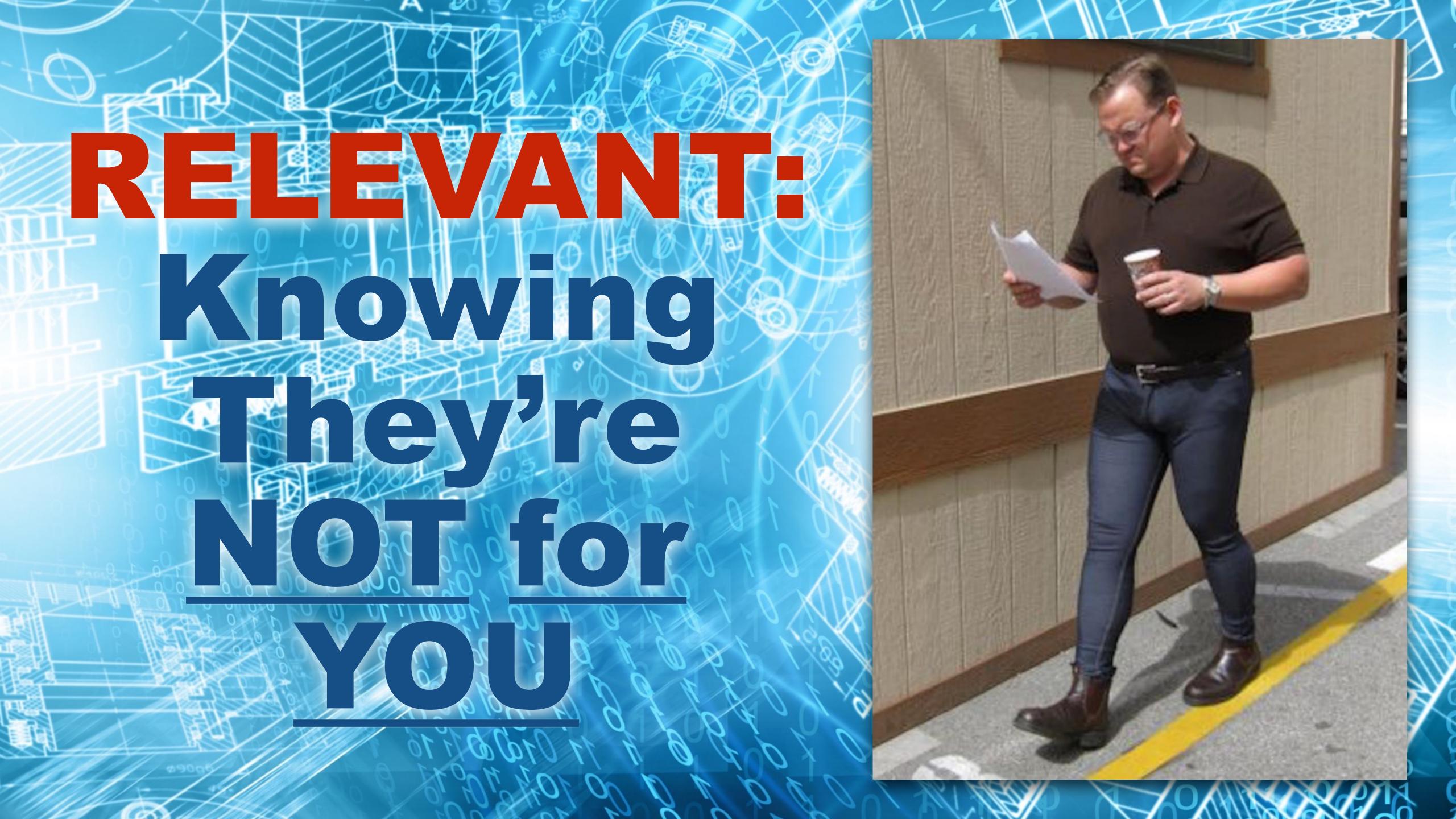
Want Ross to come to your company? **Contact:** Helen Broder **910-256-3495** Helen@RossShafer.com



Ross Shafe























Ross Shafer

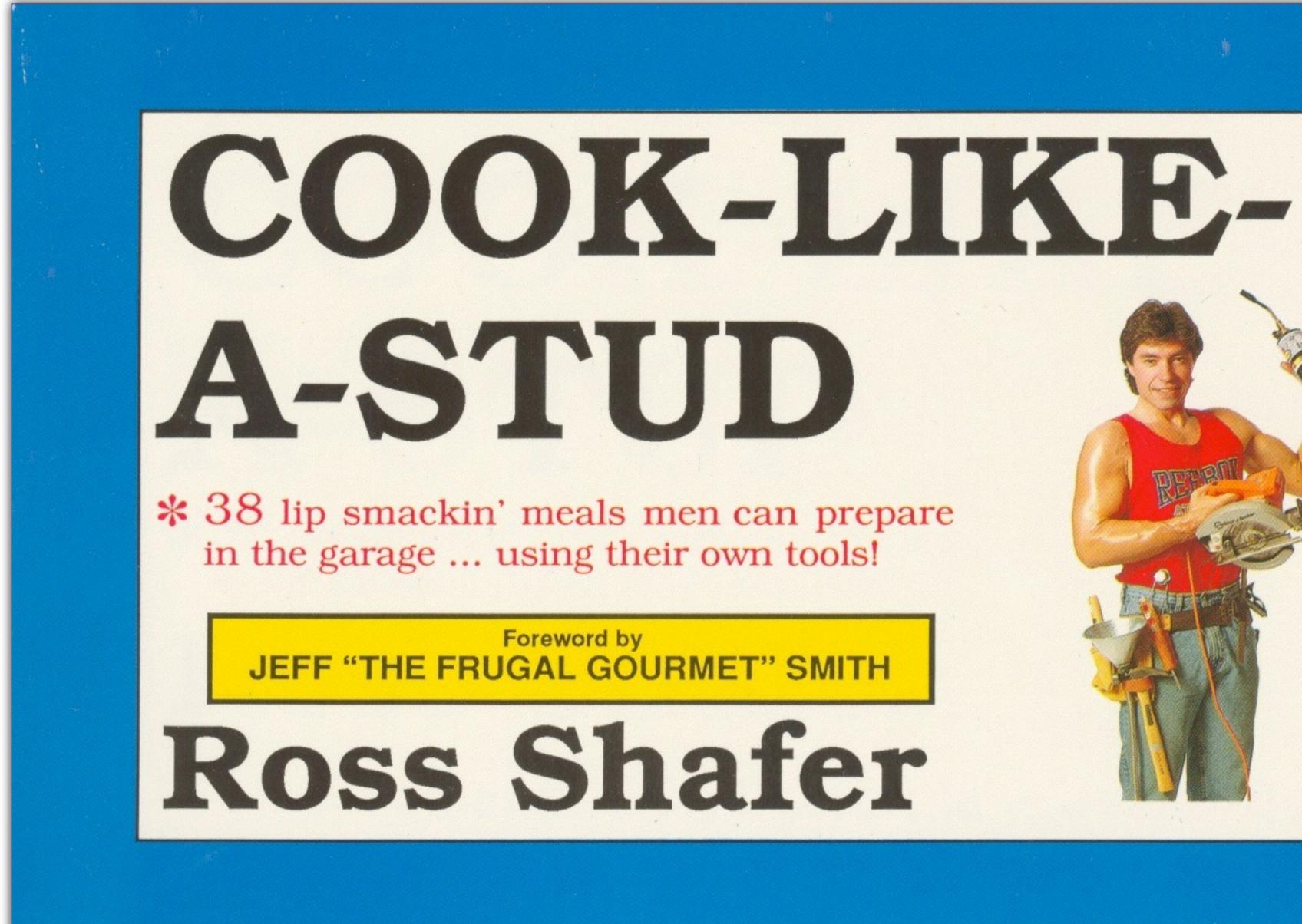
Blackfoot Nation

Chemeketa Reservation (Salem, Oregon) Puyallup Reservation (Puyallup, Washington)





the Tracks of the Herd













How will You become the Last Advisor Standing?





MCCORMICK & SCHMICKS SEAFOOD & STEAKS

Restaurant Home

Make A Reservation

Map & Directions

Hours of Operation

Menus

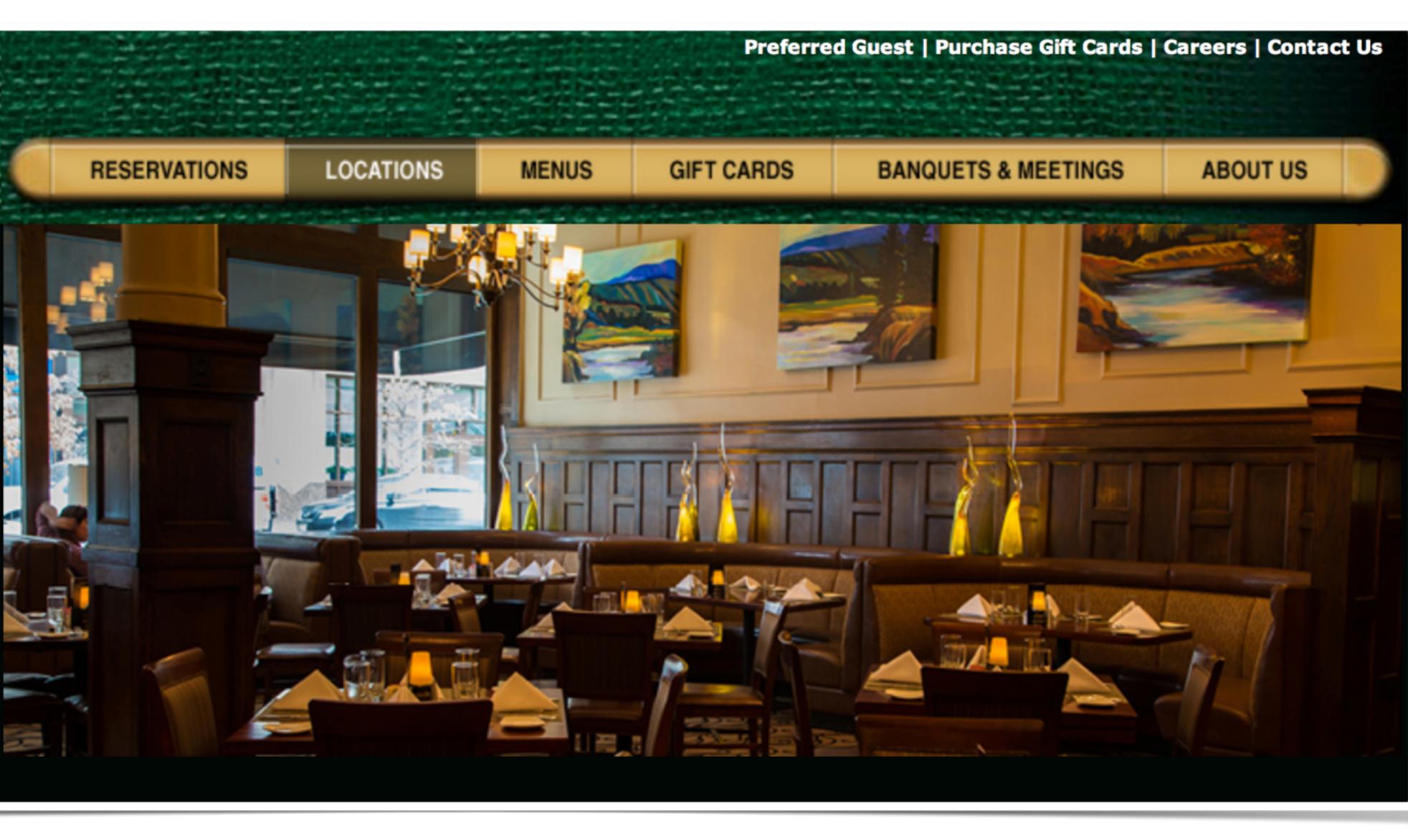
Corporate Events / Banquets

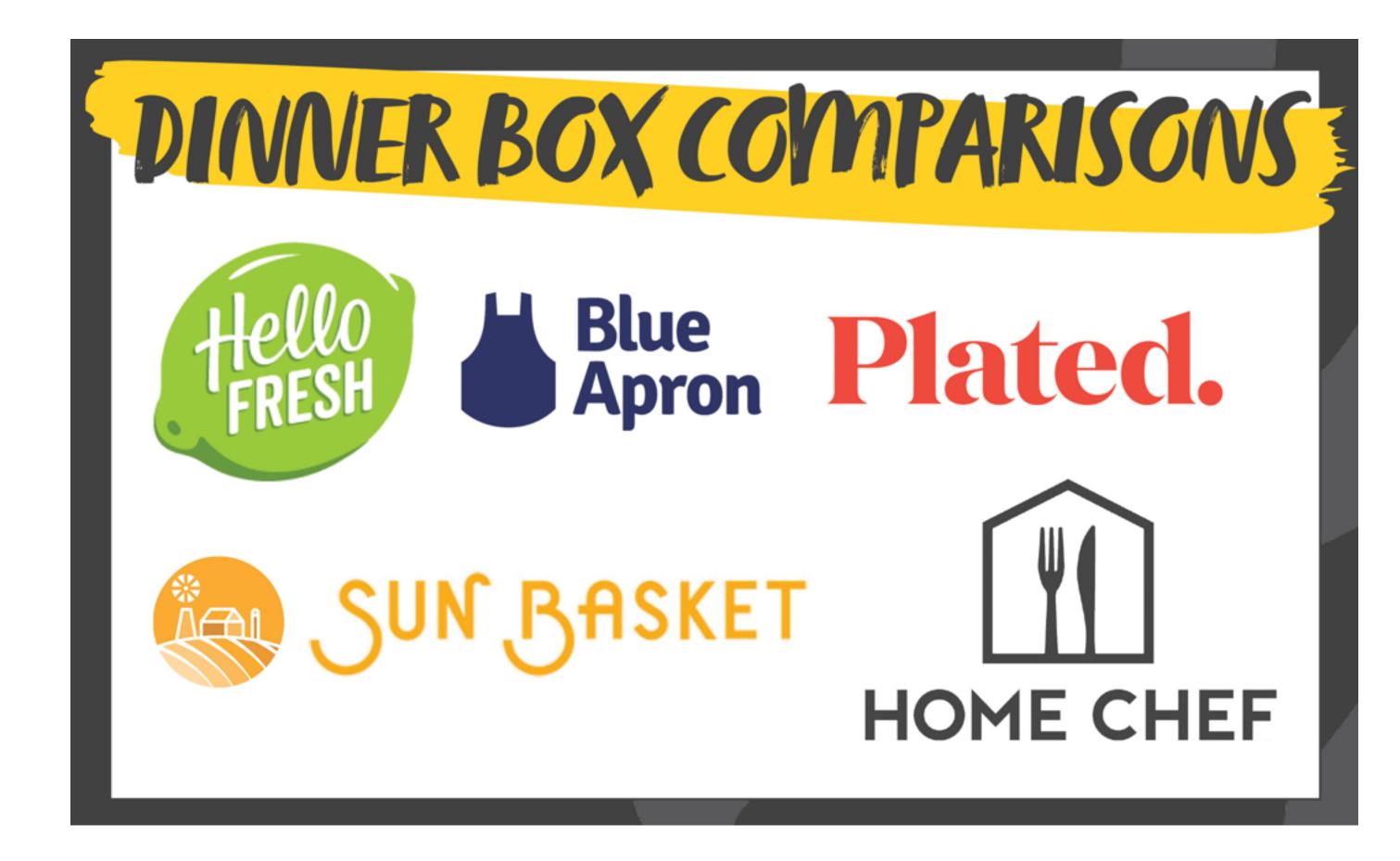
Calendar

In the Neighborhood

All Denver, CO Locations

View All Locations





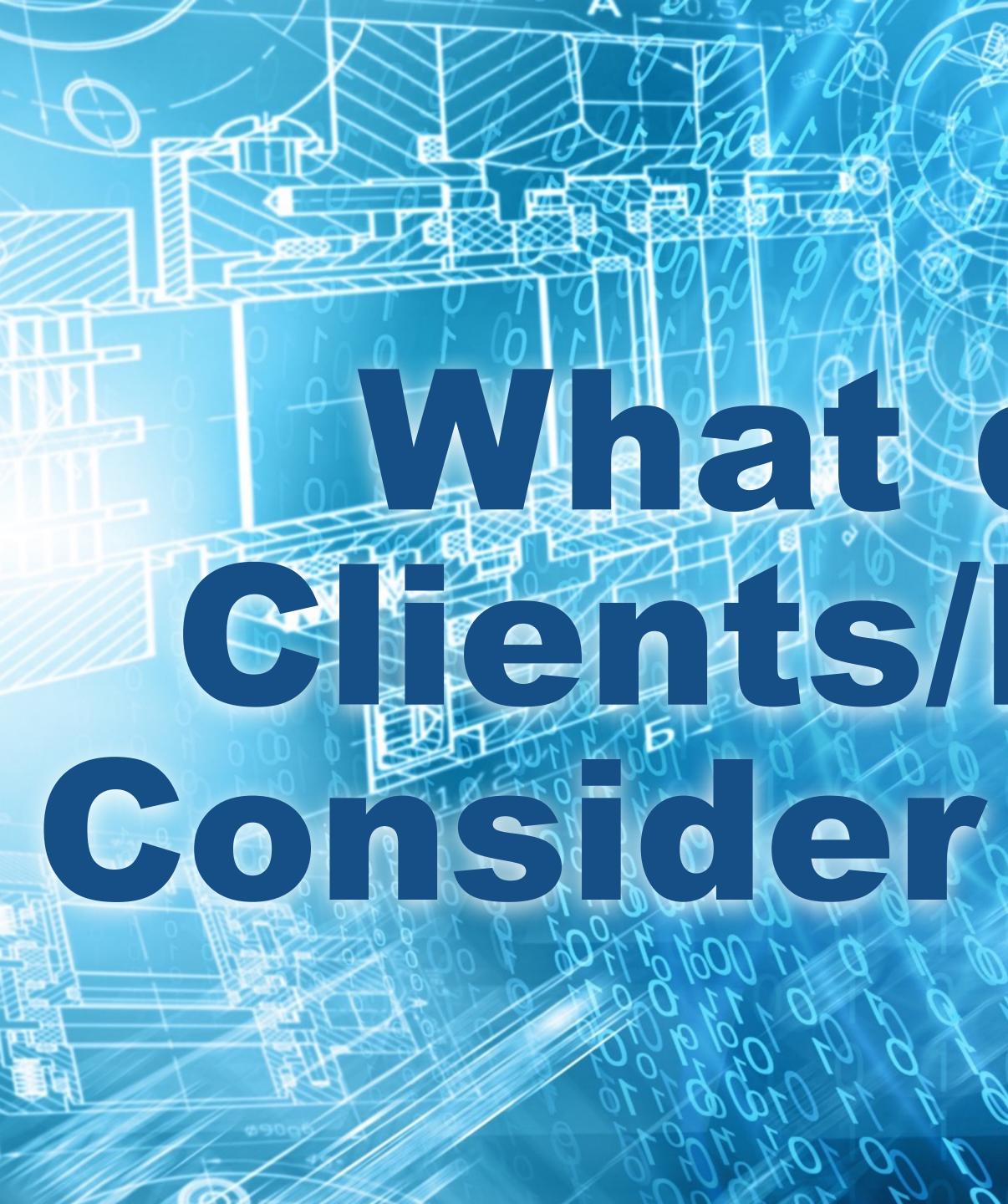






55,000 UNITS





Mate 60 Your <u>Clents/Nembers</u> Consider Relevant?



FAST & EASY TRANSACTIONS

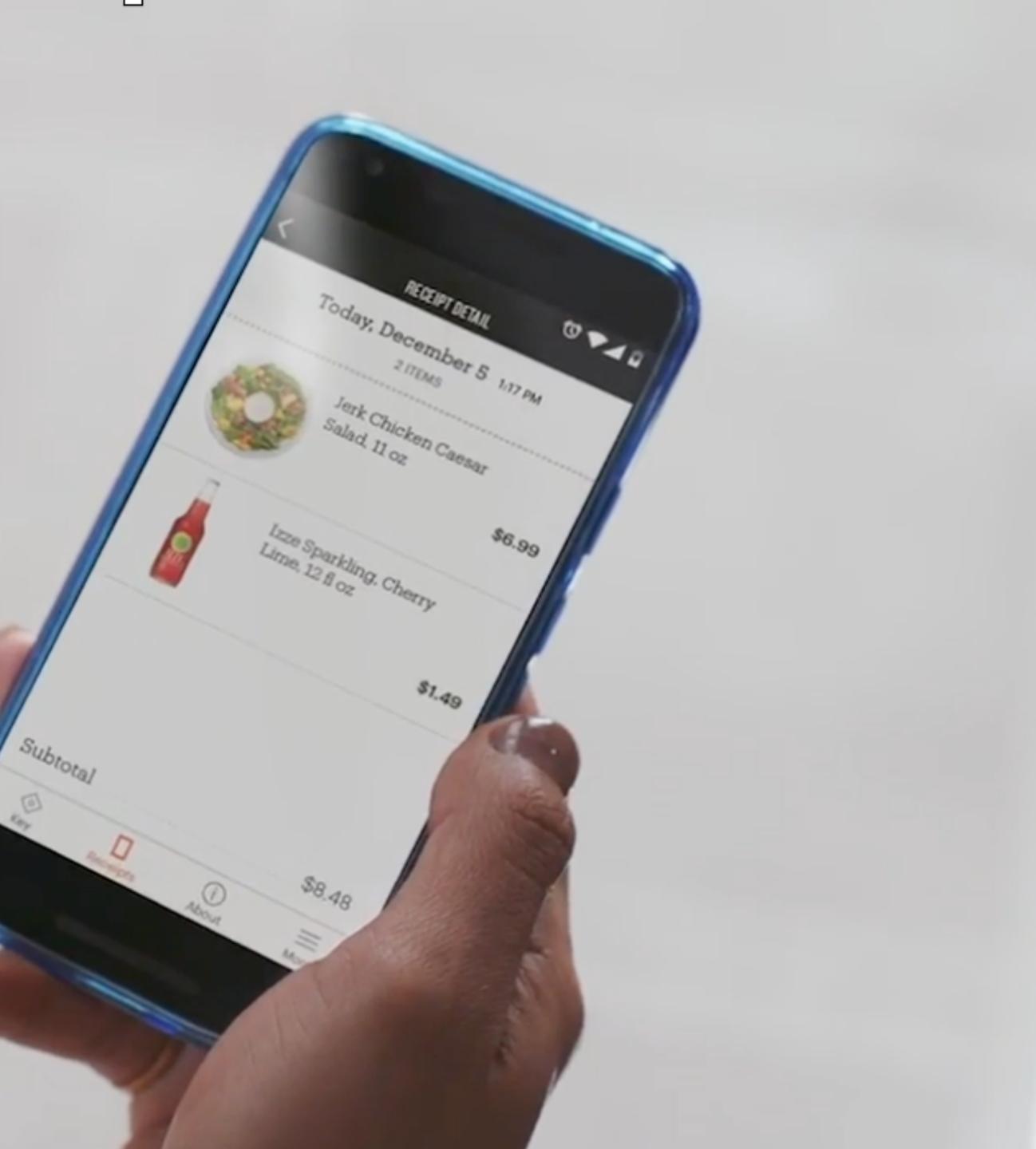
Tunes amazon Comcast xfinity. hulu Google

NETFLIX





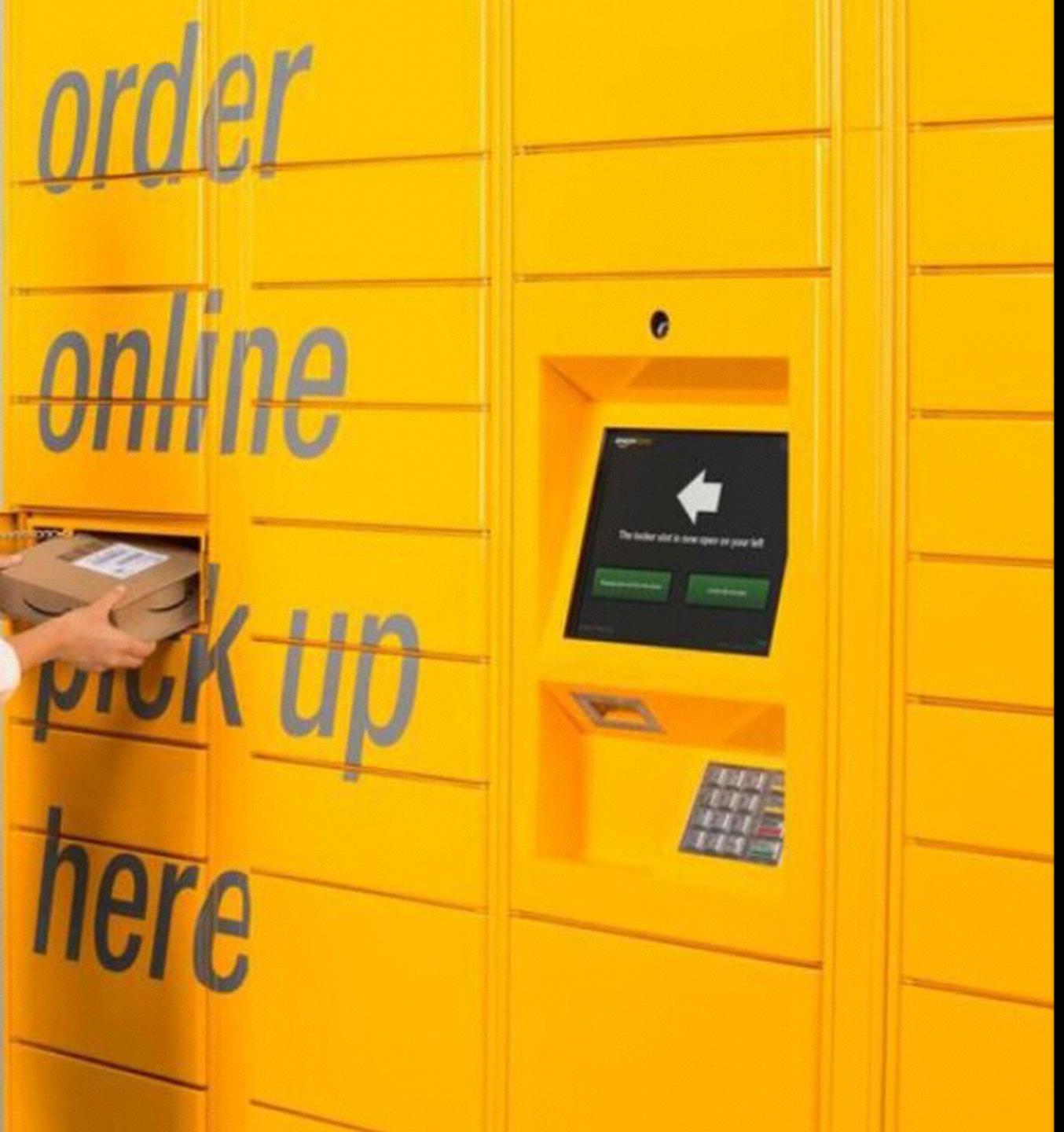
amazongo



PORCH PIRATES stole 26 million packages in 2017









amazon key

www.dhl.de

BN* PG 3071

6 -----

111

Learn More: amazon.com/keyincar



Children of



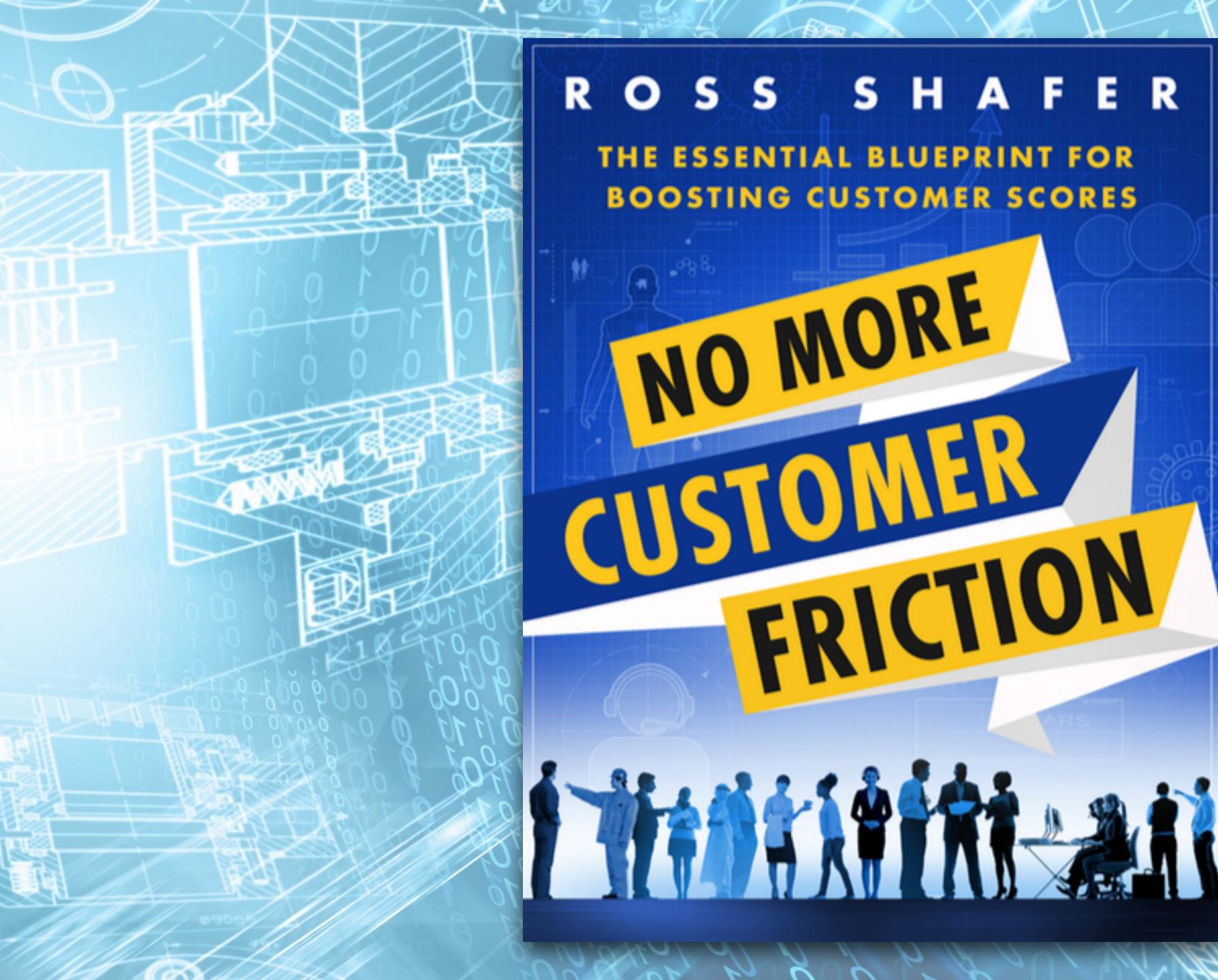




"I understand your life your dreams and your family."







SHA FER THE ESSENTIAL BLUEPRINT FOR **BOOSTING CUSTOMER SCORES**

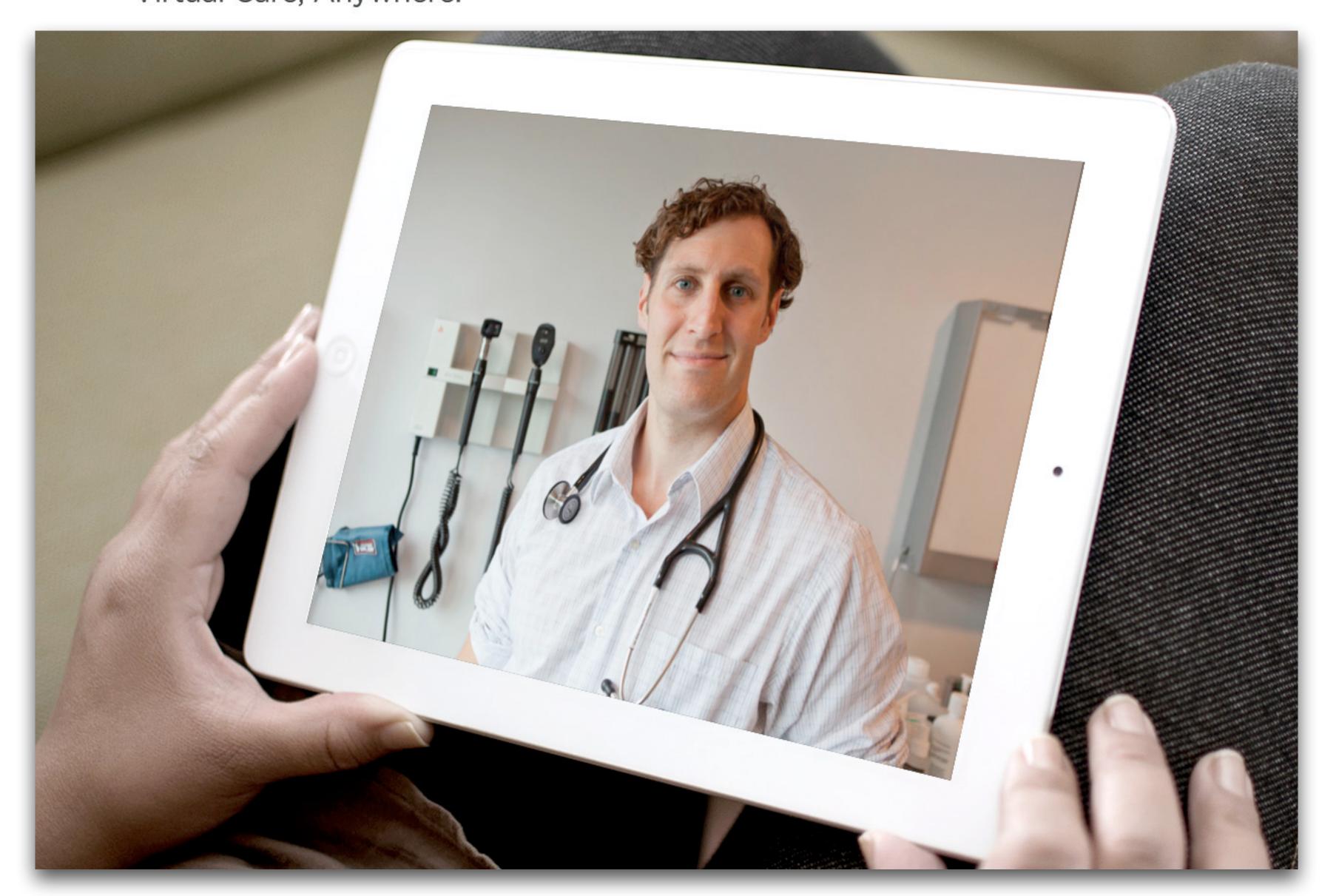














2,500,000+ patients love "Virtual" Doctor **Visits**

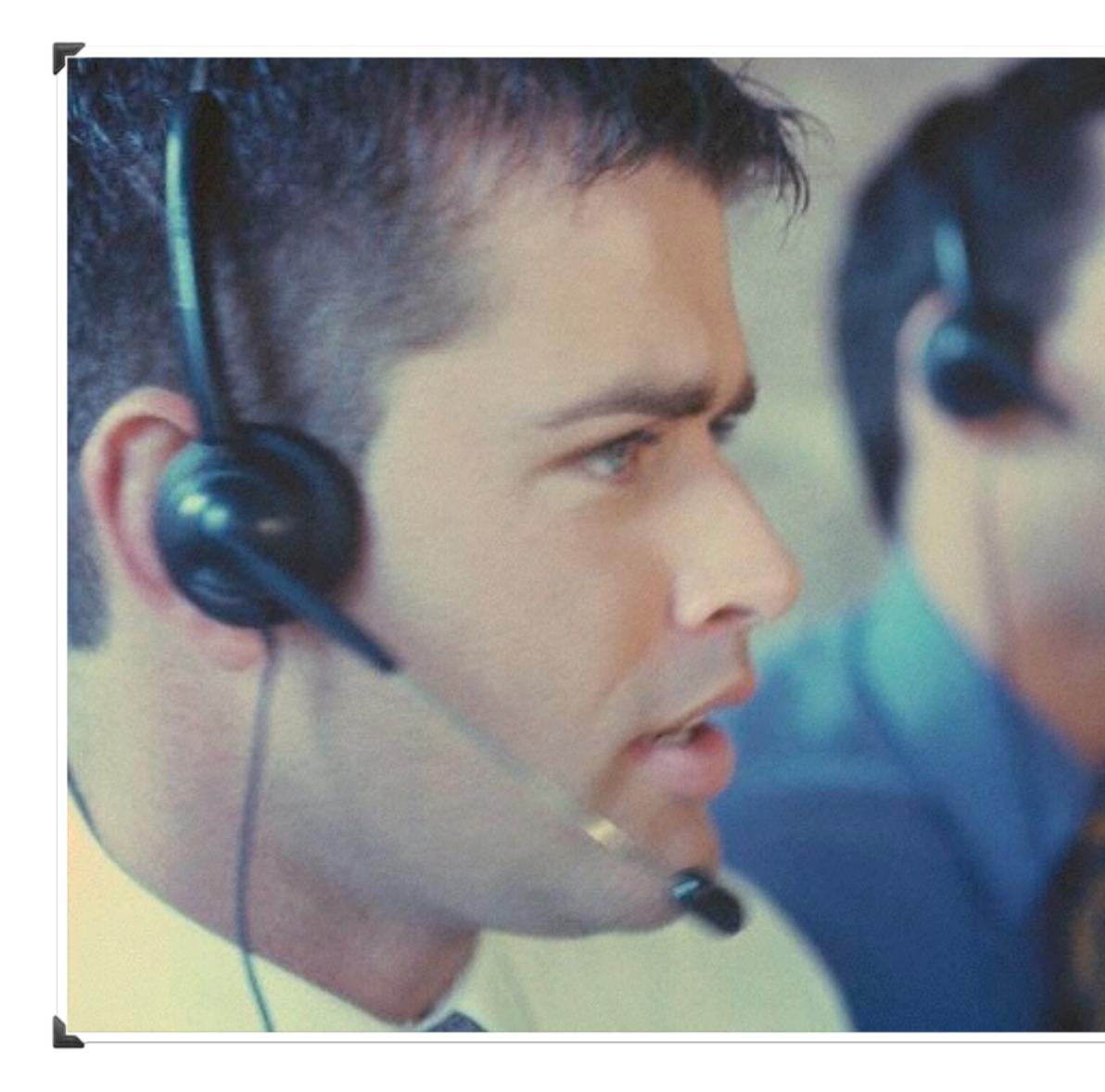












"My name is Jason. How may I provide you with outstanding customer care?"

Be careful who you put "out front"





CSAT (Customer SATisfaction)

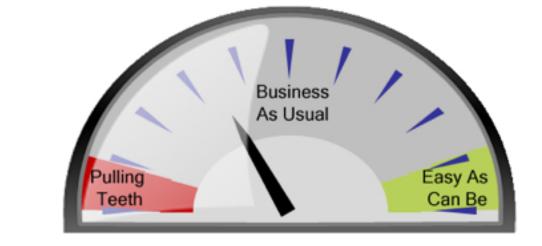
"Determine what customers want and deliver that. You don't necessarily have to exceed expectations. The bigger risk to loyalty is when you fail or disappoint them."

Source: Fleishman-Hillard Research Group - New York



CES (Customer Effort Scoring)

RossShafer.com Source: Fleishman-Hillard Research Group - New York



"Service organizations create loyal customers primarily by reducing customer effort; **NOT** by delighting them in service interactions."

NPS (Net Promoter Scores)

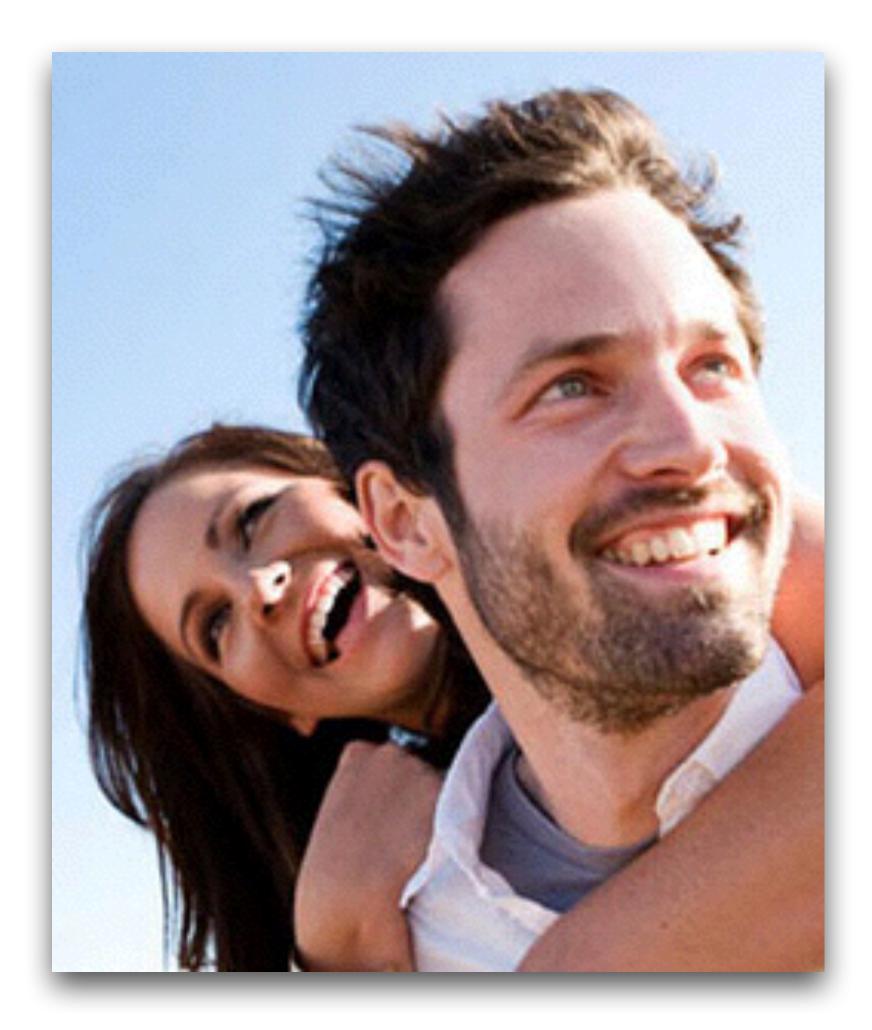
Source: Fred Reicheld - The Ultimate Question

RossShafer.com

"While we want customer scores of (9) and (10) ... scores of (6 and below) give us a vivid snapshot of our failings. We learn far more from customer complaints than we do from their compliments."



sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016



Makes you laugh.

KISSES YOUR FOREHEAD says he's sorry. **makes an effort.** HOLDS YOUR HAND. **WORKS HARD** attempts to understand you.

"EXCUSE ME...?!"





Clients Expect outobenn OfferFocused







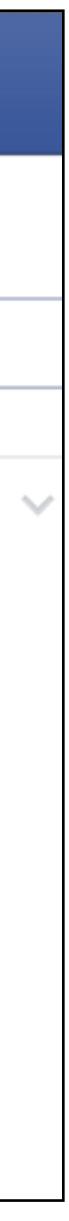




The Accidental Genius of Facebook



Search for people, places and things				
Ross Shafer		Update Status In Add Photos/Video		
Edit Profile		What's	on your mind?	
FAVORITES				SORT -
 News Feed Messages Photos Browse PAGES Pages Feed	99+		Nancy Vogl Is anyone else having problems posting on FB today? Like · Comment · Share · 10 hours ago near Traverse City, MI · ♣ Monika Laschkolnig and 7 others like this. View 21 more comments	
Like Pages Create Ad	20+		Aileen Bennett Thank you – I thought i had broken the internet (again) 6 hours ago · Like · 🖞 1	
GROUPS	t Soun		Kathleen Hassan yup 5 hours ago · Like · № 1	



Psychology Today

Magazine \sim Find a Therapist \sim Get Help ~

Find a Therapist (City or Zip)



Susan Krauss Whitbourne Ph.D.

Fulfillment at Any Age



Is Facebook Making You Depressed?

New research suggests who's at risk for depression from too much Facebook use

Posted Oct 14, 2017

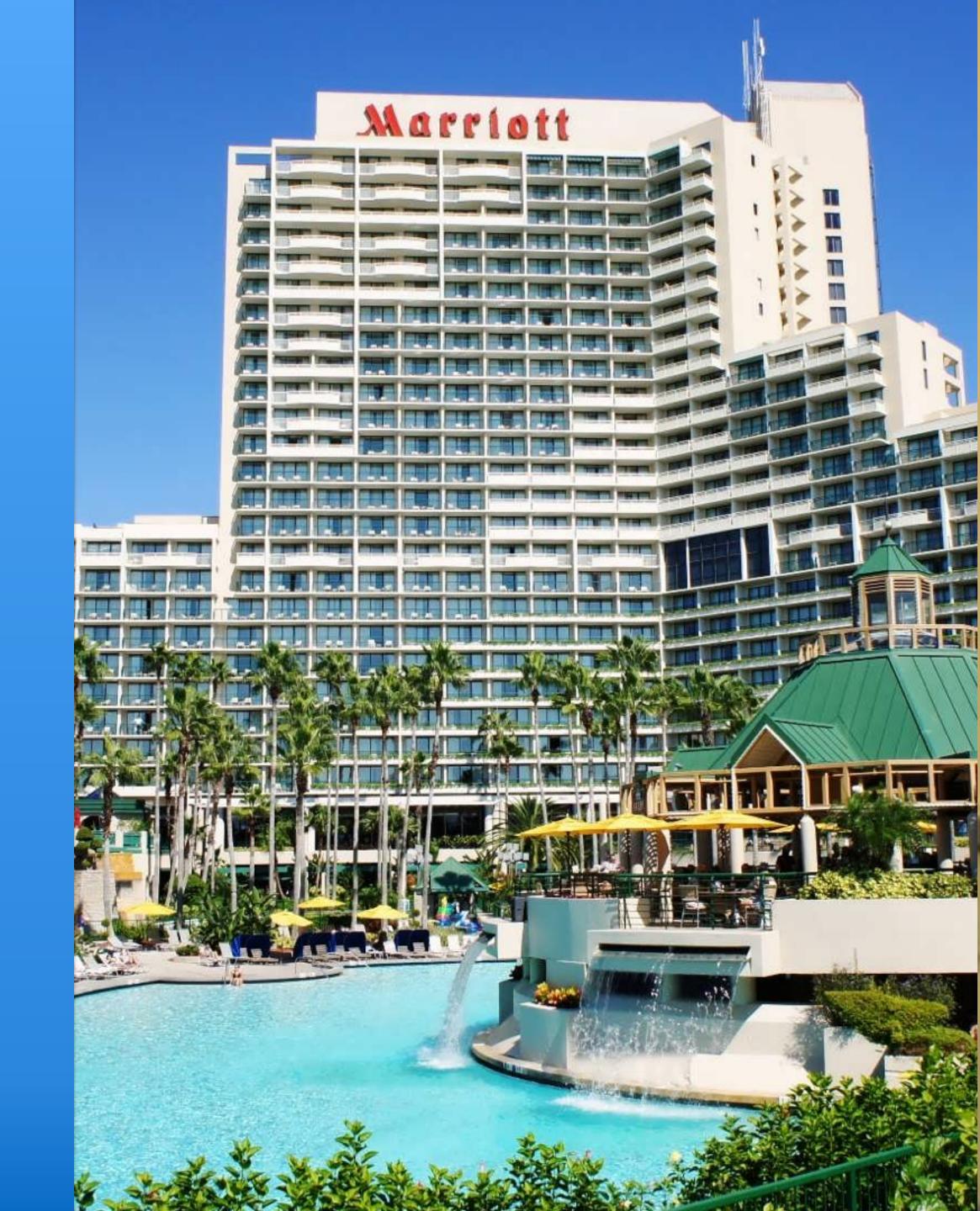
SHARE

That experience of "FOMO," or Fear of Missing Out, is one that psychologists identified several years ago as a potent risk of Facebook use.









Maria Garcia



Relevance is a Noving Target

You will probably stumble.



Remind them of their Super Powers



RESPONDS IMMEDIATELY HONORS EVERY DEADLINE 100% INTEGRITY 24/7/365 Satisfaction Highly Creative Care About Other People Problem Solver DETAILED





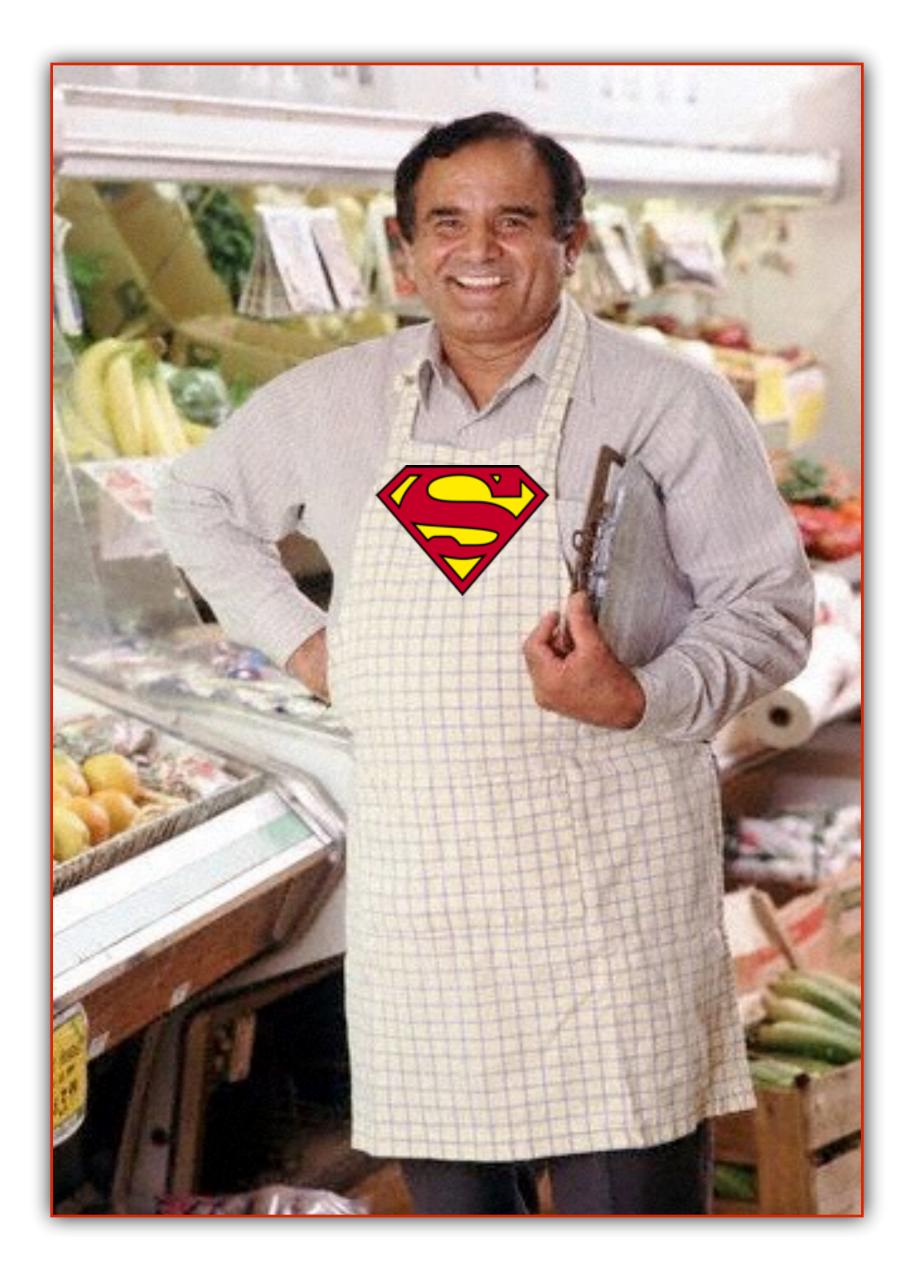
A goof-up they can't forget **ANGER ISSUES PUBLIC PRESSURE** MONEY TROUBLES SELF DOUBT NEVER SATISFIED W/ ANYTHING SHAMLE BY FRENDS & RELATIVES

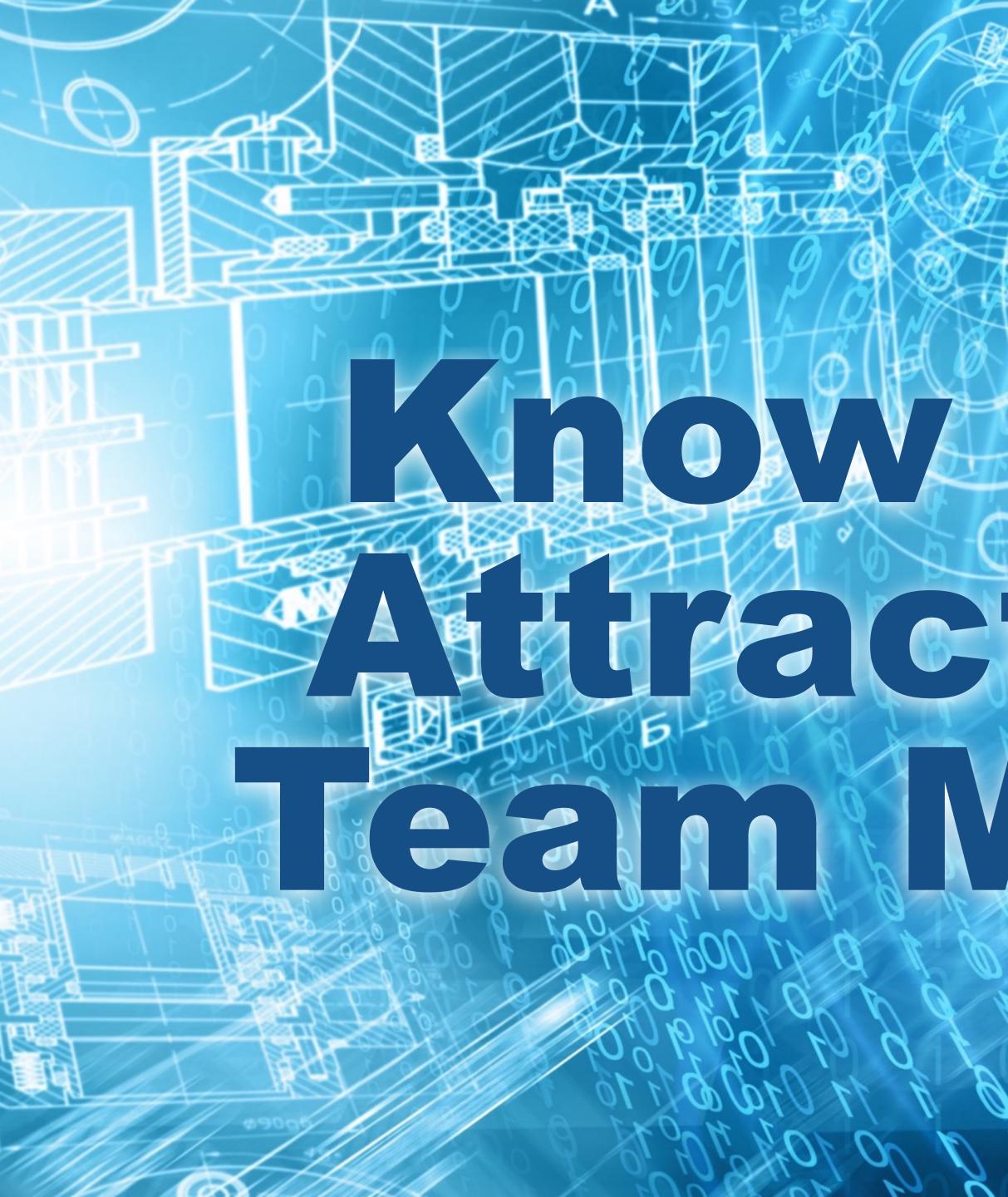






The Super Powers of John Hixon Hixon's Market Sweetwater, TX.





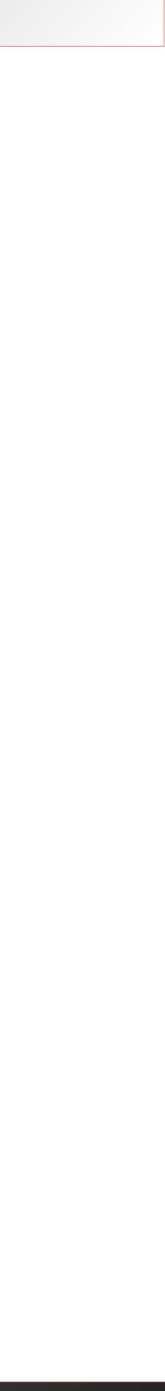
Anact Young Team Nembers



Millennials Will be 40 in 18 Months!



RossShafer.com



VTR

How do You Motivate Younger Team Members?





300,000 attended GamesCom to watch other people play video games



that Will Keep You FUTURE-PROOF

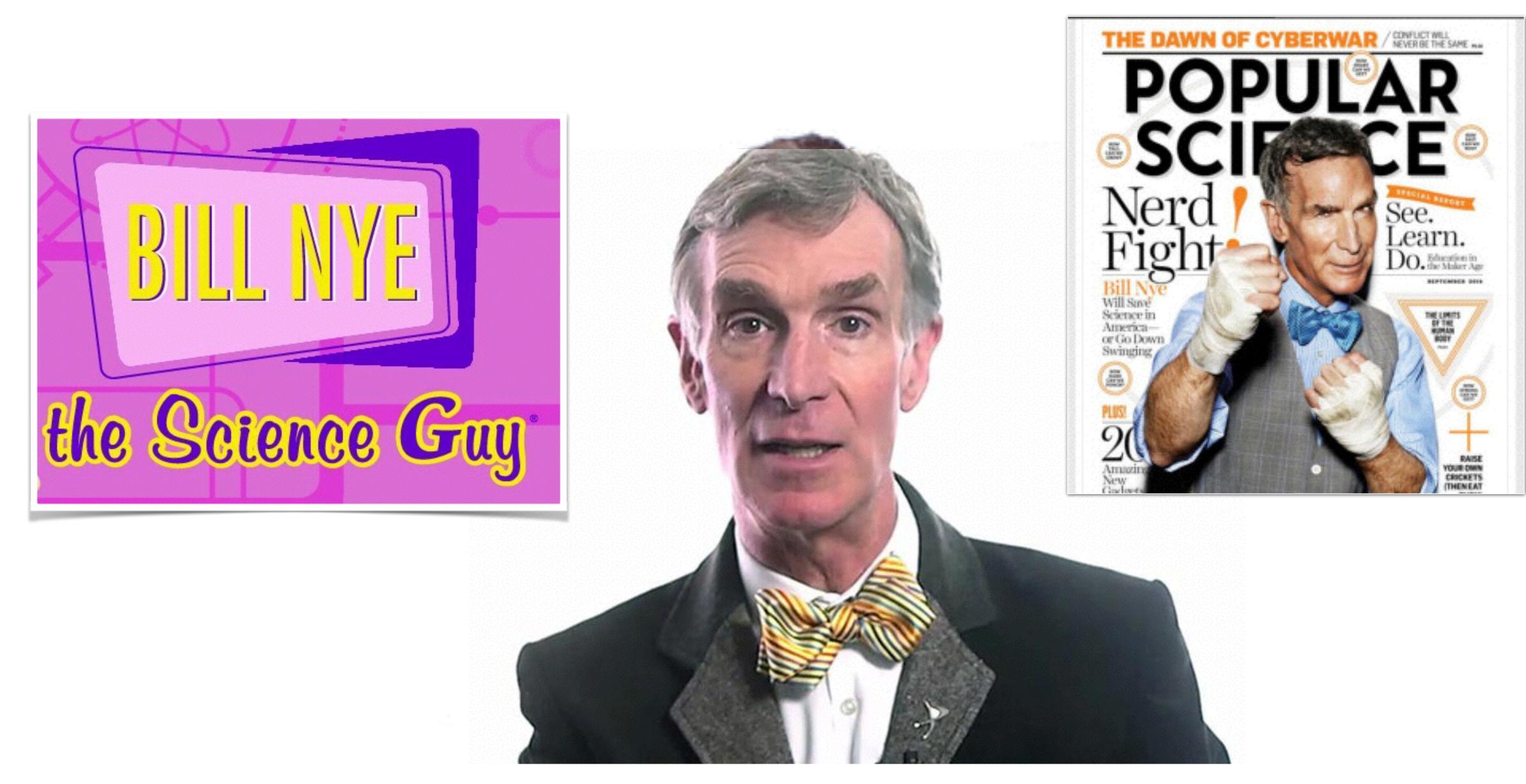
John Thomas Engineering Manager, Google















AFTER TODAY'S MEETING: FREE RESOURCES



Ross Shafer View as: Yourself -

Home Videos Playlists Channels Discussion About

Relevant Leaders Club

The Relevant Leaders Club (by Ross Shafer) uses innovative case examples to help both young and highly experienced leaders find relevant business solutions for motivating your workforce, creating leadership...



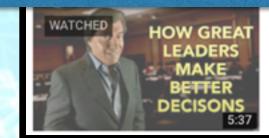
Why is the Lifespan of a Company only 15 years? | Leadership Speaker | Ross Shafer

by Ross Shafer 4 days ago • 24 views

Why will your company only last 15 years? Leadership speaker and innovation author Ross Shafer describes.



Leadership Video Blog



How Can Leaders Make Better Decisions' Leadership Speaker | Ross Shafer

by Ross Shafer 1 month ago • 85 views

Leaders are paid to make good decisions over and over. This video by Ross Shafer will give leaders a repeatab.

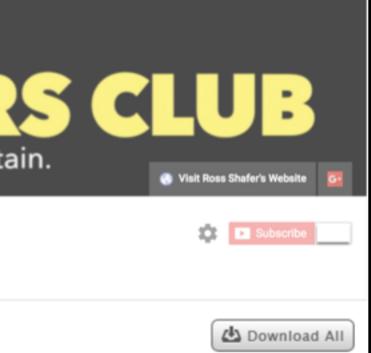


ADVISOR

HAVE AN

ADVANTAG





How to Pitch Your Big Ideas to the Boss Leadership Speaker | Ross Shafer

by Ross Shafer

week ago • 31 views In this short clip, leadership speaker and author, Ross

Shafer, reveals his surefire Five-Step process for...

Should You Change Your "Leadership" Persona? | Leadership speaker | Ross Shafer

by Ross Shafer 3 weeks ago • 68 views

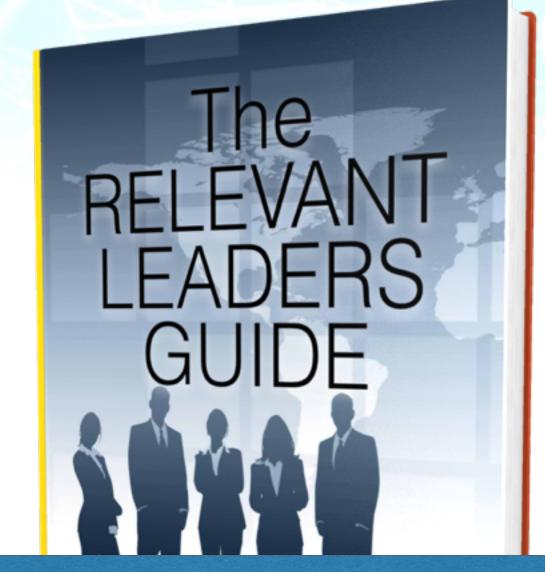
Have you ever wondered if you should change your personality when you get a "big" new job? Then you...

How Can Small Office Financial Advisors Beat The Big Guys? | Leadership Speaker | Ross..

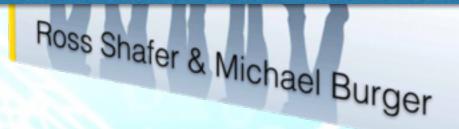
by Ross Shafer

1 month ago · 62 views

This video will inspire smaller office financial planners (and CFPs) re: "How to differentiate your practice." Yo ...

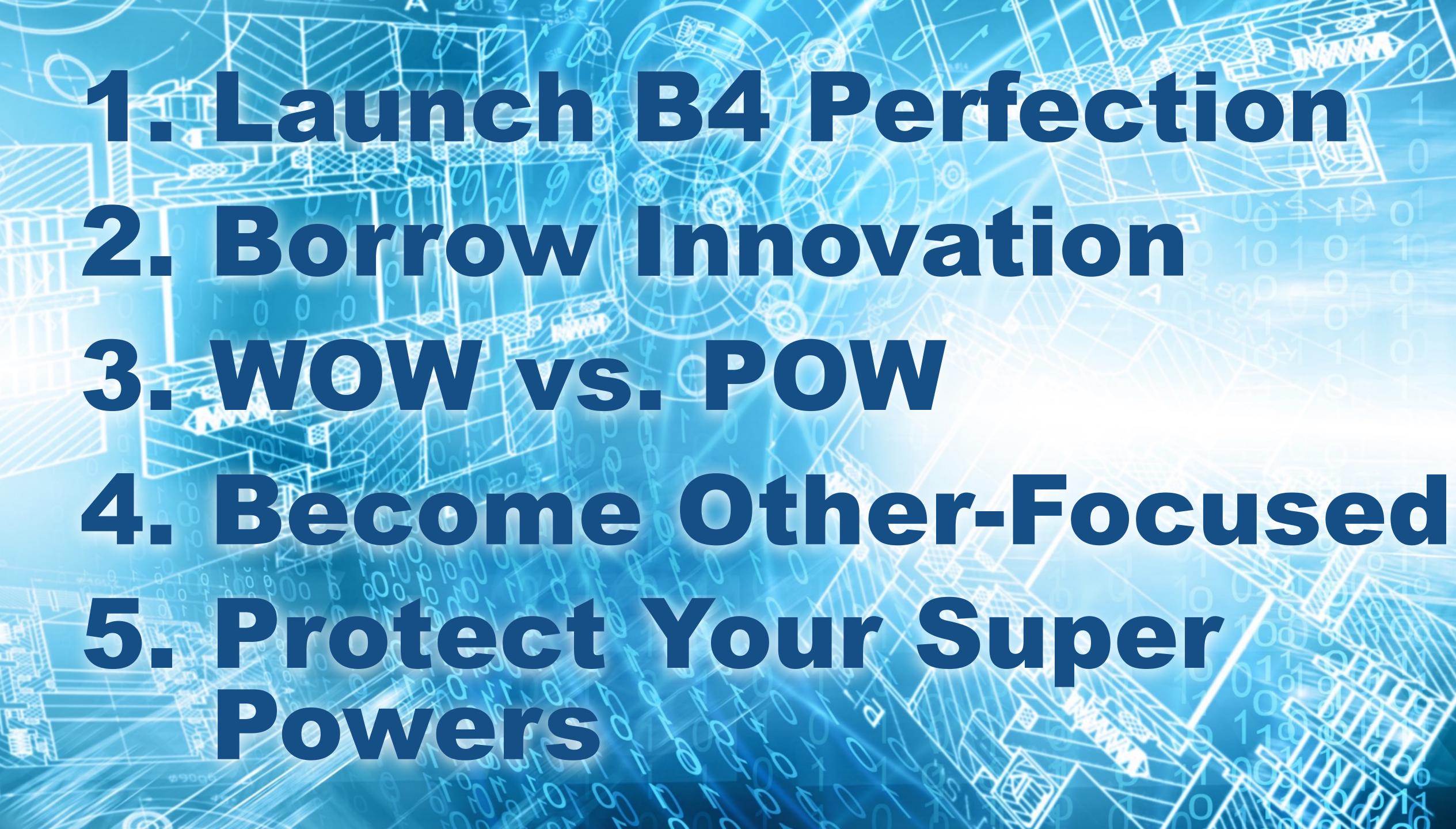


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www.RossShafer.com

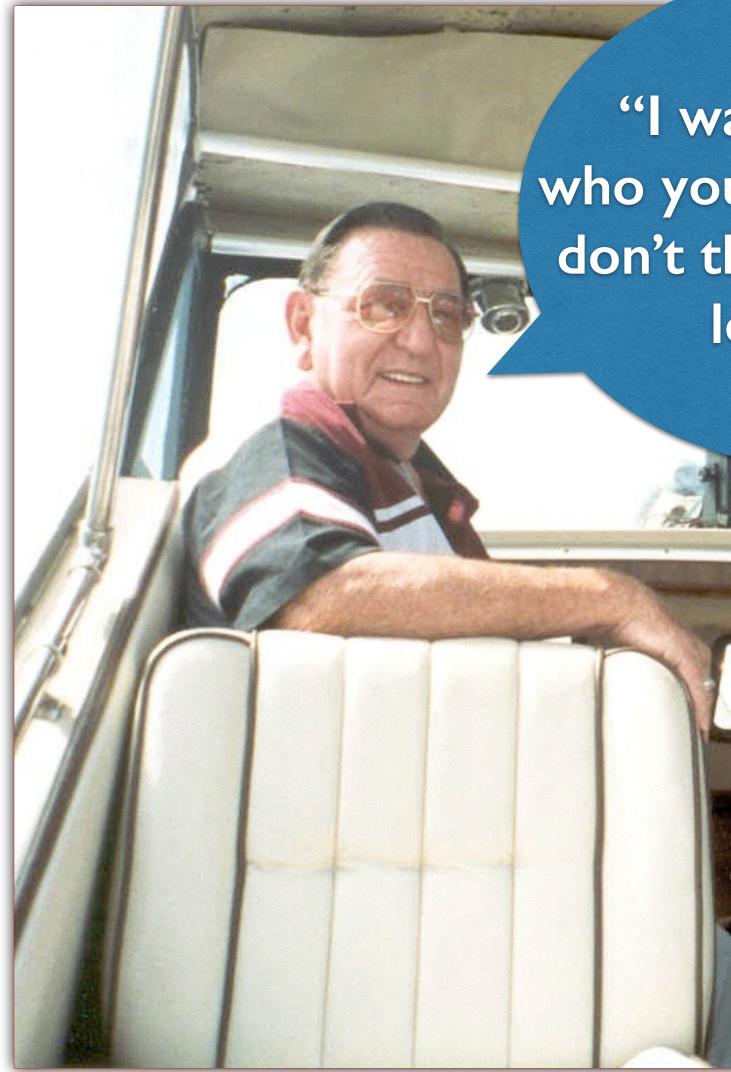




1 Aunch B4 Perfection







Chuck Shafer 1927-2001

18

RossShafer.com

"I want to know who you are when you don't think anybody's looking."

Leah, Ross, Lauren (Lolo), Ryan & Adam Shafer Daddy/Daughter date 12th birthday!





Promote Ongoing Encouragement





Want Ross to come to your company? **Contact:** Helen Broder **910-256-3495** Helen@RossShafer.com

