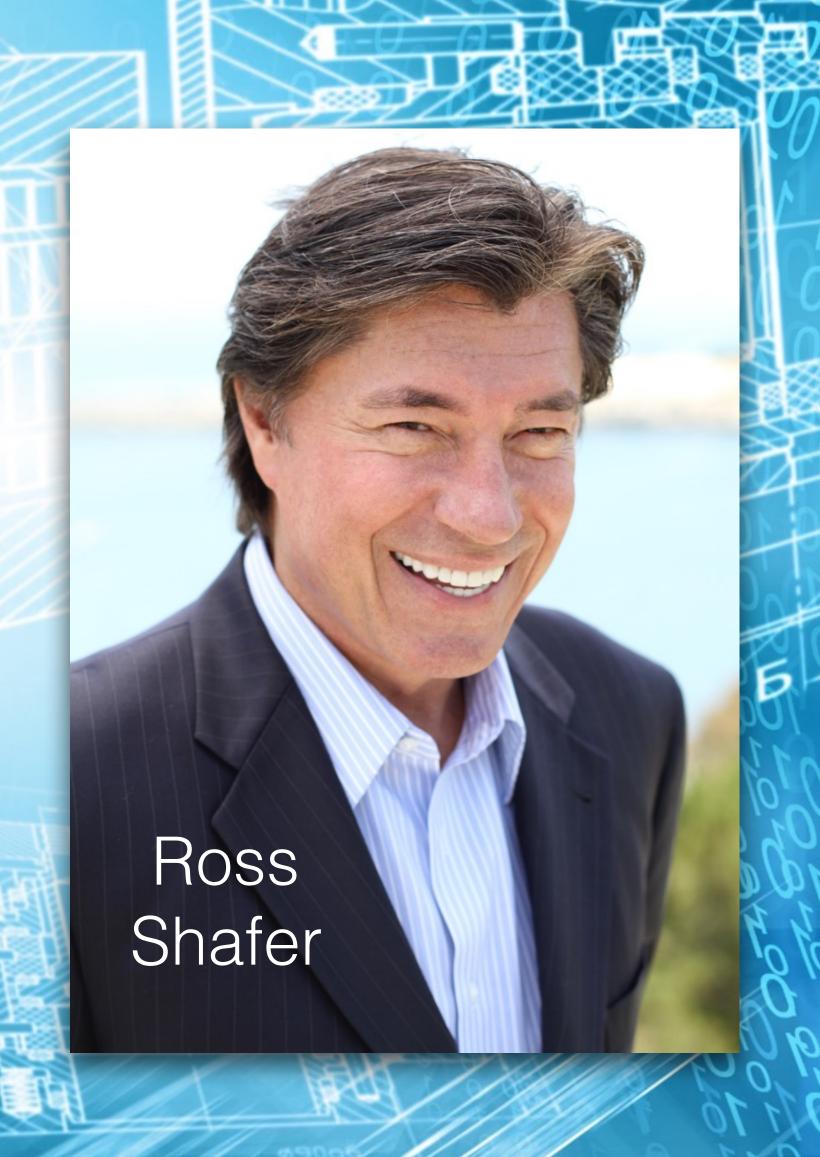


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## STAY-RELEVANT:

Future-Proof Your Company

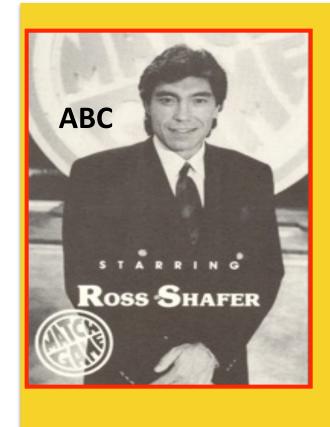


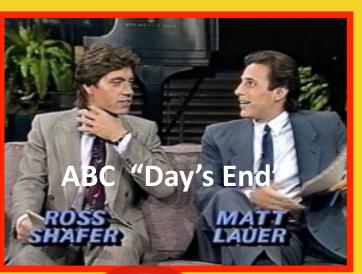






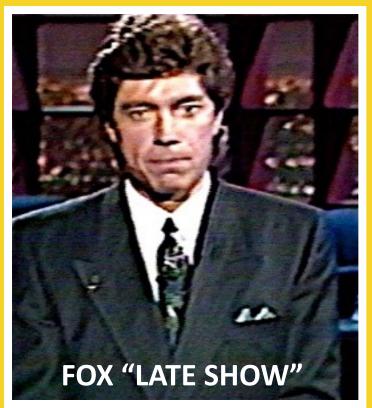






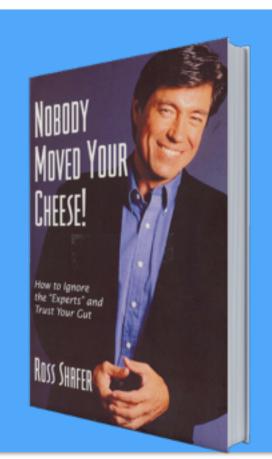


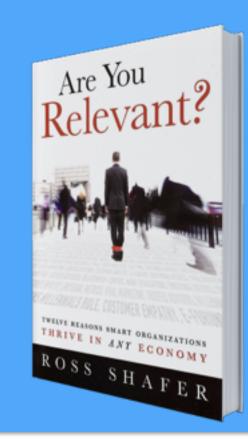


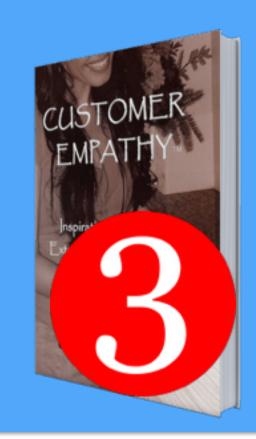


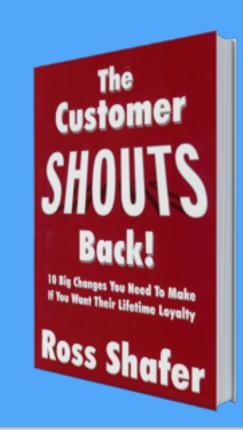




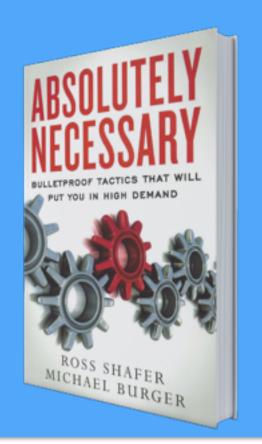




















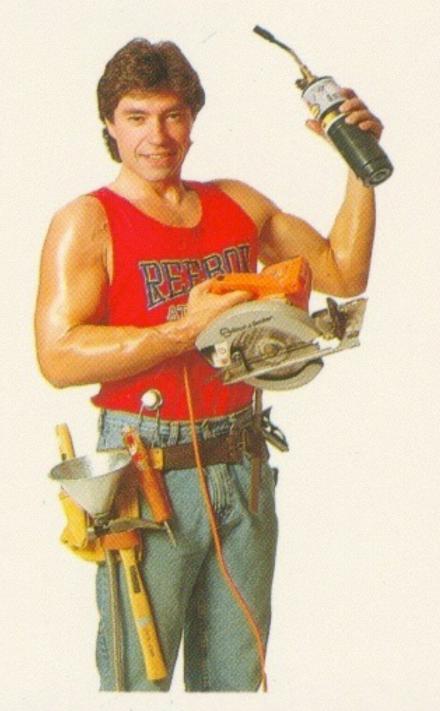


## COOK-LIKE-A-STUD

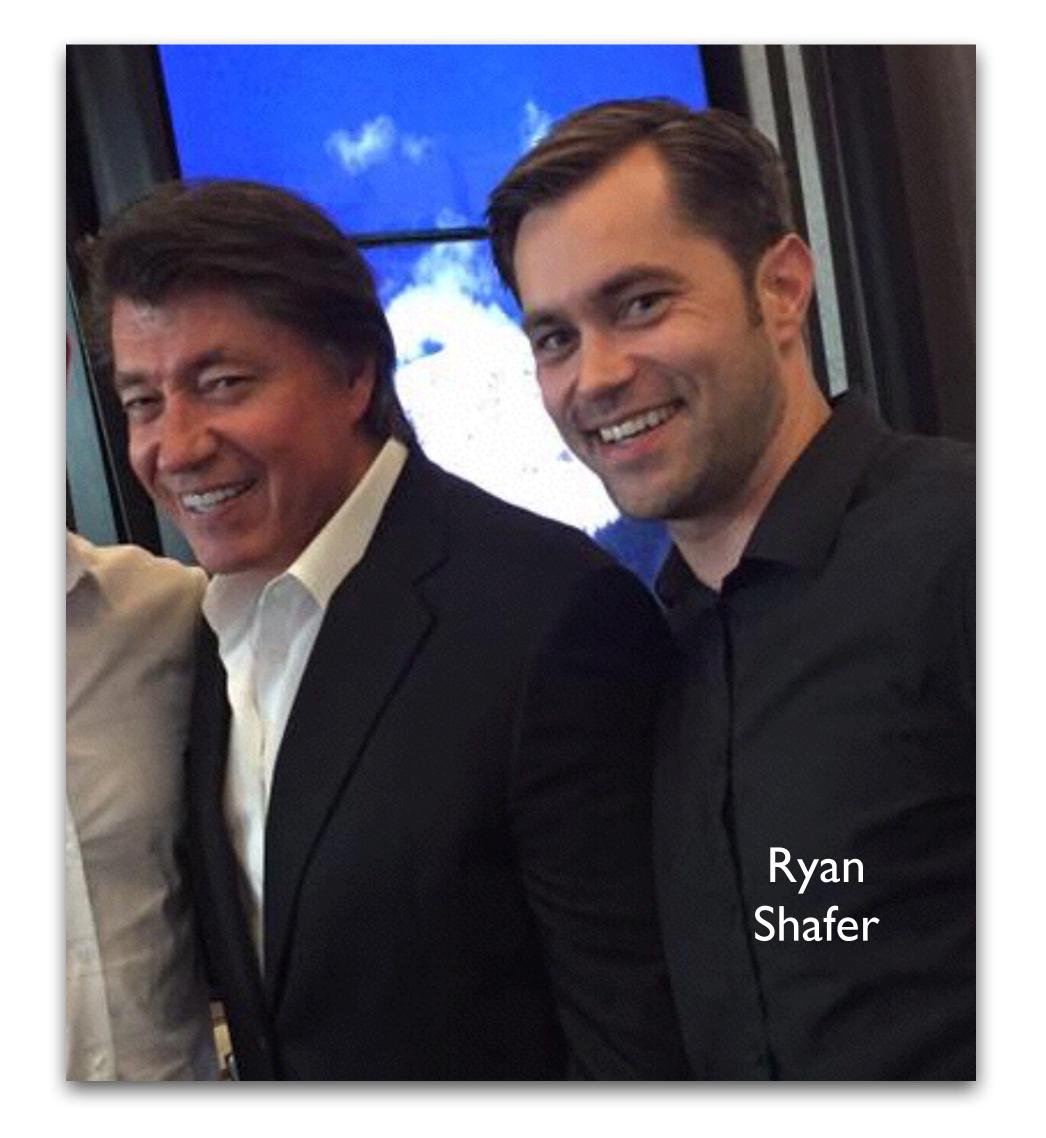
\* 38 lip smackin' meals men can prepare in the garage ... using their own tools!

JEFF "THE FRUGAL GOURMET" SMITH

Ross Shafer



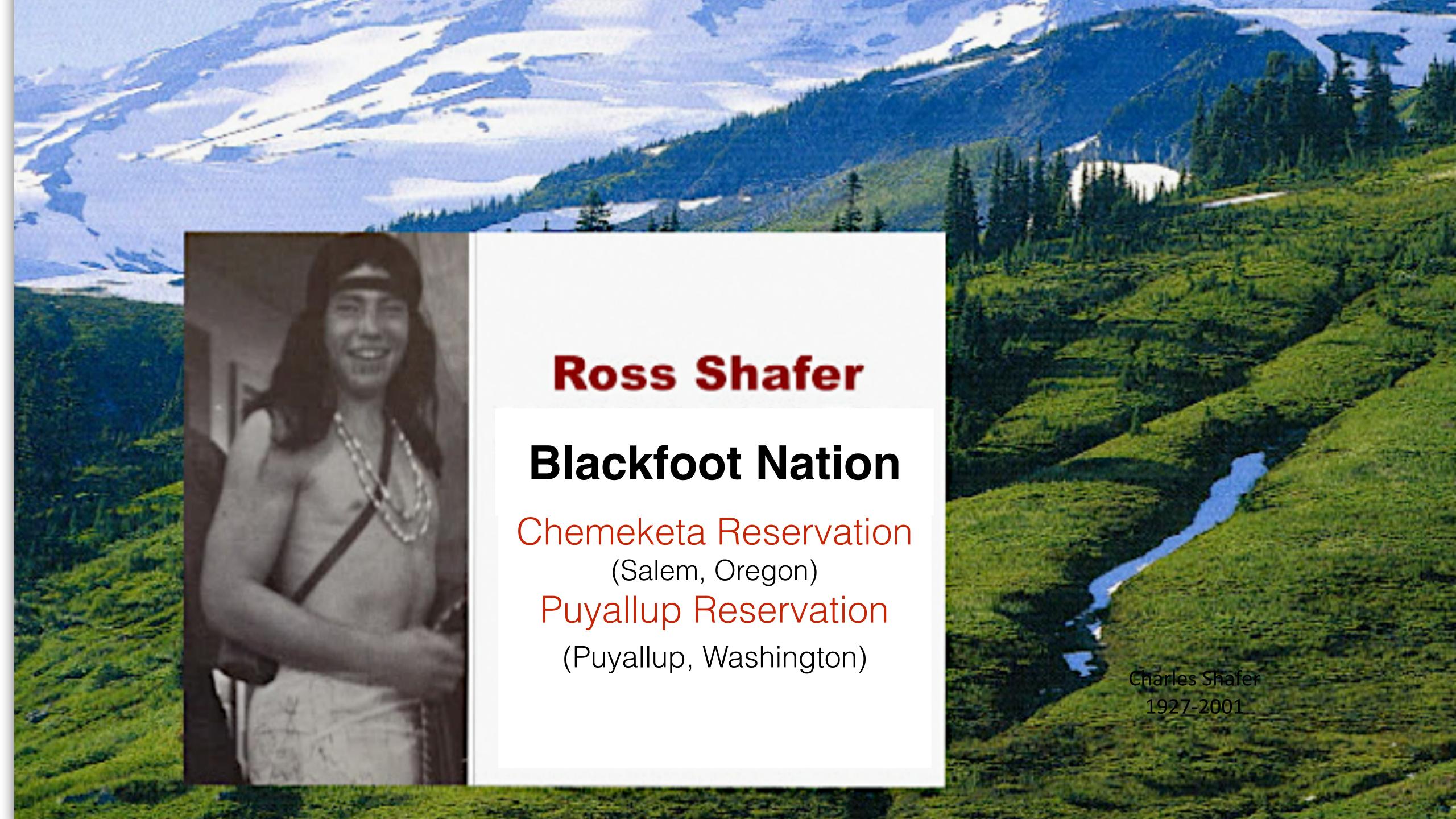




## Find Creative Solutions Hiding in Plain Sight



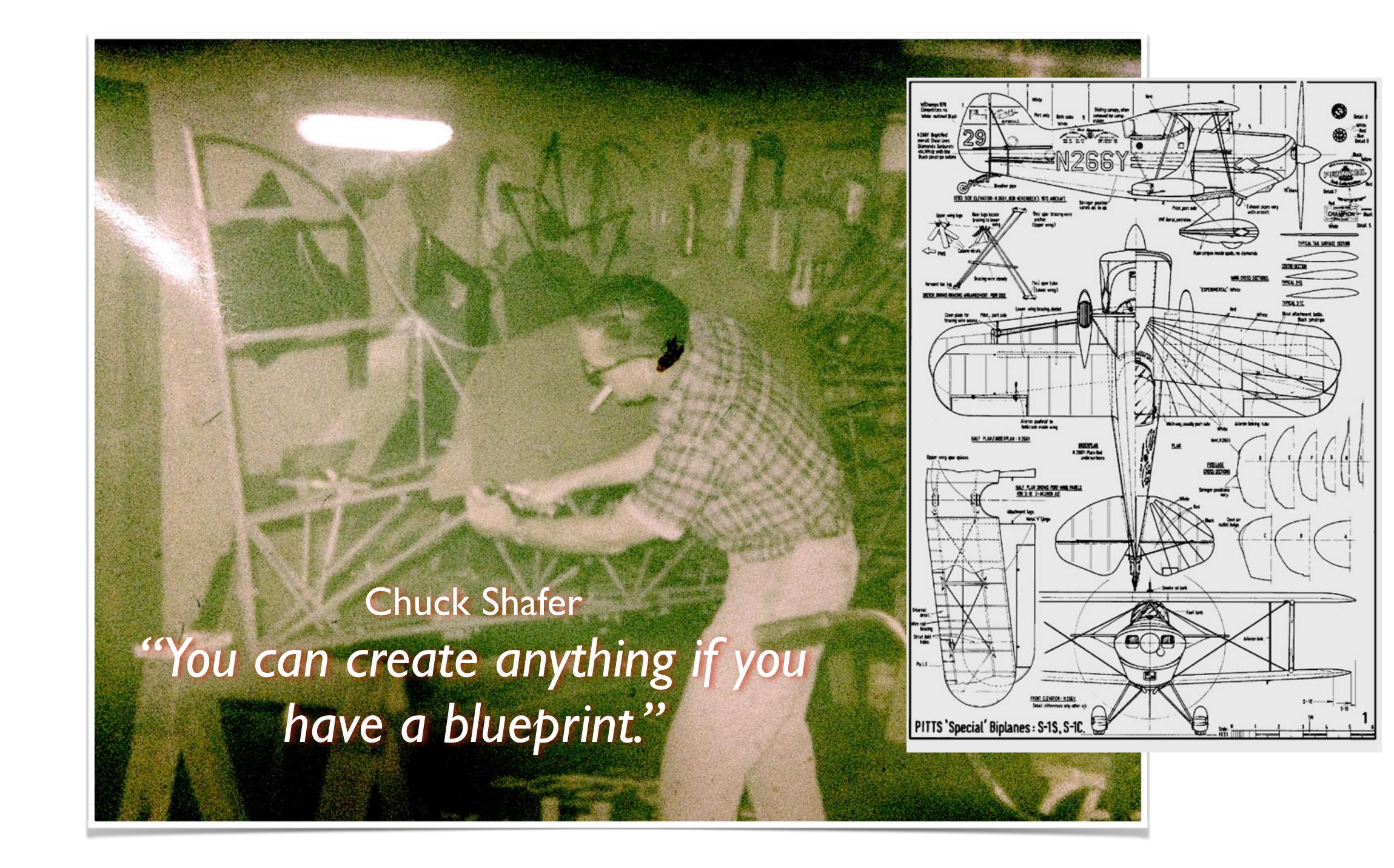






## Tracks of the Herd









## "Success is not about who you know... it's about who knows YOU."

CHUCK SHAFER





#### UNITED STATES BANKRUPTCY COURT

#### Western District of Washington

Honorable Brian D. Lynch, Chief Judge | Mark L. Hatcher, Clerk of Court





# Uhfelsen hterference Middle Be YOU



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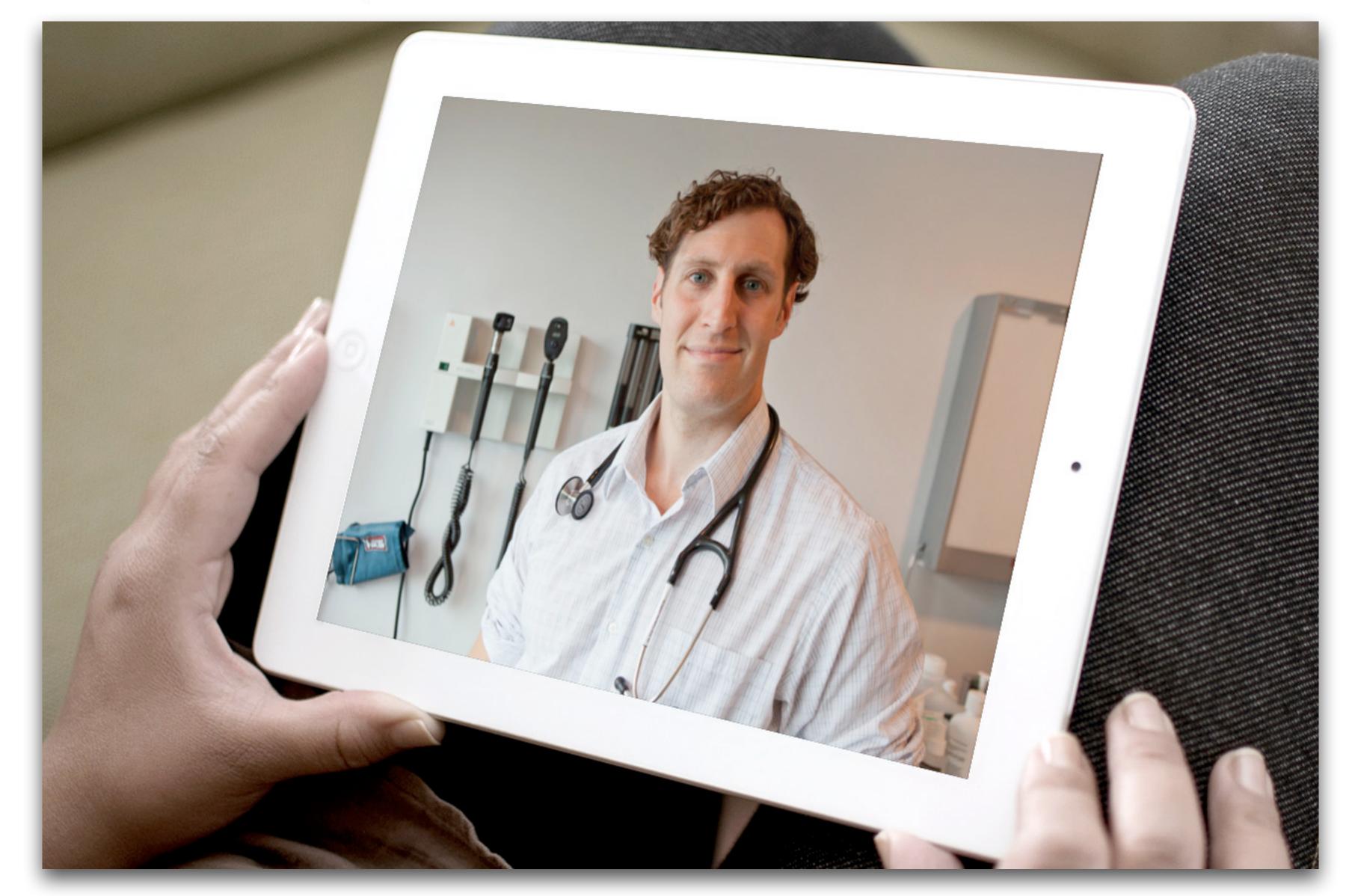




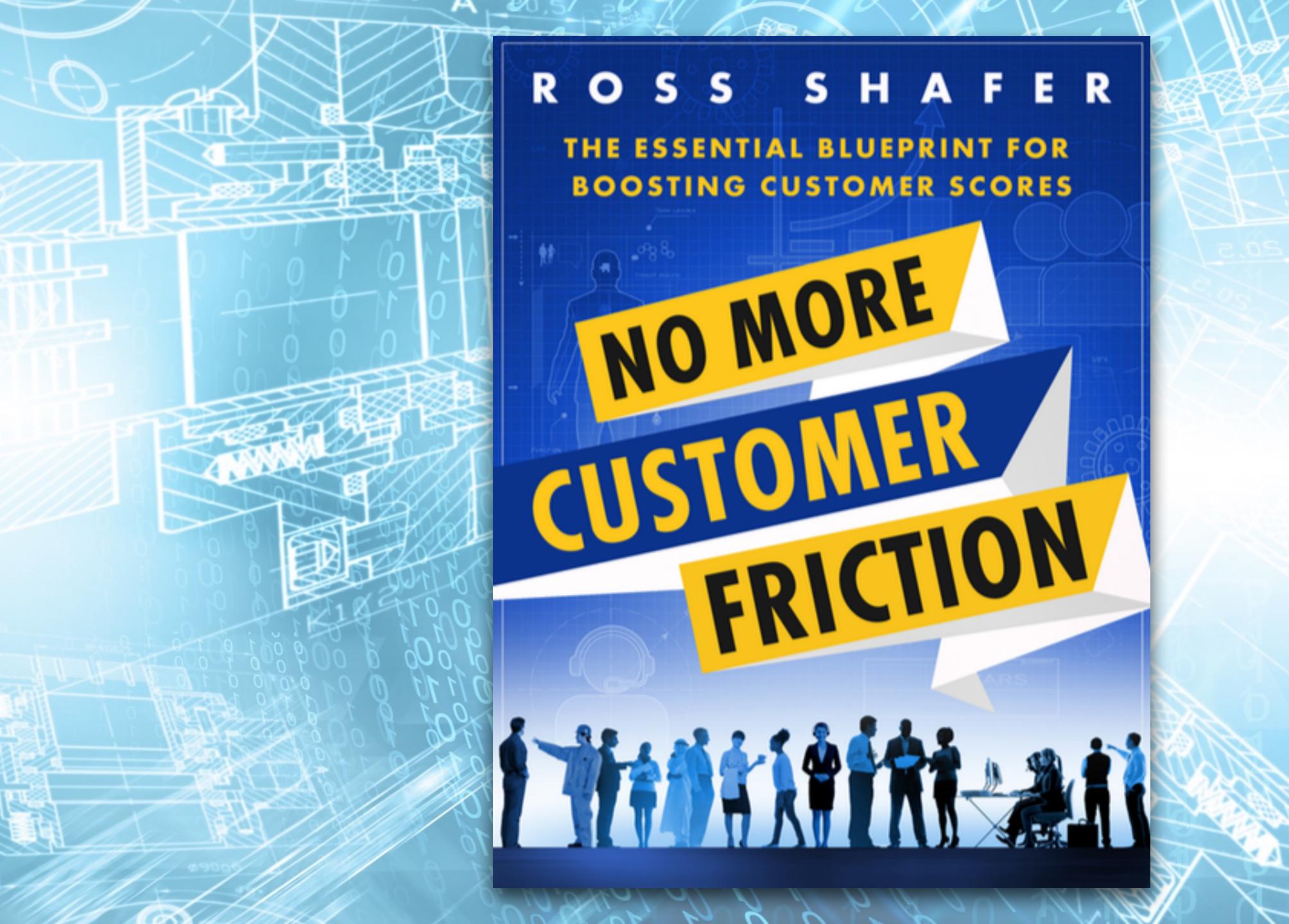
### American Well Teladoc



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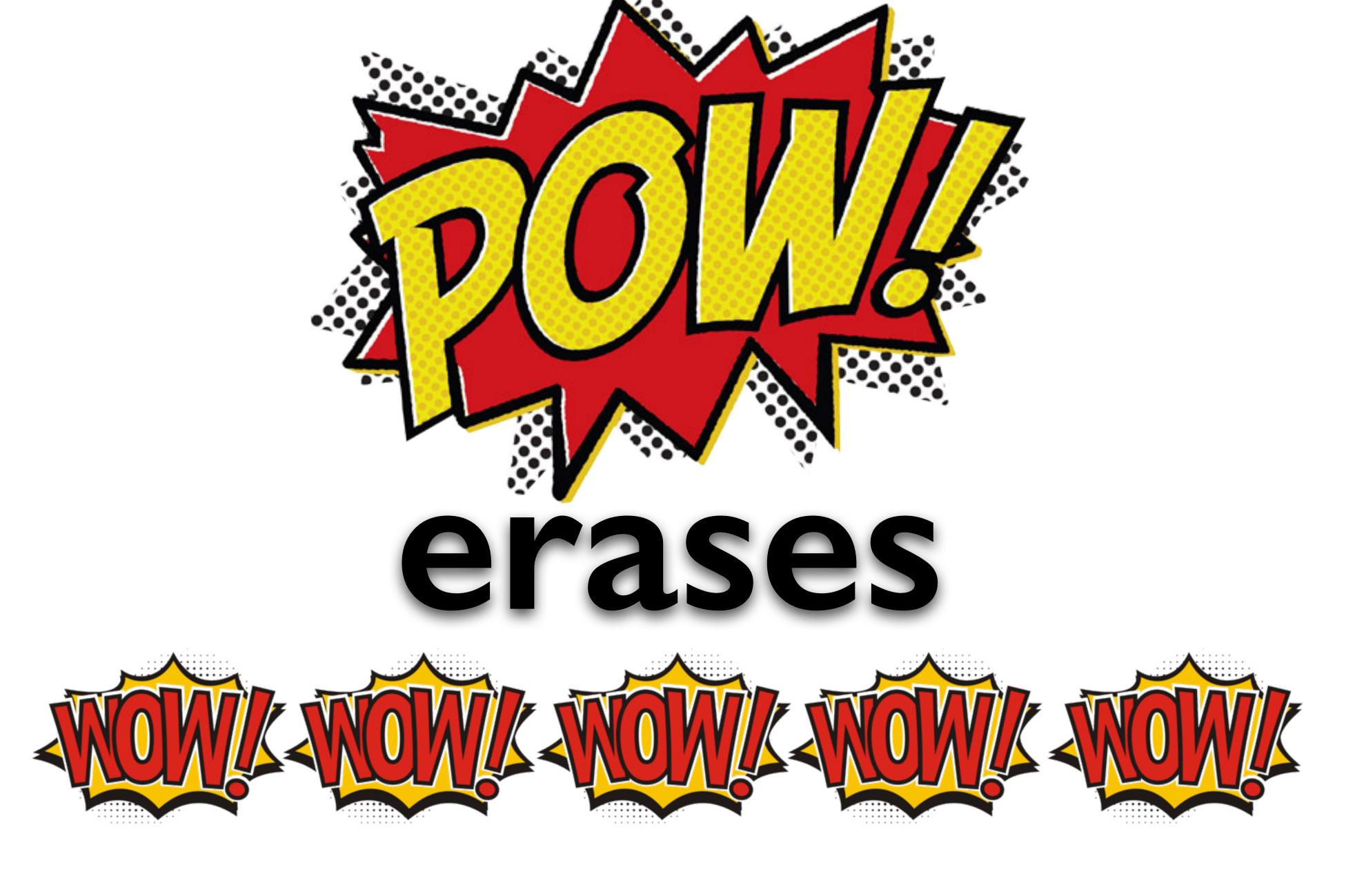


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for outstanding customer service...





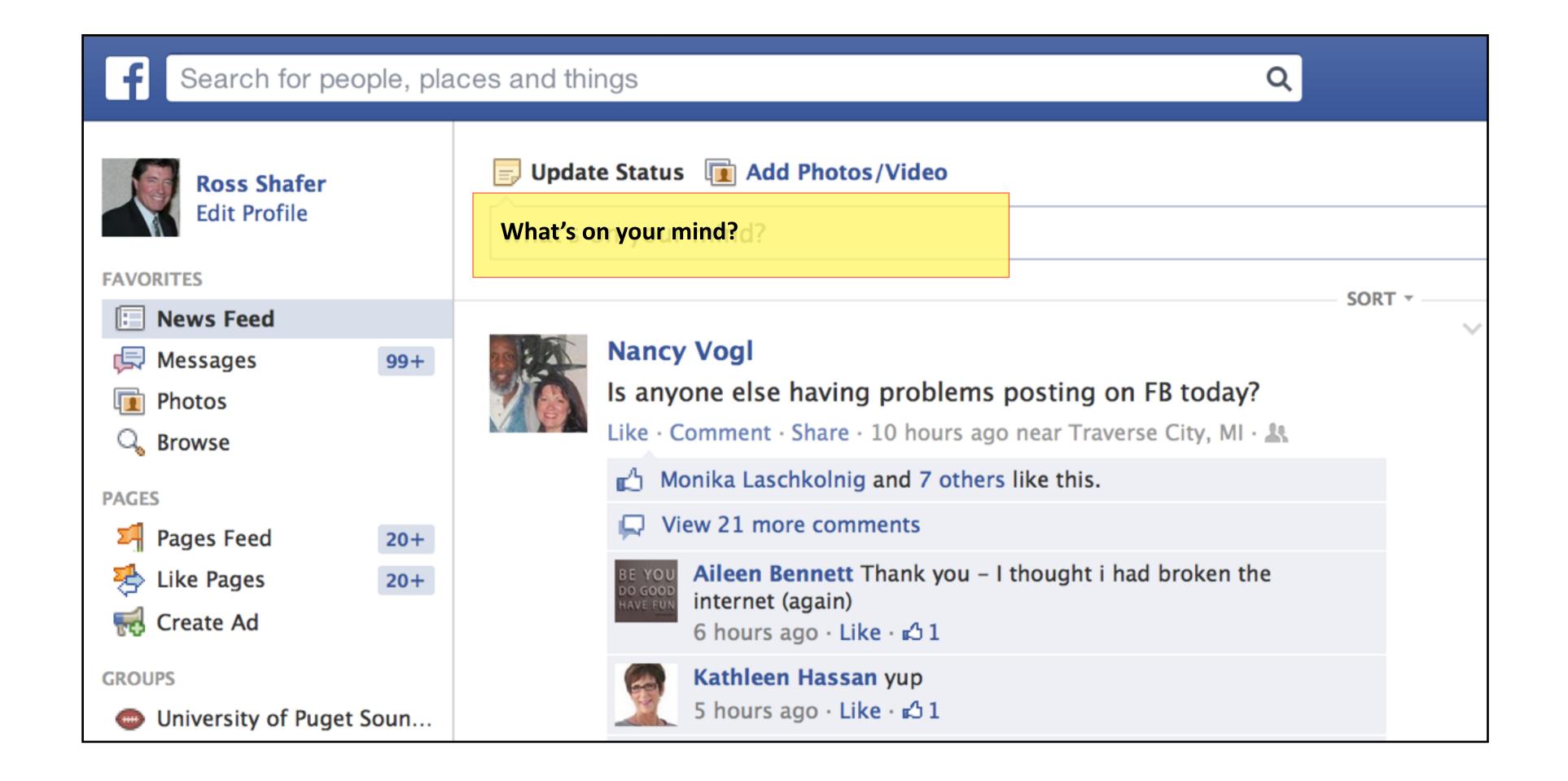
sources: The Customer Shouts Back - Ross Shafer Consultants, Inc. 'wow survey' 2016





RossShafer.com VTR







"48% of employers are dissatisfied with the oral communications skills of college students."

# Figure 1 Attract Young leam Members

### Millennials Will be 40yrs old in 2 years!





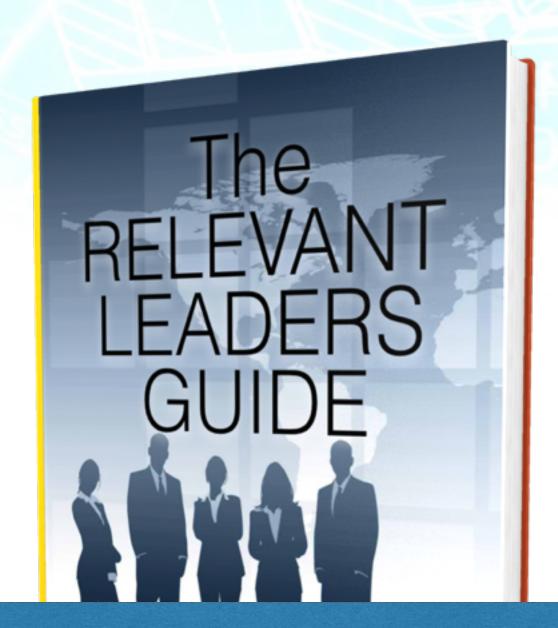
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#### AFTER TODAY'S MEETING: FREE RESOURCES

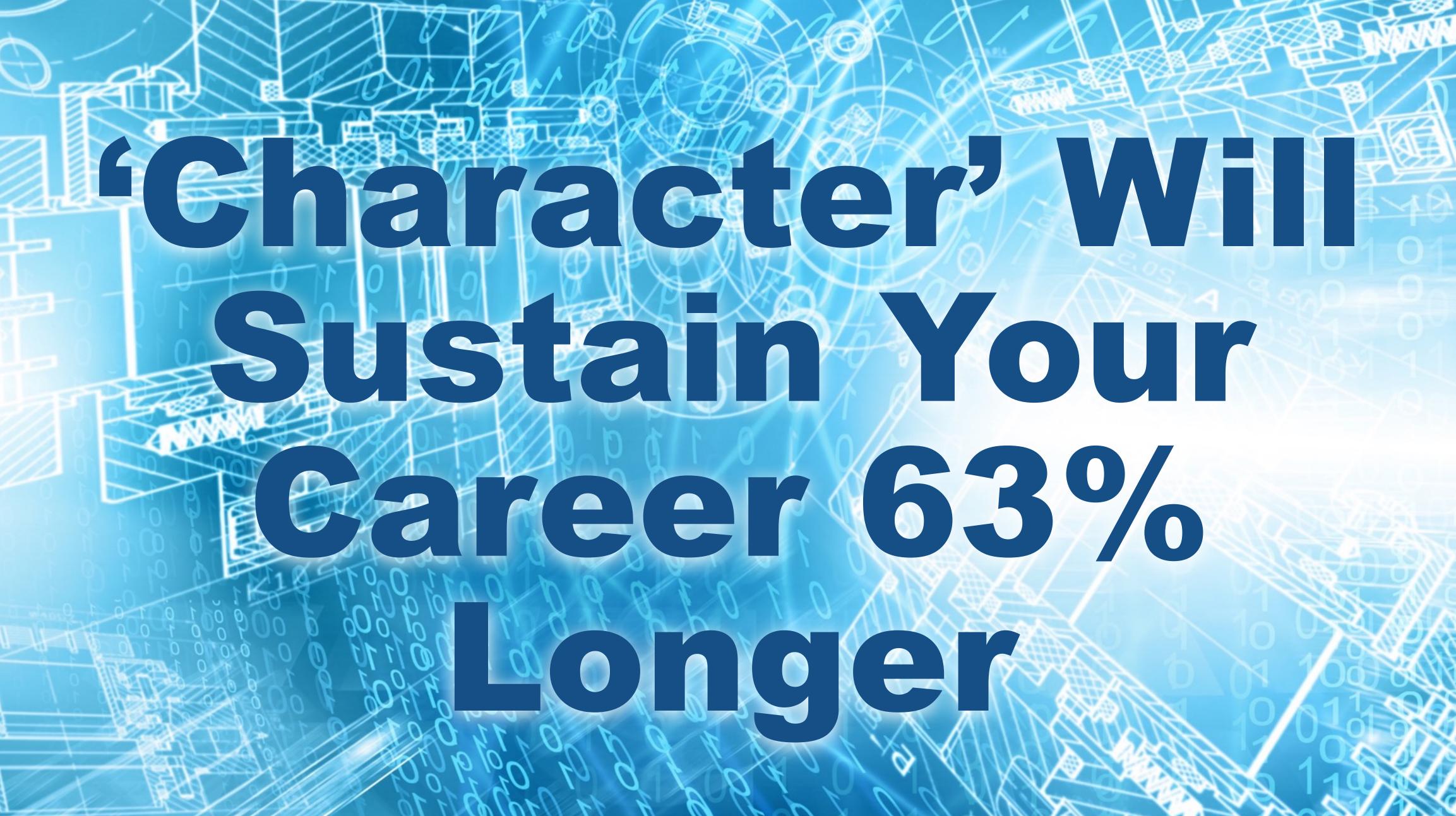


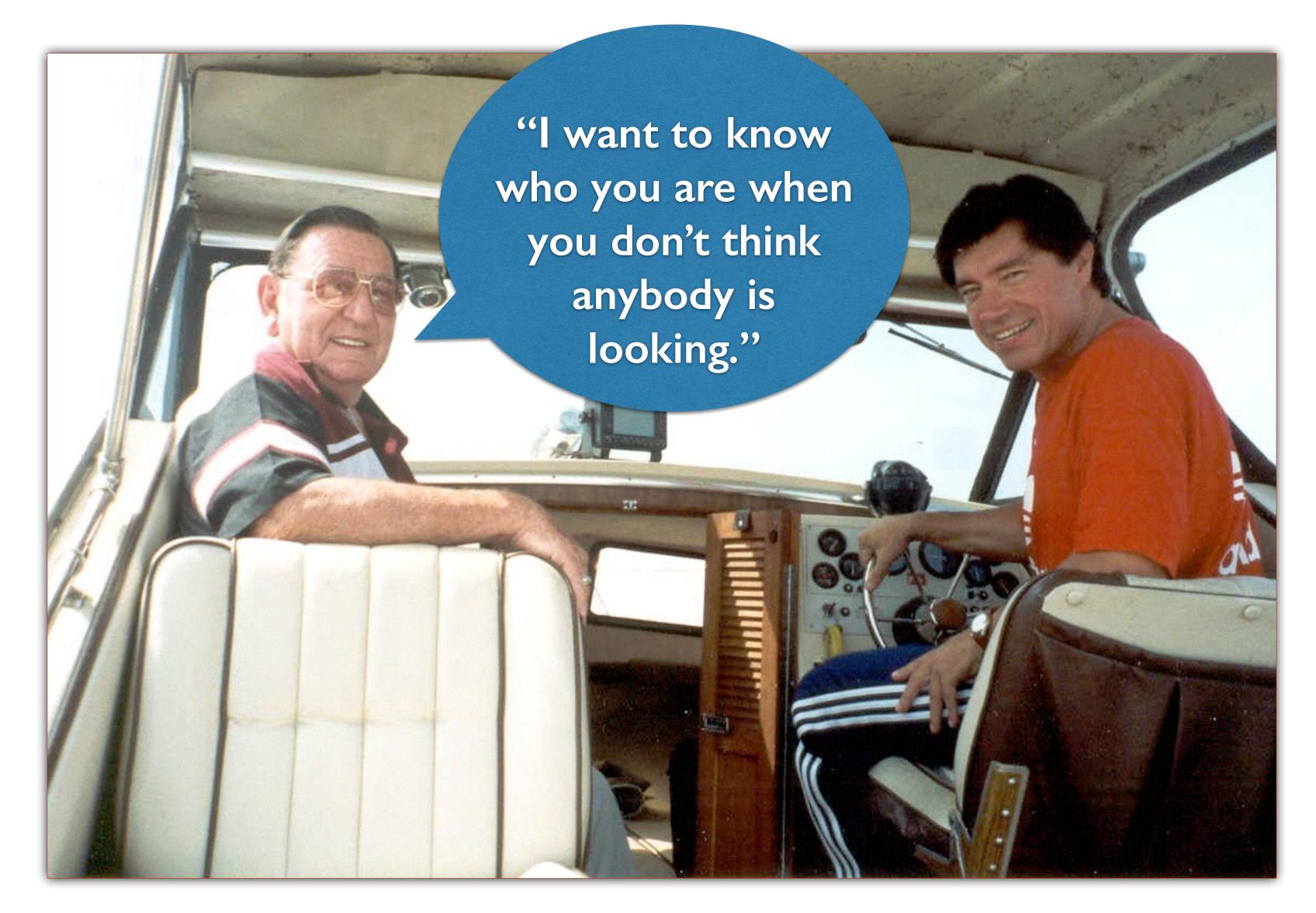


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Chuck Shafer 1927-2001





Leah, Ross, Lauren (Lolo), Ryan & Adam Shafer

# Promote Ongoing Encouragement



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