

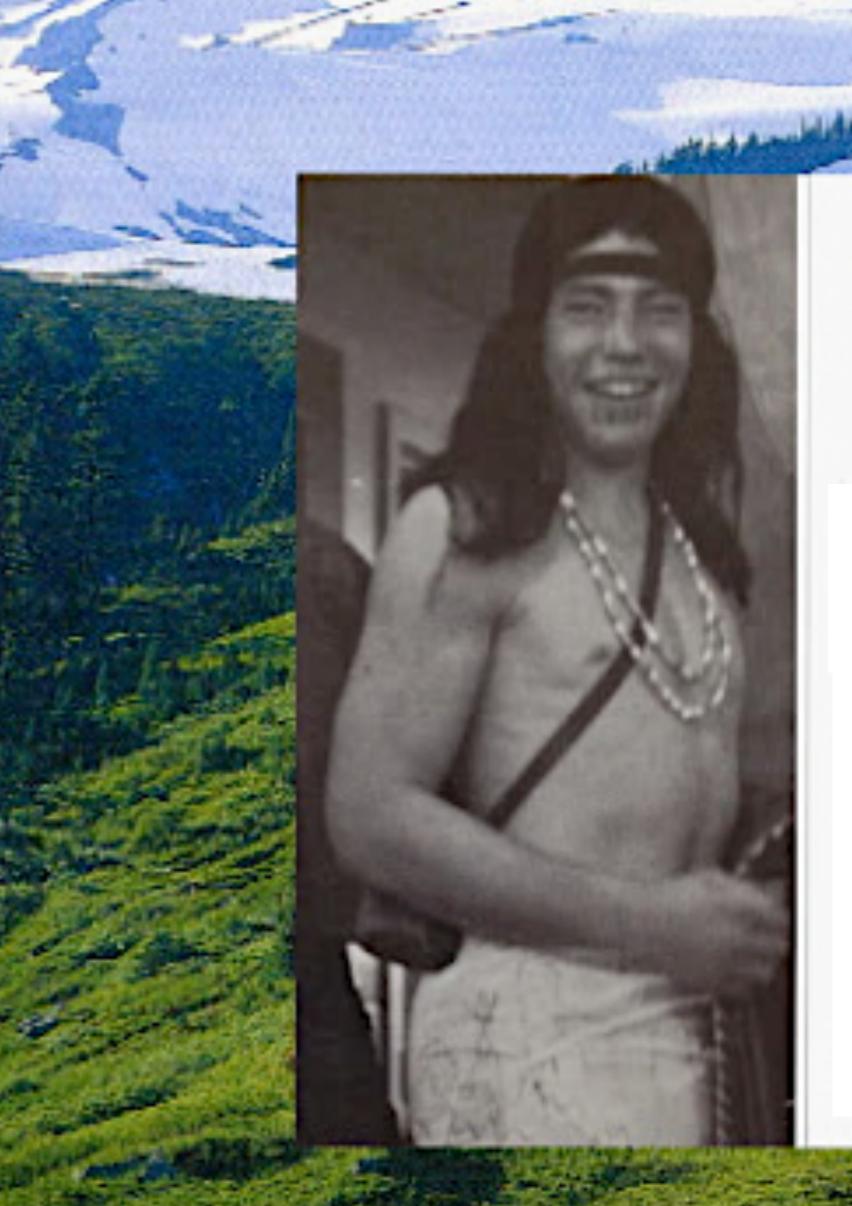


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## 15-yr old Ross Shafer

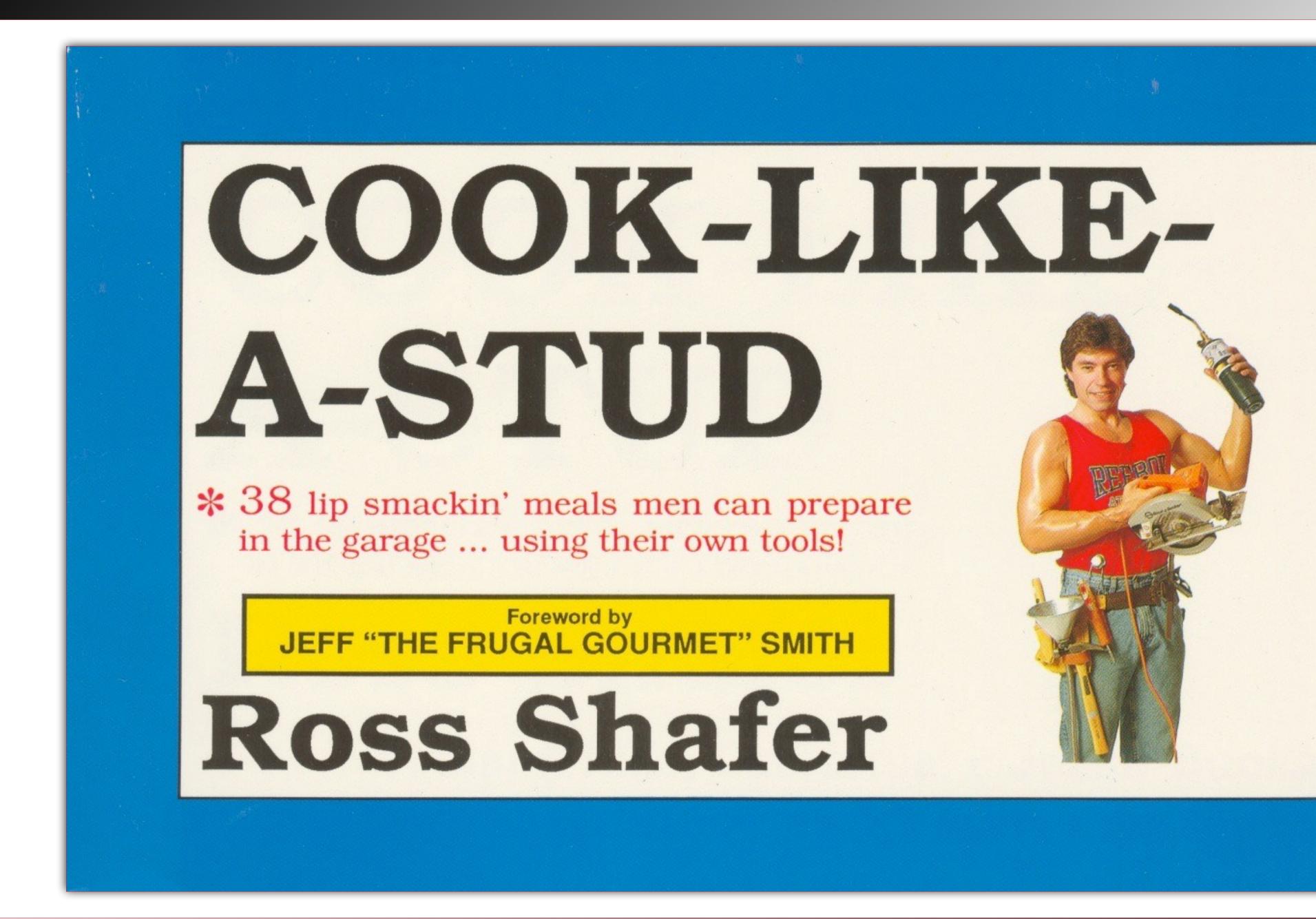
## **Blackfoot Nation**

Chemeketa Reservation (Salem, Oregon) Puyallup Reservation (Puyallup, Washington)



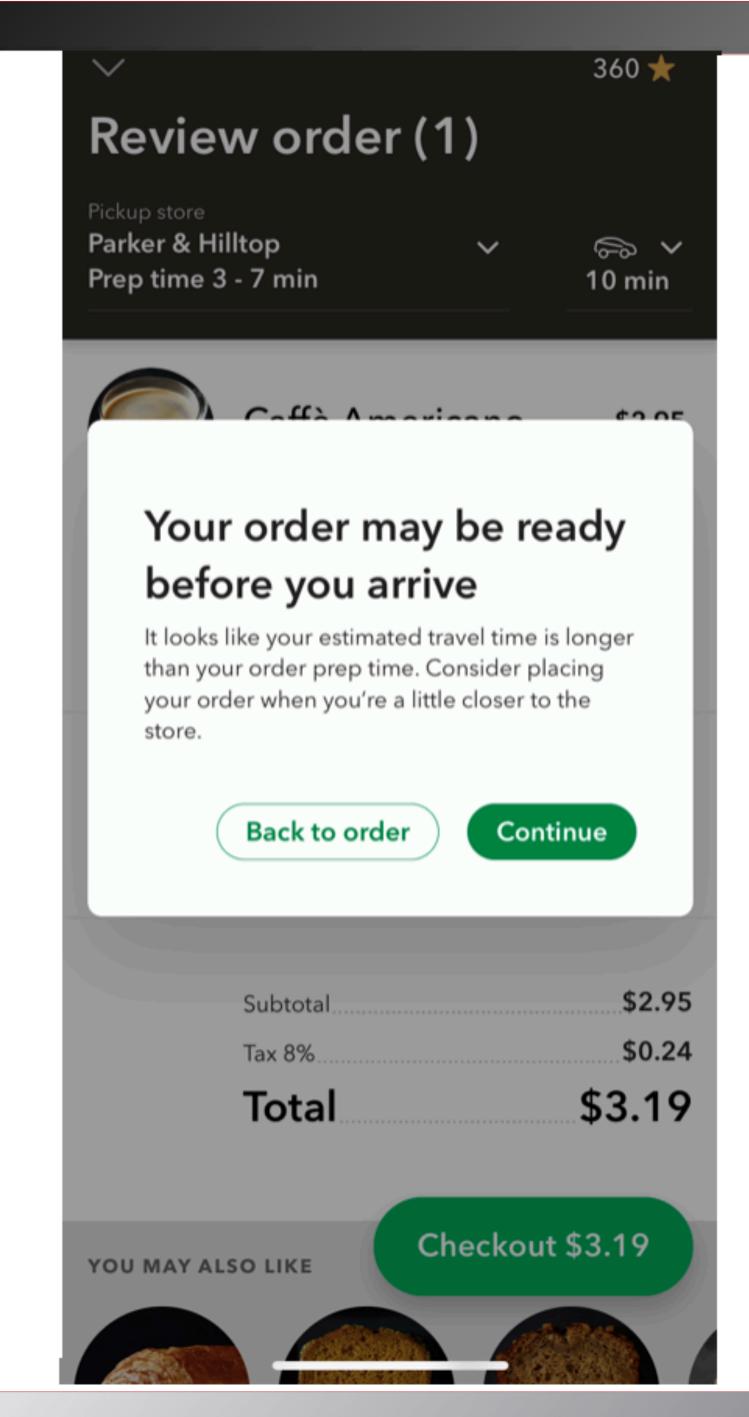


# the Tracks of the Herd





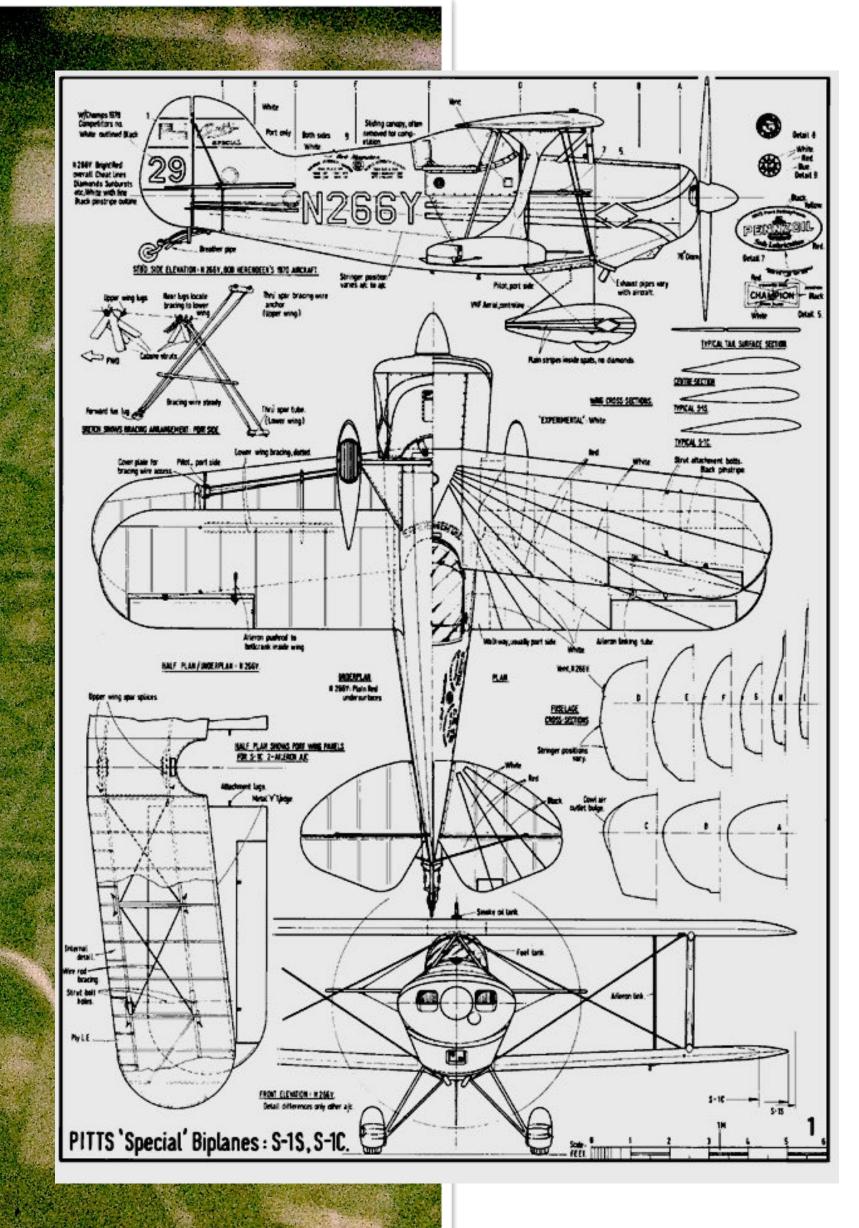








## Chuck Shafer "You can create anything if you have a blueprint."





## Maiden flight - May 1971

# **"Fear is the enemy of success"** CHUCK SHAFER











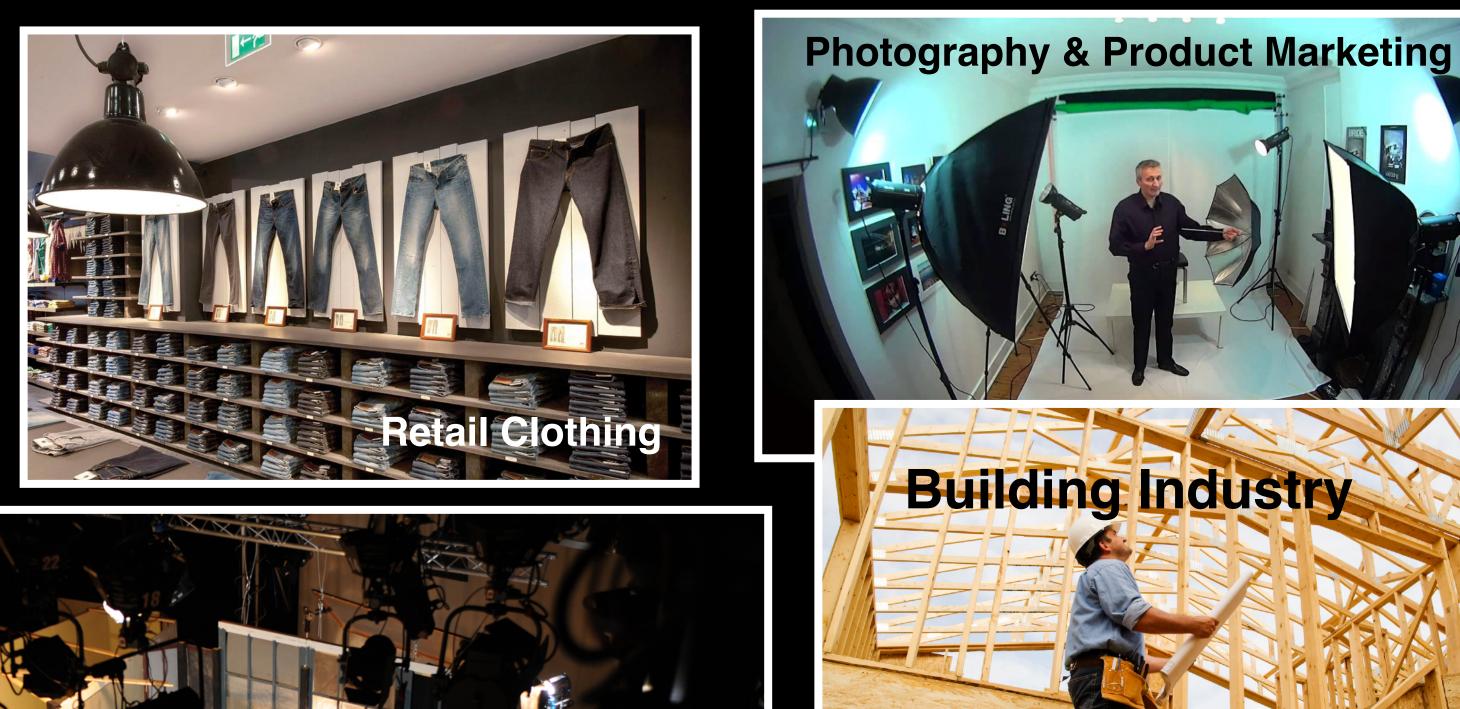


# Flipping Homes





### **Restaurants/Food Service**





Northwests largest maker of Giant TV Screen systems is offering direct to you, for your the same Projection TV usually seen commercially. Come, see and compare during this sale!



Turn your Den or Rec Room Into a Video Theatre . 4 Ft. and 5 F Screens

**Ceiling Models** Available

AS LOW AS



For Home Demonstration Information CALL COLLECT

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### RossShafer.com

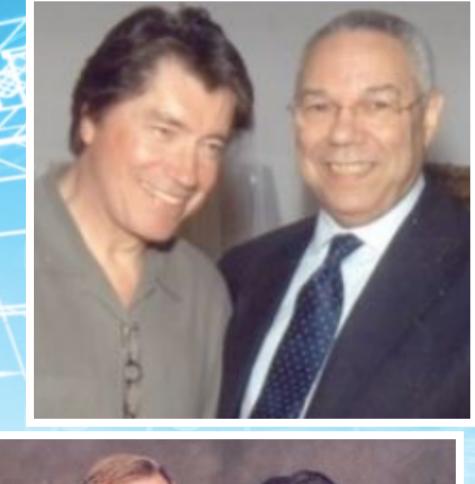
## Elipping Broken Companies



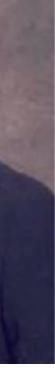




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### Association of Human Nature Convention

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## MCCORMICK & SCHMICKS SEAFOOD & STEAKS

### **Restaurant Home**

Make A Reservation

Map & Directions

Hours of Operation

Menus

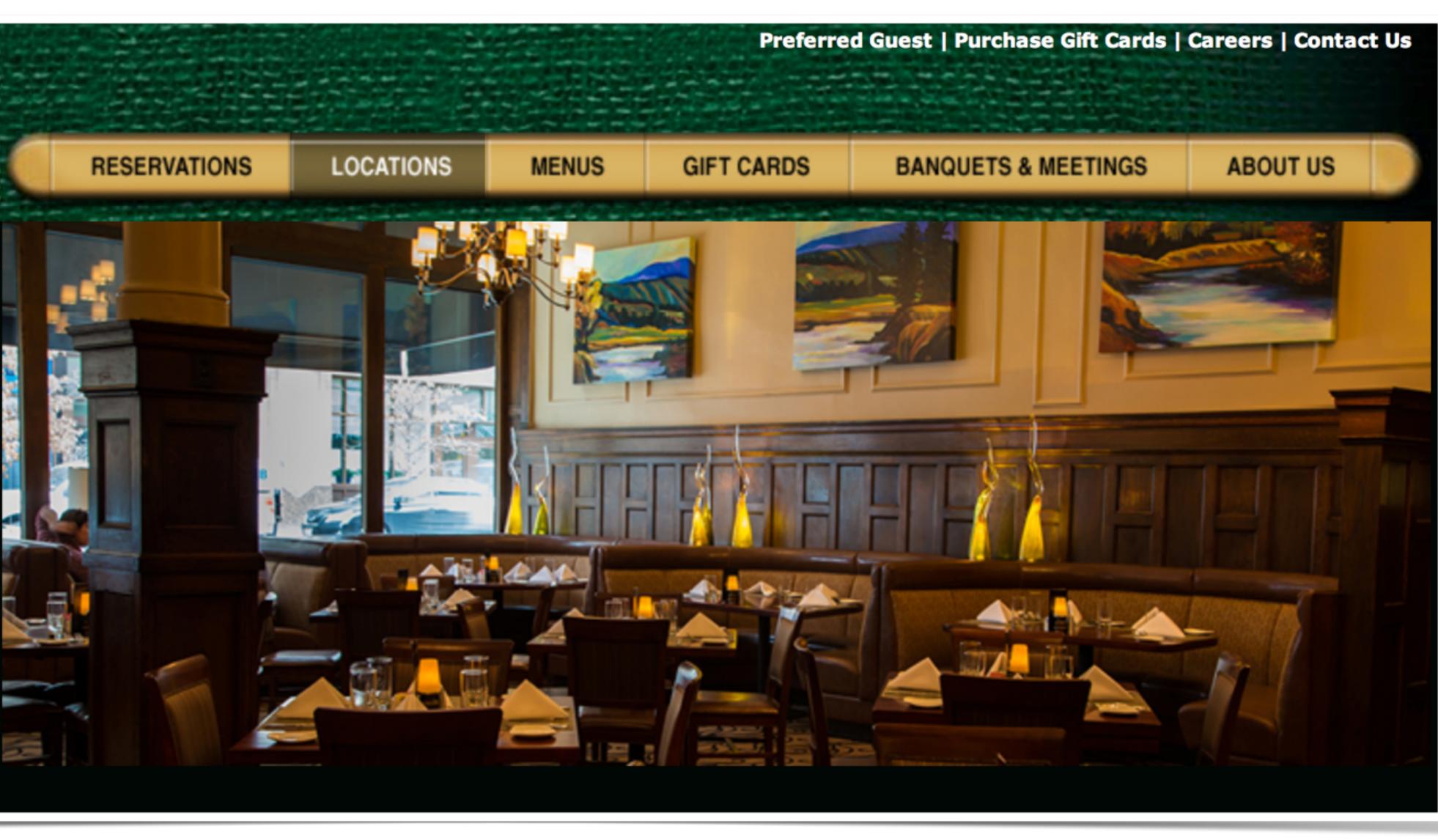
**Corporate Events / Banquets** 

Calendar

In the Neighborhood

All Denver, CO Locations

View All Locations







55,000 UNITS







# Instant Gratification

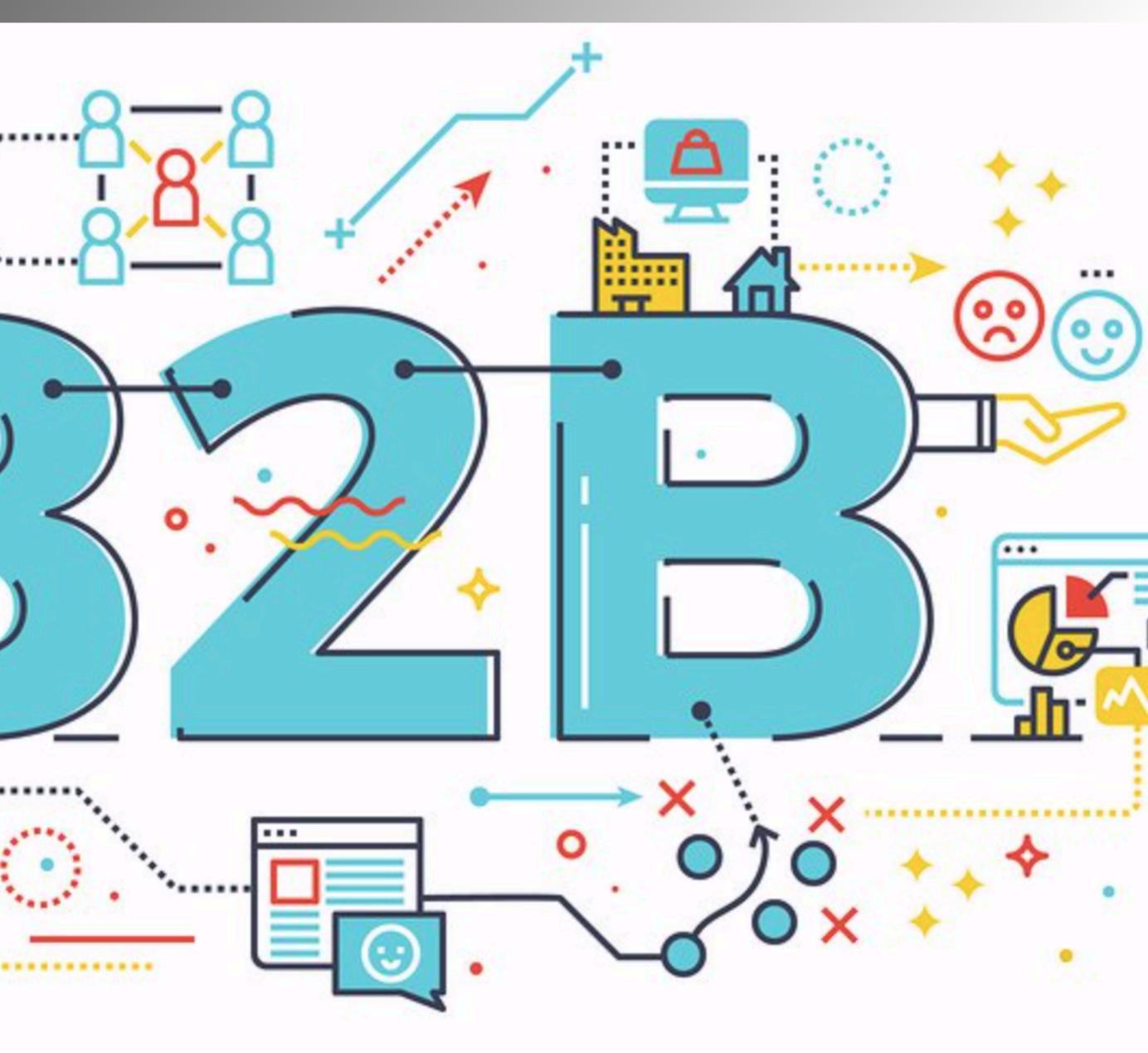




# STANRE EVANT Elminate Friction Every Iransaction

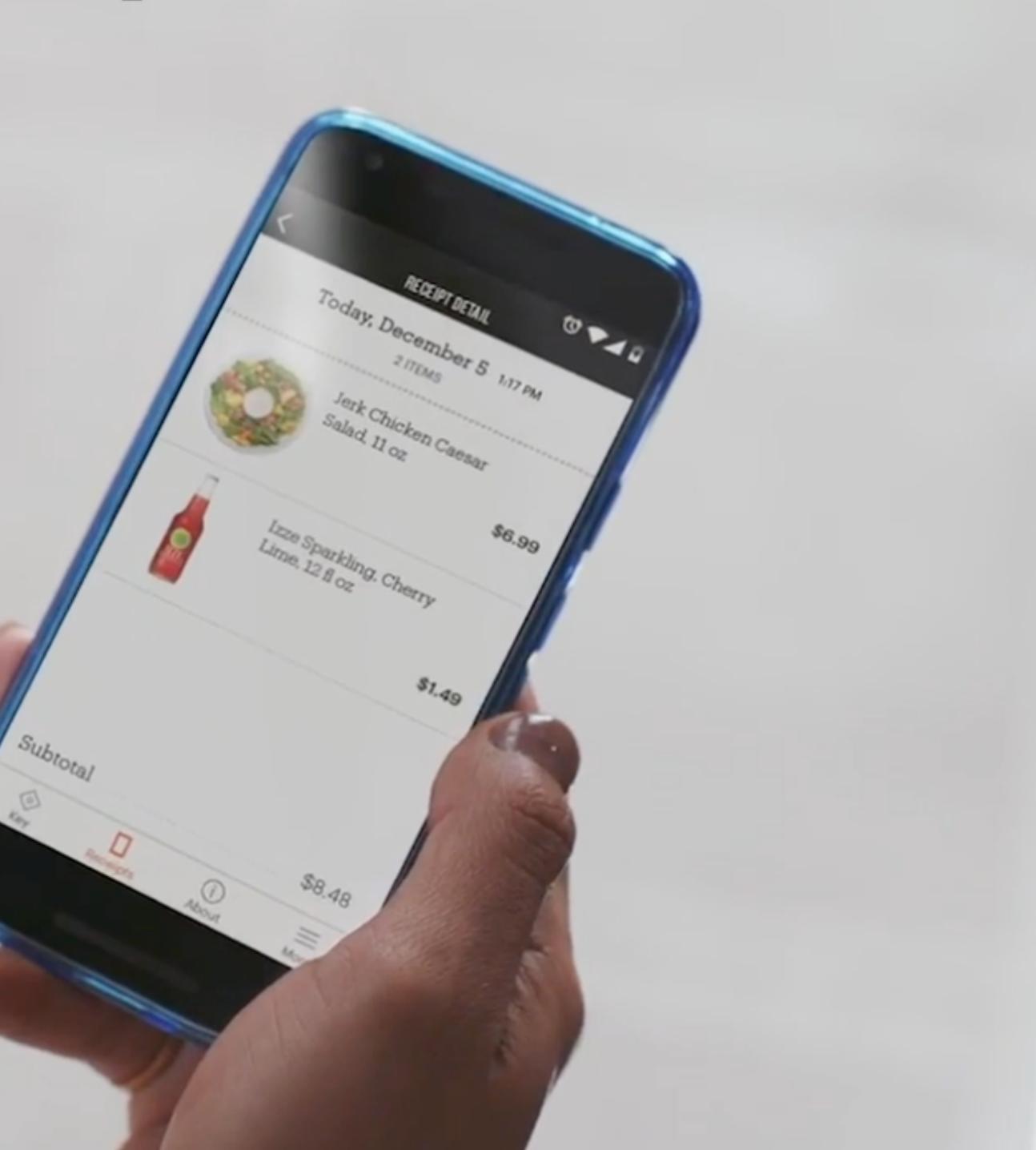






# a mazon go

### 3,000 cashier-less stores













## 2,500,000+ patients love "Virtual" Doctor **Visits**



## **CSAT (Customer SATisfaction)**

RossShafer.com Source: Fleishman-Hillard Research Group - New York

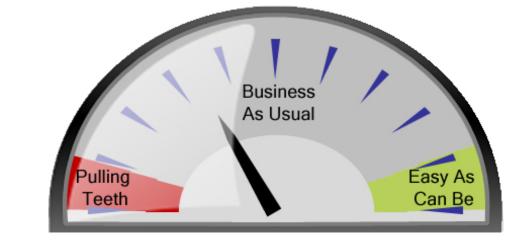


"Determine what customers want and deliver that. You don't necessarily have to exceed expectations. The bigger risk to loyalty is when you fail or disappoint them."



## **CES (Customer Effort Scoring)**

RossShafer.com Source: Fleishman-Hillard Research Group - New York

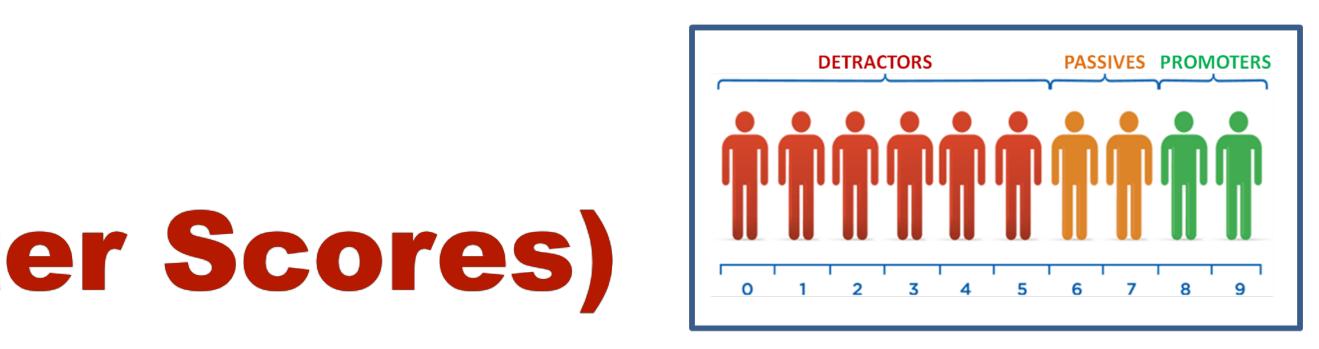


"Service organizations create loyal customers primarily by reducing customer effort; **NOT** by delighting them in service interactions."

## NPS (Net Promoter Scores)

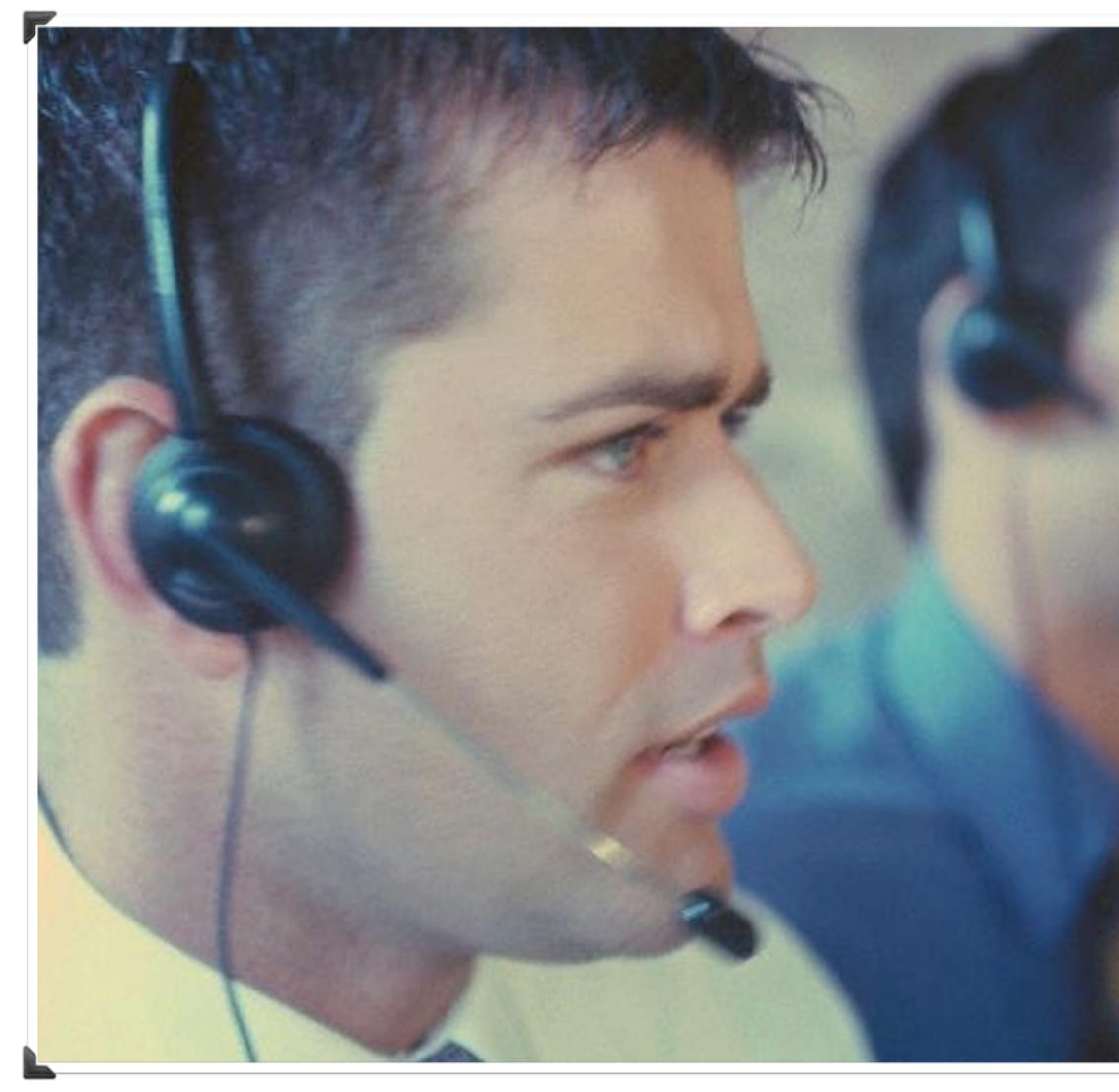
"...scores of (6 and below) give us a vivid snapshot of our failings. We learn far more from customer complaints than we do from their compliments."

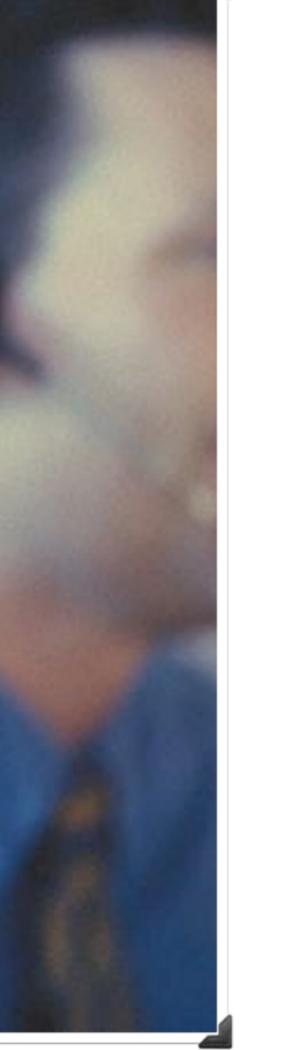
Source: Fred Reicheld - The Ultimate Question











"Thanks for calling. My name is Jason. How can I provide you with outstanding customer care?"





customer first.

61





## **STAY RELEVANT** Your Growth Depends upon Your Curiosity







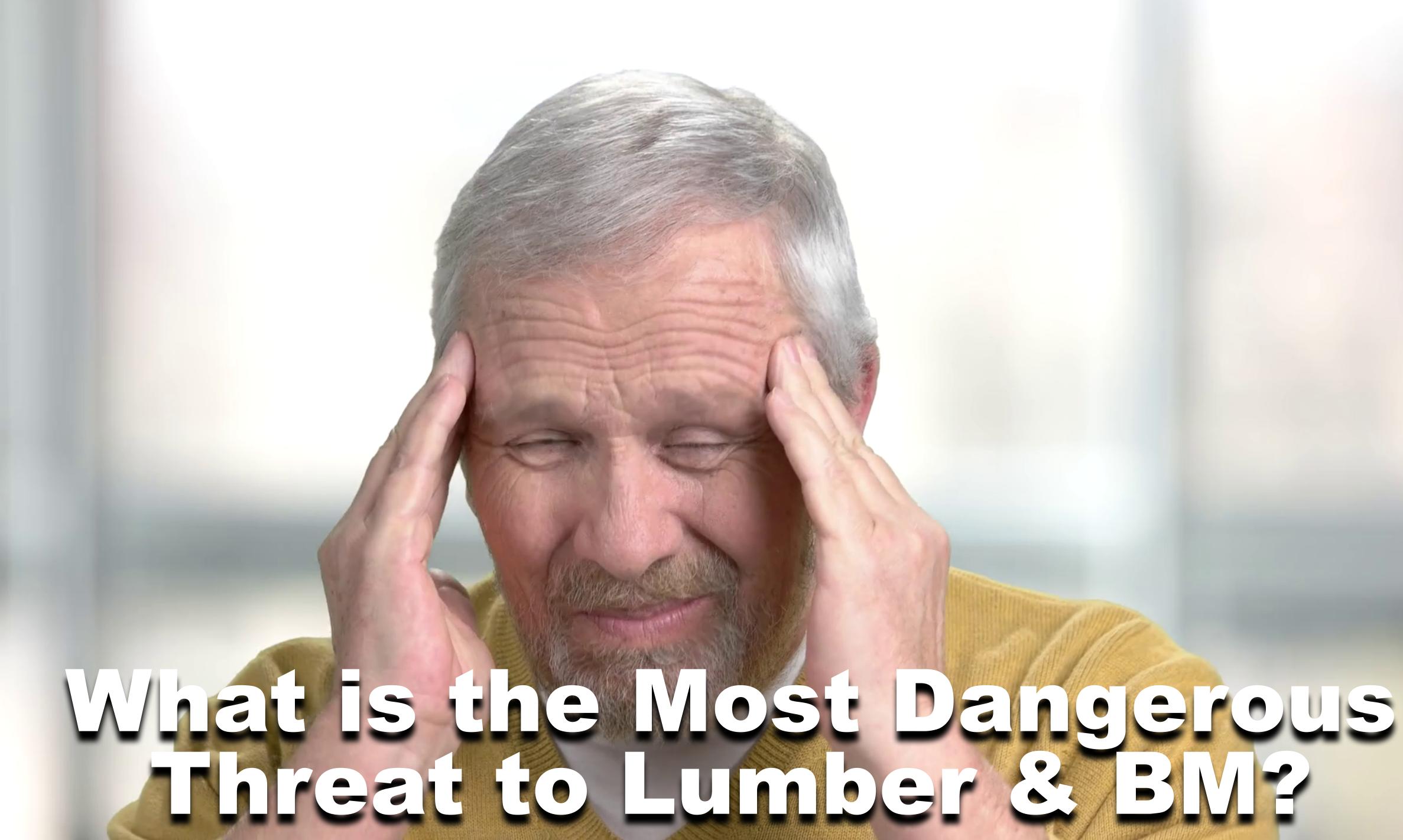




**"73% of** managers are discouraged by the communication skills of college-age students."











## BTW: It's NOT Millennials



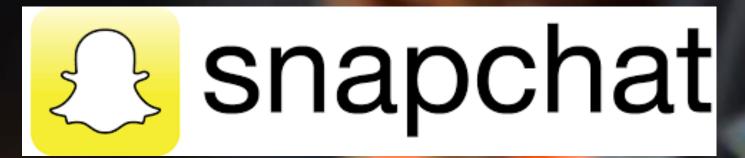


**G facebook** 





## Linked in .





# "What Motivates Young People?



# Chief Trending

## TREND SPOTTING SITES

http://www.springwise.com (My favorite weekly updates)

http://www.forbes.com/sites/stevecooper/2013/11/19/how-to-become-atrendspotter/

www.Trendhunter.com (Cool inventions)

http://dupress.com/periodical/trends/business-trends-2014/ (Deloitte University)

http://www.gartner.com/newsroom/id/2603623 (Technology trends)

http://www.infoq.com/research/software-trends-2014 (Software trends)

http://www.businesswire.com/news/home/20140101005013/en/Forrester-Top-Global-eCommerce-Predictions-2014#.U-GCYIYQ7wI (Business Wire & Forrester Research)











## **<u>GIVING BACK: FREE RESOURCES</u>**



### Ross Shafer View as: Yourself -

Home Videos Playlists Channels Discussion About 🔍

HOW GREAT

LEADERS

MAKE

BETTER

DECISONS

### **Relevant Leaders Club**

The Relevant Leaders Club (by Ross Shafer) uses innovative case examples to help both young and highly experienced leaders find relevant business solutions for motivating your workforce, creating leadership...



### How Can Leaders Make Better Decisions? Leadership Speaker | Ross Shafer

by Ross Shafer 1 month ago • 85 views

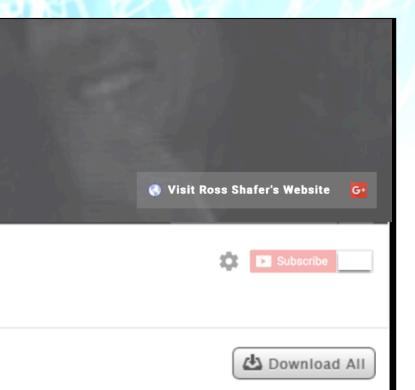
Leaders are paid to make good decisions over and over. This video by Ross Shafer will give leaders a repeatab...







### www.RossShafer.com



### How to Pitch Your Big Ideas to the Boss | Leadership Speaker | Ross Shafer

by Ross Shafer

1 week ago • 31 views In this short clip, leadership speaker and author, Ross Shafer, reveals his surefire Five-Step process for...

### Should You Change Your "Leadership" Persona? | Leadership speaker | Ross Shafer

by Ross Shafer 3 weeks ago • 68 views

Have you ever wondered if you should change your personality when you get a "big" new job? Then you...

### How Can Small Office Financial Advisors Beat The Big Guys? | Leadership Speaker | Ross...

by Ross Shafer

1 month ago • 62 views

This video will inspire smaller office financial planners (and CFPs) re: "How to differentiate your practice." Yo...

## **SUCCESS:** IT'S ON...

HOW TO ACCELERATE THE OUTCOMES YOU WANT ROSS SHAFER

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