





Want to contact Ross?

Brittany Kreutzer Brittany@SpeakerExchangeagency 888-316-4800

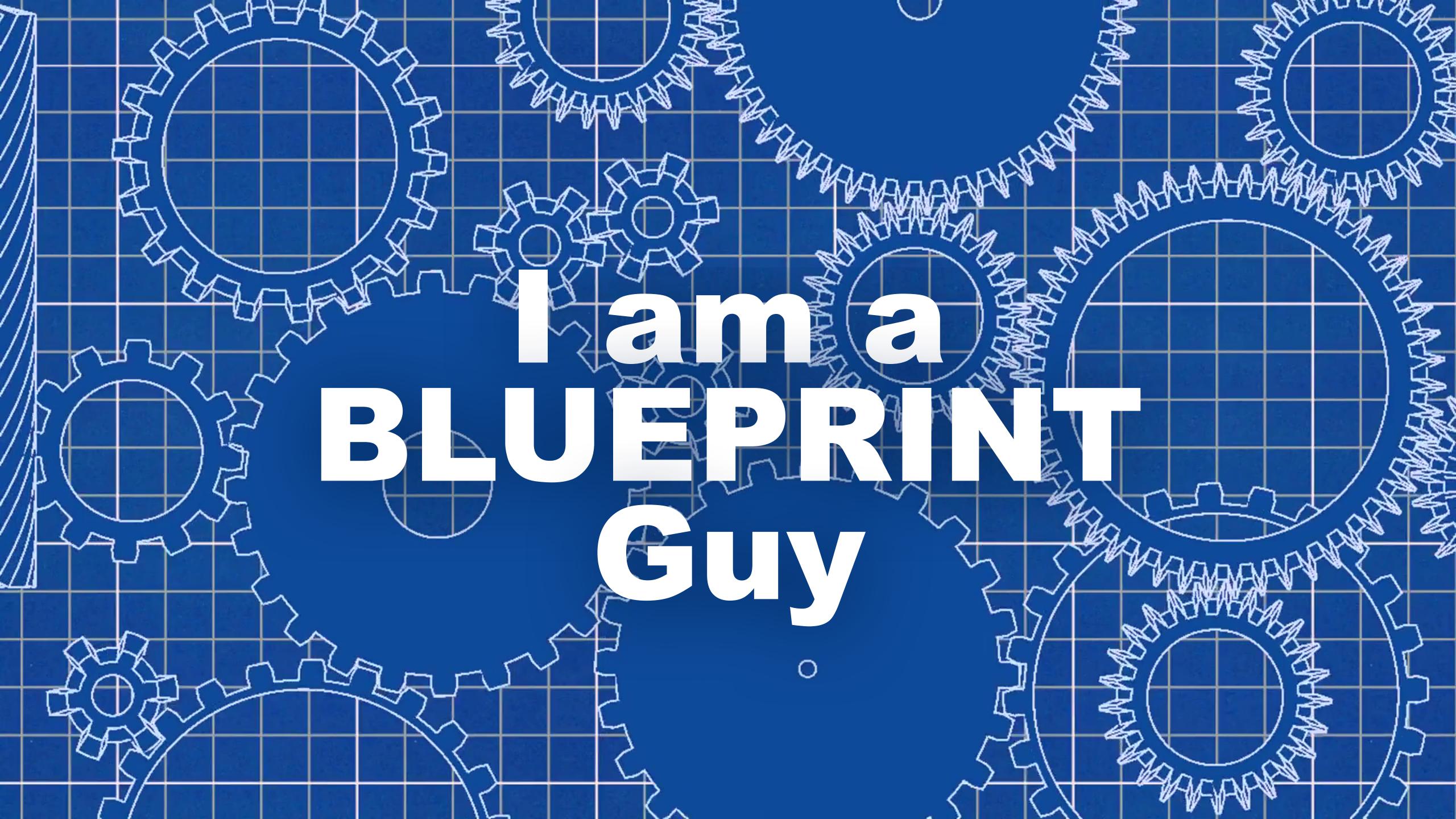




by Ross Shafer

















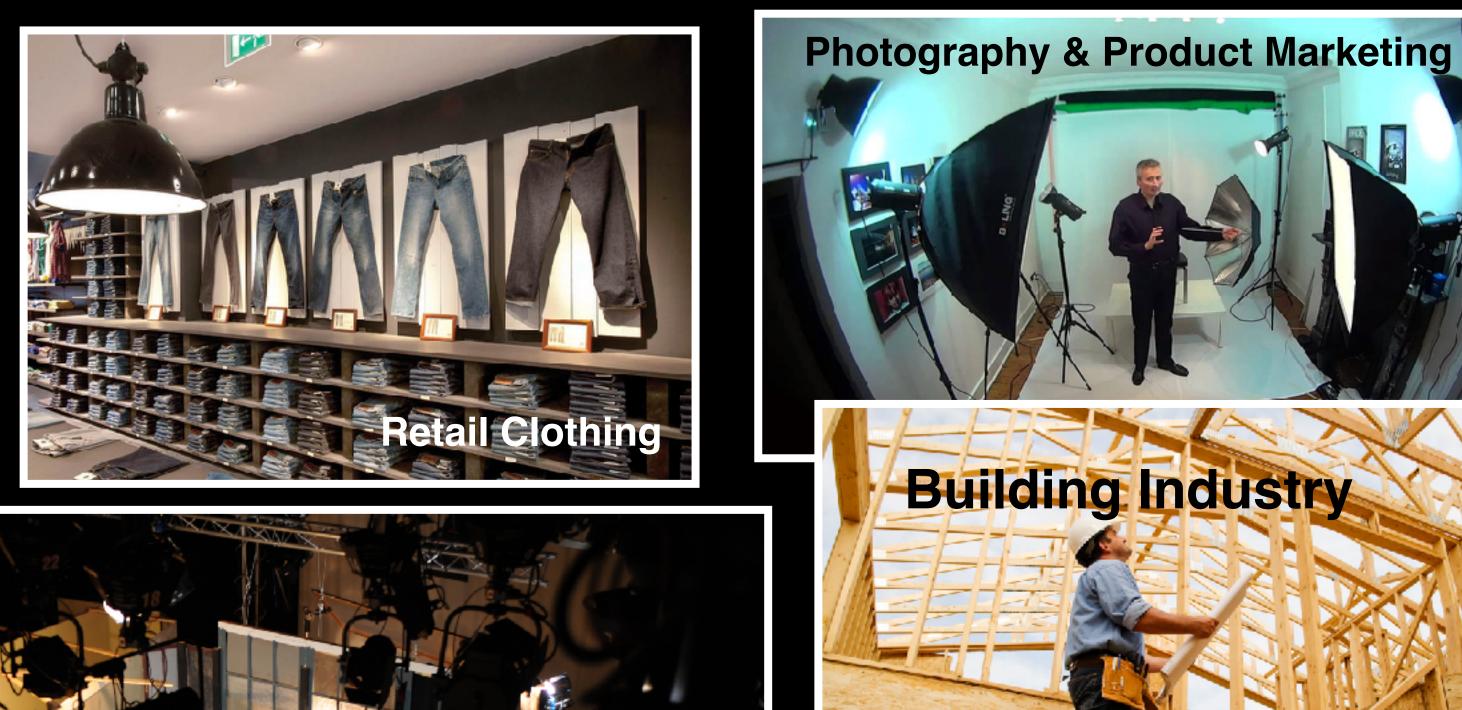
Flipping Homes







Restaurants/Food Service





Northwests largest maker of Giant TV systems is offering direct to you, for your the same Projection TV usually seen commercially. Come, see and compare during this sale!



Turn your Den or Rec Room Into a Video Theatre . 4 Ft. and 5 F Screens

Ceiling Models Available

AS LOW AS



For Home Demonstration Information CALL COLLECT

(206) 848-8300 119 Hi Ho Shopping Center Purcellup, Wash, 98371

Flipped Broken Companies

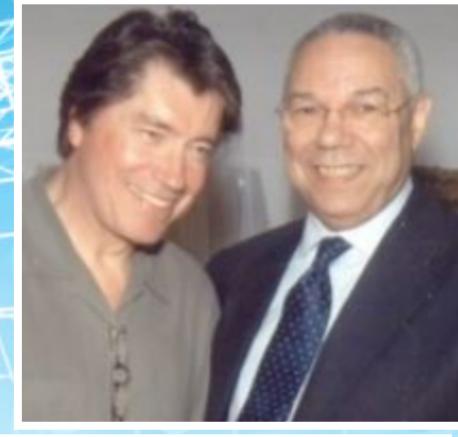






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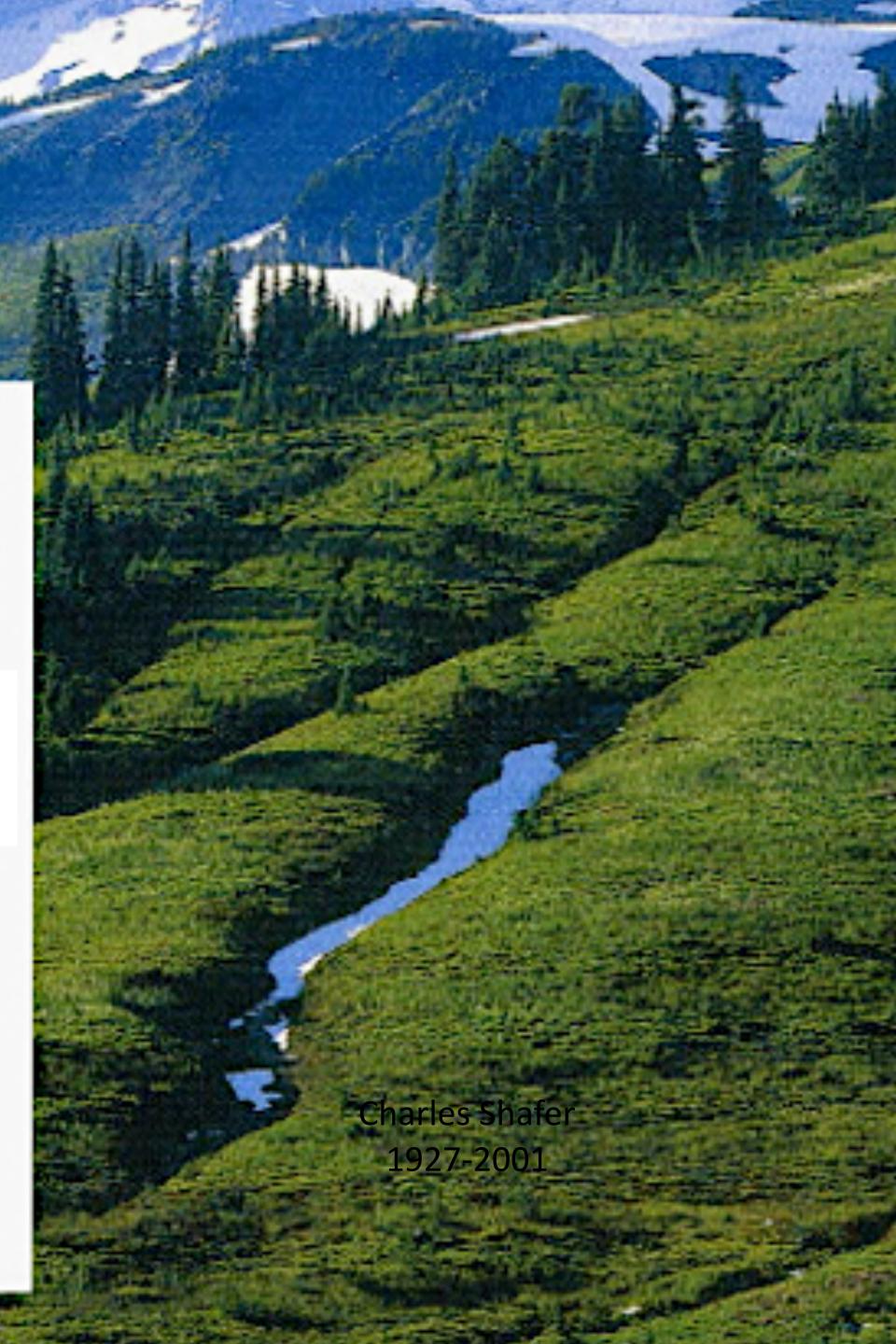




Ross Shafer

Blackfoot Nation

Chemeketa Reservation (Salem, Oregon) Puyallup Reservation (Puyallup, Washington)





the Tracks of the Herd

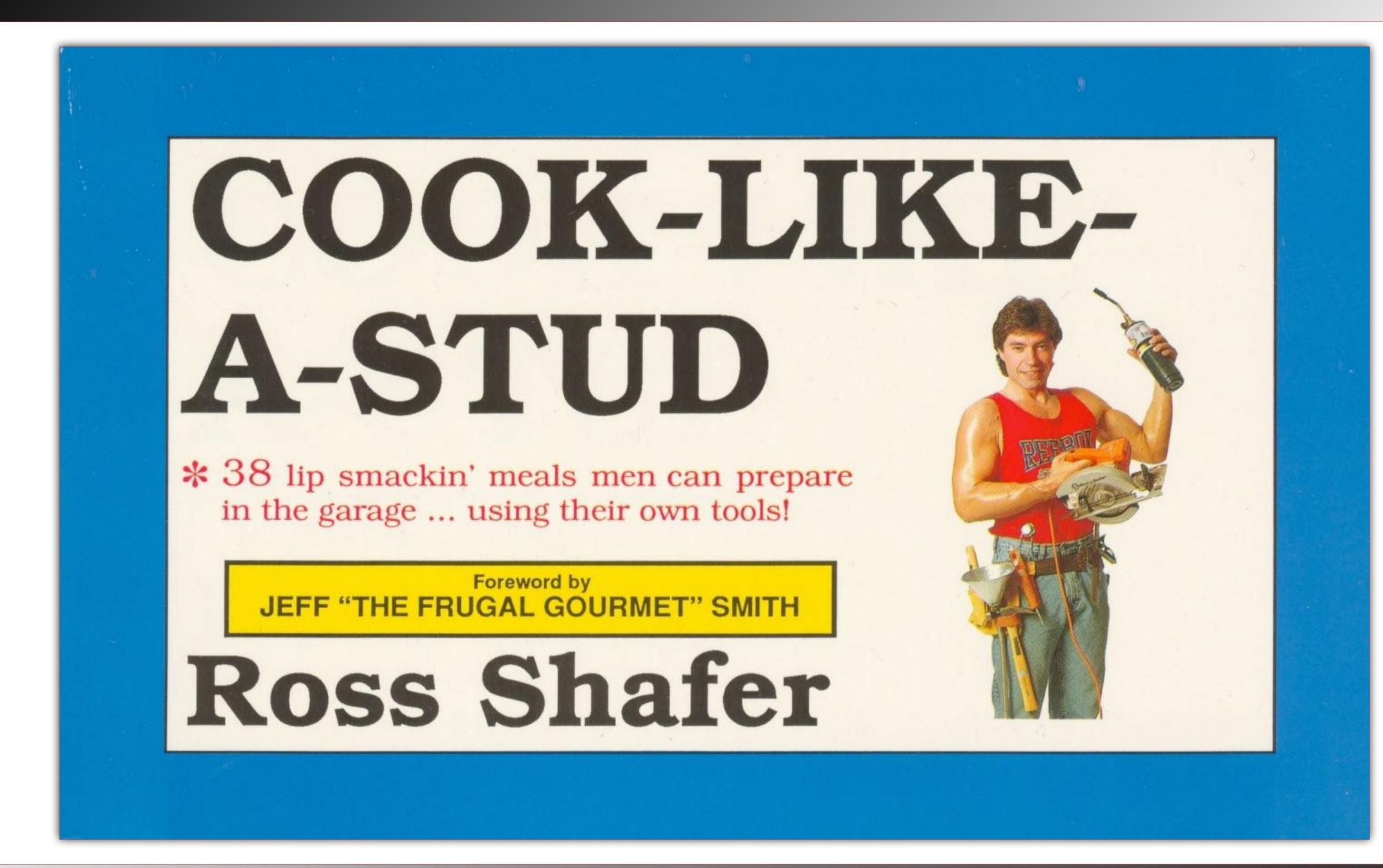




THNK BIG

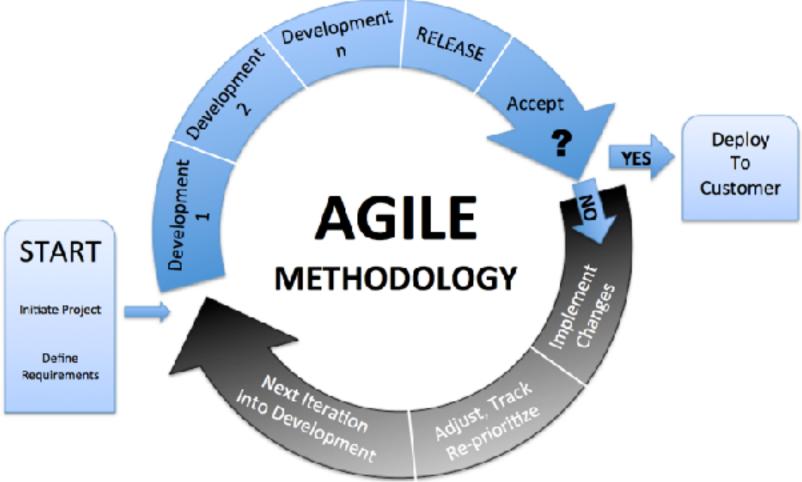
ACT AS ONE

ALWAYS OPEN







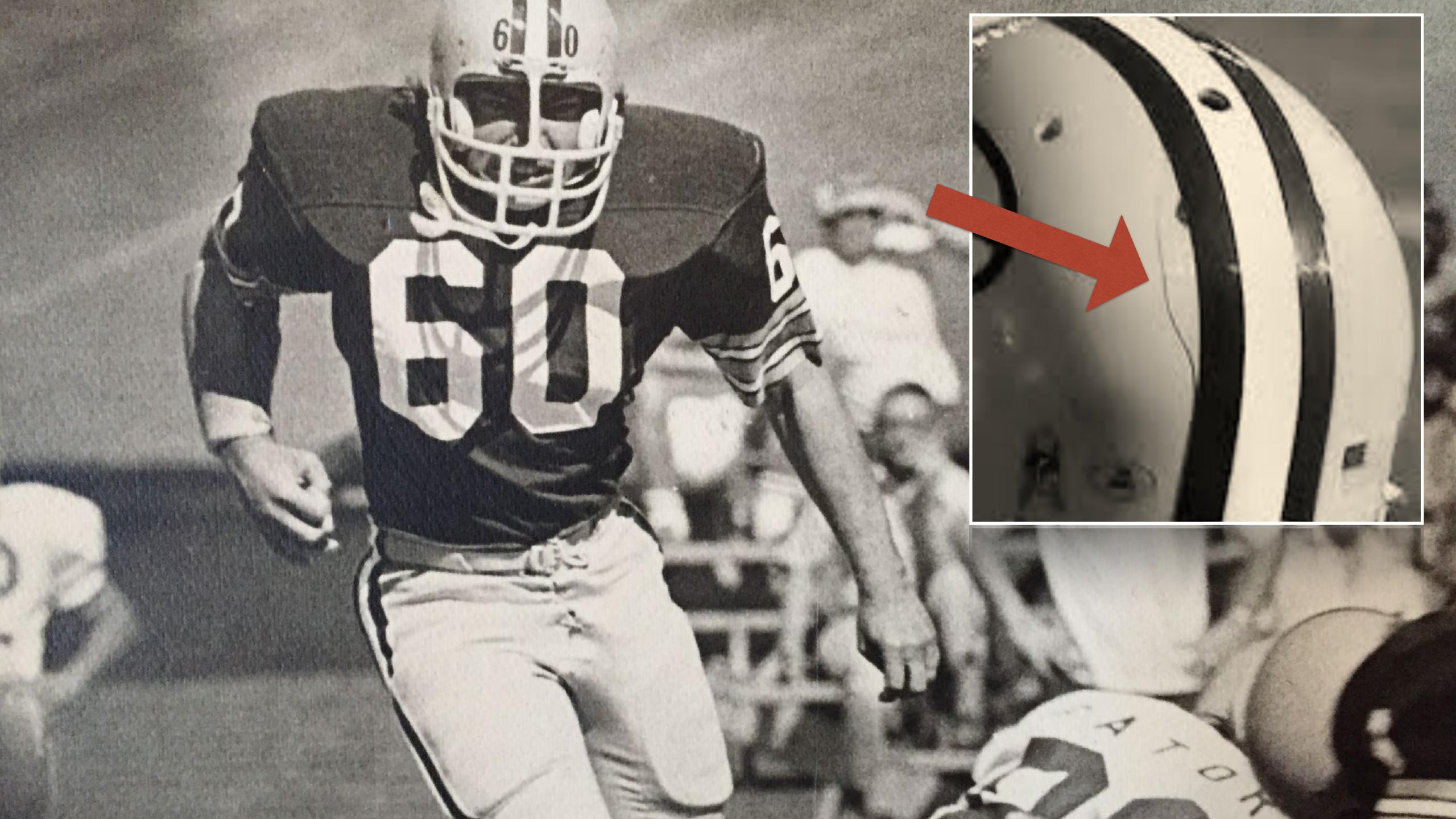






Gange Before Its necessary?





Convergence = HUMALOGY











Association of Human Nature Convention

....

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....



MCCORMICK & SCHMICKS SEAFOOD & STEAKS

Restaurant Home

Make A Reservation

Map & Directions

Hours of Operation

Menus

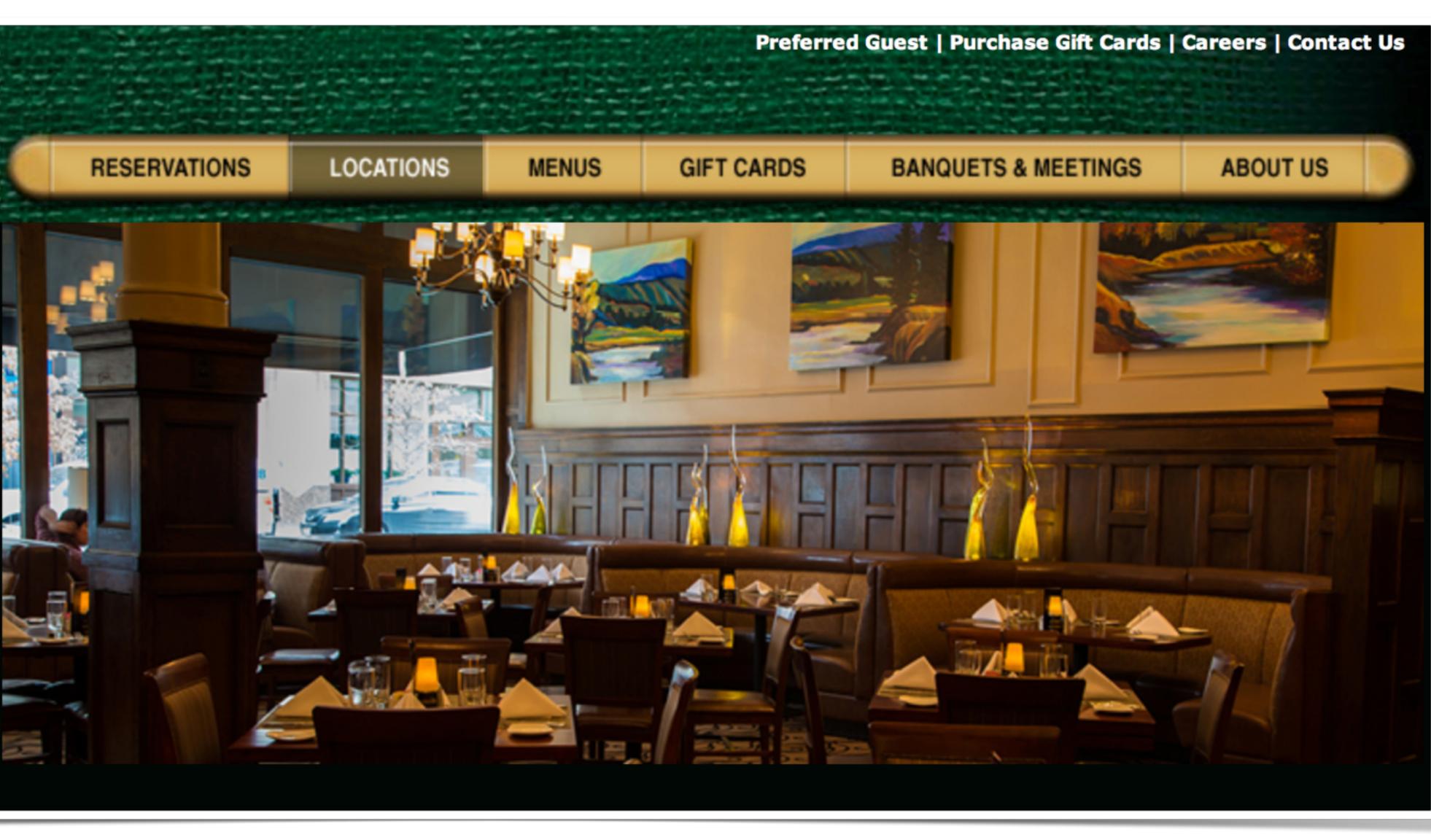
Corporate Events / Banquets

Calendar

In the Neighborhood

All Denver, CO Locations

View All Locations







55,000 UNITS







amazon

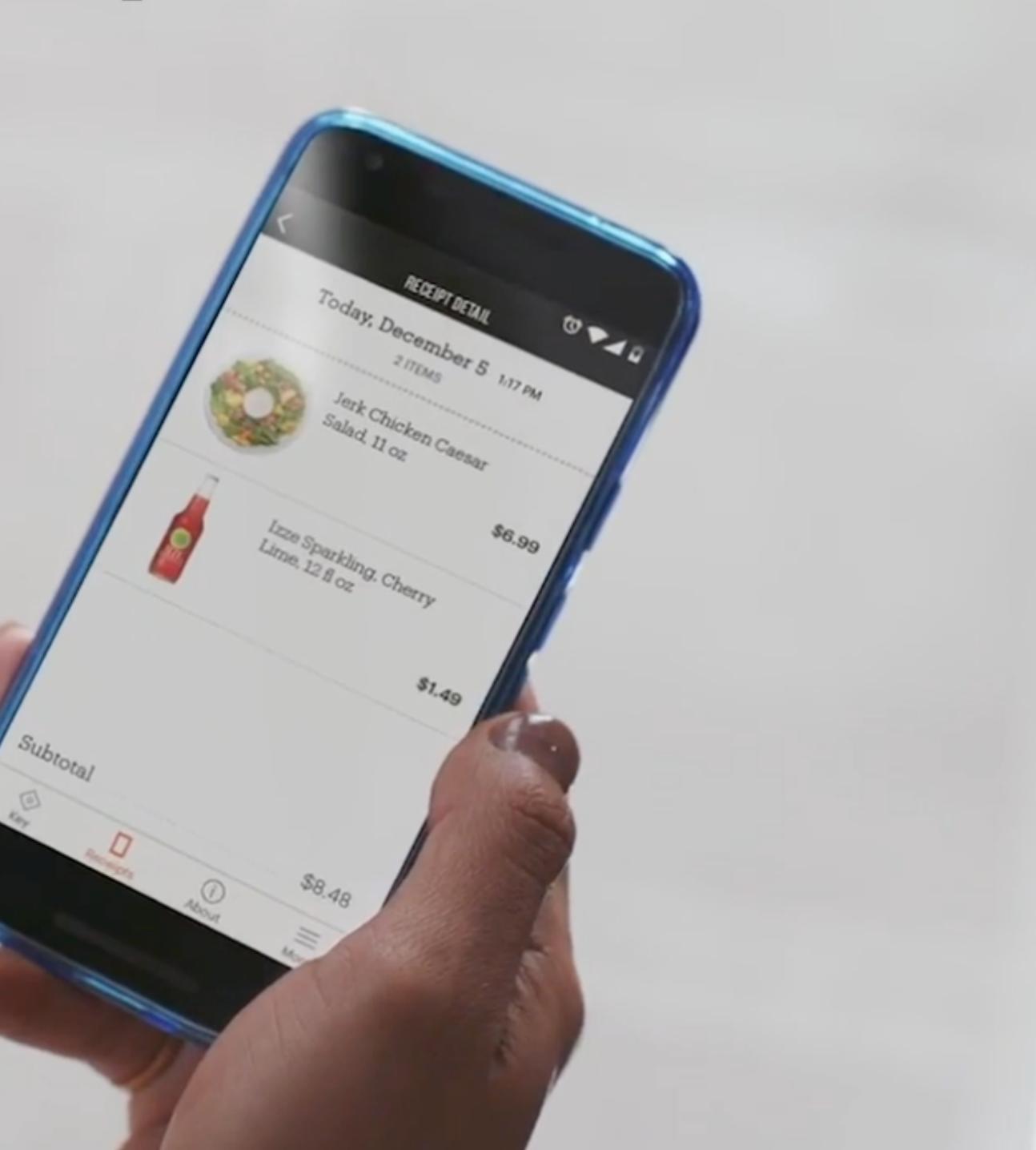


NETFLIX

ROCKET MORTGAGE[®] by Quicken Loans[®]



amazongo 3,000 cashier-less stores

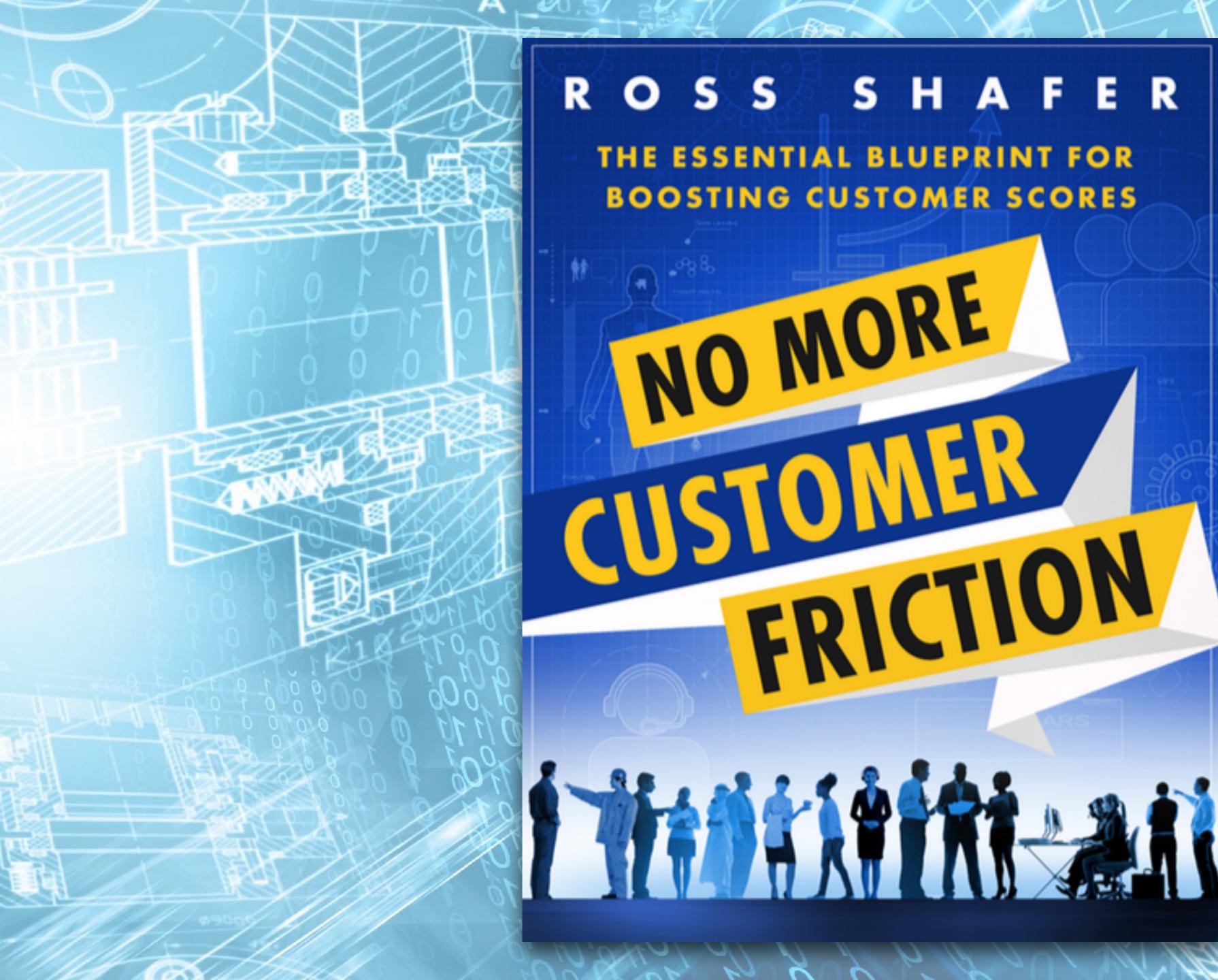


"Your margin is my opportunity." Jeff Bezos

amazon.com



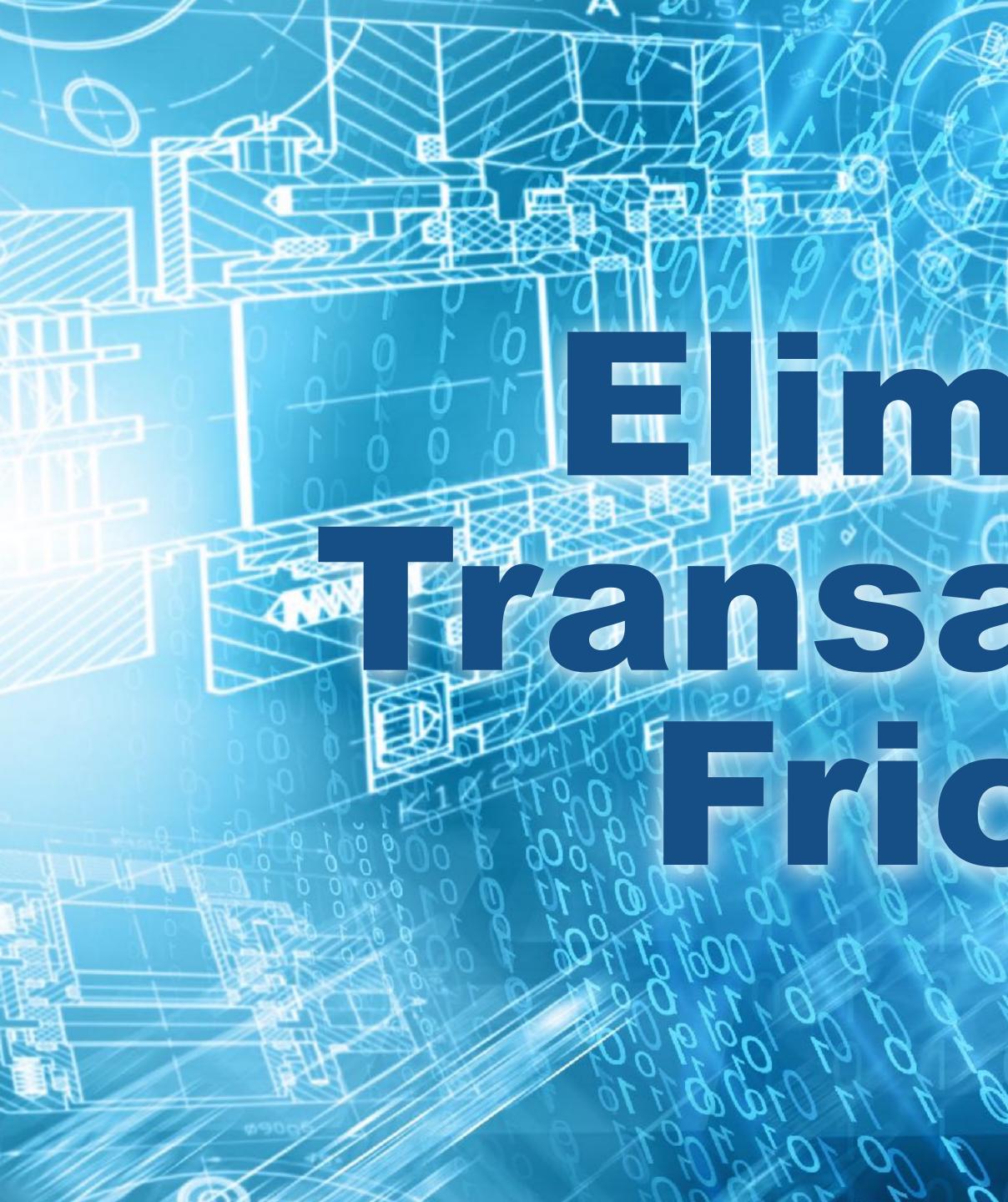




FER THE ESSENTIAL BLUEPRINT FOR **BOOSTING CUSTOMER SCORES**







Eliminate Tansactional Friction

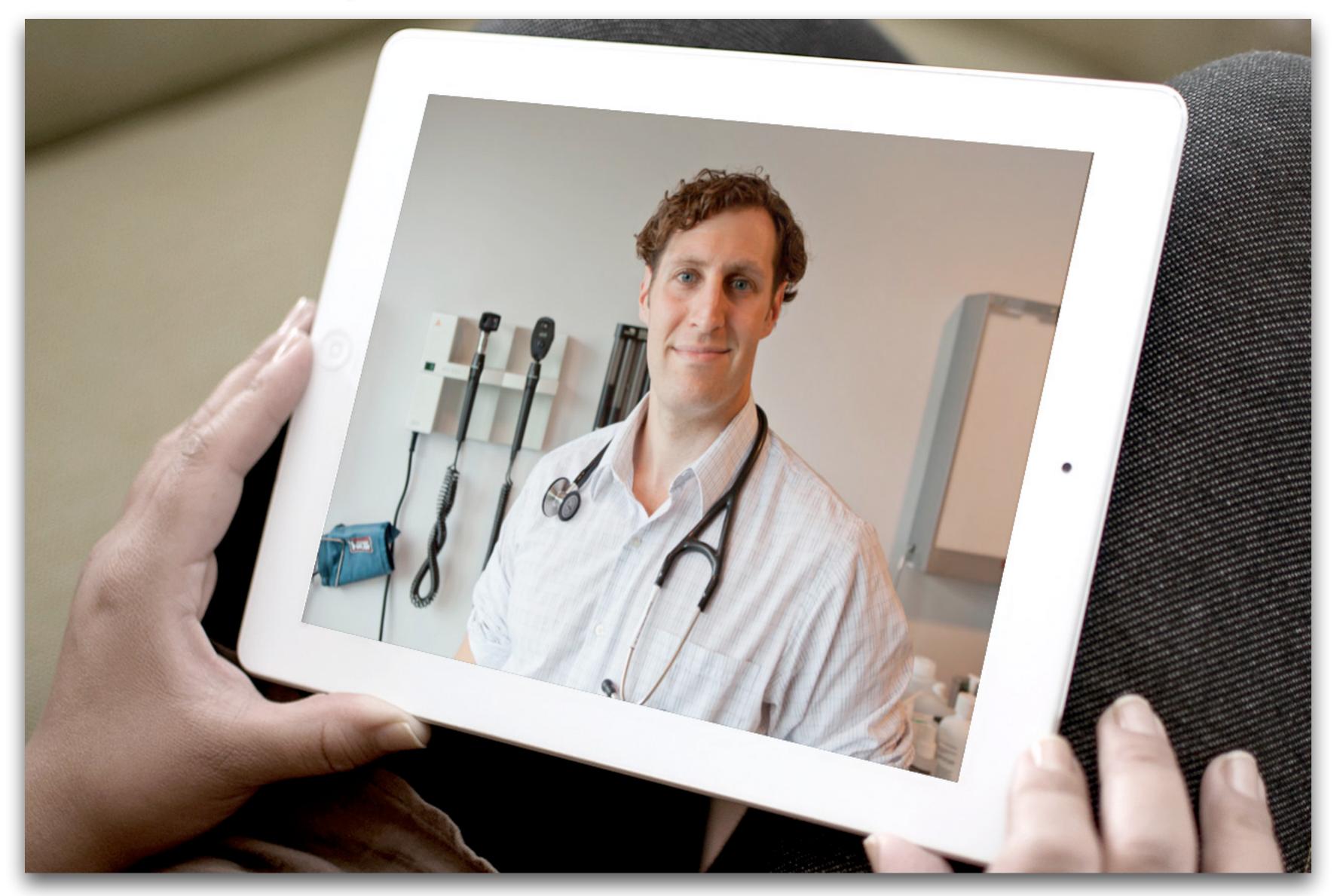








Virtual Care, Anywhere.



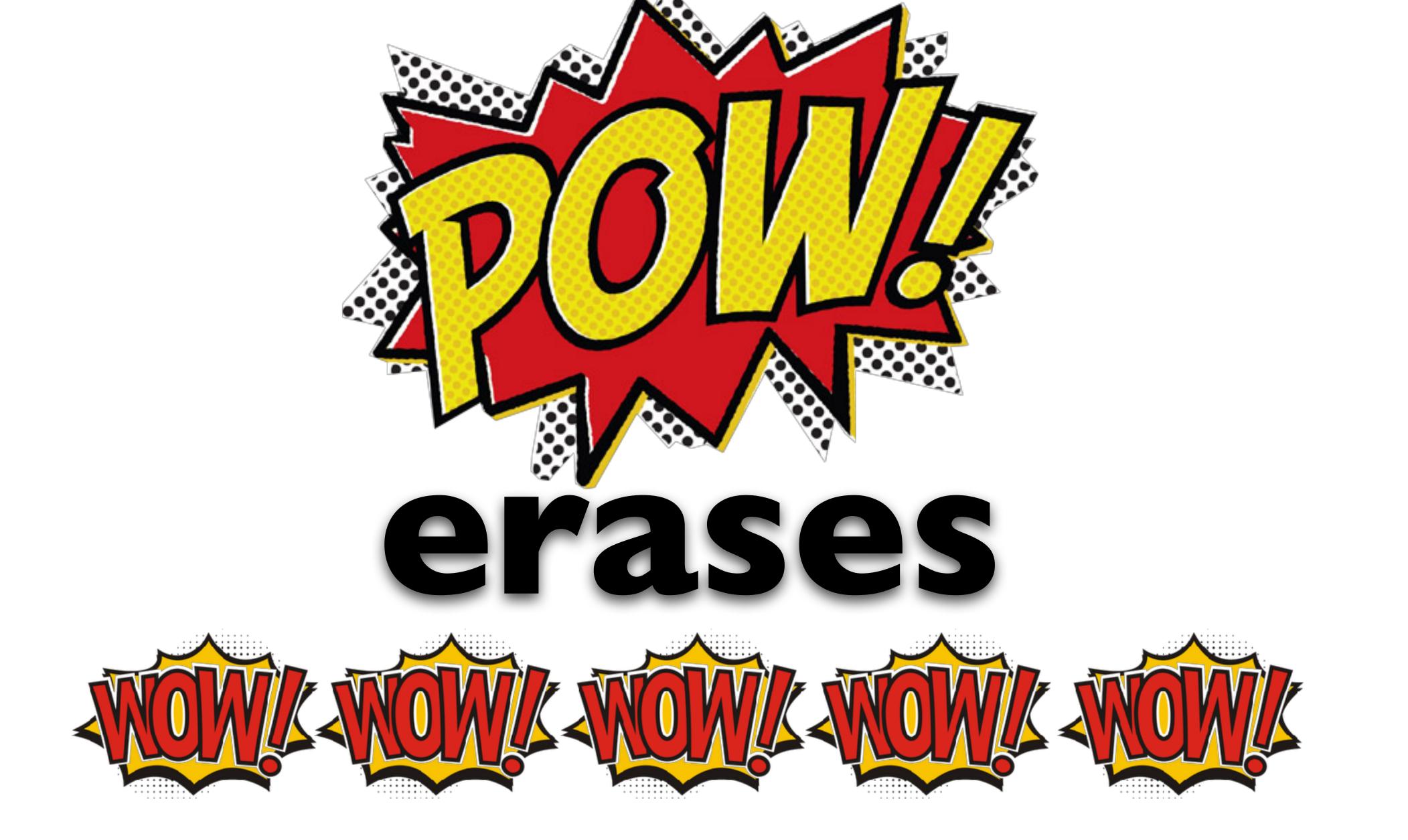


2,500,000+ patients love "Virtual" Doctor **Visits**

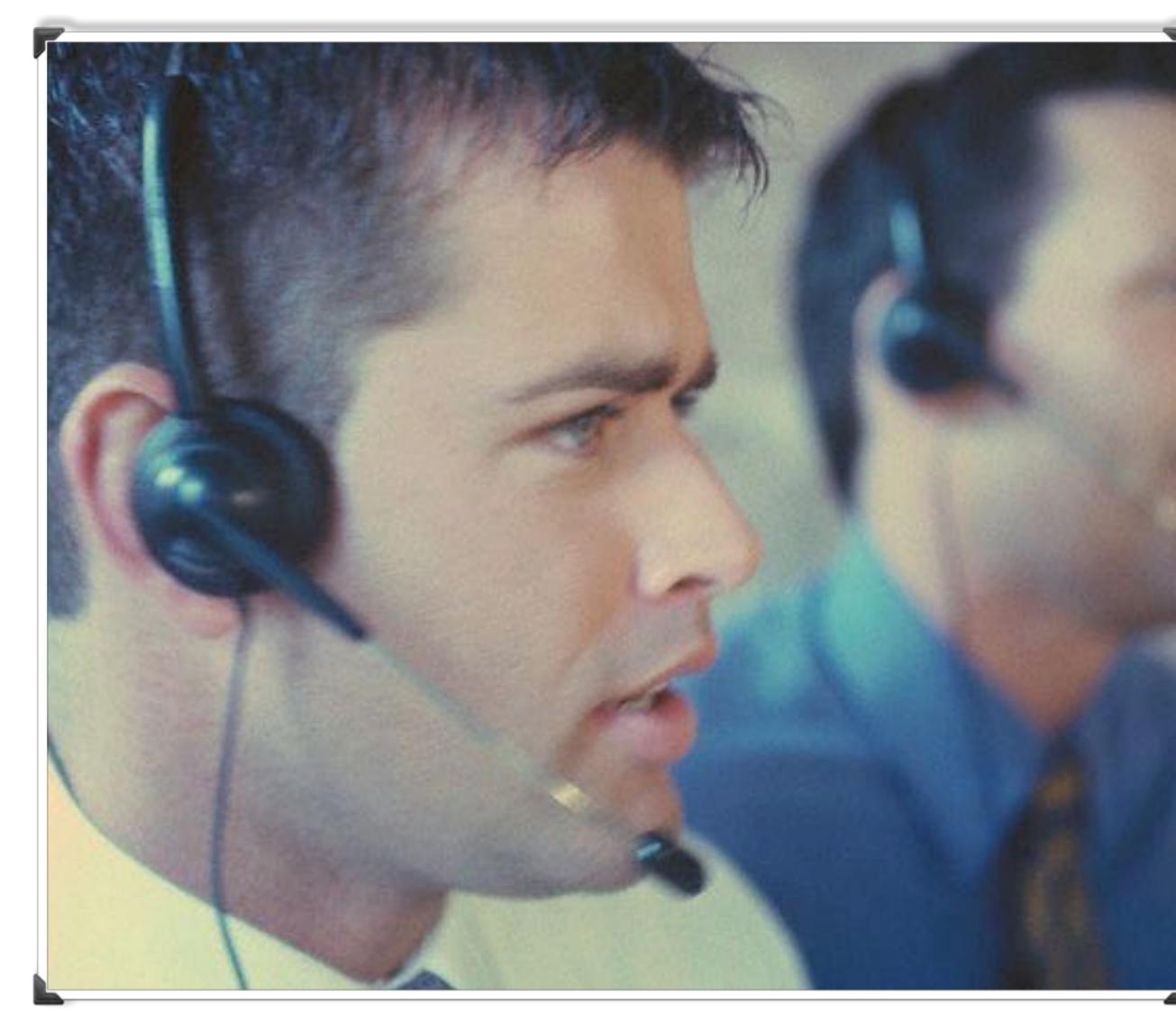


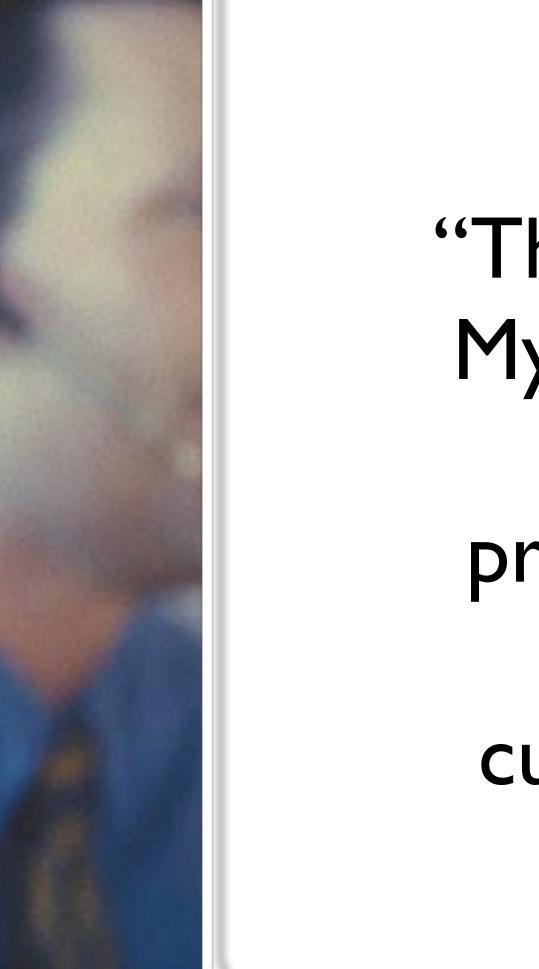






sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016





"Thanks for calling. My name is Jason. How can I provide you with outstanding customer care?"





customer first.

6H.



CSAT (Customer SATisfaction)

Source: Fleishman-Hillard Research Group - New York

RossShafer.com



"Determine what customers want and deliver that. You don't necessarily have to exceed expectations. The bigger risk to loyalty is when you fail or disappoint them."



CES (Customer Effort Scoring)

Source: Fleishman-Hillard Research Group - New York

RossShafer.com



"Service organizations create loyal customers primarily by reducing customer effort; **NOT** by delighting them in service interactions."



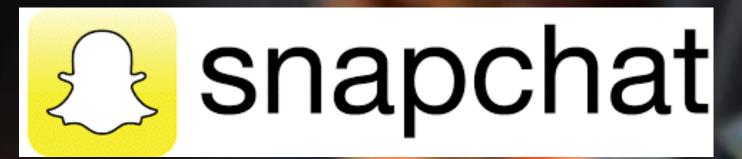


 Generation
 Fracebook





Linked in _®





Psychology Today

Find a Therapist (City or Zip) Q



Susan Krauss Whitbourne Ph.D. Fulfillment at Any Age



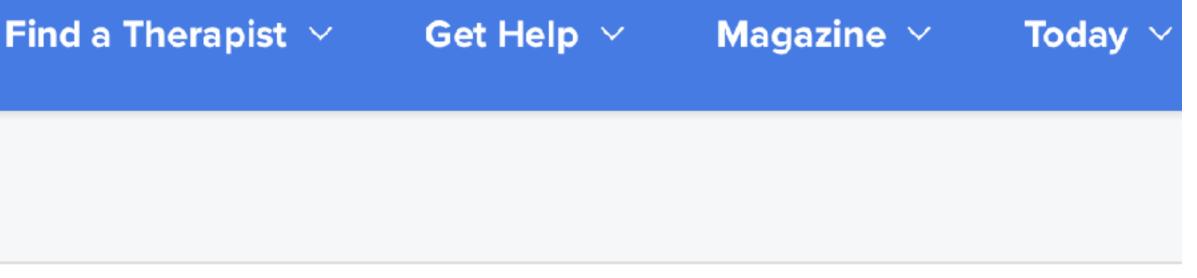
Is Facebook Making You **Depressed**?

New research suggests who's at risk for depression from too much Facebook use

Posted Oct 14, 2017

-SHARE

That experience of "FOMO," or Fear of Missing Out, is one that psychologists identified several years ago as a potent risk of Facebook use. You're alone on a Saturday night, decide to check in to see what your Facebook friends are doing, and see that they're at a party and you're not. Longing to be out and about, you start to wonder why no one invited you,





"Un-Friending" Melt Downs Mood Swings Based Upon CLICKS & LIKES **DISTRACTION ERRORS AT WORK CO-WORKER TENSION** Self-Absorbed. Self-Obsessed.



DISTRACTIONS COST \$650,000,000,000b

Workers are interrupted once every 10.5 minutes by things like

It then takes 23 minutes for those social media users to get back on task.

https://mashable.com/2012/11/02/social-media-work-productivity/#ei4im7UwSEqa

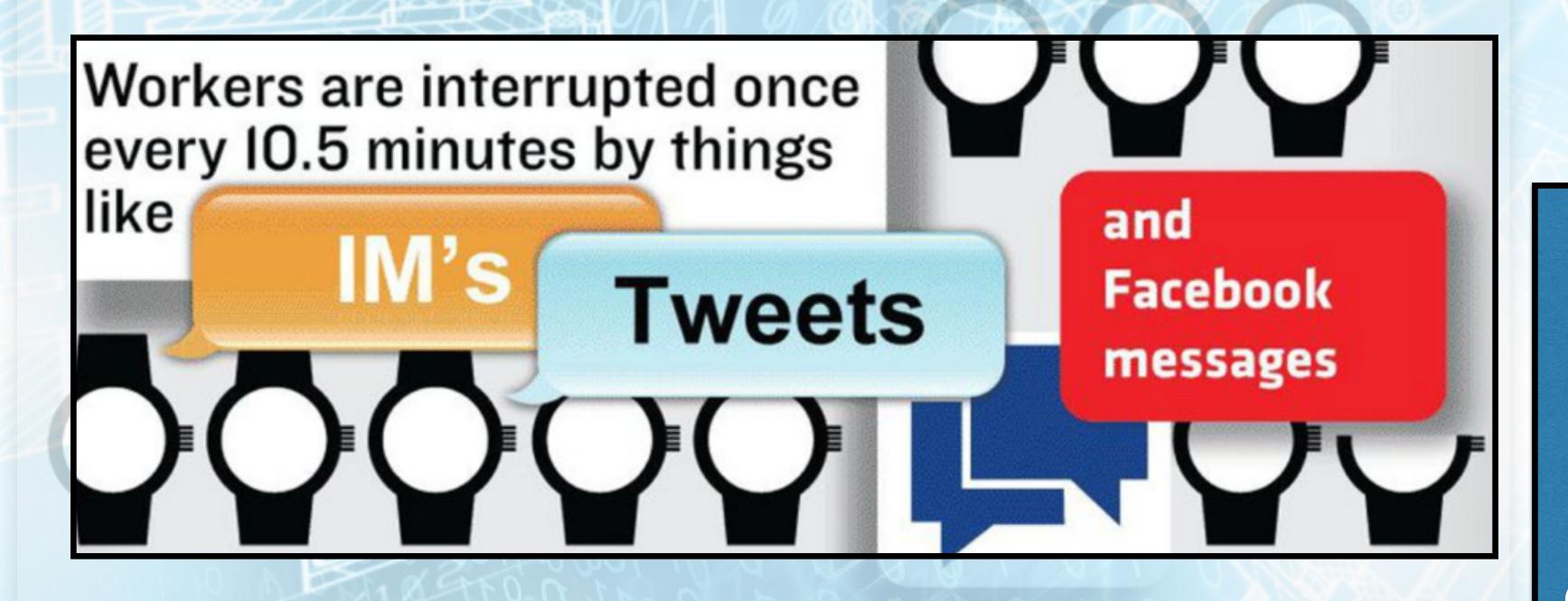
Tweets

and Facebook messages

Each User Costs the Company \$4,452.00/year



DISTRACTIONS COST \$650,000,000,000b



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Tweets

and Facebook messages

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We Coach (28) Benaviors That Nake People Feel Good

Living an Other-Focused[™]Life

Ross Shafer

Garry Poole



Less Work Drama More Friends MORE RESPECT More Freedom More Likes and Comments More Recognition More Invitations to Parties









"73% of managers are discouraged by the communication skills of college-age students."





Eleverencerour Superstars









AFTER TODAY'S MEETING: FREE RESOURCES

Making Change Fun

Ross Shafer View as: Yoursell -

Home Videos Playlists Channels Discussion About

Relevant Leaders Club

The Relevant Leaders Club (by Ross Shafer) uses innovative case examples to help both young and highly experienced leaders find relevant business solutions for motivating your workforce, creating leadership,



Why is the Lifespan of a Company only 15 vears? | Leadership Speaker | Ross Shafer

by Ross Shafer 4 days ago · 24 views

Why will your company only last 15 years? Leadership speaker and innovation author Ross Shafer describes...



Change Leadership Video Blog



How Can Leaders Make Better Decisions? Leadership Speaker | Ross Shafer

by Ross Shafer 1 month ago = 85 views

Leaders are paid to make good decisions over and over. his video by Ross Shafer will give leaders a repeatab.





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How to Pitch Your Big Ideas to the Boss | Leadership Speaker | Ross Shafer

by Ross Shafer

lweek ago ∙ 31 views

n this short clip, leadership speaker and author, Ross Shafer, reveals his surefire Five-Step process for...

ge Your "Leadership" rship speaker | Ross Shafer

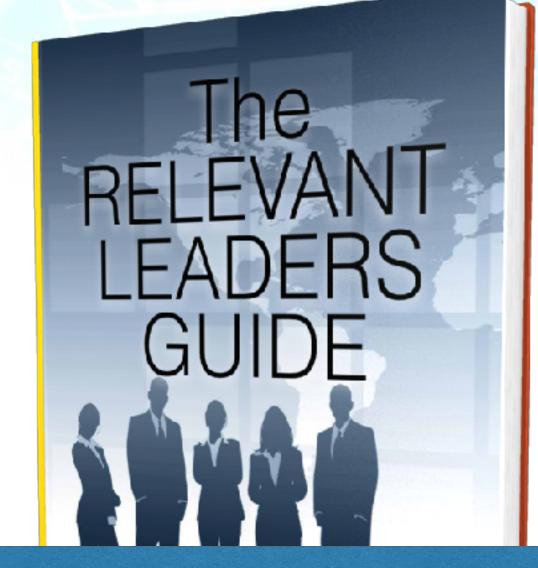


lered if you should change your u get a "big" new job? Then you,,

How Can Small Office Financial Advisors Beat The Big Guys? | Leadership Speaker | Ross... by Ross Shafer

1 month ago + 62 views

This video will inspire smaller office financial planners (and CFPs) re: "How to differentiate your practice." Yo.

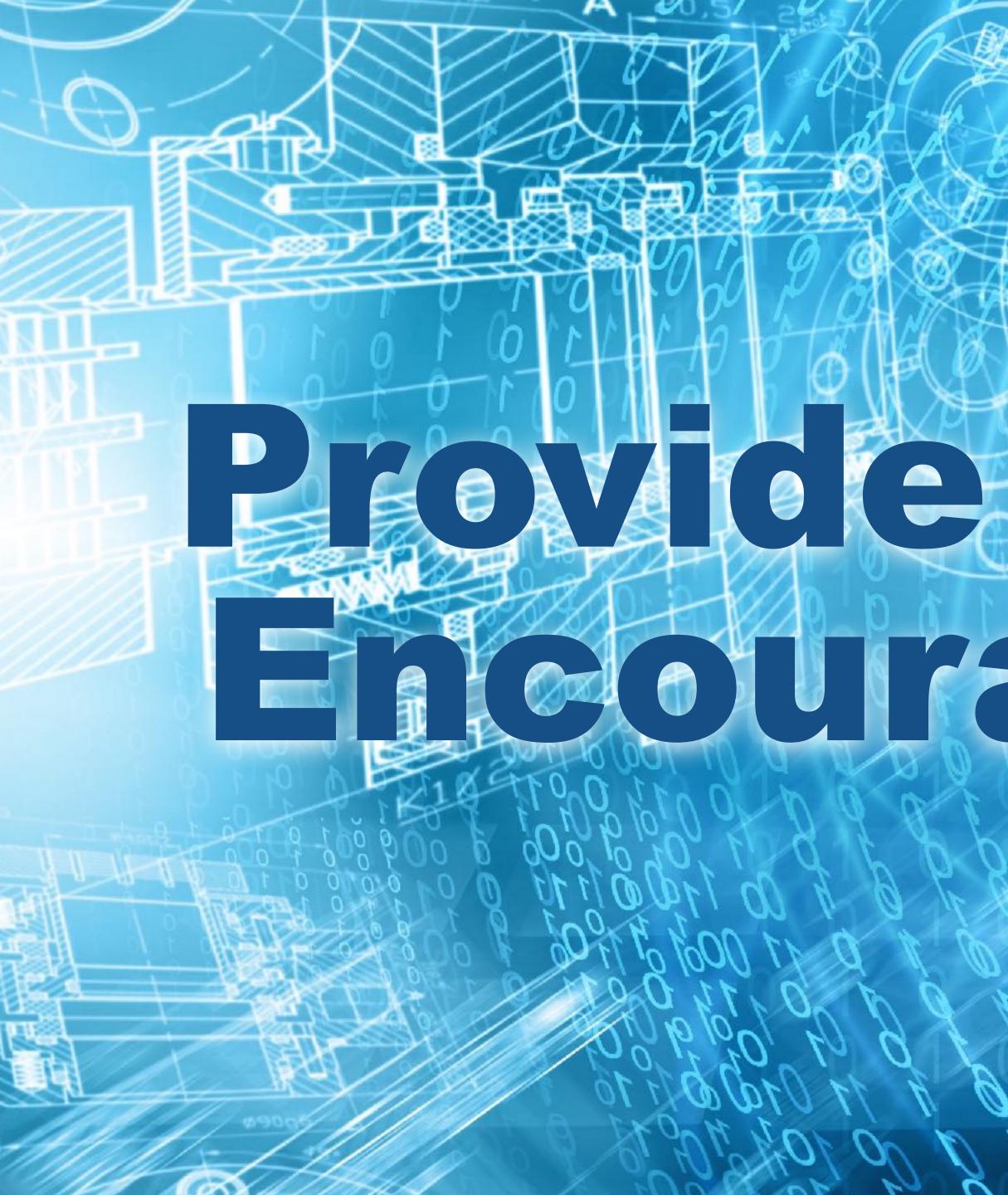


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www.RossShafer.com





Provide Ongoing Encouragement









Want to contact Ross?

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